



Date : 20th May 2019

To,
Prof. Tarachand Dhobale
Head of Department
S.O. Hegshetye College of Hotel Management
Ratnagiri

Sub: Offer for Chambermaid

We are pleased to offer your students to work in our organization as Chambermaid. The tenure of this fixed term assignment will start on 4th June 2019.
They will be placed in our Housekeeping Department at Lonavala.

Please find below the names of the selected candidates:

1. Ruchita Palshetkar
2. Pratiksha Jadhav
3. Dhanashree Sawant
4. Trupti Bane

They will be hired as 'Chambermaid' with a salary of Rs.10,500/- Per Month

• Rs.900/-per month would be deducted towards Cafeteria Expense.
They shall be provided a Shared accommodation. They are required to carry your own Bed sheets, Blanket and Pillow Covers for Your personal use.
Uniform : They are required to carry a pair Black pant, White shirt, black shoes with Black socks.

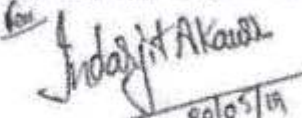
The copy of the following documents along with originals for verification.

- 1) Certificates of all Academic Achievements
- 2) 3 Copy of Passport and Driving License (Any One Document)
- 3) Residential Address Proof (Pan Card, Aadhar Card , Election Voters Cards- Any One Document)
- 4) Medical Certificate is Mandatory


We would appreciate your written confirmation to this offer .We request you to report to Della Resorts office on 4th June 2019 at 09:30am.

We look forward to welcoming you to our organization.

For Della Adventure & Resorts Pvt. Ltd.


Ronald Serrao
Vice President-Corporate




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

JOB OFFER

Date :- 30th May 2019

Mr. Anvay Ashok Sawant,

SUBJECT: Offer Letter from Bella Vista Resort

Dear Mr. **Anvay Ashok Sawant,**

Bella Vista Resort is pleased to offer you the job as Front Office Associate. Your date of joining will be on or before 2nd of June 2019. We trust that your knowledge and skills will be among our most valuable assets.

As per our discussions and company policy, you will be taking care of the following responsibilities:

1. Work diligently and with full commitment under the supervision of your seniors.
2. Your take home salary will be Rs. 10500/- subject to deduction of food and accommodation.
In Hand salary: Rs 8000/-.

To accept this job offer:

1. Sign and date this job offer and the photo copy, where indicated below.
2. Attend new-hire orientation on 2nd of June 2019 at the resort.
3. Carry 2 copies of ID, Address proof and passport-size photos.

To decline the job offer:

1. Sign and date this job offer and the photo copy, where indicated below.

If you accept this job offer, your hire date will be on the day that you attend new-hire orientation and at your decision you can continue working for the rest of the day.

We at Bella Vista Resort hope that you will accept this job offer and look forward to welcoming you aboard. Feel free to call undersigned, if you have any questions or concerns.



[Handwritten Signature]

U/c Principal
Greenwood's College of
Commerce & Science,
Ratnagiri - 415 639



31 May 2019

Ms. Rani Dhakli,
Pune.

RE: LETTER OF INTENT

Dear Rani,

This is with reference to your application and interview you had with us. We are pleased to offer you the appointment as Front Office Associate in Magarpatta Clubs & Resorts Pvt Ltd on the following terms and conditions.

For administrative purpose, your point of hire shall be Pune, India. Your date of joining would be 01 June 2019.

You will be paid Gross Salary Rs. 12,544/- & Net Salary Rs. 11,000/- per month.

Date of Commencement:

Your commencement of employment will be on or before 01 June 2019.

Probation Period:

You will be on probation for a period of 6 months. Your probation period is liable to be extended if your performance during the above period is not found satisfactory.

Confirmation of Service:

On successful completion of probation period, your services will be confirmed in writing.

Work Discipline:

You are required to maintain a high standard of work discipline and good order at all times.

Working Hours:

The Management will determine these from time to time. Owing to exigencies of service, you will be required to work irregular hours.

If the foregoing terms and conditions are agreeable to you, please confirm by signing on the duplicate copy and returning to us as soon as possible.

We take this opportunity of welcoming you to MCRPL family.

Yours Sincerely,
For Magarpatta Clubs & Resorts Pvt. Ltd.

Sachin Gund
HR Executive



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



CIN: U55102PN1998PTC012941

Registered Off.: 5, Magarpatta City, Aditi Garden, Hadapsar, Pune - 411013, India. Tel.: +91 20 6768 1000, Telefax.: 020 6768 109.
Admin Office.: Cocoon Hotel, Near South Gate, Magarpatta City, Pune - 411 013. Tel.: 020 6624 4444, Telefax.: 020 6624 4343.
Email.: sales@magarhospitality.com | Website.: www.magarhospitality.com

TVBA 2019-20

रोल नं. Roll No. 00160827078183

प्रमाण-पत्र सं. Certificate No. 1727235699



भारत सरकार

GOVERNMENT OF INDIA

कौशल विकास एवं उद्यमिता मंत्रालय
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
राष्ट्रीय व्यावसायिक प्रशिक्षण परिषद्
NATIONAL COUNCIL FOR VOCATIONAL TRAINING
राष्ट्रीय व्यवसाय प्रमाण-पत्र NATIONAL TRADE CERTIFICATE

श्री/श्रीमती/कुमारी Shri/Smt./Kumari **BHARATI ANIL GHAYWAT**
पुत्र/पत्नी/पुत्री श्री Son/Wife/Daughter of Shri **ANIL GHAYWAT**
माता का नाम श्रीमती Mother's name Smt. **LAXMI ANIL GHAYWAT**
जन्म तिथि Date of Birth **05-Dec-1997**
प्रशिक्षण सं. नाम Name of the Institute **GU27000240-Government Industrial Training Institute (Women), Ratnagiri,
Dist: Ratnagiri
Nachane Road, Ratnagiri, Maharashtra-415639**
प्रशिक्षण का नाम Name of the Trade **Basic Cosmetology**
प्रशिक्षण अवधि Training Duration **2 semester** प्रवेश सत्र Admission Session **Aug 2016**
को अखिल भारतीय व्यवसाय परीक्षा having passed All India Trade Test, माह Month **Jan** वर्ष Year **2018**
राष्ट्रीय स्तर पर यह व्यवसाय प्रमाण-पत्र प्रदान किया जाता है। is hereby awarded this Trade Certificate.

सदस्य सचिव Member Secretary

दिनांक Date **10-Jul-2018**

राष्ट्रीय व्यावसायिक प्रशिक्षण परिषद् National Council for Vocational Training

This is a computer generated certificate and it does not require any physical signature or attestation. All elements of the certificate can be verified for authenticity by the process of online verification through scanning the QR code present above. The certificate can also be downloaded using AICTE NET portal (<http://www.aicte.gov.in/Registration/Registration/Registration.aspx>) and entering the e-Certificate number.

FRONT

Cut from this line and use as pocket NTC

BACK

भारत सरकार GOVT. OF INDIA
कौशल विकास एवं उद्यमिता मंत्रालय
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
राष्ट्रीय व्यावसायिक प्रशिक्षण परिषद्
NATIONAL COUNCIL FOR VOCATIONAL TRAINING
राष्ट्रीय व्यवसाय प्रमाण-पत्र - NATIONAL TRADE CERTIFICATE

श्री/श्रीमती/कुमारी Shri/Smt./Kumari **BHARATI ANIL GHAYWAT**
पुत्र/पत्नी/पुत्री श्री Son/Wife/Daughter of Shri **ANIL GHAYWAT**
व्यवसाय Trade **Basic Cosmetology**
Roll No. 00160827078183 Cert No. 1727235699

प्रमाण-पत्र सं. Certificate No. **1727235699**
जन्म तिथि Date of Birth **05-Dec-1997**
प्रशिक्षण सं. नाम Name of the Institute **GU27000240-Government Industrial Training Institute (Women),
Nachane Road, Ratnagiri, Maharashtra-415639**
प्रशिक्षण का नाम Name of the Trade **Basic Cosmetology**
प्रशिक्षण अवधि Training Duration **2 semester**
प्रवेश सत्र Admission Session **Aug 2016**
अखिल भारतीय व्यवसाय परीक्षा All India Trade Test passed in Month **Jan** वर्ष Year **2018**

सदस्य सचिव Member Secretary
राष्ट्रीय व्यावसायिक प्रशिक्षण परिषद् National Council for Vocational Training

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





al khoory
ATRIUM HOTEL

Job Offer

May 30, 2019

HR/AKAH/0150

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Sumit Anil Yadav

Name: Mr. Sumit Anil Yadav

Nationality: India

Email: sumityadav2594@gmail.com

Mobile: +917045214794

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "**Room Attendant**" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.

HRA: Provided by the company.

Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.

In case our application for your employment visa is rejected, this Job Offer should be treated as void.



Wc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





al khoory
ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

Article Four: (Annual Leaves and Medical Leaves)

(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

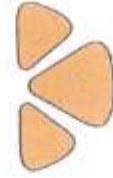
(2) Medical Leaves:

- (a) The Second party shall not be entitled to a paid sick leave during the probation period.
- (b) The Second party shall be entitled to a sick leave not exceeding 90 days whether continuous or otherwise in respect of every year of service when he completes more than three months after probation period. Such leave shall be calculated as follows:
 - The first 15 days with full pay
 - The next 30 days with half pay
 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).





al khoory
ATRIUM HOTEL

Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

(2) Weekly Off:

The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

Article Seven: (Discontinuation of the Contract)

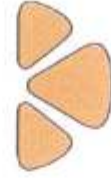
Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within (**02 months**) prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.





al khoory
ATRIUM HOTEL

- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.

Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

Mr. Sumit Anil Yadav



Job Offer

May 30, 2019

HR/AKAH/0149

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Sainath Bhalchandra Pilanakar

Name: Mr. Sainath Bhalchandra Pilanakar
Nationality: India
Email: saipilanakar@gmail.com
Mobile: +919404429606

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "Room Attendant" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.
HRA: Provided by the company.
Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.

In case our application for your employment visa is rejected, this Job Offer should be treated as void.



Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





al khoory
ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

Article Four: (Annual Leaves and Medical Leaves)

(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

(2) Medical Leaves:

- (a) The Second party shall not be entitled to a paid sick leave during the probation period.
- (b) The Second party shall be entitled to a sick leave not exceeding 90 days whether continuous or otherwise in respect of every year of service when he completes more than three months after probation period. Such leave shall be calculated as follows:
 - The first 15 days with full pay
 - The next 30 days with half pay
 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).





al khoory
ATRIUM HOTEL

Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

(2) Weekly Off:

The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

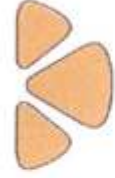
Article Seven: (Discontinuation of the Contract)

Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within (**02 months**) prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.



al khoory
ATRIUM HOTEL

- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.

Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

Mr. Sainath Bhalchandra Pilanakar



T4HS 2018/19



al khoory
ATRIUM HOTEL

Job Offer

May 30, 2019

HR/AKAH/0151

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Tejas Pundlik Naik

Name: Mr. Tejas Pundlik Naik

Nationality: India

Email: naiktejas1236@gmail.com

Mobile: +917709973929

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "Room Attendant" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.

HRA: Provided by the company.

Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.

In case our application for your employment visa is rejected, this Job Offer should be treated as void.



S. P. Megshayee College of
Arts, Commerce & Science,
Rajnagiri - 415 639

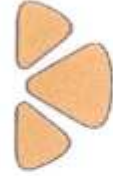
Al Khoory Atrium Hotel L.L.C
P.O. Box: 6237, Sheikh Zayed Road
Al Barsha 1, Dubai, United Arab Emirates

Tel.: +971 4 519 7999
Fax: +971 4 347 7748
info@alkhoory-atrm.com



+971 4 519 7999
+971 4 347 7748
www.alkhoory-atrm.com

فندق الخوري أتريوم ش.ذ.م.م.
صندوق بريد: ٦٢٣٧، شارع الشيخ زايد
الإمارات العربية المتحدة - دبي



al khoory
ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

Article Four: (Annual Leaves and Medical Leaves)

(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

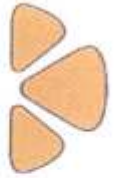
(2) Medical Leaves:

- (a) The Second party shall not be entitled to a paid sick leave during the probation period.
- (b) The Second party shall be entitled to a sick leave not exceeding 90 days whether continuous or otherwise in respect of every year of service when he completes more than three months after probation period. Such leave shall be calculated as follows:
 - The first 15 days with full pay
 - The next 30 days with half pay
 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).





al khoory
ATRIUM HOTEL

Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

(2) Weekly Off:

The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

Article Seven: (Discontinuation of the Contract)

Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within **(02 months)** prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.





al khoory
ATRIUM HOTEL

- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.

Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

Mr. Tejas Pundlik Naik



TYHS. 2018-19



al khoory
ATRIUM HOTEL

Job Offer

May 30, 2019

HR/AKAH/0152

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Rakesh Dhanaji Bhagate

Name: Mr. Rakesh Dhanaji Bhagate

Nationality: India

Email: bhagaterakesh@gmail.com

Mobile: +918779199387

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "Room Attendant" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.

HRA: Provided by the company.

Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.

In case our application for your employment visa is rejected, this Job Offer should be treated as void.



Handwritten signature of the Principal.

I/c Principal
S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639

هاتف: +91 2019 7999
فاكس: +91 2019 7748
www.alkhoory-atrm.com



فندق الخوري أتريوم ش.ذ.م.م
صندوق بريد: 6237، شارع الشيخ زايد
البرشاء، دبي - الإمارات العربية المتحدة

Al Khoory Atrium Hotel L.L.C
P.O. Box: 6237, Sheikh Zayed Road
Al Barsha 1, Dubai, United Arab Emirates

Tel.: +971 4 519 7999
Fax: +971 4 347 7748
info@alkhoory-atrm.com



al khoory
ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

Article Four: (Annual Leaves and Medical Leaves)

(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

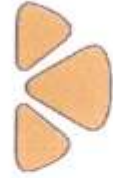
(2) Medical Leaves:

- (a) The Second party shall not be entitled to a paid sick leave during the probation period.
- (b) The Second party shall be entitled to a sick leave not exceeding 90 days whether continuous or otherwise in respect of every year of service when he completes more than three months after probation period. Such leave shall be calculated as follows:
 - The first 15 days with full pay
 - The next 30 days with half pay
 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).





al khoory
ATRIUM HOTEL

Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

(2) Weekly Off:

The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

Article Seven: (Discontinuation of the Contract)

Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within **(02 months)** prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.





al khoory
ATRIUM HOTEL

- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.

Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

Mr. Rakesh Dhanaji Bhagate



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





JOB OFFER

Date :- 30th May 2019

Mr. Gautam Milind Gavankar,

SUBJECT: Offer Letter from Bella Vista Resort

Dear Mr. **Gautam Milind Gavankar,**

Bella Vista Resort is pleased to offer you the job as F & B Associate. Your date of joining will be on or before 2nd of June 2019. We trust that your knowledge and skills will be among our most valuable assets.

As per our discussions and company policy, you will be taking care of the following responsibilities:

1. Work diligently and with full commitment under the supervision of your seniors.
2. Your take home salary will be Rs. 10500/- subject to deduction of food and accommodation.
In Hand salary: Rs 8000/-.

