



Navnirman Shikshan Sanstha's

## S. P. Hegshetye College of Arts, Commerce & Science

(Affiliated to University of Mumbai and recognized by Govt. of Maharashtra)

S.M. Joshi Vidyaniketan, P -63 M. I. D. C., Mirjole, Tal & Dist. Ratnagiri. 415 639

Phone No. (02352) 228977 / 230812. E mail- navnirmancollege@rediffmail.com

### NOTICE

Date: 13/06/2018

It is hereby informed that meeting is a organized by **ANTIRAGGING COMMITTEE** on 15/06/2018, in the room no. 01, at 11am.

Below mentioned faculties are informed to attend the meeting.

1. Asst. prof. Varsha Kubal

2. Asst. prof. Dhanashree Shinde

3. Asst. prof. Rutwej Shirdhankar

#### AGENDA:

1. Review of last meetings.
2. Mentoring
3. Organizing Awareness programs.
4. Vote of Thanks.



V/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



Navnirman Shikshan Sanstha's

## S. P. Hegshetye College of Arts, Commerce & Science

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Minutes of Meeting organized by the **ANTIRAGGING COMMITTEE** on 15/06/2018, following members were present.

1. Asst. prof. Varsha Kubal

2. Asst. prof. Dhanashree Shinde

3. Asst. prof. Rutwej Shirdhankar

### AGENDA:

1. Review of last meetings.
2. Mentoring
3. Organizing Awareness programs.
4. Vote of Thanks.

### MINUTES OF MEETING:

1. Asst. Prof. Varsha Kubal revised the minutes of previous meeting.
2. Ragging is a serious offence. UGC & AICTE has issued guidelines to curb ragging. The guidelines were reviewed by Asst. Prof. Rutwej Shirdhankar.
3. Asst. Prof. Dhanashree Shinde suggested various programs, & awareness activities to be organized for creating awareness about offences of ragging.
4. Students need mental counselling if faced any kind of ragging or any such remarks. Hence Asst. Prof. Varsha Kubal suggested the need to mentor & counsel students regarding the same.
5. Asst. Prof. Dhanashree Shinde expressed vote of thanks.
6. No ragging case was reported in the academic year.



Wc Principal

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## Anti-Ragging Committee Annual Report-2018-19

Navnirman Shikshan Sanstha's S.P. Hegshetye College of Arts, Commerce and Science, Ratnagiri, has constituted an Anti -Ragging committee to prevent the menace of Ragging and maintain healthy interpersonal relations among students in the college campus.

Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti - Ragging Committee has been actively functioning. In the academic year 2018-19 all the college students are informed about Anti ragging through notices and the rules are displayed on the college website. In the academic year 2018-19 a single case was not reported.



  
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### NOTICE

Date: 13/03/2019

It is hereby informed that meeting is a organized by **ANTIRAGGING COMMITTEE** on 15/03/2019, in the room no. 01, at 11am.

Below mentioned faculties are informed to attend the meeting.

1. Asst. prof. Varsha Kubal

2. Asst. prof. Dhanashree Shinde

3. Asst. prof. Rutweej Shirdhankar

#### AGENDA:

1. Review of last meetings.
2. Counselling of students
3. Review of UGC guidelines for Anti ragging.
4. Vote of Thanks.



I/c Principal

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1. Asst. prof. Varsha Kubal

2. Asst. prof. Dhanashree Shinde

3. Asst. prof. Rutwej Shirdhankar

### AGENDA:

1. Review of last meetings.
2. Counselling of students
3. Review of UGC guidelines for Anti ragging.
4. Vote of Thanks.

### MINUTES OF MEETING:

1. Asst. Prof. Varsha Kubal revised the minutes of previous meeting.
2. Ragging is a serious offence. UGC & AICTE has issued guidelines to curb ragging. Asst. Prof. Rutwej Shirdhankar reviewed the guidelines of UFC.
3. Asst. Prof. Dhanshree Shinde suggested various programs, & awareness activities to be organized for creating awareness about offences of ragging.
4. Students need mental counselling if faced any kind of ragging or any such remarks. Hence Asst.Prof. Varsha Kubal suggested the need to mentor & counsel students regarding the same.
5. Asst. Prof. Dhanshree Shinde expressed vote of thanks.
6. To create awareness in the institute & to eliminate the fear of ragging, UGC mentions measures, fines & penalties coming under anti ragging. Prof. .... reviewed these measures.
7. No ragging case was reported in the academic year.



  
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Below mentioned faculties are informed to attend the meeting.

1. Asst. prof. Sushil salvi 
2. Asst. prof. Rushikesh Mehendale 
3. Asst. prof. Ankita Kale 
4. Mr. Tejas Rewale 
5. Asst. prof. Ajinkya Prabhudesai 
6. Asst. prof Pramod Athavale 

### AGENDA:

1. Review of last meetings.
2. Planning and execution of awareness program under Anti ragging cell
3. Anti-ragging squad.



  
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2. Asst. prof. Rushikesh Mehendale 
3. Asst. prof. Ankita Kale 
4. Mr. Tejas Rewale 
5. Asst. prof. Ajinkya Prabhudesai 
6. Asst. prof Pramod Athavale 


### AGENDA:

1. Review of last meetings.
2. Planning and execution of awareness program under Anti ragging cell
3. Anti-ragging squad.

### MINUTES OF MEETING:

1. Asst. prof. Sushil salvi revised the minutes of previous meeting.
2. . Asst. prof. Rushikesh Mehendale suggested various awareness programs to ne conducted under the anti-ragging cell, also communicated about the schedule, to be made for such activities & programs.
3. Anti ragging squad & its patrolling is considered to be one the most important measures to curb the offences coming under ragging. Therefore Asst. prof. Ajinkya Prabhudesai communicated the need for creation of Anti-ragging squad at the institute level.
4. Asst. prof Pramod Athavale communicated expressed vote of thanks & the meeting was concluded.
5. No-ragging or any offensive, abusing, assault or any such cases were recorded. 



