



Navnirman Shikshan Sanstha's

S. P. Hegshetye College of Arts, Commerce & Science

(Affiliated to University of Mumbai & Reco. by Govt. of Maharashtra)

S. M. Joshi Vidyaniketan, P 63, MIDC, Mirjole, Ratnagiri 415 639

Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

LIST OF THE WELFARE SCHEME

Sr.no.	Name of the schemes
1	Promote for self –development (Academic improvement) And faculty development program higher Education.
2	Loan facility Through Bank –
3	Doctor call on –
4	College Uniform To Non-Teaching Staff-
5	Tea Club-The tea is made available to all the teaching and non-teaching staff free of cost.
6	Felicitation on Achievement –
7	Canteen Facility with Discount rate for Teaching & Non-Teaching-
8	R.O Drinking water Facilities –
9	Parking facility for staff
10	Collaboration with Parker Hospital
11	GYM Facility



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



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Welfare measure facilities for teaching and non-teaching staff

Sr. no.	Facility	Description
1	Teaching and non-Teaching staff Higher Education.	Promote for self –development And faculty development program higher Education on teaching And non-teaching staff.
2.	Loan facility through bank	The college are provides by loan facility through bank to the teaching and non-teaching staff.
3.	Doctor call on Emergency -	Provide on Emergency medical condition to teaching And Non-Teaching staff.
4	Teaching and Non-Teaching staff uniform-	College provides uniform to the teaching and non-teaching staff
5	Tea club	Tea and coffee facilities are provided free of cost teaching and non-teaching staff.
6	Felicitation on Achievement –	Felicitated in Front of entire staff.
7	Canteen facilities	The canteen facility with subsidized rates for students, teaching and non-teaching staff are provided inside the college campus
8	Drinking water facilities	The college provide R.O drinking water facilities to the students , teaching and non-teaching staff
9	Parking facility for staff	Provided by college to teaching and Non-teaching Staff.
10	Collaboration with Parkar Hospital	Organized awareness camps and Provide concessions on treatment
11	GYM Facility	Provided by college to teaching and Non-teaching Staff



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No. NSS/ACS/462A /2021-22

Date - 01/07/2021

To,

Dr. Almiya Parkar

Parkar Hospital,

Shivaji Nagar,

Ratnagiri - 415612

Subject: Request to avail medical benefits and concession to the staff of our college.

Respected Sir,

We at S.P. Hegshetye College of Arts, Commerce and Science are bound to provide best in class educational services to our students. We also aim at providing employee welfare provisions to our students. We also aim at providing employee welfare provisions to our staff. So in this regard, we request you to grant possible medical benefits, medical concessions for all kinds of medical treatments (minor/major treatments). Your acceptance would be a great initiative in this regard for implementation of employee Welfare provisions for our staff.

We seek cooperation in this endeavor.

Thanking You.

Yours Sincerely

I/c Principal

S. P. Hegshetye College of Arts,
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P 63, MIDC, Mirjole, Ratnagiri 415639





PARKAR
HOSPITAL

PARKAR HOSPITAL & RESEARCH INSTITUTE PVT. LTD

828, Shivaji Nagar, Ratnagiri - 415612

02352-222942, 220089 phripl@gmail.com

To,

The Principal

S.P. Hegshetye College of Arts,

Commerce & Science,

Ratnagiri- 415639

11 JUL 2021

Subject: Acceptance of the request to give medical concession, medical benefits to the staff of college.

Sir/Madam,

This is in regards to the letter received for the availing medical benefits, medical concessions to the staff of S.P. Hegshetye College of Arts, Commerce & Science. We are aware of the initiative taken by your college to offer best possible employee welfare provisions to the staff.

As part of this initiative, it gives immense pleasure to approve and accept your request for giving medical benefits/concessions to the staff.

So, hereby we declare and confirm to provide 10 % discount on hospital bills for any medical treatment taken by the staff of your college.

Best Regards.