To accept this job offer:

1. Sign and date this job offer and the photo copy, where indicated below.
2. Attend new-hire orientation on 2nd of June 2019 at the resort.
3. Carry 2 copies of ID, Address proof and passport-size photos.

To decline the job offer:

1. Sign and date this job offer and the photo copy, where indicated below.

If you accept this job offer, your hire date will be on the day that you attend new-hire orientation and at your decision you can continue working for the rest of the day.

We at Bella Vista Resort hope that you will accept this job offer and look forward to welcoming you aboard. Feel free to call undersigned, if you have any questions or concerns.





Sincerely

Pankaj Giri
Resident Manager

Accept Job offer

By Signing and dating this letter below, I **Gautam Milind Gavankar**, accept this job offer with Bella Vista Resort, Mahabaleshwar.

Signature: _____ Date: _____

Decline Job Offer

By Signing and dating this letter below, I **Gautam Milind Gavankar**, decline this job offer with Bella Vista Resort, Mahabaleshwar.

Signature: _____ Date: _____



A handwritten signature in blue ink, appearing to read "S. P. Hegshetye".

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



al khoory
ATRIUM HOTEL

Job Offer

May 30, 2019

HR/AKAH/0153

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Aniket Virendra Walkar

Name: Mr. Aniket Virendra Walkar

Nationality: India

Email: aniketwalkar2611@gmail.com

Mobile: +918390225321

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "**Room Attendant**" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.

HRA: Provided by the company.

Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.

In case our application for your employment visa is rejected, this Job Offer should be treated as void.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





al khoory
ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

Article Four: (Annual Leaves and Medical Leaves)

(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

(2) Medical Leaves:

- (a) The Second party shall not be entitled to a paid sick leave during the probation period.
- (b) The Second party shall be entitled to a sick leave not exceeding 90 days whether continuous or otherwise in respect of every year of service when he completes more than three months after probation period. Such leave shall be calculated as follows:
 - The first 15 days with full pay
 - The next 30 days with half pay
 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).



Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

(2) Weekly Off:

The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

Article Seven: (Discontinuation of the Contract)

Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within **(02 months)** prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.





al khoory
ATRIUM HOTEL

- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.

Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

Mr. Aniket Virendra Walkar




VIGNESHWARA SUZUKI

YOUR REF.: _____

OUR REF.: _____

DATE : 12/05/2018

EXPERIENCE CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss.Sayali Chavan has been working in our organization as Back Office Staff from Dec, 2015 to March,2018.

She is conduct & behavior is satisfactory. She is sincere & hardworking.

This is to issue under the request of the candidate.

We wish her the entire best & bright career in future.



For Vigneshwara Suzuki,

Ratnagiri



S. P. Hegshutye
 I/c Principal
 S. P. Hegshutye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639

VIGNESHWARA AUTOMOBILES PVT.LTD.

NEAR PETROL PUMP, T.R.P. RATNAGIRI - 415 639 Ph. No. 02352 - 228944 Email : vigneshwarasuzuki@gmail.com





भारत सरकार
Government of India

सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE

Our small hands to
make you LARGE

TYPE OF ENTERPRISE

MICRO

SERVICES

UDYAM REGISTRATION NUMBER

UDYAM-MH-28-0002078

NAME OF ENTERPRISE

RATNAGIRI FASHION HUB

SOCIAL CATEGORY OF
ENTREPRENEUR

OBC

NAME OF UNITS

SNo.	Units Name
1	Ratnagiri Fashion Hub

OFFICIAL ADDRESS OF
ENTERPRISE

Flat/Door/Block No.	1/342	Name of Premises/ Building	Tarave Wadi
Village/Town	Bhatkhambha	Block	Niwali
Road/Street/Lane	Niwali Raod	City	Ratnagiri
State	MAHARASHTRA	District	RATNAGIRI, Pin 415619
Mobile	8999407751	Email:	horumbreaksh16498@gmail.com

DATE OF INCORPORATION /
REGISTRATION OF ENTERPRISE

26/01/2020

DATE OF COMMENCEMENT OF
PRODUCTION/BUSINESS

NATIONAL INDUSTRY
CLASSIFICATION CODE(S)

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	14 - Manufacture of wearing apparel	1410 - Manufacture of wearing apparel, except fur apparel	14101 - Manufacture of all types of textile garments and clothing accessories	Manufacturing
2	14 - Manufacture of wearing apparel	1410 - Manufacture of wearing apparel, except fur apparel	14103 - Manufacture of hats, caps and other clothing accessories such as gloves, belts, ties, cravats, hairnets etc.	Manufacturing

DATE OF UDYAM REGISTRATION

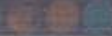
14/10/2020

Disclaimer: This is computer generated statement, no signature required.
Printed from <https://udyamregistration.gov.in>

For any assistance, you may contact:

1. DIC RATNAGIRI
2. MSME-DI MUMBAI

Visit : www.msme.gov.in ; www.dcmisra.gov.in ; www.champions.gov.in



Follow us @mismisra

@msmechampions



BE A
CHAMPION
with the
Ministry of
MSME



S. P. Hegshetye
I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

7YBA-18-13

श्री महासिद्ध कन्स्ट्रक्शन अँड अर्थमूव्हर्स

सहकार नगर, नाचणे रोड, रत्नागिरी - ४१५६१२

ईमेल - akashhalkude97@gmail.com

मो. नं - ९२८४४२६२०४ / ८४२१४५८८३३

दिनांक - 19/10/2023

प्रति,
भा. प्राचार्य
मन. जी. हेगशेट्ये कॉलेज
रत्नागिरी

विषय - रोजगार पत्र

भा. मसोदया,
मी लिडून देणार आकाश संतकुमार
हलकुडे, 2018-19 चा बौद्धिक वर्षामध्ये माझे
पदवी शिष्य पूर्ण झाले आहे. माझ्या पालकांचा
जो व्यसाय आहे तो मी चालवण्यास मत्त
करण आहे.




Hc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





Lester



Mayur Jadhav
22039002

Authorised Signatory

Lester Infoservices Pvt. Ltd.

C-64, TTC Indi. Area,
Navi Mumbai - 4000 705, Dist. Thane, India.
Tel: 91 22 6831 9000/ Fax: 39693024
Email: information@lesterinc.com
Website: www.lesterinc.com



Mayur Jadhav

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Retnagiri - 415 639

77HS,
2019-20



TO WHOM IT MAY CONCERN

This is to certify that Mr. UTKARSHA HORAMBE was appointed in O'NEST OCEANOPEARL GANESHGULE as **HEAD CHEF** on DEC 2020 and that he has working here up .

According to our knowledge Mr. Utkarsha Horambe has an good track record and his work has been found satisfactory because of his sincerity, dedication and hard work, We have no problem with him joining any other company.

We wish him every success in his future.

For O'NEST OCEANOPEARL BEACH HOMESTAY

Mr. Nitin Vibhute
(Admin & HR)




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

T.R.P.loom
18-19



Miss. Mansi Desai



Joined Since: June/2019
Date of Birth: 29-05-1998
Phone Number: 9146119362

[Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Com & Science,
Ratnagiri - 415 639



Back office staff

VIGHNESHWARA SUZUKI
T.R.P., Ratnagiri - 415 639 Mob. No.7350384944



Mumbai-Goa Highway, Tal. Chiplun, Dist. Ratnagiri. Phone : (02355) 255579, 324574.

Ref. :

Date :

HOTEL ABHIRUCHI
Mumbai Goa Highway 66
Kavitali
Tal. Chiplun, Dist. Ratnagiri
Pin 415605.
Cont. 9373 41 8040.

Date: 10/07/2019.

To,
Miss. Aishwarya Shankar Sawardekar
Kalbaste, Chiplun.

Miss Aishwarya,

The Hotel Abhiruchi is happy to extend to you the job as Assistant Cashier Manager. We cannot wait to see your skills put to work for our Hotel.

By accepting this job offer you are eligible to receive the following beginning on your first day of work:

- Position : Front Office Executive
- Salary : 9000 (PM)
- Accommodation : Shared Room Accommodation
- Transportation: Transport will be bearded by you.
- Meal : date of joining meal facility provided by you as per hotel norms
- Probation period : 08 Months

By accepting this job offer you are eligible to receive the following beginning 1 year after your first day of work:

- Benefits: Vacation Pay, Sick Pay, and Paid Time Off.

Please send in an acceptance or rejection letter no later than 5 days after the date printed at the top.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Mumbai-Goa Highway, Tal. Chiplun, Dist. Ratnagiri. Phone : (02355) 255579, 324574.

Ref. : AB 21-22/09

Date : 30/03/2022

To Whom So Ever It May Concern

This is to certify that **Miss. Aishwarya Shankar Sawardekar** is working with us as a Front office Executive. from since last Three Years.

She is honest, Intelligent and efficient. His character and conduct are satisfactory.

During the period of she is assignment, we found him sincere, hardworking and a keen Learner.

This certificate will be issued on his personal requisition.

We wish him all the best in his future endeavors.

With Warm Regards,



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

HTIS



Name : Shreyas Laxman Padave
Emp. ID : TR-4920

HTIS Telecom Private Limited

E 94, First Floor, Eitop Area Near CDAC
Phase -8, Industrial Area, Mohali-160071
Call (O) : 0172-5096134
E-mail : info@horizontelecom.in



Shreyas Padave

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

T 4 HS 2018-19

31st October, 2019

Saurabh Vijay Kadam

Mumbai

Dear Saurabh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **Commi III** Unit JW Marriott Hotel Mumbai Sahar as Operators for Chalet Hotels Limited

Details of your compensation & benefits are attached as annexure.

Your Date of Joining will be 05th December, 2019. On the day of joining please, submit 8 passport size photographs & stamp size photographs and certified copies of all your certificates.

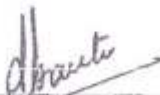
Also, you are requested to do the medicals and submit the medical certificate with test reports on the day of joining. Details for the tests will be provided by us.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Marriott/unit JW Marriott Hotel Mumbai Sahar family.


Abani Gupta
Director of Human Resources


I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



JW Marriott Hotel Mumbai Sahar

LA Project Road, Chhatrapati Shivji International Airport, Andheri (E), Mumbai-400099, India. Tel: +91 22 28538888 Fax: +91 22 28538999 [WWW.JWmarriott.com](http://www.jwmarriott.com)
Registered Office- Chalet Hotels Ltd. (Previously Chalet Hotels Pvt Limited), Rabeja Tower, plot no. C-30 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.kzhejaicorp.com

CIN : L35101MH1966PLC038538



JW MARRIOTT

Annexure

Details of Compensation & Benefits: Saurabh Vijay Kadam — Commi III

Wages	Monthly Amount	Annual Amount
Basic Salary	10540	126,480
HRA	10540	126,480
Gross Total	21080	252960
Provident Fund Contribution @12% of Basic Salary	1265	15180
Cost in Company	22345	268140

Annual Leave,
Holidays and Days
Off:

In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be Annual — 18 days, Sick Leave — 6, Casual Leave — 6, Take Care — 4 Leave per calendar year. Apart from the above, you will be also entitled to National and festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.

Provident Fund:

You will be eligible to participate in the local provident fund scheme as per hotel policy.

Medical and
Insurance:

You will be eligible to participate in the Hotel's health insurance scheme: Mediclaim Insurance of Rs. 75000/- (if single) and Rs. 2 lakhs for self and family (spouse and two children) as per floater policy. Personal Accident Insurance as per company policy.

Gratuity:

Is applicable in accordance with the Act

F&B Discount:

A 50% discount on all food and beverage at any Marriott India hotel food outlet.

Room Rate
Discount:

Discounted room rates at all Marriott hotels worldwide, for friends and family.

Training:

A commitment of a minimum of 40 hours of training per year.

Confidentiality:

You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resources/Human Resources Manager.

Duties &
Responsibilities:

You shall devote your working time and effort to the business of the Hotel.

Candidate's Acknowledgement: -

Saurabh Vijay Kadam

Signature & Date: _____

JW Marriott Hotel Mumbai Sahar

LA Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai-400099, India. Tel: +91 22 28538888 Fax: +91 22 28538999 www.jwmarriott.com
Registered Office- Chaleet Hotels LM (Previously Chaleet Hotels Pvt Limited), Eshaaja Tower, plot no. C-30 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. www.knabejacop.com

CIN : L35101MH1986PLC038538





7YIT-2018-19




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति,
मा. प्राचार्य
प्र.स. पी. हेगशेट्ये कॉलेज, रत्नागिरी
दिनांक - 01 जून, 2019.
विषय - कॉलेज प्लेसमेंटबाबत ...
महोदय,

मी समित आवे आपल्या महाविद्यालयामध्ये हॉस्पिटॅलिटी विभागामध्ये 2018-19 या शैक्षणिक वर्षात अंतिम परिक्षा दिलेली आहे. तसेच मला माझ्या विभागातर्फे नोकरीसाठी विचारण्यात आले होते परंतु मी माझे स्वतःचे हॉटेल सुरू केले आहे. त्यातून मला दर मह रू.34000/- मिळत आहेत.


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirjole, Ratnagiri-415 639



आपला भाडारी,

(समित आवे)


I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति .

मा. प्राचार्य

एस. पी. हेगशेटे कॉलेज रातनागिरी

दिनांक - 18 जून 2019

विषय - कॉलेज एग्जामिनेट बाबत

संदर्भ -

मी आपला महाविद्यालयतील होस्टेलीटी विभागामध्ये 2018/19
शेजा अंतीम शैक्षणिक वर्षात परीक्षा देता आहे. आपला महाविद्यालय विभाग तर्फे
नोंदणीसाठी विचारण्यात आले होते परंतु आपली घरवृत्ती शेजा व्यावसाय
असल्याने मला 52 माहा 24000/-
उत्पन्न मिळे

HEAD

Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirjole, Ratnagiri-415 639



आपला आभार

आभार रातनागिरी

I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति,

मा. प्राचार्य

एस. पी. हेगशेट्ये कॉलेज,
रत्नागिरी.

दिनांक: 05 जून 2019

विषय - कॉलेज प्लेसमेंटबाबत


महोदय,

मी आदित्य अजय बोरकर महाविद्यालयामध्ये
हॉस्पिटॅलिटी विभागामध्ये 2018-19 चा शैक्षणिक वर्षात अंतिम
परीक्षा दिलेली आहे. तसेच मला माझ्या विभागातर्फे नोकरीसाठी
विचारण्यात आले होते. परंतु मी माझे स्वतःचे हॉटेल सुरु केले
आहे. त्यातून मला दरमहा ३०,०००/- रुपये मिळत आहेत.


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirjole, Ratnagiri-415 639



आपला आभारार्थी


(आदित्य अजय बोरकर)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति,

मा. प्राचार्य
प्र.स. जी. हेगशी ये कॉलेज
रत्नागिरी

दि. जून 2018

विषय - कॉलेज प्रेसमेंट बाबत

मोहीदय, - मी राम राजेश रेडीस आपल्या

महाविद्यालया मध्ये हॉसटेलीटी विभागात
2018 चा शैक्षणिक वर्षात अंतीम परिक्षा
दिलेली आहे. तरीच मला माझ्या विभागातर्फे
नोकरीसाठी विचारण्यात आले होते परंतु
मी स्वतःचे हॉटेल सुरू केले आहे. त्यामधून
मासा दरमहा 25000/- मिळत आहे.