  
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### NOTICE

Date: 13/02/2020

It is hereby informed that meeting is a organized by **ANTIRAGGING COMMITTEE** on 15/02/2020, in the room no. 01, at 11am.

Below mentioned faculties are informed to attend the meeting.

1. Asst. prof. Sushil salvi

2. Asst. prof. Rushikesh Mehendale

3. Asst. prof. Ankita Kale

4. Mr. Tejas Rewale

5. Asst. prof. Ajinkya Prabhudesai

6. Asst. prof Pramod Athavale

### AGENDA:

1. Review of last meetings.
2. Roles & responsibilities of Mentors
3. Discussion on UGC guidelines on Anti ragging.



I/c Principal

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Minutes of Meeting organized by the **ANTIRAGGING COMMITTEE** on 15/02/2020, following members were present.

1. Asst. prof. Sushil salvi

2. Asst. prof. Rushikesh Mehendale

3. Asst. prof. Ankita Kale

4. Mr. Tejas Rewale

5. Asst. prof. Ajinkya Prabhudesai

6. Asst. prof Pramod Athavale

### AGENDA:

1. Review of last meetings.
2. Roles & responsibilities of Mentors
3. Discussion on UGC guidelines on Anti ragging.

### MINUTES OF MEETING:

1. Asst. prof. Sushil salvi revised the minutes of previous meeting.
2. Asst. prof Pramod Athavale suggested various awareness programs to be conducted under the anti-ragging cell, also communicated about the schedule, to be made for such activities & programs.
3. UGC in order to control & curb ragging has issued guidelines under anti-ragging. Therefore Asst. prof. Rushikesh Mehendale communicated the need for creation of Anti-ragging squad at the institute level
4. Asst. prof. Ajinkya Prabhudesai communicated expressed vote of thanks & the meeting was concluded.
5. No ragging or any offensive, abusing, assault or any such cases were recorded.



V. P. Principal  
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## Anti-Ragging Committee Annual Report-2019-20

Navnirman Shikshan Sanstha's S.P. Hegshetye College of Arts, Commerce and Science, Ratnagiri, has constituted an Anti -Ragging committee to prevent the menace of Ragging and maintain healthy interpersonal relations among students in the college campus.

Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti - Ragging Committee has been actively functioning. In the academic year 2019-20 all the college students are informed about Anti ragging through notices and the rules are displayed on the college website. In the academic year 2019-20 a single case was not reported.



  
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### NOTICE

Date: 05/07/2021

It is hereby informed that meeting is a organized by **ANTIRAGGING COMMITTEE** on 08/07/2021, in the room no. 01, at 11am.

Below mentioned faculties are informed to attend the meeting.

1. Asst. prof. Sushil salvi *Sushil*
2. Asst. prof. Rushikesh Mehendale *Rushikesh*
3. Asst. prof. Ankita Kale *Ankita*
4. Mr. Tejas Rewale *Tejas*
5. Asst. prof. Ajinkya Prabhudesai *Ajinkya*
6. Asst. prof Pramod Athavale *Pramod Athavale*

#### AGENDA:

1. Review of last minutes of meeting
2. Anti-ragging squad.
3. Mental counseling of students
4. Awareness program to be organized.



Vc Principal

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Minutes of Meeting organized by the **ANTIRAGGING COMMITTEE** on 08/07/2021 following members were present.

1. Asst. prof. Sushil salvi

2. Asst. prof. Rushikesh Mehendale

3. Asst. prof. Ankita Kale

4. Mr. Tejas Rewale

5. Asst. prof. Ajinkya Prabhudesai

6. Asst. prof. Pramod Athavale

### AGENDA:

1. Review of last minutes of meeting
2. Anti-ragging squad.
3. Mental counseling of students
4. Awareness program to be organized.

### MINUTES OF MEETING:

1. Asst. Prof. Sushil salvi revised the minutes of previous meeting.
2. Asst. Prof. Tejas Rewale suggested the need to conduct counseling of the students. Such counseling sessions will create awareness about any such offensive acts.
3. Asst. Prof. Rushikesh Mehendale communicated the relevance & need to organize the awareness program or any such workshop for the benefit of students.
4. Asst. Prof. Ankita Kale communicated about the schedule to be fixed for planning and execution of Anti-ragging activities.
5. Asst. prof. Sushil salvi expressed vote of thanks and the meeting was concluded.
6. Any ragging or assault cases were not reported in the academic year.



  
W/o Principal  
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### NOTICE

Date: 05/03/2022

It is hereby informed that meeting is a organized by **ANTIRAGGING COMMITTEE** on 06/03/2022, in the room no. 01, at 11am.

Below mentioned faculties are informed to attend the meeting.

1. Asst. prof. Sushil salvi 
2. Asst. prof. Rushikesh Mehendale 
3. Asst. prof. Ankita Kale 
4. Mr. Tejas Rewale 
5. Asst. prof. Ajinkya Prabhudesai 
6. Asst. prof. Pramod Athavale 

#### AGENDA:

1. Review of last minutes of meeting
2. Duty allotment regarding Anti ragging activity.
3. Mentoring.
4. Awareness program to be organized.



  
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Minutes of Meeting organized by the **ANTIRAGGING COMMITTEE** on 06/03/2022, following members were present.

1. Asst. prof. Sushil salvi

2. Asst. prof. Rushikesh Mehendale

3. Asst. prof. Ankita Kale

4. Asst. prof. Tejas Rewale

5. Asst. prof. Ajinkya Prabhudesai

6. Pramod Athavale

### AGENDA:

1. Review of last minutes of meeting
2. Duty allotment regarding Anti ragging activity.
3. Mentoring.
4. Awareness program to be organized.

### MINUTES OF MEETING:

1. Asst. Prof. Sushil Salvi revised the minutes of previous meeting.
2. Each member in the Anti ragging cell needs to supervise any of the offensive activities in the institute. Asst. Prof. Ajinkya Prabhudesai suggested the need for duty allocation & vigilance. This will help to minimize any such offensive acts.
3. Asst.Prof. Rushikesh Mehendale communicated the relevance & need to organize the awareness program or any such workshop for the benefit of students.
4. Asst Prof Ankita Kale communicated about the schedule to be fixed for planning and execution of Anti-ragging activities.
5. Asst. prof. Sushil salvi expressed vote of thanks and the meeting was concluded.
6. Any ragging or assault cases were not reported in the academic year.