Yours Sincerely,



Dr. Alimiya Parkar

Managing Director,
Parkar Hospital & Research
Institute Pvt. Ltd. Ratnagiri



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No. NSS/ACS/

Date - 1/4/2022

To

Dr. Aniket Jagdale

General Physician and Surgeon

Mirjole, Ratnagiri.

Subject: Appointment as a call on Doctor for the college premises

Sir,

We at S.P. Hegshetye College are well known for providing best in class educational services to our students. Furthermore, we also provide employee welfare provisions to our staff. As an extension of employee welfare measure, we wish to appoint you as a call on doctor for our college premises. The purpose is to handle any medical emergency pertaining to the Students and staff.

Your approval would be highly appreciated.

Thanking you in anticipation.

Yours Sincerely,

Principal

I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Dr. ANIKET JAGDALE

B.A.M.S., PGDEMS.

Reg. No. I-83804-A

MIRJOLE, RATNAGIRI





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Welfare measure facilities for teaching and non-teaching staff

Promote for self-development (Academic improvement) & Faculty Development Program Higher Education

Sr. no.	Name of the Teacher	Name of education	period	Subject	Declaration date
1	Dr. Pooja Mohite .	FDP	13/02/2023 To 17/02/2023	National Level Undergraduate Geology & Geography Faculty Development Programme	17/02/2023
2	Mr. Sushil salvi	FDP	13/02/2023 To 15/02/2023	Manasrang (Maharashtra State Faculty Development Academy)	15/02/2023
3	Mrs. Amruta Salvi.	FDP	13/02/2023 To 15/02/2023	Manasrang (Maharashtra State Faculty Development Academy)	15/02/2023
4	Mrs. Pournima Dilip Sardesai	FDP	15/04/2020 To 25/04/2020	Mahabridge webinar on mobile based smart E-Content development for online Teaching.	25/04/2020

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List of Achievement

Sr. no.	Name of the Teacher	Name of Education	Declaration Date
1	Kaustubh Shrish Bamane	NET, SET	Nov. 2017 - April 2017
2	Pournima Dilip Sardesai	SET	Jan – 2018
3	Pranita Arvind Pilankar	SET	Feb. 2022
4	Rupali Anil Anerao	NET	Dec 1999
5	Sushil Salvi	NSS Award	March 2020
6	Dr. Pooja Mahendra Mohite	Best Teacher Award Lions club	Sept 2020

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SELF APPRAISAL REPORT

FOR THE YEAR :

PART -A

Full Name (in Block Letters)	
Department	
Designation and Scale	

Academic Qualification :(Improved in the assessment year)

Sr.no.	Degree	University	Year of Passing	Class Obtained	Percentage

Teaching activites

Teaching workload per year:-

UG/PG CLASS	LECTURES	PRACTICAL	PROJECT GUIDANCE
	SEMESTER - I	SEMESTER- II	

ORIENTATION /REFRERSHER COURSES/SIMILAR PROGRAMS ATTENDED:-

SR.NO.	Orientation Refresher Course	Name of Inst.	Period of course	Dates From To	Subject

Peer Reviewed Published work and Consultancy assignment (Book ,Research



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Publications, Articles)Attach Proof:

Sr. No.	Title of the book	Subject	Publisher with ISBN	YEAR of publication	Level at which recommended

Research Publication in peer Reviewed National/International Journals:

Sr.no.	Authors	Title of Paper	Journal with ISSN	Vol. and Page No.	Year	Impact factor

Research Projects carried out : (Attach proof)

Sr.no.	Title of the Project	Name of the Funding Agency	Amount (Rs. Lakhs)	Duration		Remark
				From To	Total	

Seminar, Conference, Symposia, Workshops etc. Presented/attended : (Attach Proof)

Sr.no.	Name of the Seminar / Conference / Symposia / Workshops etc.	Name of the Sponsoring Agency	Title of Paper (in case of Presentation)	Place	Date and Duration

Innovations/Contributions in Teaching :



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Curriculum Designation :

a)Teaching Methods:

b)Laboratory Experiments:

c)Evaluation Methods :

d) Preparation of resource Materials including book, e-content development reading materials lab.