HEAD

Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P-63, MIDC, Mirjole, Ratnagiri-415 639



आपला आज्ञार्थी
Ram Reddy

(राम राजेश रेडीस)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति
मा. प्राचार्य

डा. एस. पी. हेगशेटे कॉलेज, इत्लागिरी
दिनांक - 18 ऑगस्ट 2019

विषय - कॉलेज प्लेसमेंट खात
महोदय,

मी पवन कुंदर शेळी आपल्या महाविद्यालयामध्ये हॅन्डशील्ड
मिटी विभागात 2018/19 या शैक्षणिक वर्षात अंतीम परिक्षा
दिलेली आहे. नसेच मला माझा विभागातर्फे लोकरी साठी विचारण्यात
आले होते परंतु मला वकीलांचा कामवाटा चालवून त्यापासून वर-
महा 20,000/- रक्कम मिळत आहे.

आपला आडाची

पवन कुंदर शेळी

Pawan kethy





HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
F. NO. MIDC, Miraj, Ratnagiri-415 639



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 02/08/2019

प्रति,
प्राचार्या
एस. पी. हेगशेट्ये कॉलेज रत्नागिरी
विषय:- रोजगार संदर्भात

महोदय,
मी प्रांचाल किरण चंद्रकांत आपल्या
महाविद्यालयामध्ये वर्ष 2018-19 या वर्षात TY.Bcom
या शाखेत शिकत होतो. शिक्षण पूर्ण केल्यावर मी
वेळ बिकरी मध्ये मला काम मिळाले थातून मला
आर्थिक पाठवळ चांगले मिळाले आहे.



धन्यवाद
आपला विद्यार्थी
Ranchal.

I/c Principal
S. P. Hegshetye College of
Arts, Com & Science,
Ratnagiri-415 639

दिनांक :- 11/11/2019

प्रति,

प्राचार्य,

प्र.स. पी. हेगशेट्ये कॉलेज रातनागिरी

विषय :- राजगार संदर्भात

महादेव,

मी गुरुवारी प्रार्थना सुनिल आपल्या महाविद्यालया

- मध्ये सन 2018-19 या वर्षीत T.Y.B. Com या शाखेत
शिकत होते. शिक्षण पूर्ण केल्यावर मी स्वतः किरकोळ
घाऊक व्यापारी आहे (कापड उद्योगामध्ये). यानून मला
आर्थिक पाठबळ चांगले मिळत आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



धन्यवाद

P. S. Guruswami

आपला विद्यार्थी

दिनांक :- 11-11-2018

प्रति,
प्रचार्या
एस. पी. हेगशेट्ये कॉलेज रत्नागिरी

विषय :- रोजगार संदर्भात

महोदय,

मी हात गौरी प्रविण आपल्या महाविद्यालय
मध्ये सन 2018-19 चा वर्षात TYBCOM च्या
शाखेत शिकत होते. शिक्षण पूर्ण मला केल्यावर
मला शिर्काई मध्ये काम मिळाले, यानून मला
आर्थिक पाठबळ मिळाले आहे.



धन्यवाद
आपली विद्यार्थिनी
G. P. Ghag.

A handwritten signature in blue ink, appearing to read "G. P. Ghag".

Wc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक : 16-10-2018

प्रति,
प्राचार्य
एस पी हेगशेट्ये कॉलेज रत्नागिरी

विषय : रोजगार संदर्भात

महोदय,

मी प्रतिका बाळू मालप आपल्या महाविद्यालया मध्ये
सन 2018-19 वर्ष या वर्षीत T.Y. BCOM या शाखेत शिकत
होते. शिक्षण पूर्ण झाल्यावर मी सोनाच्याच्या दुकानात काम करत
आहे. या तुन मला आर्थिक फाटवळ च्यांगले मिळत आहे.



धन्यवाद
आपली विद्यार्थिनी
Pinalap..

A handwritten signature in blue ink, appearing to read "S. P. Hegshetye".

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक :- 17-10-2019

प्रति,
प्राचार्य
डॉ. पी. हेगशेट्ये कॉलेज रत्नागिरी

विषय - रोजगार संदर्भाद

महोदय,
मी कुदम पूजा दिलीप आपल्या महाविद्यालयामध्ये वर्षे 2018-19
या वर्षात T.Y. BCOM या शाखेत शिकत आहे. होते. शिक्षण
पूर्ण केल्यावर मी कोचिंग क्लासेस चालवते. यालून मला
आर्थिक पाठबळ मिळते



I/c Principal
P. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



धन्यावाद
आपली विद्यार्थिनी
पूजा दिलीप कुदम.
P. Kudam

प्रति

मा. प्राचार्य

नरस.पी हेगडोळे कॉलेज रत्नागिरी
दिनांक - जून 2019

विषय - कॉलेज प्रेसमेंट बाबत

महोदय,

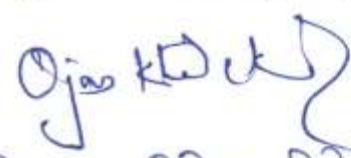
मी भोजस निलेश खेडेकर आपल्या महाविद्यालया
मध्ये हॉस्पिटॅलिटी विभागामध्ये 2019 चा शैक्षणिक वर्षात
अंतीम परिक्षा दिलेली आहे. तसेच मला माझ्या विभागा
तर्फे नीकरीसाठी विचारण्यात आले होते परंतु मी स्वःला
चे हॉटेल सुरू केले आहे. त्यामुळे मला दरमहा 80000/-
मीतल आहे


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P. 33, MIDC, Ratnagiri-415 639





I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपला भाजार्थी

(भोजस निलेश खेडेकर)

दि. 22/07/22

प्रति,
प्राचार्या,
मल्. पी. हेगशेट्ये विनिअर कॉलेज,
रत्नागिरी.

विषय :- रोजगाय संदर्भित.

म्होदय,
मी सिद्धन देगार कु. संकेत
चंद्रकांत घुमोडे शैक्षणिक वर्ष 2018-19
मधील पदवीवार आहे. सध्या मी
आंवा व्यवसाय करित आहे. त्यातून मला
आर्थिक पाठबळ वांगल्या प्रकार मिळत
आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



आपला विद्यार्थी
Sanket

(संकेत चं. घुमोडे)

दि 6/9/2023

प्रति,
प्राचार्या
एस.पी. हेमशेट्टे महाविद्यालय
रत्नागिरी

विषय: शेजगार संदर्भात

महोदय,
मी लिहून देणारा अंकेरा शमेश डाकवे.
शैक्षणिक वर्ष 2018-19 मधील पदवीधार आहे. सध्या
मी आंखा बागायतदार चा व्यावसाय करीत आहे
त्यातून माला आर्थिक पाठबळ मिळत आहे

आपली विद्यार्थी

R. Shetty

(अंकेरा. श. डाकवे)



Principal
S. P. Hemshetty College of
Arts, Commerce & Science,
Ratnagiri - 415 639



दि :-

प्रति,
प्राचार्या,
मस. पी. हेगरीत्ये-सिनिअर कॉलेज,
रत्नागिरी

विषय :- रोजगार संदर्भित

महोदय,

मी लिहून देणार आंकार अनंत पड्याबा शैक्षणिक
वर्ष 2018-19 मधील पदवीधर विद्यार्थी आहे. सध्या मी
आज बागायतदार हा व्यवसाय करीत आहे. त्यातून मला
आर्थिक पाठबळ अतिशय उत्तमरीत्या व चांगल्या प्रकारे
मिळत आहे.



Principal
S. P. Hegarty College of
Arts, Commerce & Science,
Ratnagiri - 415 639



आपला विद्यार्थी

Arund

(आंकार अनंत पड्याबा)

दि. 27/8/2023

प्रति

प्राचार्या

एस.पी. हेगशेत्ये वरिष्ठ महाविद्यालय

रत्नागिरी

विषय - रोजगार संदर्भात

महोदय,

मी लिटून देणार कु प्रथमेश प्रभाकर वारगोडे.

शैक्षणिक वर्ष 2018-19 मधील पदवीदार आहे. मध्या

मी शेती व्यवसाय करित आहे. त्यातून मला आर्थिक पाठबळ
चांगला प्रकारे मिळत आहे.

आपला विद्यार्थी

P. Bhangode

(प्रथमेश प्रभाकर वारगोडे)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



दि. 15/07/2023
TYBA = 2018-19

प्रति,
प्राचार्या
एस. पी. हेगशेट्ये किनिअर कॉलेज
रत्नागिरी.

विषय :- रोजगारा संधर्भान

महोदय,

मी लिहून देणार कु. जिनैदुं अरिओक पाटील
शैक्षणिक वर्ष. 2018-19 मधील पदविक्षेप आहे.
स्तथा मी माझा, स्वताचा स्वताचा असे कायदा व्यवसाय
करणे आहे. त्यामुळे मला कायदेशीर पाठक उत्तमरीत्या
प्राप्त होऊन आहे,

आपला विश्वासू
जसपुतल
जिनैदुं अरिओक पाटील



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



TRBA - 2019-20 - दि. 25/08/2023

प्रति
प्राचार्या
एल.पी. महाविद्यालय रत्नागिरी

विषय - रोजगार संवर्धन

महोदय,

मी जिल्हन वेणार कु. आदित्य उल्हास मयेकर.
शैक्षणिक वर्ष 2018-19 मधील पदवीधार आहे. सध्या
मी धरतुली इलेक्ट्रिशियन काम करतो आहे. त्यातून मला
आर्थिक पाठबळ घांगल्या प्रकारे मिळत आहे

आपला विद्यार्थी
आ. उ. मयेकर
(आदित्य उल्हास मयेकर)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



TYBA = 2018-19 दि. 29/08/2023

प्रति,
प्राचार्या

एस.पी. हेगशेट्ये मिनिअर कॉलेज,
रत्नागिरी

विषय - शेजगारा संदर्भात

महोदय,

मी लिहून देणार कु. राहुल विजय
गुरुव. शैक्षणिक वर्ष 2018-19 मधील
पदवीद्वार आहे. सध्या मी मासेमारी
व्यवसाय करित आहे. त्यालून मला
आर्थिक पाठबळ घ्यावल्या प्रकारे मिळत
आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



आपला विद्यार्थी
गुरुव.
(राहुल वि. गुरुव)

T.Y. BA - 2018-19

दि: 27/5/2023

प्रति
प्राचार्या
एस पी हेगशेल्डे वरिष्ठ कॉलेज
रातनागिरी

विषय : रोजगारा संदर्भात

महोदय,

मी लिट्टून वेणार आदित्य हरिचंद्र डंगे,
शैक्षणिक वर्ष 2018-19 मधील पदवीधार आहे.
सध्या मी माझा गवंडी काम करीत आहे. त्यामुळे
मला आर्थिक पाठबळ घांगाल्या प्रकारे मिळत आहे

आपला विद्यार्थी
(Aditya Dange)

ARange



I/c Principal
S. P. Hegshelde College of
Arts, Com & Science,
Ratnagiri - 415 639

दि. 12/7/2023

प्रति,
प्राचार्या

TYBA = 2018-19

एस. पी. हेगशेट्ये सिनिअर कॉलेज,
रत्नागिरी

विषय. शेजगारा संदर्भात

महोदय

मी लिहून देणार कु. पुजा सुनिल शिंदे.
शैक्षणिक वर्ष 2018-19 मधील पदवीधर आहे.
सध्या मी माझा स्वतःचा शिवठाकाम व्यक्त्वाय
करीत आहे. त्यातून मला आर्थिक पाठबळ
-जागल्या प्रकारे मिळत आहे.

आपला विद्यार्थी

P. S. Shinde.

(पुजा सु. शिंदे)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति
प्राचार्य
एस.पी. हेगशेट्ये महाविद्यालय स्वनागिरी
विषय - रोजगार संदर्भात
महोदय,

कु. चौधुरी अख्ताज उम्रान आपल्या
महाविद्यालयात BMS या शाखेतून शिक्षण घेतले आहे.
शिक्षण पूर्ण करण्यावर मि Business management च्या
दृष्टीने मि माझ्या वडिलांच्या व्यवसायात manage करत
आहे असे करून मि वडिलांच्या व्यवसायात
व्यवसायाला हातभार लावत आहे.

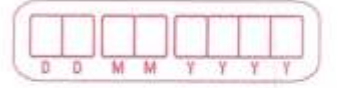


आपला विद्यार्थी
कु. चौधुरी अख्ताज उम्रान

Arshad

Syeda

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



दिनांक : 15 जानेवारी 2020

प्रति प्राचार्य,
मस.पी. हेगशेट्ये महाविद्यालय, रत्नागिरी.

विषय : स्वतःचा व्यवसाय करत आहे या यशा-
बद्दल कॉलेजचा आभार व्यक्त

महोदय,

मन्मथ हरिश्चंद्र मठकर सन 2018-19 मध्ये
बी.मम.मस या शाखेतून पदवी घेतली. त्यानंतर मी
काही करिअर करण्याच्या दृष्टीने मी माझ्या आई-
शेअर व्यवसाय करत आहे. या हॉटेल्च्या उत्पन्नात
माझ्या नवीन व्हिजिबिलिटी मुळे हॉटेल्च्या प्रगती शाल
या यशाबद्दल मी कॉलेजचे आभार व्यक्त करतो.



आपला विश्वासू,
मन्मथ हरिश्चंद्र मठकर
A.H. Mathakar

//c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



This card an access card to enter Reliance Retail Premises
The card should always be displayed by the holder.
In case of loss of card or any emergency Please call :-022-29776776/77
If found please return to :
Central ID card Cell , A Block,
RTEC , Reliance Corporate park
Phase Belapur Road, Navi Mumbai - 400701.
359438
[Signature]
Signature of Issuing Authority

TJBCOM
A.Y. 2019-20



[Signature]
I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

2:43 PM

4G 60

THHS
2020-21



Offer Letter - W Goa Inbox



Fernandes, Hazel 2/12/2021

to me, D'souza, Kaniyambadi, Pa...



Dear Atmaram,

A big hello from W Goa!

Congratulations! It gives us a great pleasure to hire you for the position of a **Commi - II** at **W Goa**.

We would like you to commence your employment with us on **9th December, 2021**.

Kindly ensure to bring documents listed in the offer mail, considering **Aadhar Card, Pan Card and Police Verification certificate (report/Acknowledgement of already applied) and a Covid 19 RTPCR test report (If not Vaccinated) from Goa or a Covid 19 Antigen test report (If Vaccinated) from Goa as mandate.**

Finally, on behalf of W Goa, we would like to welcome you to the team and wish you every success in your career with Marriott.

Also please have an acceptance sent to us on or before **3rd December, 2021**.

Should you need any assistance, please feel free to reach out to me.

STAY VIBRANT

HAZEL FERNANDES

ASSISTANT HR MANAGER / W GOA

Vagator Beach, Bardez / Goa 403509, India

M +91 9158060291 / T +91 832 6718 888



EXPLORE WHAT'S NEW / NEXT AT WHOTELS WORK

WHOTELS.COM / facebook.com/whotels / @whotels

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



2020-21

Reliance SMSL Limited

Ref : SMSL/62369403/13640731/091120/2134

Date : 9 Nov 2020

Shubham Mohite

1673, Pimpalpan nivas, mathura park, khedshi, Ratnagiri,
Khedshi, Ratnagiri,
Ratnagiri, Maharashtra - 415639

Offer cum Appointment Letter for Fixed Term Employment

Dear **Shubham Mohite**,

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family** as **Executive** in the Job Role **Home Sales Officer**. Your base location would be **Ratnagiri**.