  
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## Anti-Ragging Committee Annual Report-2021-22

Navnirman Shikshan Sanstha's S.P. Hegshetye College of Arts, Commerce and Science, Ratnagiri, has constituted an Anti -Ragging committee to prevent the menace of Ragging and maintain healthy interpersonal relations among students in the college campus.

Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti - Ragging Committee has been actively functioning. In the academic year 2021-22 all the college students are informed about Anti ragging through notices and the rules are displayed on the college website. In the academic year 2021-22 a single case was not reported.



**Vc Principal**  
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### NOTICE

Date: 13/06/2022

It is hereby informed that meeting is a organized by **ANTIRAGGING COMMITTEE** on 15/06/2022, in the room no. 01, at 11am.

Below mentioned faculties are informed to attend the meeting.

1. Asst. prof. Sushil Salvi

2. Asst. prof. Amruta Salvi

3. Asst. prof. Siddhika Hatiskar

4. Asst. prof. Akansha Joshi

#### AGENDA:

1. Review of last meetings.
2. Penalties for Eve teasing, assault or any such offences.
3. Awareness programs to be planned under Anti ragging.



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1. Asst. prof. Sushil Salvi

2. Asst. prof. Amruta Salvi

3. Asst. prof. Siddhika Hatiskar

4. Asst. prof. Akansha Joshi

### AGENDA:

1. Review of last meetings.
2. Penalties for Eve teasing, assault or any such offences.
3. Awareness programs to be planned under Anti ragging.
4. Review of UGC guidelines under Anti ragging

### MINUTES OF MEETING:

1. Asst. prof. Sushil Salvi revised the minutes of previous meeting.
2. Asst. Prof. Sushil Salvi discussed about the awareness programs, activities, relevant notices; to be implemented under Anti- ragging cell.
3. Asst. prof. Amruta Salvi had a rigorous discussion on the penalties or fines to be imposed for Eve teasing, assault or any such offensive acts.
4. Asst prof Akansha Joshi communicated about the awareness programs to be taken under IPR.
5. Asst. prof. Siddhika Hatiskar reviewed the elaborative guidelines mentioned by the UGC to control & curb ragging acts.
6. No any case of ragging was reported.



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1. Asst. prof. Sushil Salvi

2. Asst. prof. Amruta Salvi

3. Asst. prof. Siddhika Hatiskar

4. Asst. prof. Akansha Joshi

#### AGENDA:

1. Review of last meetings.
2. Decision making on the Penalties for Eve teasing, assault or any such offences.
3. Anti-ragging squad.



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following members were present.

1. Asst. prof. Sushil Salvi 
2. Asst. prof. Amruta Salvi 
3. Asst. prof. Siddhika Hatiskar 
4. Asst. prof. Akansha Joshi

### AGENDA:

1. Review of last meetings.
2. Decision making on the Penalties for Five teasing, assault or any such offences.
3. Anti-ragging squad.

### MINUTES OF MEETING:

1. Asst. prof. Sushil Salvi revised the minutes of previous meeting.
2. Asst. prof. Amruta Salvi had a rigorous discussion fines & penalties to be imposed on the cases of ragging or sexual comments or remarks as mentioned in the institute's Zero tolerance policy.
3. Asst. prof. Akansha Joshi need & relevance of establishing Anti-ragging squad for creating for supervision & vigilance.
4. Asst. prof. Amruta Salvi reviewed the elaborative guidelines mentioned by the UGC to control & curb ragging acts.
5. No any case of ragging was reported in the academic year



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## Anti-Ragging Committee Annual Report- 2022-23

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## Internal Complaint Committee 2018-19

### Notice

Date: 13-07-2018

The members of Internal Complaint Committee are hereby informed that, the meeting of the committee will held on 14th July 2018 at 3:00 pm in the Principal's cabin. Kindly make yourself available for the same.

Agenda items of the meeting:

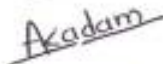
- 1) To reform Internal Complaint Committee
- 2) Planning for the events to be organized
- 3) Any other point with the permission of Chairperson

  
Principal  
I/c Principal  
S. P. Hegshetye College of  
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1. Dr. Asha Jagdale – Coordinator



2. Mrs. Ashwini Kadam – Member



3. Mrs. Varsha Kubal – Member



4. Ms. Meghana Shelar - Member







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## Internal Complaint Committee

### Minutes of the Meeting

The meeting of Internal Complaint Committee was held on 14 July 2018 at 3:00 pm in the Principal's cabin. All members were present for the meeting.

Mr Sukumar Shinde, the Principal and Chairperson of Internal Complaint Committee welcomed all the members

As per the instruction given by Principal, Internal Complaint Committee was reformed.  
The complainants of learners to considerate and implementation of complaints doing earlier.

Following members were appointed on the committee

1. Mr Sukumar Shinde - Chairperson
2. Dr. Asha Jagdale - Coordinator
3. Mrs. Ashwini Kadam - Member
4. Mrs. Varsha Kubal - Member
5. Ms. Meghana Shelar - Member

*Jagdale*  
*Akadam*  
*Kubal*  
*Shelar*

It was decided that the committee should organize a programme regarding the sexual harassment and gender equity.

The meeting was concluded with vote of thanks by Ms. Meghana Shelar.



*[Signature]*  
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## Internal Complaint Committee

2018-19

### Notice

Date: 23-01-2019

The members of Internal Complaint Committee are hereby informed that, the meeting of the committee will held on 24 January 2019 at 3:30 pm in the Principal's cabin. Kindly remain present for the same.

