



Navnirman Shikshan Sanstha's

S. P. Hegshetye College of Arts, Commerce & Science

(Affiliated to University of Mumbai & Reco. by Govt. of Maharashtra)

S. M. Joshi Vidyaniketan, P 63, MIDC, Mirjole, Ratnagiri 415 639

Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

Policy on Seminar / Conferences / Workshops

INTRODUCTION:

Navnirman Shikshan Sanstha's S. P. Hegshetye College of Arts, Commerce and Science, Ratnagiri is committed to provide quality education to the students. For this purpose, the college gives more attention on the improvement in teaching learning process and in quality research. The college values the importance of up gradation of knowledge of its faculty members to make the learning outcome more fruitful. This policy helps teachers to update their knowledge in their respective fields to enrich the students by imparting valuable education, which are both knowledge and skill based to increase the employability of students. Attendance in seminars, conferences, and workshops is encouraged and subsidized for faculty members

SCOPE:

The IQAC promotes participation and presentations at seminars, conferences, and workshops. Faculty members are encouraged to engage in research, training, and consulting Research financed by the AICTE, UGC, ICSSR, and other organizations is encouraged for faculty members to conduct major and minor research projects. Faculty members receive research seed funding based on the strength of their research ideas. Faculty members receive financial aid for conferences, workshops other Professional and Capacity Building Programs

POLICY GUIDELINES:

1. The financial support is available to attend or participate in seminars, workshops, conferences, training programmes both in online and offline mode, in India and to pay membership fees of professional bodies.
2. Faculty members are provided funding for participating in a seminar, conference, Workshop, training programme, and faculty development programme once in a year. For other than one event, the institution will provide only duty leave.
3. The faculty members should have completed at least two year of service in order to be eligible to seek financial support to attend or participate in the faculty development programmes at state level.
4. The financial support covers reimbursement of the registration fee and the TA/DA, and for publication of research paper to encourage the faculty development.
4. In a year, all the faculty members in a department can avail of this facility.



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PROCEDURE:

1. Applications should be sent to the Principal duly signed by the HOD at least seven days in advance with respect to state, national and international level seminar, Conference, workshop, training programme, and faculty development programme.
2. The faculty should make sure that their teaching responsibilities will be not affected.
3. The Principal will see the need and relevance to attend the programme. Within a week of returning from the conference, the teacher should submit a report of the activities.
4. All bills, tickets, boarding passes etc. should be submitted for reimbursement purpose within a week.
5. Faculty members should also submit a report of conference attended, photographs and certificates received.



I/c Principal
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Arts, Commerce & Science,
Ratnagiri - 415 639