You will join us on or before **23 Nov 2020**.

Your appointment is for a fixed period and shall stand concluded at the close of the working hours on **22 Nov 2021**.

It is clarified that this appointment is purely temporary in nature, the company reserves its right to review your tenure and as such the employment may be terminated/concluded at an earlier date than one specified above with payment of a notice pay.

You will receive an Annual Gross Compensation (including Basic and allowances) of **INR 1,59,000 /- per annum (INR ONE LAKH FIFTY NINE THOUSAND only)** as mentioned in **Annexure - I**. This will be disbursed as per the prevailing rules and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization.

Please review, acknowledge and accept the offer cum appointment letter with annexures including **"Terms & Conditions of Employment"** at Annexure II. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.

Sincerely yours,

Reliance SMSL Limited

Authorized Signatory

Signature of the Employee:

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Date: 9 Nov 2020

Page 1 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74990MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tyak Mang, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800



Reliance SMSL Limited

Annexure - I

Name : Shubham Mohite	
Grade : K3	
Designation : Executive	
Monthly Payments	Amount in INR
Basic	7,950
House Rent Allowance	5,300
Conveyance Allowance	0
Gross Per Month (A)	13,250
Provident Fund (Employer Contribution - As per Act)	954
Bonus (As per Act)	663
ESIC (Employer Contribution - As per Act)**	431

Note :

**All the above emoluments should be reduced to the extent of absence without leave or leave without pay.*

** It is further clarified that HRA and Conveyance shall not be reckoned for the purpose of contribution to the Provident Fund.*

Signature :



Date: 9 Nov 2020

Page 2 of 7

Reliance SMSL Limited

Annexure – II

TERMS & CONDITIONS OF EMPLOYMENT

1. The word 'establishment / office' used in offer-cum-appointment letter and / or any other communications from the Company should be construed to encompass workplace while working from home / office / facility / field, unless context means or specifies otherwise.
2. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer
3. You are assigned to work and perform duties that are assigned to you by our Company / client from time to time.
4. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
5. The address and email ID as indicated in your application for appointment shall deem to be correct for sending any future communication to you. Every communication addressed to you at the given address / email ID shall be deemed to have been served upon you. You will immediately notify change of address / email ID, if any.
6. In case you have provided your personal email ID in your communication details, the Company may send you any communication on the said email ID and the same will be considered as sufficient and legal communication. You have agreed to keep the same email ID active during the tenure of your employment.
7. You are required to submit the following documents, if the same have not been submitted earlier a) Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof; b) copies of your passport photographs with blue background; and c) Copy of Aadhar Card / Passport / Voter ID/ License or any other document as proof of your residence and photo identity.
8. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
9. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.
10. In case you are covered by any performance incentive programme, the Company reserves right to set off such payment under the said programme against the statutory bonus.



Date: 9 Nov 2020

Page 3 of 7

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanyas Talk Marg, Dhoti Talao, Mumbai-400 002, India. Phone: +91 22 67673600



PARKAR
Hospital



Shital S. Topare
Nursing Assistant

ID No : 15148

Bld Gr. : O+VE



Dr. Alimiya D. Parkar
Managing Director

828, Shivaji Nagar, Ratnagiri - 415639.
☎ +91 9225818181, 02352 - 222942, 220089

I/c Principal
Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415639

TM 13/1
2019-20

रावासा

ज. स्

वकास

निक

ज

ग

भाग

स



TYBA
2019-20

GADRE MARINE EXPORT PVT. LTD



TRAINEE
700935

Name : **SAYALI NILESH TARAVE**

Date of Joining : **01-12-2021**

Date of Birth : **07-10-1999**

Blood Group :

TRAINING AUTHORITY

GADRE MARINE EXPORT PVT. LTD.

Plot No. FP-1, Mirjole Block, M.L.D.C., Ratnagiri-415639
Phone : +91-2352-231600 / 230867, Fax : +91-2352-231602
Principal
College of
& Science
Ratnagiri-415639



TVC
2019-20



[Handwritten Signature]

I/c Principal
Hegshetya College of
Commerce & Science,
Katnagiri - 415 639



TYCS
2019-20



Krutika Keer

Academic Counselor



+91-8010319983



krutika@mechatronrobotics.com



House No:799/3, Kadsiddheshwar
Colony, Mazgaon Road, Maruti Mandir,
Ratnagiri 415612



www.mechatronRobotics.com

Principal
S. T. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Search Ph / Id / Name



Nandini Suresh Dhanawade

Role : **PRODUCT CONSULTANT**

Company : **Hindustan Field Services Pvt Ltd**

Onboarding Id : **IKYAFeb2021_006 879**

Reference No. : **QS2122937**

Status : **Documentation Done. QC Checked**

9067041275

Thane

Contact Customer Care

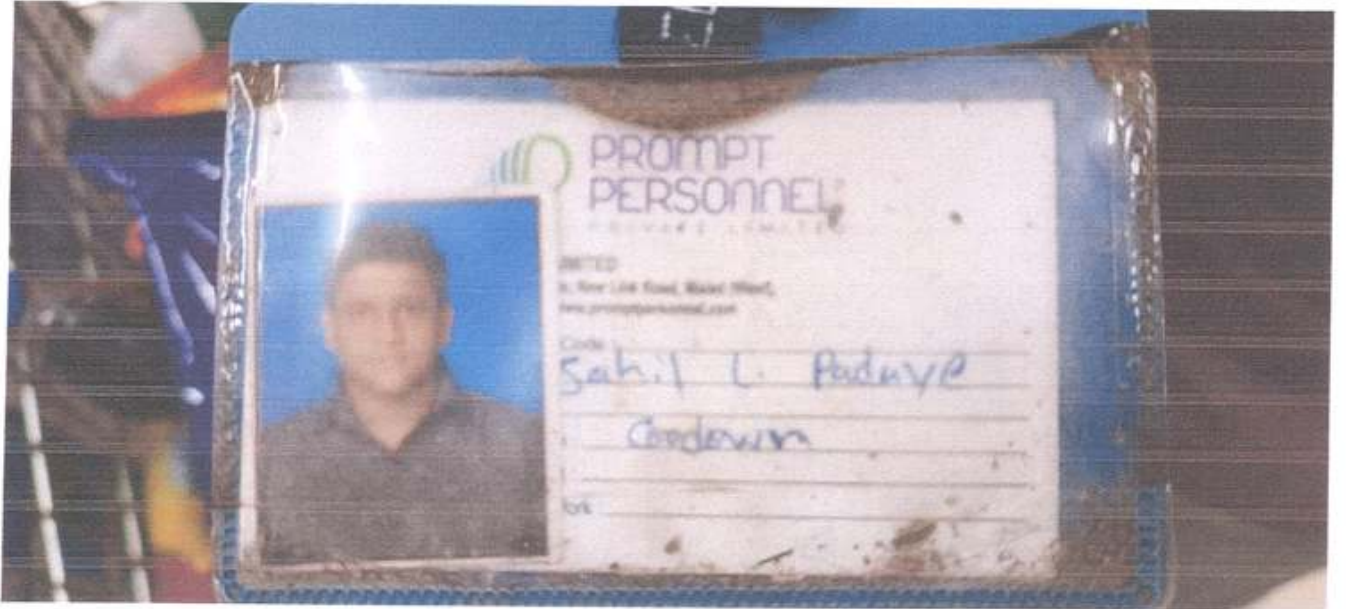
View COL



View DOL



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



S. P. Hegshetye

I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



प्रति,

मा. प्राचार्य

एस. पी. हेगशेट्ये कॉलेज, रत्नागिरी

दिनांक - 07 जून, 2020.

विषय - कॉलेज प्लेसमेंटबाबत...


महोदय,

मी प्रविण रमेश मांगले आपल्या महाविद्यालयामध्ये
हॉस्पिटॅलिटी विभागामध्ये 2019-20 या शैक्षणिक वर्षात
अंतिम परिक्षा दिलेली आहे. तसेच मला माझ्या विभागा
तर्फे नोकरीसाठी विचारण्यात आले होते परंतु मला
चहाचे दुकान सुरु करायचे आहे. त्यातून मला दर महा
रु. ३६०००/- मिळत आहे.

आपला आज्ञार्थी,

Pravina

(प्रविण रमेश मांगले)


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Miraj, Ratnagiri-415 639



Pravina

W/o Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक : 12/11/2020

प्रति,

प्राचार्य

एस पी हेगडोरे कॉलेज रत्नागिरी

विषय : शेजार संवर्ग

महोदय,

मी कृपयागी गोवर्धन शेजार आपला महाविद्यालयामध्ये सन
2018-19 चा वसंत 74 BCOM चा शाखेत शिकत होते. शिक्षण
पूर्ण केल्यावर मी वेब्स पब्लीकेशन व्हायल क्लब मिकोव्हे
शातून मया आर्थिक पाठवून द्यावे मिकोव्हे आहे.



धन्यवाद
आपली विद्यार्थिनी
K.G. Shelar.



(Signature)

S.P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639

CN122022270

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Gadre Marine Export Pvt Ltd (E11192700087)
with Telephone no. & E-mail address : Plot No. FP -1, Mirjole, block, MIDC, Ratnagiri, RatnagiriRatnagiri, Maharashtra
: 02352-231600
: rajendra.pawar@gadremarine.com
2. (a) Name of Apprentice (Block Letters) : NIKET MANOHAR PADAVE (A122055992)
(b) Father's/Mother's /Spouse's Name : Manohar Bhikaji Padave
3. Address of apprentice : 65, PADAVE WADI, MIRJOLE, TAL-DIST- RATNAGIRI, RATNAGIRI, Ratnagiri, Maharashtra
4. Gender : Male
5. Date of Birth : 08-09-1997
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : 12th - Commerce
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Packing Machine Worker - Food Processing
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : Yes
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : N/A
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute : N/A
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2076 Hours
(a) Duration of Basic Training : 60 Hours
Period of Basic Training : From 06-12-2020 to 20-12-2020
(b) Duration of On-the-Job Training : 2016 Hours
Period of On-the-Job Training : From 21-12-2020 to 05-12-2021
11. Apprenticeship Training Location : Mirjole MIDC Ratnagiri
(a) Name and address of facility where Basic Training is to be provided : Gadre Marine Export Pvt Ltd
: GADRE MARINE EXPORT PVT. LTD.
:
(b) Name and address of the facility where On-the-Job Training is to be provided : Gadre Marine Export Pvt Ltd
Mirjole MIDC Ratnagiri
Ratnagiri
Maharashtra
12. (a) Date of execution of contract : 19-12-2020
(b) Age of Apprentice on the date of execution of contract : 23 years, 3 months and 11 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount:



- (a) During 1st year of training : 7000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
(b) Name of TPA (if applicable) : Yuvashakti Foundation

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian



I/c Principal
S. P. Hegde College of
Arts, Commerce & Science,
Raichur - 415 639

प्रति,
प्राचार्य,
एस्. पी. हेगशेट्ये सिविलर कॉलेज,
रत्नागिरी

विषय - रोजगार संदर्भित

महोदया,

मी लिहून देणार कु. प्राद्विप प्रकाश घाणेकर
शैक्षणिक वर्ष 2018-19 मधील पदवीधर असून
मी गवंडी काम हा व्यवसाय करतो. या व्यवसायातून
मला समाधानकारक उत्पन्न मिळत आहे.

आपला विद्यार्थी
P. Hanekar
प्राद्विप घाणेकर



The Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



दिनांक = 1 अक्टूबर 2020

प्रति,
 प्राचार्य,
 एस. पी. हेगशेट्ये कॉलेज,
 आर्ट्स, कॉमर्स आणि सायन्स,
 रत्नागिरी.

विषय - शेजगार संबंधित

महोदय,
 मी रुप्तिता दिपक मांडवकर, 2018 - 2019
 या शैक्षणिक वर्षात आपल्या महाविद्यालयात
 शिक्षण पूर्ण केल्यावर मी कोकण इन्स्टिट्यूट केअर
 या क्लिनिक मध्ये जॉब करत आहे. व तेथे
 मला चांगले आर्थिक पाठबळ मिळत आहे.



रुप्तिता दिपक मांडवकर,
 आपली विद्यार्थिनी
 @bmbvkar

[Handwritten signature]

I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639.



दि-15-02-2021

BMS - 18-19

प्रति,
प्राचार्य
S.P.Hegshetge college.

विषय- रोजगार मित्रालयाबद्दल महाविद्यालयाचे
आभार.

महोदय,

मी आदील पेटकर आपल्या महाविद्यालयातून
T.Y.BMS ही पदवी संपादन केली. या पदवी अभ्यासक्रम
पूर्ण केल्याबद्दल थवसाय बऱ्याच ठरविले. आणि आंबा व
काजू यांचा थवसाय करायला सुरुवात केली. हे फक्त
कॉलेजच्या मार्गदर्शिकांकडे शक्य झाले. यामुळे कॉलेजचा
शुक्रवा आहे.

Thank you.
आपला विश्वासू
Adil Khan

आपला विश्वासू
Adil Khan



The Principal
S. P. Hegshetge College of
Arts, Commerce & Science,
Rathagiri - 415 639

दि. 15/12/2020

B Com - 20-21

प्रति

मान्यार्थ

प्र. पी. हेगाशेट्ये महाविद्यालय रत्नागिरी,

विषय : शिपिंगर मिळाल्या बाबत.

महोदय,

कु. हर्ष सतिष शेट्ये आपल्या महाविद्यालयानुसृत
सन - 2020 - 21 मध्ये वाणिज्य शाखेत शिकत होती
हे शिक्षण पूर्ण केल्यावर मी हॉटेलिंगचा व्यवसाय
करून आहे मानून मला योग्यता संश्लेषण शिपिंगर
मिळत आहे



आपला विश्वासू

कु. हर्ष सतिष शेट्ये

Actye.s.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 15/12/2020

7RBMS - 2018-19

प्रति,
माचार्य

ए. सी. प्र. हेगशेट्ये महाविद्यालय रातनागिरी

विषय : रोजगार मिळाल्या बाबत .

महोदय,

कु. प्रविण लक्ष्मणदास वेळव आपल्या महाविद्यालयानुन
सन. 2018-19 मध्ये BMS या शाखेत शिकत होतो. शिखर
पुर्ण केल्यावर मि कंपनीमध्ये कामाकरीता लागलो. या रोजगारानुन
मि आपल्या घरच्यांचा उदरनिवृत्ति चालवत आहे.



आपला विरवास्तु
कु. प्रविण लक्ष्मणदास वेळव.

Premim ...

Uc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TYBA 2019-20

मी सुयोग मिमदाल जाधव शैक्षणिक
वर्ष 2019-2020 चा वर्षात. एस पी हेगशेट्ये
महाविद्यालयातून कला कक्षाकेंद्रातून तृतीय
वर्ष कला बी.ए. झालो आहे
सह्या मी ड्रामसन कंपनी. एस, आय
डी. सी. रत्नागिरी मध्ये सेक्युरिटी म्हणून
काम करत असून माझे वार्षिक
उत्पन्न एक लाख इतके आहे



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

भापला विश्वात
[Handwritten signature]
सुयोग मिमदाल जाधव

TIBA 2019-20

मी प्रश्नमेज वसंत कांबळे . पय. पी. हेगशेट्ये
महाविद्यालय रत्नागिरी मधून 2020 मध्ये कला शाखेतून
बी. ए ची परीक्षा उत्तीर्ण झालो.

