

This is to certify that

## **Gender Audit**

was conducted for the institute

*Navnirman Shikshan Sanstha's S. P. Hegshetye College of Arts, Commerce  
and Science, Ratnagiri.*

As per NAAC guidelines.

Assessment Years: 2021-22 and 2022-23.

Date of Physical Visit: 23/04/2023.

M Patil  
23/04/2023

Mrs. Madhura Patil

I/c Principal, (Chairman, WDC)  
BSPM's Dev Ghaisas Keer College  
of Arts, Commerce & Science, Ratnagiri

**Chairman of Auditing Committee**

M. Shaikh  
23/04/2023

Prof. (Dr.) Ayub Shaikh

Professor and Head of Zoology Dept.  
I.C.S.College, Khed, Ratnagiri.  
Trustee, IQAC CLUSTER

**Member of Auditing Committee**