Agenda items of the meeting:

- 1) To review the complaints received to Internal Complaint Committee.
- 2) To review the programme organized by the committee throughout the year.
- 3) Any other point with the permission of Chairperson

Principal

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1. Dr. Asha Jagdale – Coordinator

2. Mrs. Ashwini Kadam – Member

3. Mrs. Varsha Kubal – Member

4. Ms. Meghana Shelar – Member



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## Internal Complaint Committee

### Minutes of the Meeting

The meeting of Internal Complaint Committee was held on 24 January 2019 at 3:30 pm in the Principal's cabin. All members were present for the meeting.

Mr Sukumar Shinde , the Principal and Chairperson of Internal Complaint Committee welcomed all the members

Agenda No 1: To review the complaints received to Internal Complaint Committee.

Coordinator of the committee Dr. Asha Jagdale told that till today Internal Complaint Committee not received any type of complaint.

Agenda No 2: To review the programme organized by the committee throughout the year.

Mrs. Ashwini Kadam Member of the committee said that on 11 August 2018 Induction Programme organized by college and in that programme Mrs. Varsha Kubal Member of Internal Complaint Committee aware student about it.

The meeting was concluded with vote of thanks by Ms. Meghana Shelar.

1. Mr Sukumar Shinde - Chairperson

2. Dr. Asha Jagdale – Coordinator

3. Mrs.Ashwini Kadam – Member

4. Mrs. Varsha Kubal – Member

5. Ms. Meghana Shelar - Member



  
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## Internal complaint committee report

2018-19

Sr. No.	Particulars	No of cases
1	Number of complaints of sexual harassment received in year 2018-19	0
2	Number of complaints disposed in year 2018-19	0
3	Number of cases pending	0
4	Nature of Action	0
5	Number of program	2
6	Number of meeting conducted in year	2



  
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## Internal Complaint Committee (2019-20)

### Notice

Date: 18-07-2019

The members of Internal Complaint Committee are hereby informed that, the meeting of the committee will held on 20 July 2019 at 3:30 pm in the Principal's cabin. Kindly remain present for the same.

Agenda items of the meeting:

- 1) To discuss on the Government Handbook on sexual harassment.
- 2) To discuss on the complaints received to the committee
- 3) Any other point with the permission of Chairperson

1. Dr. Asha Jagdale – Coordinator

2. Mrs. Ashwini Kadam – Member

3. Mrs. Varsha Kubal – Member

4. Ms. Meghana Shelar - Member

  
Principal  
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## Internal Complaint Committee

### Minutes of the Meeting

The meeting of Internal Complaint Committee was held on 20 July 2019 at 3:30 pm in the Principal's cabin. Following members were present for the meeting

1. Dr. Waman Sawant – Chairperson

2. Dr. Asha Jagdale – Coordinator

3. Mrs. Ashwini Kadam – Member

4. Mrs. Varsha Kubal – Member

5. Ms. Meghana Shelar - Member

*[Handwritten signatures of Dr. Waman Sawant, Dr. Asha Jagdale, Mrs. Ashwini Kadam, Mrs. Varsha Kubal, and Ms. Meghana Shelar]*

At the outset, Dr. Waman V. Sawant, the chairperson welcomed all the members of the committee.

1) The committee discussed about the provision in the Government Handbook on sexual harassment of women released in November 2015. The committee members decided to organize programme for creating awareness among the students about the provision in the handbook such as act, implementing authorities, redress etc.

2) The committee observed that no complaint has been received till the date.

The meeting was concluded with the vote of thanks to the chair.



*[Handwritten signature]*  
Vc Principal  
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## Internal Complaint Committee

### Notice

Date: 06-03-2020

The meeting of the Internal Complaint Committee is scheduled on 10 March 2020 at 3:30 pm in the Principal's cabin. All the members of the committee are requested to remain present for the meeting to discuss on the following agenda.

#### Agenda:

- 1) To review the previous meeting held on 20th July 2019.
- 2) To review the activities conducted by the committee.
- 3) To review the cases of sexual harassment.

1. Dr. Asha Jagdale – Coordinator

2. Mrs. Ashwini Kadam – Member

3. Mrs. Varsha Kubal – Member

4. Ms. Meghana Shelar - Member



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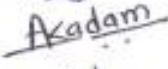
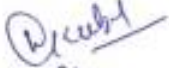

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## Internal Complaint Committee Minutes of the Meeting

The meeting of the Internal Complaint Committee was held on 10 March 2020 at 3:30 pm in the Principal's office. Following members were present for the meeting.

1. Dr. Waman Sawant – Chairperson 
2. Dr. Asha Jagdale – Coordinator 
3. Mrs. Ashwini Kadam – Member 
4. Mrs. Varsha Kubal – Member 
5. Ms. Meghana Shelar - Member 

At the outset, chairperson welcomed all the members of the committee.

1. Minutes of the previous meeting held on 20th July 2019 were read out by Dr. Asha Jagdale and the same were confirmed by the members.
2. The chairperson appreciated the members for their efforts of organizing the various programme.
3. The committee noted that no complaint of sexual harassment has been received from any girl students and lady staff members of the college.

Mrs. Varsha Kubal gives vote of thanks to all the members for attending the meeting.



  
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**Internal complaint committee report**

2019-20

Sr. No.	Particulars	No of cases
1	Number of complaints of sexual harassment received in year 2019-20	0
2	Number of complaints disposed in year 2019-20	0
3	Number of cases pending	0
4	Nature of Action	0
5	Number of program	2
6	Number of meeting conducted in year	2



  
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## Internal Complaint Committee (2020-21)

### Notice

Date: 08-09-2020

The meeting of Internal Complaint Committee will be organized online meeting on 11 Sept. 2020 at 3:00 pm. The link of online meeting share on whats App. The committee members should join the meeting. Please do signature of attendance when you come in college. The agenda item of the meeting is as following.

#### Agenda:

- 1) To confirm the past minutes of the meeting organized on 10 March 2020.
- 2) To reform Internal Complaint Committee
- 3) To organize activities for creating awareness regarding the college Internal Complaint Committee.

1) Dr. Waman Sawant – Chairperson

2) Dr. Asha Jagdale – Coordinator

3) Mrs. Varsha Kubal – Member

4) Ms. Meghana Shelar – Member

5) Ms. Supriya Surve – Member



  
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## Internal Complaint Committer

### Minutes of the Meeting

The meeting of the Internal Complaint Committee was held on 11 Sept. 2020 This meeting conducted online. Following members attended the meeting.