सध्या मी खेडशी नाका , रत्नागिरी येथे योगेश
पालेकर यांच्या मंडप व्यवसायामध्ये काम करत असून
माझे वार्षिक उत्पन्न एक लाख रूपये इतकी आहे.



Prashant

आपला विश्वासू

प्रश्नमेज वसंत कांबळे

S. P. Hegshetye

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

17/BA 2019-20

मी धनेजय नथुराम पाहे. एस पी हेगशेट्ये
महाविद्यालय रत्नागिरी मध्यम 2020 मध्ये कला शाखेच्या
बी. ए ची परीक्षा उत्तीर्ण झाले.

सध्या मी जयठाडमध्ये पानशाॅप सुरू केले आहे.
माझे वार्षिक उत्पन्न एक लाख रुपये इतकी आहे.



[Handwritten signature]

आपला विश्वासू
धनेजय नथुराम पाहे

[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि० - ११/०८/२०

प्रति

मा० प्राचार्या
एल. पी. हेगशेट्ये कला, वाणिज्य व विज्ञान
महाविद्यालय, रत्नागिरी

विषय - ब्रेजगारा बाबत माहिती
देणे बाबत...

महादेवा,

मी सतीता शोनाराम नेवरेकर आपला कला
वाणिज्य विभाग महाविद्यालय (एल. पी. हेगशेट्ये) येथे कला
तृतीय वर्ष कला या शाखेत शैक्षणिक वर्ष २०१९-२०
मध्ये शिकत होती.

मी सुरज मेडिकल रत्नागिरी येथे डाय डॉक्टर
चा पदावर काम करित होते - ज्यामुळे मला दरमहा १० हजार
रुपये उत्पन्न मिळत होते.

डॉ० विश्वाक

९९९ New York

(सतीता शोनाराम नेवरेकर)



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

17BA
2019-20

PAGE NO.	
DATE	/ /

मी कुमानसिंग सायसिंग वसावे 2020
साली मस. पी. डेगशेट्ये कॉलेज रातनागिरी
मध्यम बी. ए. ची परीक्षा पास झालो.
सध्या मी गावाला शेती व्यवसाय करतो.
माझे वार्षिक उत्पन्न 2 लाख रुपये आहे



कळोवे

Krasare

कुमानसिंग सायसिंग वसावे.

S. P. Hegshietye

I/c Principal
S. P. Hegshietye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

मी शिवराज जनदिन गोवले 2020 मध्ये
बी. ए. ची परिक्षा पास झाली. मी एस. पी. हेगशेट्ये
कॉलेज मधून बी. ए. पर्यंतच शिक्षण पूर्ण केले.
सध्या मी दापोली येथील मरुड वीच वरील माझ्या
भावाच्या हॉटेल व्यवसायामध्ये मदत करतो. माझे मासिक
उत्पन्न 12,000 रुपये आहे.

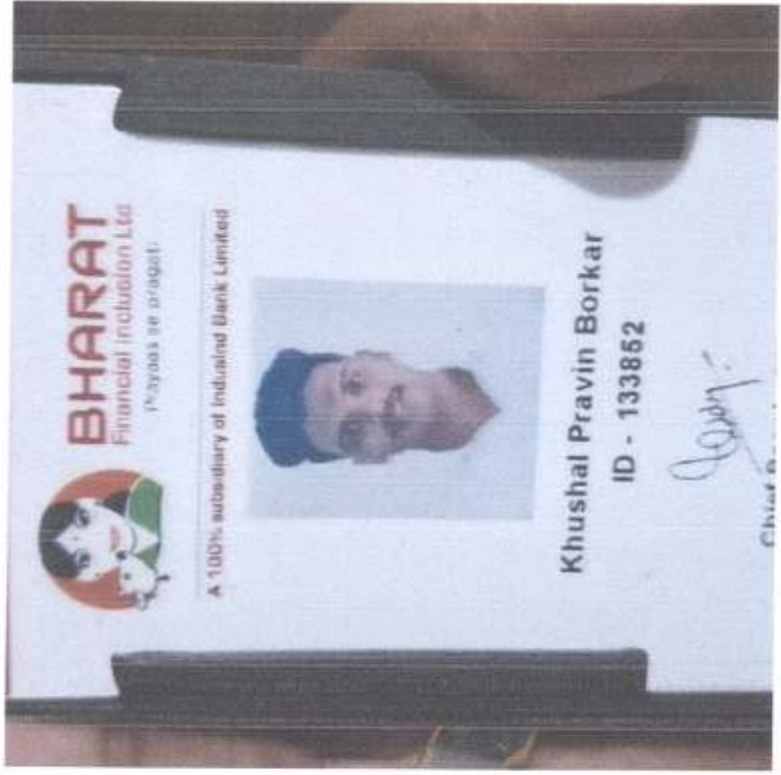


S. J. Govale
आपला विश्वासू
(शिवराज जनदिन गोवले)

S. J. Govale

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

T4BA-2020-21



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TYHS
2019-20

Date : 03rd August 2021
Name & Address: Dipesh Gurav
At Post – Tivare, Ghera Prachitgad
Tal- Sangmeshwar, Dist.- Ratnagiri.
Email – dipeshgurav369@gmail.com
Mobile - 9545128534



LETTER OF INTENT

Dear Dipesh,

We are pleased to appoint you at WE Hotels, Chinchwad, with effect from 03rd August 2021 on the following terms & conditions:

DESIGNATION:

Your designation will be "GSA – F&B Service Department"

REMUNERATION:

Your total compensation will be Rs.11000 per month.

ROLES & RESPONSIBILITIES:

As a F&B SERVICE GSA, you will report to F&B MANAGER and any other person as they see fit during the course of your tenure.

Your primary appointment will be at **We Hotels, Chinchwad.**

Your primary job responsibilities will be as enumerated below. However, this is in no way all encompassing and your direct managers may ask you to undertake other tasks as they see fit.

JOB SUMMARY

To handle the operations of F&B Service department, to make sure all day-to-day operations of the hotel and control on cost.



I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 030

DUTIES AND RESPONSIBILITIES

To maintain Hotel Standards.

RULES OF EMPLOYMENT:

In matters not conveyed herein you would be governed by service rules/ practices that are common to all employees of the company and as specifically enumerated in the company policies. During your employment with this organization, you will not undertake any other assignment, either part time or full time, without the written permission of the company. You will devote your time and talents to the business of the company at all times during your employment with us. You will maintain strict confidentiality of all information concerning the company that may come to your knowledge as a result of your employment with us and confirmation of service.

TRANSFER:

Your services may be utilized in or you may be transferred to any other location or office/ site office of the group & its associated companies.

SEPARATION FROM SERVICE:

Upon confirmation, either of us may seek and obtain your separation from service by giving 2 months' notice to the other or the equivalent of 2 month's salary in lieu thereof. The company reserves the right to terminate your employment at any time without notice or compensation should there be evidence of you having furnished false information / declaration or any other misconduct on your part.

We believe your contributions, expertise and work ethics will influence working in the organization positively and we appreciate and look forward to a mutually satisfying association.

Welcome on board!

Please acknowledge a copy of this communication as a token of a for mentioned terms & conditions.

Yours Sincerely,

For The **WE HOTELS**

Authorized Signatory.



TYHS. 2021-22

BREWWORKS PRIVATE LIMITED

A/401, LAKE CASTLE, CLIFF AVENUE, HIRANANDANI GARDENS, POWAI, MUMBAI 400076 | +91 9819935135

Date: 1st May 2022.

To, Pandurag Chindarkar,

Subject: Offer of Employment.

Dear Pandurag Chindarkar,

With reference to your application, we are pleased to offer you an employment as Commie III on the terms and conditions mentioned herein-under:

1. Your monthly salary will be Rs. 12,000/- [Twelve Thousand Rupees Only].
2. You will join us at the earliest and not later than the 10th May 2022 if you fail to join us by this date, this offer will automatically stand withdrawn.
3. You shall be on probation till 6 months of your joining post which, depending on performance you shall be confirmed as an employee of Brewworks Pvt. Ltd.
4. You shall be reporting to the Directors, Head Chefs & Human Resource Manager.
5. In case of resignation from services you shall serve full one months' notice period.
6. Any illegal activities shall not be tolerated & will be cause for immediate dismissal.
7. You are liable to be transferred to any other, existing or which may be set up in future, Section or Department or site or Branch or Depot or office or plant in the same Establishment or you may be transferred to any other establishment (existing or which may be set up in future) under the same Management.

Please confirm your acceptance by signing the duplicate copy of this letter and returning the same to us within 1 day from the day of acceptance. If you fail to do so, by this date, this offer will automatically stand withdrawn. Your detailed letter of appointment shall be given to you upon your joining duty.

For Brewworks Pvt. Ltd.

Directors
Ruchyeta Bhatia & Amit Sharma

Acceptance

Uc Principal
S. P. Hegshetya College of
Arts, Commerce & Sciences,
Ratnagiri - 415 639
Pandurag Chindarkar



BREWWORKS PRIVATE LIMITED

A/401, LAKE CASTLE, CLIFF AVENUE, HIRANANDANI GARDENS, POWAI, MUMBAI 400076 | +91 9819935135

Date: 1st May 2022.

To, Mayuri Sawantdeasi,

Subject: Offer of Employment.

Dear Mayuri Sawantdeasi,

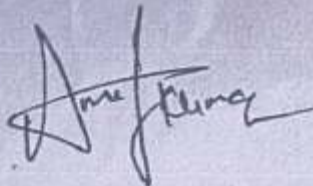
With reference to your application, we are pleased to offer you an employment as Commie III on the terms and conditions mentioned herein-under:

1. Your monthly salary will be Rs. 13,000/- [Thirteen Thousand Rupees Only].
2. You will join us at the earliest and not later than the 15th May 2022 if you fail to join us by this date, this offer will automatically stand withdrawn.
3. You shall be on probation till 6 months of your joining post which, depending on performance you shall be confirmed as an employee of Brewworks Pvt. Ltd.
4. You shall be reporting to the Directors, Head Chefs & Human Resource Manager.
5. In case of resignation from services you shall serve full one months' notice period.
6. Any illegal activities shall not be tolerated & will be cause for immediate dismissal.
7. You are liable to be transferred to any other, existing or which may be set up in future, Section or Department or site or Branch or Depot or office or plant in the same Establishment or you may be transferred to any other establishment (existing or which may be set up in future) under the same Management.

Please confirm your acceptance by signing the duplicate copy of this letter and returning the same to us within 1 day from the day of acceptance. If you fail to do so, by this date, this offer will automatically stand withdrawn. Your detailed letter of appointment shall be given to you upon your joining duty.

For Brewworks Pvt. Ltd.

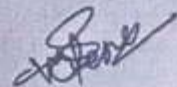
Acceptance



Directors
Ruchyeta Bhatia & Amit Sharma



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Mayuri Sawantdeasi





Date: 30/05/2022

To,
Mr. Shailesh Patil
Kochari, Patil Wadi
Machal Ratnagiri - 415802

Dear Mr. Shailesh

With reference to your application and subsequent interviews you had with us, we are pleased to appoint you on a Fixed Term Contract for a specific period of Three years from 27/05/2022 to 26/04/2025 as Assistant Steward in F & B Service Department on the following terms and conditions.

1. Your Fixed Term Contract of employment shall commence on and from and 27/05/2022 end on 26/04/2025 on expiry of the fixed term contract, your employment with us shall come to an end ipso-facto.
2. During the course of your contract, either party can terminate the contract by giving 30 days notice or 30 days salary in lieu of. In case of disciplinary issues, the employer will be free to end your fixed term contract of employment even during the validity period of the contract without assigning any reason thereof and without notice.
3. You will be paid compensation as per the annexure
4. You will be required to perform your duties as per the job description laid down by the management which will be duly explained to you on joining the duty.

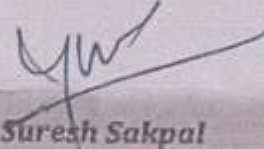


S. P. Hegshetye
The Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

5. You will be eligible for 21 days of Privilege leave with wages on completion of one year of service which can be accumulated up to 2 years of entitlement beyond which the Rule of Lapse will apply.
6. You will be eligible for 8 days CL and 8 days SL with full pay during a calendar year which is non cumulative and non encashable.
7. You will be eligible for 4 National Holidays and 8 Optional Holidays.
8. At the time of exit, PL accumulated up to a maximum of 42 days can be encashed on gross salary.
9. You will be paid Bonus/Ex-gratia @ 8.33%. Ex-gratia is subjected to employee being in the organization at the time of payout.
10. During your tenure of fixed term employment with us, you will not lend services to any other company/trade/calling in any manner whatsoever.
11. In the matter of discipline as well as in other matters you will abide by the rules and regulations applicable in the company, laid down by the management.

In case the terms stipulated above are acceptable to you, kindly sign and return us the duplicate copy of this contract confirming your acceptance.

For Orchid Hotels Pune Pvt Ltd.



Suresh Sakpal

Head - HR & Training

Acceptance

The terms and conditions of employment as laid down in the Contract letter and the Company H.R. Manual are acceptable to me, and I undertake to adhere by it.

Signature

Date:



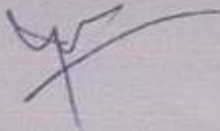
ANNEXURE

Name :	Shailesh Patil	
Employee Code	00216851	
Designation	Assistant Steward	
Date of Joining	27/5/2022	
Department :	F & B Service	
Compensation Details	Monthly	Annual
Consolidated Wage	10500	126000
HRA	2600	31200
Washing Allowance	900	10800
Monthly Package	14000	168000
Annual Package (A)		168000
Benefits (B)		
Bonus & Ex-gratia	875	10500
(B)	875	10500
Retirals (C)		
Provident Fund	1260	15120
ESIC	426	5109
(C)	1686	20229
TOTAL CTC PA (A+B+C)	16561	198729

Note Below:

Bonus & Ex-gratia Subject to employee being on rolls at the time of payout.

You will not be eligible for additional LTA






28- May -2022

Kajal Bandivadekar

Welcome to the Fern Family – Letter of Intent

Dear Ms. Kajal,

We are delighted to offer you the position of **Commi II** our organization. We trust that your knowledge, skills and expertise will be a valuable asset to our company and we assure you a bright future within our group.

After a mutual discussion the company has decided to offer you a gross salary of **Rs 14000/-** per month. You would join us on or before **01- June -2022** and report to the **Executive Chef, Amanora, The Fern, Pune**. Your letter of Appointment would be issued to you, subsequently on your joining, as per terms and conditions discussed and mutually agreed upon.

Please furnish a scanned copy of your resignation letter from your current company. Attested and signed by your reporting authority within three days of receiving this LOI, failing which this LOI will be considered void.

On the day of joining you are requested to bring along with you

1. Address and ID proof: Ration Card / Aadhaar card / Voter's card / Passport
2. Pan Card Copy
3. 6 passport size coloured photographs
4. Academic Certificates
5. Letter of Experience & Relieving Letter
6. Salary Slip of last three Months
7. Medical Certificate
8. Form 16 of the current financial year/net taxable income salary certificate from the previous employer

We value the position of our brand in the market and we trust you will live up to being an appropriate brand ambassador for the company.

We believe in our people and that you are the right person to entrust with the task of keeping up the brand values as we expand across the country. We wish you all the success in your new role and profoundly believe that you will perform to the expectations in line with the key result areas.