Manual etc. and Promotion of online education (Mooc /Swayam/PG.PATHALA etc.)

e) Students Remedial Teaching/Counseling/Finishing activates.

Extension Work, Outreach Activates Co-Curricular and Extra –Curricular activity carried Out:((Please give a short account of your Contributions to)

a) Contribution to Institution :

b) Co-Curricular Activates :

c) Enrichment of campus life :(Hostel, Sports, Games, Cultural activates)

d) Students welfare and Discipline ;

e) Membership/Participation in Bodies/Committees on Education and National/International Development :

f) Professional Organizations of Teacher :

g) Membership of Professional Bodies, Societies etc.:

Departmental and Institution administrative work done :

A) Self-assessment, of the work done, under extra head of activity:

Activity	Outstanding	Very Good	Good	Fair	Poor
Teaching					
Research					
Extension					
Research					

Justification in Support of Self-assessment of work;

Teaching:

Research:

Extension:

Administration:

DIFFICULTE ENCOUNTERED:



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Reasons for non-completion of the academic programs visualized in the Preceding year but not undertaken or not completed :

Suggestion to Removal of difficulties:

a) Outline of the proposed activities for the following year in teaching, research, extension and administration:

1) Teaching:

2) Research

3) Administration:

4) Extension:

b) Time-budgeting, Indicate average time in hours per week that will be given to the following activities:

1) Teaching:

2) Research

3) Administration:

4) Extension:

Any other information not covered above :

I hereby declare that the information furnished above is correct and true .



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LIST OF CANTEEN MENU

SR. NO.	CANTEEN MENU LIST	PRICE
1	Vada pav	12/-
2	Missal	40/-
3	Pohe	20/-
4	Uppama	40/-
5	Idli	40/-
6	sandwich	20/-
7	Tea	10/-
8	Coffee	20/-
9	Cold drink	22/-
10	Patice	20/-




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- R.O Drinking water Facilities -



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PARKING FACILITY FOR TEACHING AND NON-TEACHING STAFF -



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GYM FACILITY FOR TAECHING AND NON-TEACHING STAFF -



[Handwritten Signature]
The Principal
S. P. Hegshetye College of
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श्री: उदय अशोक कांबळे

दिनांक :- 13/03/2020

मा. प्राचार्य
एस. पी. हेगशेट्ये कॉलेज
रत्नागिरी

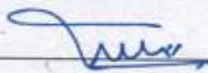
विषय :- पगार पगक मिळणे बाबत..

महोदय :-

मी श्री उदय अशोक कांबळे आपल्या
महाविद्यालयात शिफ्ट पदावर कार्यरत आहे तरी
माझ्या वैयक्तिक कामासाठी मला पगार पगक-
ची आवश्यकता आहे तरी आपण मला मागील
दोन महिन्यांचे पगार पगक मिळोवे ही
नम्र विनंती
कळोवे

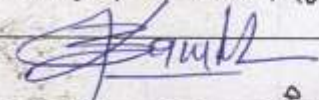
10/05

Please ~~send~~
pay slip



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आपला विश्वासू



उदय. अ. कांबळे

Date: 28/08/2024

गणेश शांताराम जोशी
दि :- 28/08/24

मा. प्राचार्य
एन पी हेगशेट्ये कॉलेज
रत्नागिरी

विषय :- पगार दाखल्या मिळणे बाबत...

महोदय :-

मी गणेश शांताराम जोशी आपल्या
महाविद्यालयात शिपाई या पदावर कार्यरत
असून मला माझ्या वैयक्तिक कामासाठी
पगार दाखल्याची आवश्यकता सोद लेरी
सापठान मला मागील चार महिन्यांचे
(एप्रिल ते जुलै) या महिन्यांचे पगार दाखल्या
मिळविणे हे काम विनंती

७/०८

Please ~~give~~ give
pay slip

आपला विखासू

3050

गणेश शा जोशी



I/c Principal

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