1) Dr. Waman Sawant – Chairperson

2) Dr. Asha Jagdale – Coordinator

3) Mrs. Varsha Kubal – Member

4) Ms. Meghana Shelar – Member

5) Ms. Supriya Surve – Member

#### Points discussed in the meeting

- 1) The coordinator read out minutes of the minutes held on 10 March 2020 and the chairperson confirmed it.
- 2) Ms. Supriya Surve appointed as member of Internal Complaint Committee.
- 3) It was decided that the committee should organize programme, display posters on notice board to make students aware regarding the UGC circulation and regulation on sexual harassment.

The meeting was concluded with the vote of thanks by coordinator



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## Internal Complaint Committee Notice

Dated 21/04/2021

Internal Complain Committee department of Faculty are informed that a meeting has been organize on 23 April 2021 at 01.00 PM to review the planning for the year so that all should attend this meeting on time.

Subjects of the meeting:

- 1) To confirm the past minutes of the meeting.
- 2) To review the activtles conducted by the committee.
- 3) To review the cases of sexual harassment and Prevention of discrimination and sexual harassment against women, by promoting gender amity among students and employees

1) Dr. Asha Jagdale – Coordinator

2) Mrs. Varsha Kubal – Member

3) Ms. Meghana Shelar – Member

4) Ms. Supriya Surve – Member



  
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## Internal Complaint Committee

### Minutes of the Meeting

Dated 23/04/2021

Annual planning meeting of Internal Complaint Committee for the academic year 2020-21 held on 23 April 2021 at 01.00 PM in College. The following members were present in this meeting. Following points was discussed in the meeting and the resolutions were passed unanimously.

#### Resolutions Passed:

- 1) Ms. Meghana Shelar read out minutes of the minutes held on 11 Sept. 2020 and the chairperson confirmed it.
- 2) All members of ICC gives information internal complaint committee in each class.
- 3) Placing a complaint box in the college for students' complaints and checking the complaints at the end of the month.
- 4) In this academic year, there are no any complaints of girl students and women teacher.

The meeting was concluded with the vote of thanks by Ms. Supriya Surve.

1) Dr. Waman Sawant – Chairperson

2) Dr. Asha Jagdale – Coordinator

3) Mrs. Varsha Kubal – Member

4) Ms. Meghana Shelar – Member

5) Ms. Supriya Surve – Member



  
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### Internal complaint committee report

2020-21

Sr. No.	Particulars	No of cases
1	Number of complaints of sexual harassment received in year 2020-21	0
2	Number of complaints disposed in year 2020-21	0
3	Number of cases pending	0
4	Nature of Action	0
5	Number of program	1
6	Number of meeting conducted in year	2



  
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## Internal Complaint Committee (2021-22)

### NOTICE

Date: 21-10-2021

The members of Internal Complaint Committee are requested to attend the meeting organized on 22 October 2021 in the Principal's office at 12:30 pm.

#### Agenda:

- 1) To confirm the past minutes of the meeting organized on 23 April 2021.
- 2) To reform Internal Complaint Committee
- 3) To organize activities for creating awareness regarding the college Internal Complaint Committee

• Dr. Asha Jagdale – Chairperson

• Mrs. Varsha Kubal – Coordinator

• Ms. Meghana Shelar – Member

• Mrs. Amruta Salvi - Member

• Ms. Supriya Surve – Member

  
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## Internal Complaint Committee

### Minutes of the Meeting

Meeting of the college Internal Complaint Committee was organized on 22 October 2021.

Following points were discussed in the meeting

- Minutes of the last meeting were confirmed.
- Mrs. Amruta Salvi appointed as a member of internal complaint committee.
- The college Principal advised to increase the interaction with students in order to encourage them to discuss their issues with Internal Complaint Committee members. Arrange awareness programme for students.

• Dr. Asha Jagdale – Chairperson

• Mrs. Varsha Kubal – Coordinator

• Ms. Meghana Shelar – Member

• Mrs. Amruta Salvi - Member

• Ms. Supriya Surve – Member



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## Internal Complaint Committee (2021-22)

### Notice

Date: 10-03-2022

The meeting of the Internal Complaint Committee is scheduled on 12 March 2022 at 12:30 pm in the Principal's office. The members of ICC are hereby requested to attend the same Agenda item of the meeting are as following.

#### Agenda:

1. To confirm the minutes of the meeting held on 22 October 2021
2. To review the complaints received for the students.

• Mrs. Varsha Kubal – Coordinator

• Ms. Meghana Shelar – Member

• Mrs. Amruta Salvi - Member

• Ms. Supriya Surve – Member



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## Internal Complaint Committee Minutes of the Meeting

The meeting of the Internal Complaint Committee was organized on 12 March 2022. Following points were discussed in the meeting.

1. The minutes of the last meeting held on 22 October 2021 were confirmed.
2. No complaint was received from the girl students and lady staff members.

The meeting was ended with vote of thank by Mrs. Amruta Salvi.

- Dr. Asha Jagdale – Chairperson
- Mrs. Varsha Kubal – Coordinator
- Ms. Meghana Shelar – Member
- Mrs. Amruta Salvi - Member
- Ms. Supriya Surve – Member

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**Internal complaint committee report**

2021-22

Sr. No.	Particulars	No of cases
1	Number of complaints of sexual harassment received in year 2021-22	0
2	Number of complaints disposed in year 2021-22	0
3	Number of cases pending	0
4	Nature of Action	0
5	Number of program	1
6	Number of meeting conducted in year	2



  
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## Internal Complaint Committee (2022-23)

### NOTICE

Date: 21-06-2022

The members of Internal Complaint Committee are requested to attend the meeting organized on 23 June 2022 in the Principal's cabin at 12:30 pm.