We are looking forward to welcoming you to the Fern family with a long and satisfying career with us.

Once again, welcome to the family!

for Amanora The Fern

Omera Shah
Manager Human Resources



S. P. Hegshankar College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Terms and conditions of your employment as a family shall be as under:

team member of Concept Hospitality Private Limited

1. In addition to the emoluments mentioned above you will be entitled to statutory benefits such as PF, Gratuity, Leaves, etc. subject to the rules and regulations of the company.
2. During your employment with the Company, you will not undertake any other work either honorary or on remuneration or do any other business unless authorized in writing, except performing functions as per your employment with the Company.
3. During your employment with the Company and thereafter also, you will keep all secrets and will not divulge to any person, firm or Company, such secrets or confidential information obtained by you concerning business or affairs of the hotel and the Company.
4. The Management reserves the right to transfer / depute you temporarily / permanently to work in any section or department or any other hotel in the group without any change in your salary.
5. All disciplinary matters shall be governed by "Company's Policies & Rules" and/or any other 'Statutory Laws' that may be applicable to you from time to time.
6. Your appointment is subject to your medical fitness certified by the Medical Officer appointed by the Company.
7. Your appointment/continuation in the service will also be subject to the verification of your credentials/testimonials.
8. You will be governed by the rules and regulations of the Company in force from time to time and also by the terms of your appointment.
9. The age of retirement is 55 years.
10. Notice period is applicable with effect from the date of joining.
11. The Employee can terminate this agreement by giving 30 day's notice in writing or can give 30 day's salary in lieu of notice only on approval of the HOD/Unit Head/ CHPL Head Office and ensuring detailed handover to the successor. Notice pay is recoverable before leaving on the last day in the unit after giving DD. Notice pay is not adjustable against earned leaves in full and final settlement. Notice pay will be worked on Basic Salary only.
12. The Management reserves the right to terminate you giving you 30 day's notice or accept your resignation with immediate effect. Moreover in case of termination on account of misconduct no notice pay will be paid. Notice pay here also will be worked on Basic Salary only.
13. In case of resignation of any sales person, he will have to clear all his outstanding and then only they will be relieved.
14. Also in case of separation the balance PL encashment will also be done on Basic Salary only.
15. Please note in case you resign within six months period after your joining, you will have to bear the cost of uniform provided to you by the company. (only wherever applicable)
16. Please note in case you resign within one year period after your joining you will have to bear the cost of your recruitment, induction, training, relocation, etc. which the company has incurred on you.
17. Kindly confirm by signing the duplicate copy of this letter that the above terms and conditions are agreed upon and acceptable to you and you undertake to abide by them.
18. Your letter of appointment will be issued subject to successful completion of positive reference check. If during the process of reference check if it is found that any of the submitted documents have been falsely represented, your appointment will be terminated with immediate effect.



Signature :

Date

Name :

5/12/22, 12:38 PM

Gmail - Re: Letter of Intent



navnirman hotel mgt college <navnirmanhplacements@gmail.com>

Re: Letter of Intent

1 message

sakshi kolate <sakshikolate2277@gmail.com>
To: navnirmanhplacements@gmail.com

Thu, May 12, 2022 at 12:37 PM

On Mon, Apr 25, 2022, 17:12 HR ROGSP <hr.pune@royalorchidhotels.com> wrote:

Dear Sakshi,

Namaste!!

This is in regards to the interviews we had with you and I would like to inform you that, we are pleased to offer you the position of "**Steward in F&B Service department**" to be posted at Royal Orchid Golden Suites, PUNE.

You are requested to provide the following copies of Certificates/ Letter on your date of joining:

- Ø Birth Certificate and Address Proof. (2 Xerox copies each),
- Ø Copies of educational / professional qualification certificates.
- Ø Photo ID proof like Driving License/Aadhar Card /Voter ID Card / Passport (2 Xerox copies each).
- Ø Four (4) passport size recent photographs.
- Ø All experience letters of previous/current organizations and last drawn salary proofs

The compensation and salary details along with other terms will be as discussed and mutually agreed upon earlier.

A detailed Appointment Letter, with the terms and conditions of your appointment, will be issued to you on your reporting for duty.

Please confirm your acceptance of the above, by sending us a mail in writing, and the date of reporting for duty. In the event you are unable to commence employment on the indicated date, this employment offer will be automatically cancelled and withdrawn.

Looking forward in welcoming you at the Royal Orchid Golden Suites, PUNE, team.

I shall be glad to be of any further assistance.



S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639

T4HS 2020-21



Maitree Group of Business

Near Gateway of Ratnagiri, Mandvi Beach, Ratnagiri- 415612 | www.maitreegroup.net

Date: 28-09-2021

WORKING CERTIFICATE

This is to certify that **Mr. Sani Anant Kadam** has been working with us since 15th March, 2018 to 25th April, and 2019 in Housekeeping department. He left our organization for Industrial training from college and joined back after completion His training and is working in Food & Beverage Department from 10th December, 2019 to 30 September 2021 during his working period we found his focused, sincere, honest, and dedicated employee.

We wish him all success for his future endeavors.

For

Authorized Signatory



To Principal
S. P. Hagshtiya College
Arts, Commerce & Science
Ratnagiri - 415 609



THS 2029-20



Date: 03/01/22
Name: Ms. SHIVANI PATOLE

SUBJECT: LETTER OF APPOINTMENT AS SR. GUEST SERVICE ASSOCIATE AT Grade 9A.

With reference to your application and our subsequent discussion, we are pleased to appoint you as **SR. GUEST SERVICE ASSOCIATE** at **Grade 9A** for the **SAYAJI HOTELS LTD., KOLHAPUR** on the following terms and conditions: as stipulated hereinafter. We hope that your association with us will be mutually beneficial, pleasant and fulfilling and as a part of human resources, you shall be one of our most valuable assets and shall have an important role in the success of our company.

The terms and conditions of appointment are recorded below for your consideration and acceptance.

COMMENCEMENT DATE

This appointment will commence on, **03/01/22**

COMPENSATION

You will receive a total CTC of **Rs. 212220 per year**. Your band/level details of the salary break up attached in Annexure. Your salary will be reviewed based on your performance as per the policy of the company.

In addition to the annual compensation that may be due to you, you will also be entitled to other benefits and entitlements introduced by the company for its employees from time to time. It is however clarified that such benefits and entitlement are provided on a voluntary basis and such entitlements shall be liable to change at the sole discretion of the management from time to time.

You hereby agree that all amounts payable by the company under this Letter of Appointment will be gross of all taxes and will be subject to such withholding taxes or taxes deducted at source, as may be required under applicable law(s) at relevant point of time. The company assumes no responsibility for your personal tax affairs and your tax liability in respect of your compensation (including the responsibility of filing your income-tax returns) will be entirely your responsibility and will be deducted a source based on the declaration made at the beginning of the year/at the time of joining.

The management reserves the right to distribute your consolidated salary in to Basic + Allowance at a Subsequent date as may be deemed necessary in accordance with company's Policies.



S. P. Hegde, College of Arts, Commerce & Science, Ramnagar, Kolhapur



Gen Next Hospitality

Date: 27th April 2022

Dear Ms. Pradnya,

Sub: Offer Letter - Tr. Steward

We are pleased to offer you a position as Tr. Steward in our organization. You will be placed in our F&B Service Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on 12th May 2022.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period, Cost To Company (CTC) equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.



I/c Principal
S. P. Hegshetye College of
Arts, Com & Science
Della Adventure & Resorts Pvt. Ltd.

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
 Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Documents Required

1. 5 Passport size Photographs.
2. Pan Card & Aadhar Card 3 coloured copies each.
3. Coloured copy of Passport and Driving License (Any One Document).
4. Copy of All Educational Certificates
5. Copy of Proof of all past work experiences.
6. Copy of Accepted Resignation Letter or Relieving Letter from past Employer.
7. Copy of Residential Address Proof (Electricity Bill/Election Card-(Any One Document)
8. Salary Certificate of last employment supported by the Bank Statement (last 3 months).
9. Medical Fitness Certificate.

You shall be offered a total CTC of Rs.1,68,000/- (Rupees One Lakh & Sixty Eight Thousand only) p.a. Your Compensation and Benefits are highly confidential and shall not be discussed with anybody inside or outside the organization. Emoluments for which are as shown below:

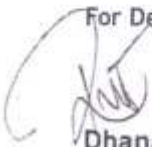
Particulars	Monthly (Rs.)	Yearly (Rs.)
GROSS PAY COMPONENTS		
Basic Salary	8500	102000
House Rent Allowances	850	10200
Conveyance Allowance	1600	19200
Medical Allowance	1200	14400
Other Allowances	830	9960
A - Monthly Total	12980	155760
STATUTORY PAY COMPONENTS		
Provident Fund - Employee Contribution	1020	12240
B -Monthly Total	1020	12240
Monthly Gross (A+B)	14000	168000

(Income Tax Liability if any, on the above benefits, would be as per the Income Tax Act.)

We would appreciate your written confirmation to this offer. We request you to report to our Della Resort HR Office in Lonavala on 12th May 2022, at 10:30 am.
For Any Further Queries please feel to call on 7030900459.

For Della Adventure & Resorts Pvt .Ltd.

Accepted By:-


Dhanaji Panale
Manager - HR

Name:
Signature:

Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401, Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014, Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007, Tel.: 022 6689 9300





Gen Next Hospitality

ANNEXURE-I

- I. You shall be provided with a company leased Shared Room accommodation. You are required to carry your own Bed Sheets, Blankets & Pillow Covers for your personal use.
- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.400/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch(1 pm to 3:30 pm) & Dinner(7 pm to 10:30 pm) on all days.
- V. In case you opt to move out of company provided accommodation, you will be provided with accommodation allowance of 10% of your monthly CTC which will be added to your monthly salary.
- VI. In case you have UAN number, PF will be deducted from your above CTC.

For Della Adventure & Resorts Pvt. Ltd

Dhanaji Panale
Manager - HR

Accepted By:

Name:
Signature:

Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-652 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motilal Street, Tardeo, Mumbai - 400 007. Tel.: 022 6689 9300



THS 2021-22



Date: 18th April 2022

Dear Mr. Kapil Gamare,

Sub: Offer Letter - Tr Steward

We are pleased to offer you a position as Tr Steward in our organization. You will be placed in our F&B Service Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on 10th May 2022.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period, Cost To Company (CTC) equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Della Adventure & Resorts Pvt. Ltd.:

Kuregaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel: 022 6669 9300



Doc # US2490MH2008PTC196309

www.dellaresorts.com





Gen Next Hospitality

Documents Required

1. 5 Passport size Photographs.
2. Pan Card & Aadhar Card 3 coloured copies each.
3. Coloured copy of Passport and Driving License (Any One Document).
4. Copy of All Educational Certificates
5. Copy of Proof of all past work experiences.
6. Copy of Accepted Resignation Letter or Relieving Letter from past Employer.
7. Copy of Residential Address Proof (Electricity Bill/Election Card-(Any One Document)
8. Salary Certificate of last employment supported by the Bank Statement (last 3 months).
9. Medical Fitness Certificate.

You shall be offered a total CTC of Rs.1,68,000/- (Rupees One Lakh & Sixty Eight Thousand only) p.a. Your Compensation and Benefits are highly confidential and shall not be discussed with anybody inside or outside the organization. Emoluments for which are as shown below:


Particulars	Monthly (Rs.)	Yearly (Rs.)
GROSS PAY COMPONENTS		
Basic Salary	8500	102000
House Rent Allowances	850	10200
Conveyance Allowance	1600	19200
Medical Allowance	1200	14400
Other Allowances	830	9960
A - Monthly Total	12980	155760
STATUTORY PAY COMPONENTS		
Provident Fund - Employee Contribution	1020	12240
B -Monthly Total	1020	12240
Monthly Gross (A+B)	14000	168000

(Income Tax Liability if any, on the above benefits, would be as per the income Tax Act.)

We would appreciate your written confirmation to this offer. We request you to report to our Della Resort HR Office in Lonavala on 10th May 2022, at 10:30 am.
For Any Further Queries please feel to call on 7030900459.

For Della Adventure & Resorts Pvt .Ltd.

Accepted By:-


Dhanaji Panale
Manager - HR

Name:
Signature:

Della Adventure & Resorts Pvt. Ltd.:

Kunegeon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-862 862 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-8745 1400 Fax: +91-22-8745 1444
Ravi Villa, Motilal Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9309



CIN # U92490MH2008PTC196309

www.dellaresorts.com



TTHJ 20 21-22



Salary & Benefits Offer Terms

Name : Akash Bhagwan Patil
 Job Title : Waiter
 Responsibility Level : Level -2
 Reporting To : Team Leader - Outlet
 Effective Date : May 16,2022

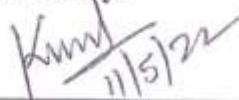
SALARY HEAD	Per Month	Per year
MONTHLY		
Basic Salary	12,656	151,872
House Rent Allowance	633	7,594
Conveyance Allowance	500	6,000
GROSS SALARY	13,789	165,466
ANNUAL BENEFITS		
LTA (payable per annum)	1,055	12,656
Ex-gratia (As per Co. Policy)	1,054	12,651
TOTAL ANNUAL BENEFITS	2,109	25,307
PERQUISITES		
PF as per EPFO/Government of India	1,579	18,948
ESIC @3.25 of gross salary	448	5,378
TOTAL PERQUISITES	2,027	24,326
COST TO COMPANY	17,925	215,098

Important Note

Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organization will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Approved By:

Accepted By:

for 
 11/5/22

Vaishali Shahi
 Director of Human Resources

Akash Bhagwan Patil

Date: _____

HYATT REGENCY
 PUNE

Werkfield IT Park,
 Pune Nagar Road,
 Pune 411 014,
 India

T: +91 20 6645 1234
 F: +91 20 6645 1235
 pune.regency@hyatt.com

Ascot Hotels Pvt. Ltd.
 Registered Address:
 E-7 Om Parshwanath Apartments,
 Deval and Sheel Nagar,
 Sai Baba Nagar,
 Borivali (W), Mumbai 400 092
 Maharashtra
 CIN: U55101MH2010PR00154478



S. P. Hegshetye
 Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639





BLOOMING BUDS

New Era Education Society

Devrukh (Kanjivara), Tal. Sangameshwar, Dist. Ratnagiri - 415804

Mob. +919405873260, 919422432584

Date: 10/06/2023

To,
 Mrs. Miss. Sadaf Aslam patankar
 A/P- Devrukh, Tal Sangameshwar,
 Dist - Ratnagiri

Sub: Appointment to the post of *Asst Teacher* in Blooming Buds
 International School at Kanjivara, Devrukh.

Madam / Sir,

With reference to you application dated 01/06/23 and subsequent interview by the Selection Committee, we have pleasure to inform you that you are hereby appointed as a Assistant Teacher in Blooming Buds International School on the following terms & Condition

1. You will be paid total salary Rs. 5000/-
2. Your appointment is subject to the conditions, rules and regulations as prescribed by the institution from time to time
3. Your appointment is on PROBATION for a period one Years with effect from the date of joining. However, the appointment is liable to be converted into permanent appointment subject to your satisfactory performance during the probationary period.
4. The terms of your appointment and condition of service shall be as laid down in the Maharashtra Employees of Private Schools (condition of service) Regulative Act, 1977 and the rules made there under.
5. You will have to submit authentic proof regarding your date of birth and educational qualifications and two copies of passport size photographs, while reporting on duty.
6. You are not permitted to resign during the current academic year without one month notice in writing or payment of one - month salary in lieu thereof.
7. Your service may be terminated without any notice and without assigning any reason, in the event it is observed that your performance is not satisfactory and / or your behavior is not up to the mark in the interest of the School / Sanstha.
8. You will have to enter in to a contract of service as per the C.B.S.E norms, which is enclosed herewith.
9. You are requested to sign the duplicate copy of this order as a token of acceptance and report to the Principal on or before Failing which this appointment order shall stand cancelled and you will lost your claim.

S. P. Hegshetye

I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639

[Signature]

Chairman

New Era Education Society
 Blooming Buds international school Devrukh Kanjivara



TMIT 2018-19



Rect / FR /07/ V 3.01 / Dt.:1.12.2014

REF. SGT/HRD/12945/2017

8th Nov 2021

Offer Letter

Dear Mr. Sahil Satish Govalkar

This is in reference to your application and the subsequent interview you had with us in connection with your employment in our Company. We are pleased to make you an offer of appointment as **Desktop Support Engineer** offered and agreed is **Rs.16,500/-** CTC per month (inclusive of mobile expenses)

This offer is valid from the date of your joining, which should not be later than **9th Nov 2021**.

On the date of your joining, you will report to **Mr. Navin Chaturvedi**. The Management reserves the rights to utilize your services in any of our group companies located elsewhere in India or abroad.

On accepting the offer, you agree that upon signing the appointment agreement with the company, should you resign within six month of joining, a notice of 7 days is applicable from both sides.

The relieving / resignation acceptance letter from your previous organization has to be submitted upon your joining the company. Any extension of the same will require formal approval from your reporting authority which in case should happen before disbursement of your first salary.

Your Joining is subject to receiving all the correct documents specified below and there are subject to verification only.

1. Photocopies of educational certificate.
2. 3 passport size photographs.
3. Personal data form duly filled in.
4. Proof of residence.
5. Complete details of your last employment including the appointment letter, Copies of salary

Plot no. 6, Park street, Usha Plaza, 2nd Floor, Near Jaipur Tower, MI Road, Jaipur -30200
http://www.sysnetglobal.com. e-mail : sysnet@sysnetglobal.com
(CIN No. U30007 DL 1999 PTC 098140) (An ISO 9001:2015,ISO 20000-1:2011 and ISO 27001:2013 certified company)

I/c Principal
S. P. Hegshetya College of
Science,
Rajnagar



slips/proof of Last salary drawn and experience certificate/relieving letter.

6. Joining Report clearly mentioning the complete contact details, along with telephone numbers and e-mail address.

7. Two references along with Name, Complete address & Contact Numbers.

8. Photocopy of PAN Card.

9. Cancelled Cheque of your bank account for the proof of A/c no. (ICICI Bank).

This offer is subject to the information provided by you in your biodata, and during interviews, is correct and valid.

Your formal appointment letter will be issued at the time of your joining. In the meanwhile, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

We look forward to your joining our organization at the earliest.

Best Wishes

(This Mail is electronically generated and no Signature is required)

For Sysnet Global Technologies (P) Ltd.

Accepted & Received

Signature & Name



कडेगाव नगरपंचायत कडेगाव ता.कडेगाव जि.सांगली

दूरध्वनी - 02347 242242

इमेल - npkadegaon2016@gmail.com

ठरावाची खरी नक्कल

कडेगाव नगरपंचायत कडेगाव ता.कडेगाव जि.सांगली. नगरपंचायत सर्वसाधारण सभा दि.
10/08/2021 मधील ठराव नं. 7 (1) ची खरी नक्कल.

विषय नं. 7 (1) :- नगरपंचायत कार्यालयासाठी कुशल व अकुशल कर्मचाऱ्यांची नियुक्ती
करणेबाबत.

ठराव नं. 7 (1) :- उपरोक्त विषयाचे मा. नगराध्यक्षा यांनी सदर विषयाचे वाचन केले असता कडेगाव नगरपंचायत कार्यालयात मनुष्यबळ कमी असल्याने कार्यालयीन कामकाजात दिरंगाई होत असल्याने कुशल व अकुशल कर्मचाऱ्यांची आवश्यकता आहे त्यामुळे कार्यालयाचे कामकाज सुरळीतपणे पार पाडण्यासाठी कुशल व अकुशल कर्मचाऱ्यांची नियुक्ती करणे आवश्यक आहे तरी त्यासाठी नगरपंचायतीकडे कुशल कर्मचारीसाठी 1) सनी विजय डेकळे 2) वृषाली राजेश पतंगे 3) अर्चना अजय चव्हे 4) सुजाता श्रीमंत पाटील यांनी नगरपंचायतीमध्ये काम करण्यासाठी अर्ज सादर केलेला आहेत तसेच 1) संदीप वजरंग वायदंडे 2) ऋषीकेश सुभाष वेल्हाळ यांनी शिपाई / वॉचमन या पदावर नोकरी मिळणेसाठी अर्ज सादर केलेला आहे त्यानुसार सभेत सदर अर्जबाबत सविस्तर चर्चा करण्यात आली व त्यानुसार वरील अर्जदार हे गरजू असलेने व नगरपंचायतीला कुशल व अकुशल कर्मचाऱ्यांची गरज असल्याने त्यांना सदर कामासाठी नियुक्ती करण्यास ही सभा सर्वानुमते मंजूरी देत आहे.

सूचक :- श्री. उदयकुमार माधवराव देशमुख
अनुमोदन :- श्री. आकांक्षा अजयसिंह जाधव
ठराव सर्वानुमते मंजूर

येणे प्रमाणे ठरावाची खरी नक्कल असे.

अर्चना फरिट



स.प. हेगशेटे
नगराध्यक्षा

कडेगाव नगरपंचायत, कडेगाव
ता. कडेगाव जि. सांगली

(Handwritten signature)

V/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



TYBA 2019-20

APPOINTMENT LETTER

To,
MR. Vighnesh Sadanand Kamble

[DATE :- 01-08-2022]

Subject: Appointment letter for the post of Store Manager at LINENKING STORE (RATNAGIRI)

Dear Mr. Vighnesh Kamble.

We are pleased inform you that you have been appointed for the position of

Store manager at **LINENKING** store comes under **FASHIONKING BRANDS PVT. LTD.**

You are requested to report at our office on 03-08-2022 for the approval of your appointment. As per our company policy, you will be in a probation period of 1 YEAR , and then based on your performance and review you will be taken for the next level of employment in our organization.

The Net salary (In hand) offered to you is **Rs. 15000/- only and 2 % incentive on total monthly sale.**

I hope you agree all the terms and conditions and hope to see you on the date of joining.

Approved by,

MR. Sameer Joshi (Company Auditor and Sales Manager)
And Nishikant Kadam (Store Owner)

Company Name :- LINENKING (FASHIONKING PVT. LTD.)



V/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639



STORES

Select Store

Ratnagiri (Sai Collection) ▼

[Download Store Audit Form](#)

Store Audit Details

Audit id	Store Name	Manager Name	Manager Mobile Number	Auditor Name	Audit Date	Submitted Date	Score	Remarks	Action
8	Ratnagiri (Sai Collection)	Vighnesh Kamble	9067183617	Sameer Joshi	2023-12-28 00:00:00	2023-12-31 17:40:08	49/49	Show Remark	View
7	Ratnagiri (Sai Collection)	Vighnesh Kamble	9067183617	Sameer Joshi	2023-11-05 00:00:00	2023-11-05 12:20:45	49/49	Show Remark	View
6	Ratnagiri (Sai Collection)	Vighnesh Kamble	9067183617	Sameer Joshi	2023-06-21 00:00:00	2023-06-21 17:27:34	49/49	Show Remark	View
5	Ratnagiri (Sai Collection)	Vighnesh Kamble	9067183617	Sameer Joshi	2023-05-17 00:00:00	2023-05-19 14:25:00	49/49	Show Remark	View
4	Ratnagiri (Sai Collection)	Vighnesh Kamble	9067183617	Sameer Joshi	2023-03-12 00:00:00	2023-03-12 13:11:54	49/49	Show Remark	View
3	Ratnagiri (Sai Collection)	Vighnesh Kamble	9067183617	Sameer Joshi	2023-01-18 00:00:00	2023-01-18 19:13:10	49/49	Show Remark	View
2	Ratnagiri (Sai Collection)	Vighnesh Kamble	9067183617	Sameer Joshi	2022-12-18 00:00:00	2022-12-19 17:47:48	49/49	Show Remark	View
1	Ratnagiri (Sai Collection)	Vighnesh Kamble	9067183617	Sameer Joshi	2022-10-07 00:00:00	2022-10-07 12:44:53	47/49	Show Remark	View



TYBA 2019-20

Particulars of Home Guard

Serial No. 1955

Name (In Block Letters):

TEJAS LAXMAN
PADAYE

Taluka

or: RATNAGIRI

Zone

Date of Birth: 19-08-1998

Height: 5 Ft. 7 Ins.

Colour of hair: BLACK

Colour of eyes: BLACK



Seal over the photograph

Tejase

Signature of Home Guard

Signature of Issuing Officer

Date:

06/08/2021

वि. व. केंद्र
रायगड, रायगडी

S. P. Hegshetye

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



EFL/HR/M 2/2021

Date:31-Jan-2022

Mr. Ajay Patel

Dear Ajay Patel,

Further to your interviews with our panel, we are pleased to inform that you have been selected and offered for the following position:

Internal Designation & Band: **Management Trainee, M 2**

Department: **IT & Systems**

External Designation: **Management Trainee**

Date of Appointment: **22-Feb-2022**

Location of Job: **Pune | HO**

You shall be entitled to the compensation as mentioned under **Annexure-I**, attached herewith. Your appointment will be subject to Positive feedback on Reference check & Medical report.

Please sign and return the duplicate of this letter as a token of acceptance of the offer, on the terms and conditions mentioned above as well as in Annexure I, to the HR department as soon as possible.

We welcome you to our organization and look forward to a long, happy and mutually beneficial association with you in Electronica Finance Ltd.

Yours Sincerely,
Ashwini Shivram
Head - Human Resource




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Electronica Finance Limited

Registered Address: Audumbar,101/1, Eranwane, Dr Ketkar Road, Pune 411004 Maharashtra Pune:-411038, Maharashtra (India)

Telephone No:- +91 2067290700 Toll Free No:- 1800 233 9718 Web: www.efl.co.in

Corporate Identification Number of Efl: U65910PN1990PLC057017

Annexure I

Component	Yearly value	Monthly value
Basic	148632	12386
House Rent Allowance	59453	4954
Statutory Bonus	14220	1185
New Educational Allowance	2400	200
Special Allowance	94395	7866
Gross Salary	319100	26592
Employer PF	21600	1800
Statutory Bonus Interim	9300	775
Fixed CTC	350000	29167
Variable Performance Pay	35000	2916
Total CTC	385000	32083

*Income tax is applicable on Total Net Salary

*Mobile /Conveyance Expenses will be as per Company Policy

*Mediclaime of worth Rs. 2,00,000/- for (You, your spouse, two children & parents)

(60% Mediclaime premium will be borne by the company & 40% by the Employees/annum)

*Group term life insurance sum assured for Rs. 10,00,000/-

* Accidental Insurance sum assured for Rs. 10,00,000/-.

** Variable pay will be paid as per the company's policy.

*Employees will be eligible for appraisal who have joined before 30-Sep of respective financial year subject to confirmation & performance.

*Your appointment will be subject to positive feedback on reference check and medical report.

Electronica Finance Limited

Registered Address: Audumbar,101/1, Eranwane, Dr Ketkar Road, Pune 411004 Maharashtra Pune:-411038, Maharashtra (India)

Telephone No:- +91 2067290700 Toll Free No:- 1800 233 9718 Web: www.effl.co.in

Corporate Identification Number of Effl: U65910PN1990PLC057017



Checklist of documents/information to be furnished on the date of joining

1. Self-Attested photocopies of all degrees/certificates in support of the educational /professional qualifications declared by you starting from Xth (SSC).
2. Birth date Proof – Self Attested photocopy of Birth Certificate or Pan Card or Driving License or Passport or Voter I. Card or School Leaving Certificate.
3. Identity Proof – Self attested photocopy of Driving license or Passport Copy.
4. Photocopy of PAN card.
5. Relieving letter of previous employers.
6. Last Pay slips (If not submitted before).
7. 3 Passport size Photographs in Navy blue background.
8. Medical Fitness Certificate

You are requested to carry the originals of the documents for verification at the time of joining.

**Yours Sincerely,
Ashwini Shivram
Head - Human Resource**



Date: - 10/01/2022

VAISHNAVI SANJAY CHAVAN(61278)

”
**BHAIRAV NAGAR,DHANORI,
PUNE 411036**

LETTER OF APPOINTMENT

Dear **VAISHNAVI SANJAY CHAVAN,**

With reference to our Offer Letter we are pleased to appoint you as “**BACK OFFICE EXECUTIVE**” at Eureka Outsourcing Solutions Pvt Ltd. with effect from **15/12/2021** We believe that our success is largely dependent on the high performance, sincerity and involvement of our people. We consider our employees as our asset and firmly believe that every single employee has an important role to play for the achievement of organizational goals.