#### Agenda:

- 4) To confirm the past minutes of the meeting organized on.
- 5) To reform Internal Complaint Committee
- 6) To organize activities for creating awareness regarding the college Internal Complaint Committee

• Dr. Asha Jagdale – Chairperson

*A. Jagdale*  
*W. Kubal*

• Mrs. Varsha Kubal – Coordinator

• Ms. Sonia Mhapuskar – Member

• Mrs. Amruta Salvi – Member

*A. Salvi*

• Ms. Siddhika Hatiskar – Member

*S. Hatiskar*



*A. Jagdale*

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## Internal Complaint Committee Minutes of the Meeting

The meeting of the Internal Complaint Committee was organized on 23 June 2022. Following points were discussed in the meeting.

1. The minutes of the last meeting held on 12 March 2022 were confirmed.
2. No complaint was received from the girl students and lady staff members.
3. Reformed Internal Complaint Committee new members Ms. Soniya Mapuskar and Ms. Siddhika Hatiskar name was declared in meeting.

The meeting was ended with vote of thank by Mrs. Amruta Salvi.

• Dr. Asha Jagdale – Chairperson

• Mrs. Varsha Kubal – Coordinator

• Ms. Sonia Mhapuskar – Member

• Mrs. Amruta Salvi – Member

• Ms. Siddhika Hatiskar – Member - SM



  
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## Internal complaint committee report

2022-23

Sr. No.	Particulars	No of cases
1	Number of complaints of sexual harassment received in year 2022-23	0
2	Number of complaints disposed in year 2022-23	0
3	Number of cases pending	0
4	Nature of Action	0
5	Number of program	1
6	Number of meeting conducted in year	2



  
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S. M. Joshi Vidyaniketan, P 63, MIDC, Mirjole, Ratnagiri 415 639

Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: [navnirmancollege@rediffmail.com](mailto:navnirmancollege@rediffmail.com)

## GRIEVANCE REDRESSAL CELL

### ANNUAL REPORT -2018-19

Feedback from all the students and other stakeholders like parents, alumnae, employers and resource persons about teaching and infrastructure facilities was collected. The feedback was analyzed and the authority decided to take suitable actions. A suggestion box has been placed in each Department. The institution tries to take corrective measures according to the suggestions shared in the box. During the academic year 2018-19 no complaint was received.

Co coordinator



Principal  
I/c Principal

S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



Navnirman Shikshan Sanstha's  
**S. P. Hegshetye College of Arts, Commerce & Science**  
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## Student Grievance Redressal Committee

Dated 19-6-2018

### NOTICE

All the professors working in the Student Grievance Redressal Committee of the college are informed that a meeting has been organized tomorrow on 20<sup>th</sup> June 2018 at 10.00 am in the principal's hall to discuss this matter.

#### Topics of the meeting:

- 1) To decide and discuss the overall development plan of the student in the current year.
- 2) To know the problems of the student and to try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits, taking care that there are no complaint from the student at such times.
- 4) To discuss the many hurdles a student faces in regards to scholarship.
- 5) To ensure that no impropriety takes place during the examination.
- 6) Taking care while sending students to programs in universities and colleges.
- 7) Asking the students to use the complaint box in the college.
- 8) Part-time subjects with the permission of the Principal.

- 1) Dr. Asha Jagdale
- 2) Miss. Ruhina Mayer
- 3) Mr. Tarachand Dhobale
- 4) Dr. Pooja Mohite
- 5) Mr. Sushil Salvi

*(Handwritten signatures of Dr. Asha Jagdale, Miss. Ruhina Mayer, Mr. Tarachand Dhobale, Dr. Pooja Mohite, and Mr. Sushil Salvi)*

*(Handwritten signature of the Principal)*

Principal  
I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





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## Minutes

- 1) It was discussed how to develop all round student.
- 2) To know the problems of the students. It was discussed that everyone should try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits. There was a discussion on how to control the complaints of the student at such times.
- 4) There was a discussion on filling up the students at such times.
- 5) There will be no impropriety during examination during the examination. It was discussed how the examination will be smooth.
- 6) Care to be taken while sending students to programs in universities and other colleges was also discussed.
- 7) There is a complaint box in the college. But no complaint was received from that

A meeting of all the professors working in the student grievance redressal committee of the college was held with the principal on 20 June 2018 at 10 am in the morning. All the professors were present for this meeting. The above topic was discussed.



  
I/c Principal  
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Ratnagiri - 415 639



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Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

Date: 19 March 2019

## NOTICE

All the professors working in the Student Grievance Redressal Committee of the college are informed that a meeting has been organized tomorrow on 20<sup>th</sup> March 2019 at 10.00 am in the principal's hall to discuss this matter.

### Topics of the meeting:

- 1) To decide and discuss the overall development plan of the student in the current year.
- 2) To know the problems of the student and to try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits, taking care that there are no complaint from the student at such times.
- 4) To discuss the many hurdles a student faces in regards to scholarship.
- 5) To ensure that no impropriety takes place during the examination.
- 6) Taking care while sending students to programs in universities and colleges.
- 7) Asking the students to use the complaint box in the college.
- 8) Part-time subjects with the permission of the Principal.

- 1) Dr. Asha Jagdale
- 2) Miss. Ruhina Mayer
- 3) Mr. Tarachand Dhobale
- 4) Dr. Pooja Mohite
- 5) Mr. Sushil Salvi

Principal

I/c Principal

S. P. Hegshetye College of  
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Ratnagiri - 415 639





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### Minutes

- 1) There were no complaints from the students during the year.
- 2) It was decided to take constant vigilance that complaints do not occur.
- 3) Timely subjects with the permissions of the Principal

The meeting of the professors working in the student grievance redressed committee of the college was concluded today on March 12, 2020 at 10 am in the principal's hall. In this meeting above topic was discussed.

Principal

Principal

S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639







Navnirman Shikshan Sanstha's

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## GRIEVANCE REDRESSAL CELL

### ANNUAL REPORT -2019-20

Feedback from all the students and other stakeholders like parents, alumnae, employers and resource persons about teaching and infrastructure facilities was collected. The feedback was analyzed and the authority decided to take suitable actions. A suggestion box has been placed in each Department. The institution tries to take corrective measures according to the suggestions shared in the box. During the academic year 2018-19 no complaint was received.

Co-coordinator



  
Principal

**I/c Principal**

S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



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Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

Date : 19- 06-2019

## NOTICE

All the professors working in the Student Grievance Redressal Committee of the college are informed that a meeting has been organized tomorrow on 20<sup>th</sup> June 2019 at 10.00 am in the principal's hall to discuss this matter.

### Topics of the meeting:

- 1) To decide and discuss the overall development plan of the student in the current year.
- 2) To know the problems of the student and to try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits, taking care that there are no complaint from the student at such times.
- 4) To discuss the many hurdles a student faces in regards to scholarship.
- 5) To ensure that no impropriety takes place during the examination.
- 6) Taking care while sending students to programs in universities and colleges.
- 7) Asking the students to use the complaint box in the college.
- 8) Part-time subjects with the permission of the Principal.

1) Dr. Asha Jagdale

2) Miss. Ruhina Mayer

3) Mr. Tarachand Dhobale

4) Dr. Pooja Mohite

5) Mr. Sushil Salvi

Principal  
I/c Principal  
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## Minutes

- 1) It was discussed how to develop all round student.
- 2) To know the problems of the students. It was discussed that everyone should try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits. There was a discussion on how to control the complaints of the student at such times.
- 4) There was a discussion on filling up the students at such times.
- 5) There will be no impropriety during examination during the examination. It was discussed how the examination will be smooth.
- 6) Care to be taken while sending students to programs in universities and other colleges was also discussed.
- 7) There is a complaint box in the college. But no complaint was received from that

A meeting of all the professors working in the student grievance redressal committee of the college was held with the principal on 20 June 2019 at 10 am in the Morning. All the members were present for this meeting. The above topic was discussed.



  
I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



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Date: 17<sup>th</sup> Feb 2020

## Notice

The professors working in the college's student grievance committee are hereby notified that the meeting will be held on 22 February 2020 at 10 a.m. in the principal's cabin.

- 1) To find out whether there were any complaints of the student during the year
- 2) To know the nature of the complaint.
- 3) To ensure that such complaints do not occur again.
- 4) To know whether the program was organized to avoid such complaints.
- 5) Timely subjects with the permission of the Principal

1) Dr. Asha Jagdale

3) Mr. Tarachand Dhobale

4) Dr. Pooja Mohite

5) Mr. Sushil Salvi

Principal  
I/c Principal  
S. P. Hegshetye College of  
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Ratnagiri - 415 639





Navnirman Shikshan Sanstha's

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Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

## Minutes

- 1) There were no complaints from the students during the year.
- 2) It was decided to take constant vigilance that complaints do not occur.
- 3) Timely subjects with the permissions of the Principal

The meeting of the professors working in the student grievance redressed committee of the college was concluded today on 22 February 2020 at 10 am in the principal's hall. In this meeting above topic was discussed.

  
Principal  
I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





Navnirman Shikshan Sanstha's

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**GRIEVANCE REDRESSAL CELL**

**ANNUAL REPORT -2020-21**

The college conduct online feedback from all the students and other stakeholders like parents, alumnae, employers and resource persons about teaching and infrastructure facilities was collected. The collected feedback was analyzed and it was placed in college development committee to take suitable actions. A suggestion box has been placed in each Department. The institution tries to take corrective measures according to the suggestions shared in the box. During the academic year 2020-21 no complaint from students was received.

Co-coordinator



  
Principal  
I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



Navnirman Shikshan Sanstha's

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Phone: (02352) 228977 / 230612 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

Date 21/12/2020

**NOTICE**

All the professors working in the Student Grievance Redressal Committee of the college are informed that a meeting has been organized tomorrow on 23/12/2020 at 11 00 am in the principal's hall to discuss this matter.

**Topics of the meeting:**

- 1) To decide and discuss the overall development plan of the student in the current year.
- 2) To know the problems of the student and to try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits, taking care that there are no complaint from the student at such times.
- 4) To discuss the many hurdles a student faces in regards to scholarship.
- 5) To ensure that no impropriety takes place during the examination.
- 6) Taking care while sending students to programs in universities and colleges.
- 7) Asking the students to use the complaint box in the college.
- 8) Part-time subjects with the permission of the Principal.

1) Dr. Asha Jagdale

4) Mr. Tarachand Dhobale

5) Dr. Pooja Mohite

6) Mr. Sushil Salvi

Principal  
I/c Principal

S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





Navnirman Shikshan Sanstha's

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Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

### Minutes

- 1) It was discussed how to develop all round student.
- 2) To know the problems of the students. It was discussed that everyone should try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits. There was a discussion on how to control the complaints of the students at such times.
- 4) There was a discussion on filling up the student scholarship form, help in obtaining proof of in and caste.
- 5) There will be no impropriety during the examination. It was discussed how the examination will smooth.
- 6) Care to be taken while sending students to programs in universities and other colleges was also discussed.
- 7) There is a complaint box in the college. But no complaint was received from that.

A meeting of all the professors working in the student grievance redressal committee of the college held with the principal on 23/12/2020 at 11 am in the morning. All the professors were present for this meeting. The above topic was discussed.



  
Principal.  
I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





Navnirman Shikshan Sanstha's  
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Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

Date: 11 May 2021

## Notice

The professors working in the college's student grievance committee are hereby notified that the meeting will be held on 13 May 2021 at 10 a.m. in the principal's cabins

- 1) To find out whether there were any complaints of the student during the year
- 2) To know the nature of the complaint.
- 3) To ensure that such complaints do not occur again.
- 4) To know whether the program was organized to avoid such complaints.
- 5) Timely subjects with the permission of the Principal

1) Dr. Asha Jagdale

2) Mrs. Amruta salvi.

3) Mr. Tarachand Dhobale

4) Dr. Pooja Mohite

5) Mr. Sushil Salvi

Principal  
I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 630





Navnirman Shikshan Sanstha's

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## Minutes

- 1) There were no complaints from the students during the year.
- 2) It was decided to take constant vigilance that complaints do not occur.
- 3) Timely subjects with the permissions of the Principal

The meeting of the professors working in the student grievance redressed committee of the college was concluded today on 13 May 2021 at 10 am in the principal's hall. In this meeting above topic was discussed.



  
Principal  
I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



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**GRIEVANCE REDRESSAL CELL**

**ANNUAL REPORT -2021-22**

The college conduct online feedback from all the students and other stakeholders like parents, alumnae, employers and resource persons about teaching and infrastructure facilities was collected. The collected feedback was analyzed and it was placed in college development committee to take suitable actions. A suggestion box has been placed in each Department. The institution tries to take corrective measures according to the suggestions shared in the box. During the academic year 2021-22 no complaint from students was received.

Co-coordinator



Principal

**I/c Principal**

**S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639**



Navnirman Shikshan Sanstha's

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Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

Date : 16-07-2021

## NOTICE

All the professors working in the Student Grievance Redressal Committee of the college are informed that a meeting has been organized tomorrow on 17 July 2021 at 10.00 am in the principal's hall to discuss this matter.

### Topics of the meeting :

- 1) To decide and discuss the overall development plan of the student in the current year.
- 2) To know the problems of the student and to try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits, taking care that there are no complaint from the student at such times.
- 4) To discuss the many hurdles a student faces in regards to scholarship.
- 5) To ensure that no impropriety takes place during the examination.
- 6) Taking care while sending students to programs in universities and colleges.
- 7) Asking the students to use the complaint box in the college.
- 8) Part-time subjects with the permission of the Principal.

1) Mr. Sushil Salvi

*Sushil Salvi*

2) Mrs. Amruta Salvi

*Amruta Salvi*

3) Mr. Pramod Athavale

*Pramod Athavale*

4) Mrs. Sanskruti Pachakude

*Sanskruti Pachakude*

*Jyoti*  
Principal

*Jyoti*  
i/c Principal

S. P. Hegshetye College of  
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## Minutes

- 1) It was discussed how to develop all round student.
- 2) To know the problems of the students. It was discussed that everyone should try to solve them.
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- 4) There was a discussion on filling up the student scholarship form, help in obtaining proof of in and caste.
- 5) There will be no impropriety during the examination. It was discussed how the examination will smooth.
- 6) Care to be taken while sending students to programs in universities and other colleges was also discussed.
- 7) There is a complaint box in the college. But no complaint was received from that.

A meeting of all the professors working in the student grievance redressal committee of the college held with the principal on 17 July 2021 at 10 am in the morning. All the professors were present for this meeting. The above topic was discussed.



  
Principal.  
I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



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Phone: (02352) 228977 / 230812 / 9420250977 E-Mail: navnirmancollege@rediffmail.com

Date : 13/01/2022

**NOTICE**

All the professors working in the Student Grievance Redressal Committee of the college are informed that a meeting has been organized tomorrow on 17 January 2022 at 11.00 am in the principal's Cabin to discuss this matter.

**Topics of the meeting :**

- 1) To decide and discuss the overall development plan of the student in the current year.
- 2) To know the problems of the student and to try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits, taking care that there are no complaint from the student at such times.
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- 5) To ensure that no impropriety takes place during the examination.
- 6) Taking care while sending students to programs in universities and colleges.
- 7) Asking the students to use the complaint box in the college.
- 8) Part-time subjects with the permission of the Principal.

  
Principal

**I/c Principal**  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

- 1) Mr. Sushil Salvi 
- 2) Mr. Tarachand Dhobale 
- 3) Mr. Prasad Kolekar 





Navnirman Shikshan Sanstha's

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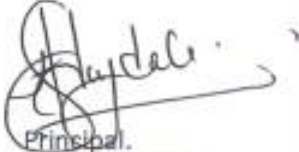
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## Minutes

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- 4) There was a discussion on filling up the student scholarship form, help in obtaining proof of in and caste.
- 5) There will be no impropriety during the examination. It was discussed how the examination will smooth.
- 6) Care to be taken while sending students to programs in universities and other colleges was also discussed.
- 7) There is a complaint box in the college. But no complaint was received from that.

A meeting of all the members working in the student grievance redressal committee of the college held with the principal on 17 January 2022 at 11 am. All the professors were present for this meeting. The above topic was discussed.



  
Principal.  
H/c Principal  
S. P. Hegshetye College of  
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Ratnagiri - 415 639



Navnirman Shikshan Sanstha's

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: 25/06/2022

## NOTICE

All the professors working in the Student Grievance Redressal Committee of the college are informed that a meeting has been organized tomorrow on 26/06/2022 at 10.00 am in the principal's hall to discuss this matter.

### Topics of the meeting :

- 1) To decide and discuss the overall development plan of the student in the current year.
- 2) To know the problems of the student and to try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits, taking care that there are no complaint from the student at such times.
- 4) To discuss the many hurdles a student faces in regards to scholarship.
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- 6) Taking care while sending students to programs in universities and colleges.
- 7) Asking the students to use the complaint box in the college.
- 8) Part-time subjects with the permission of the Principal.

1) Mr. Sushil Salvi

2) Mr. Tarachand Dhobale

3) Mr. Prasad Kolekar

4) Mrs. Sonia Mapuskar

Principal

i/c Principal

S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639







Navnirman Shikshan Sanstha's  
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### Minutes

- 1) It was discussed how to develop all round student.
- 2) To know the problems of the students. It was discussed that everyone should try to solve them.
- 3) Admission process, various programs, sports competitions, trips, field visits. There was a discussion on how to control the complaints of the students at such times.
- 4) There was a discussion on filling up the student scholarship form, help in obtaining proof of in and caste.
- 5) There will be no impropriety during the examination. It was discussed how the examination will smooth.
- 6) Care to be taken while sending students to programs in universities and other colleges was also discussed.
- 7) There is a complaint box in the college. But no complaint was received from that.

A meeting of all the members working in the student grievance Redressal committee of the college held with the principal on 26/06/2022 at 10 am. All the professors were present for this meeting. The above topic was discussed.



  
Principal,  
S. P. Hegshetye College of  
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