This appointment is subject to the following terms and conditions:

1. You shall be on Probation for **Six months w.e.f. 15/12/2021** and the said period of probation shall be liable to be extended or dispensed at any time solely at the discretion of the management, Unless expressly confirmed in writing by the Company, your service shall always be deemed to be on Probation basis. However, during the term of Probation, any grant of an increment or performance pay would not mean that the company considers you suitable for being confirmed in the company's service.
2. In consideration of your service, you shall be paid salary as per and the detail annexed hereto in Annexure A. It shall be the sole discretion of the company to restructure the salary at its convenience and such restructuring shall not be challengeable. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated therein unless specifically authorized by a separate written order of the competent authority.
 - a) Your remaining on un-authorized absence or on leave without pay will not entitle you to the benefits mentioned in Annexure A, proportionately for that period.
 - b) All benefits will be subject to the Income Tax regulations, rules and the provisions of other laws as applicable from time to time.
 - c) Performance Pay (If applicable) will be paid as per performance pay policy after evaluation of your performance on meeting the expected parameter. No performance pay is payable unless you serve the company for a minimum of **six months** and you are in employment with the company in the month of payment. The performance pay will vary from zero to the amount of performance pay mentioned in the C.T.C.
3. Your employment in the Company is on account of the project given to us by the Client. Subject to other terms of your appointment, your employment lasts till the end of the project. During or at the expiry of the project, the Company will have the right to terminate your service with 15 days notice / compensation to this effect. However, you cannot terminate your employment, unless written active advance notice of 15 days during probation period and of 30 days on confirmation, is served on the Company, else you shall be liable to compensate the Company for the short period of notice by way of recovery of your proportionate salary for that period.
4. You will be governed by general rules of conduct, Company's policies, discipline, leave, holidays, hours of work and other issues that may be informed to you from time to time at the sole discretion of the management, and you shall abide by such service conditions which are in force or shall come into force at any time. Further, you shall work according to the orders, directions and instructions of your immediate superior and other officers of the company.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Eureka Outsourcing Solutions Private Limited

5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com
CIN NO.: U74140MH2002PTC136070



5. Your employment is transferable at the sole discretion of company and you may be transferred to any other department, branch office, any other establishment anywhere in India or abroad or the case may be. It is not necessary to assign any reason for transfer.
6. The company shall be entitled to terminate your services at any time without any notice in the event of dishonesty, misappropriation, misconduct, absence from duty without permission or any other act considered detrimental to the interest of the Company, or on violation of one or more terms of this appointment. You will also be liable for legal action in a court of law including any action or recovery of damage/forfeiting your Salary for breach of the above conditions.
7. If you do not report to work for 2 consecutively days without intimation you will be treated as absconding. The HR department will send a termination email and digitally signed termination letter to your registered E-mail ID, Further if you are termed as Absconding or if you fail to serve the notice period & give a proper handover as per company policy you would not be eligible for any Full & Final settlement nor would be eligible for Reliving email or Experience letter from the company.
8. Your employment is subject to your medical fitness certified by the company.
9. The documents informing the details mentioned in the joining kit pertaining to statutory obligations should be submitted to HR department within three days but not later than ensuing 25th of the month. Unless you submit these documents your salary will not be processed.
10. You will be eligible to join the Company's Staff Provident Fund as per Company's rules. Under the rules in force at present, you will contribute monthly @ 12% of your salary (Basic) and the Company will contribute a like amount, which will be appropriated partly towards the Employees' Pension Scheme, 1995.
11. If you have been a member of any Provident Fund prior to joining our service, the contribution to the Company's Staff Provident Fund will start from the date of your joining/appointment provided the accumulations standing to your credit in the Provident Fund of your ex-employer are transferable to the Company's Staff Provident Fund for credit to your account.
12. You will be eligible for Gratuity as per the Payment of Gratuity Act, 1972.
13. You shall devote yourself fully to the business of interest of the company and shall not take up any other assignments or work on part time or any other basis without express permission of the company.
14. All information declared by you has considered being true and accurate and in the event of any suppression of facts or falsification of information your services are liable to be terminated without any prior notice.
15. That your address given in the application of employment shall be treated for all correspondences and in the event of any change you are duty bound to furnish such changed address. All communication served upon such address shall be treated as the official address for communication.
16. You shall abide by the privacy and confidentiality of the information shared with you as also of such information that directly or indirectly comes in your possession and shall use your best endeavours to secure the said information. You shall always hold such confidential information in trust for and on behalf of the Company and shall not during the period of employment or thereafter use, disclose or divulge or make public any information pertaining to the Company, its associates and clients or to any other party, which in good faith and good conscience ought to be treated as confidential information including without limitation the technical know-how, trade secrets, accounts, customer or contact lists, transactions or any dealings which may come to your knowledge or is found out by you. You shall not permit any person to examine and/or make copies of any documents which contain or are derived from Confidential Information, whether prepared by you or otherwise coming into your possession or control, without the prior written permission of the Company. Further, you shall automatically be bound by all the confidentiality agreement entered by the Company.
17. You shall not, during his employment with the Company and thereafter forever in his future assignments, either on its own account or for any other person, firm, company or entity whether directly or indirectly (I) encourage or try to encourage any Clients or suppliers of the Company to withdraw or reduce its business

Eureka Outsourcing Solutions Private Limited

5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwada Thane (W) - 400607

T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

CIN NO.: U74140MH2002PTC136070

with the Company or (ii) solicit or try to solicit the business of any Client with a view to supplying that Client with services in competition with the Company or (iii) supply similar services to a Client if there is a maximum risk that this would interfere or attempt to interfere with the relations between the Company and any Client or (iv) Entice away or try to entice away from the Company any employee directly or indirectly employed by the Company. After termination of the Services with the Company, howsoever occurring, the employee shall not for a period of twelve months, solicit the Clients of the Company or join client without competent authority written approval from company or join same/similar process in new company or offer a job to any of the Company employees at the behest of his new / future employers, its Directors, Associates, Group Companies, subsidiary companies in a manner that adversely affects the Company and directly or indirectly benefits the employee and its new employers. Company shall be entitled to sue for all available civil and criminal relief in such an instance, including injunction and damages.

18. In any event upon termination of employment you would be issued a termination and you would not be eligible for Experience letter from the company, you shall promptly return/turn over to the Company all documents, papers or other material in your possession or under your control which may contain or be derived from Confidential Information, together with all documents, equipment's, assets, notes or other work product which is connected with or derived from your services to the Company.
19. For any breach on this count, your services shall be terminated immediately without notice and further liable to compensate the Company for any loss/damage or cost suffered by it or equivalent to the amount borne by the Company in compensating the loss of its Client. The Company will have rights over all your statutory and non-statutory dues at the time of termination to the extent you do not honor the rightful claim of the Company or the Clients of the Company. In addition of the money damages, Company or, where appropriate a client of the Company, may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies which may be available.
20. It is hereby agreed that, during the period of your service with the Company, if you conceive / achieves any invention, process improvement, operational improvement or other processes/ methods, likely to result in more efficient operation of any of the activities of the Company, or any other work having an intellectual proprietary rights in it, the Company shall without any extra consideration to you, always be entitled to use, utilise and exploit such improvement and you hereby forever relinquish and assign all your rights to the Company including for the purpose of seeking any patent rights in respect thereof or for any other purpose in any part of the universe. You hereby also agree to sign any document for above purpose and such binding will continue even after your separation as long as the document relates to work during the period of your employment.
21. You shall be governed under all statutory provision as applicable to you / establishment.

We welcome you to the organization and look forward to your enriching our human resource and through your dedicated performance, making the company/ group more strong and competitive. In reception, we assure you of a long, challenging, happy and rewarding career.

Yours faithfully,

For Eureka Outsourcing Solutions Private Limited



Authorised Signatory
Jayesh Shettigar
AVP -Human Resource & Compliance



NOTE: This is digitally signed document and does not require a physical signature. If no query is raised within 7 working days from the date of receipt of this document, then the same shall be deemed to be accepted by you.

Employee Code :	61278
Name of the Employee :	VAISHNAVI SANJAY CHAVAN
Designation	BACK OFFICE EXECUTIVE
Cost To Company (C.T.C)	178776.00

Salary Head	Amount per Month	Amount per Annum
Monthly Components		
Basic	9000.00	108,000.00
H.R.A.	360.00	4,320.00
Education Allowance	0.00	0.00
Transport Allowance	0.00	0.00
Special Allowance	0.00	0.00
City Compensatory Allowance	2933.67	35,204.04
Medical Reimbursement	0.00	0.00
Bonus	583.33	6999.96
Total A	12,877.00	154524.00
Annual Components		
Pay for Performance (P.F.P.)	0.00	0.00
Total B	0.00	0.00
Gross Salary (A) + (B) = (C)	12877.00	154524.00
Deductions		
PF (Employee contribution)	1080.00	12960.00
Professional Tax	200.00	2500
E.S.I.C. (0.75 % Salary A)	97.00	1164
Income Tax	As Applicable	As Applicable
Gross Deductions (D)	1377.00	16624.00
Net Take Home Pay (A - D)	11500.00	138000.00
Company Contributions		
PF (Company contribution)	1170.00	14040.00
E.S.I.C. (3.25 % Salary A)	419.00	5028.00
Mediclaim	0.00	0.00
Gratuity	433.00	5196.00
Total (E)	2022.00	24264.00
Cost To Company - CTC (C + E)	14898.00	178776.00

PROVIDENT FUND :- Employees contribution = 12% of Basic & Company's contribution = 13% on Basic. After resignation/termination employee may withdraw or transfer their P.F. amount by filling up necessary forms. **ESIC** :- Employees Contribution = 0.75% & Company's Contribution = 3.25% on Gross Salary. This is Government Scheme. Employee will get medical benefits from ESIC as per rules & procedure of ESIC. **Prof. Tax** :- As per Govt. Rule. **Income Tax** :- As per Income Tax rule. **GRATUITY** :- As per Gratuity Act. Employee will get Gratuity after completion of five years of continuous service.

For Eureka Outsourcing Solutions Private Limited



Authorised Signatory
Jayesh Shettigar
AVP -Human Resource & Compliance





Date: 01.11.2021

Subject: Appointment Order

Dear Mr. OMKAR PRADEEP SALVI

In pursuance of your application for employment in our Company, we have decided to appoint you on purely on Project work for 31 Months. You will be paid remuneration of Rs.156000/- P.A. The conditions of your appoints will be as follows:

1. Be it clearly understood that the work / job offered to you has arisen due to temporary pressure of work / exigencies of work / leave vacancy and this period may, in ordinary course, last up to 25.06.2024. Your employment will automatically come to an end without notice or reason or any payment in lieu of notice.
2. This appointment will not confer any right or entitlement for claiming absorption against any regular vacancy and when it occurs it will be determined on the basis of relative merit of the eligible applicants also.
3. Your appointment shall be also be liable to be terminated earlier than the stipulated period as mentioned in clause No1.without any notice or without assigning any reason thereof.
4. You will not be entitled to any benefits / privileges available to the regular employees of the Company except to the extent of statutory or any benefits otherwise applicable to you.
5. Your service will be transfer to any Project / department / section or post, in the interest of work of the Management.

In case the above terms and conditions are acceptable to you, please sign the carbon copy in token of your understood and agreed to the same.

Authorized Signature _____



I accept the above terms and conditions _____

(Signature)

Mr. OMKAR PRADEEP SALVI

Date: 18/02/2022

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



AVConsultants
RECRUITMENT • HR • CONSULTANCY

004/'L' Railwaymens Apna Ghar Society, C-Group,
Near Shankar Wadi, Jogeshwari East, Mumbai-400060.

☎ 8291373189, 8976042345, 9892643189

✉ consultants.av@gmail.com / av.consultants@rediffmail.com

AV



AV/cov/MGH/00128

Date: 05/07/2021

Monarch Group of Hotels
Hotel Monarch

Location 907 Satra Plaza

Sec - 19

Vashi

Navi Mumbai

Maharashtra 400705

Dear Madam, Ms **Nishi Yadav (HR Head)**

Sub: Candidate for the position of F&B Service Steward

As per your requirement of candidates in your organization, we are sending the following candidate for interview.

Name: **Roshan Dadu Salvi**

Department: **F&B Service**

Kindly let us know the progress.

Our Contact persons are Nitin

Thanking you,

For **AV Consultants**

NITIN SAWANI

9892643189

(Co-ordinators)



S. P. Hagar
Arts, Commerce & Science,
Ratnagiri - 415 639



Gen Next Hospitality

Date: 21st June 2021

Ms. Pooja Pujari,

Sub: Offer Letter- Steward

We are pleased to offer you a position as **Steward** in our organization. You will be placed in our DATA F & B Service Department at **Della Adventure & Resorts Pvt Ltd**. You are required to join our organization on **28th June 2021**.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period Cost To Company (CTC) salary equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals

for verification of

Handwritten signature

S. P. Hegde's College of Arts, Commerce & Science, Ratnagiri
15 639

21/06/2021



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jami-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Kail Villa, Mulbai Street, Toroo, Mumbai - 400 007. Tel: 022 6660 9300





Gen Next Hospitality

ANNEXURE-I

- I. You shall be provided with a company leased Shared Room accommodation. You are required to carry your own Bed Sheets, Blankets & Pillow Covers for your personal use.
- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.900/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch(1 pm to 3:30 pm) & Dinner(7 pm to 10:30 pm) on all days.

For Della Adventure & Resorts Pvt. Ltd.

Ronald Serrao
21/06/2021
Ronald Serrao
Director

Accepted By:-

Name:
Signature:



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Imagine. Innovate

11-10-2021

To,
MR. KIRAN SHIVAJI RATHOD
DESIGNATION : BE
HQ : RATNAGIRI
EMP. CODE: 12275
DIVISION: SPEKTRA

Sub: Message from the desk of CMD Sir.

A very warm welcome to all new Business Executives and Business Managers.

You are now a part of an ever growing sales force involved in sales promotion of Troikaa's innovative research products. The company is committed to ethical promotion of its products. You will be regularly coached on strategies which will help you win prescriptions of the best Doctors in your HQ.

Troikaa enjoys the reputation of an innovative company, which produces high quality products. Troikaa's products coupled with your professionalism and commitment to your job will enable you to become a successful sales professional and earn heavy incentives.

We will be closely watching your activities, communication skills, and sales performance. Your confirmation will be due in twelve months after joining. Those Business Executives who have performed well in this period will be confirmed & their CTC will be revised to between 20000-28000 based on the performance.

Further significant incremental rise in the CTC will be given to experience Business Managers at the time of confirmation.

Wish you all the very best for a successful career at Troikaa.

Thanks & Regards,

Dr. Ketan R. Patel
Chairman & Managing Director



i/c Principal
S. P. Hegshelva College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Troikaa Pharmaceuticals Limited

TYIT 2020-21

Letter of Appointment

We acknowledge the copy of Letter of Appointment (LOA) accepted digitally by you on SIDDHI App dated Jan 07, 2024

To,

Mr. / Ms. – SOURABH VIJAY SHINDE

Advisor Code – 5937058

DOB (DD/MM/YYYY) – 04/08/1996

Father's / Husband's Name –

Residence Address – Flat No.25 third floor Krushanakunj hill top Estate Parshuram Nagar shivaji nagar mirjole Ratna

Phone Number –

Mobile Number –

We are pleased to inform you that Tata AIA Life Insurance Company Limited incorporated under the Companies Act, 1956 and having its registered office at 14th Floor, Tower 'A', Peninsula Business Park, Senapati Bapat Marg, Lower Parel, Mumbai 400013; hereinafter referred to as "the Company"; relying on the representation made in your application to the Company that, you have the necessary qualifications to become an agent of the Company, is pleased to appoint you as our Insurance Advisor "Agent" for inter alia procuring the insurance business for the Company.

This Letter of Appointment "LOA" would be effective subject to the Agent passing the pre recruitment examination conducted by the examination body and being appointed by the Company as an agent.

In view of your appointment, you are hereby authorized to procure and transmit to the Company, insurance applications for life insurance, annuity, accident and health products and riders in regions where the Company has the right to do business, all subject to the terms and conditions accepted by you in following pages hereof, which forms part of this appointment letter.

The Company agrees to pay and the Agent agrees to accept as full and complete remuneration for his services under this LOA while it is in force, Commissions, Bonuses and Other Benefits as specified in the Schedules of Compensation, which Schedules shall be subject to change at any time by the Company.

For Tata AIA Life Insurance Co. Ltd.



Chhaya Bajpai
Senior Vice President- Operations



I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Date:

1

Agent Signature: _____

L&C/Misc/2022/Oct/0498

Life Planner Creation Criteria

Internal Creation	
Parameter	Criteria
EC	80,000
Persistency	81%
Lapse Ratio	<10%
Digital Device	Tab/Smart Phone
Training Mandate	Yes

Direct Route LP	
Parameter	Criteria
Education	10+2
Post LP coding	80K EC
Time Period	15 days from LP coding
Training Mandate	Yes
Extra Commission	Yes

Life Planner Progression

Progression	As on FY
LP Designation	
LP to SLP	320,000
LP to ELP	480,000
LP to CLP	640,000
SLP Designation	
SLP to ELP	480,000
SLP to CLP	640,000
ELP Designation	
ELP to CLP	640,000

Life Planner CMC Criteria

Designation	EC Slabs	
	6 Month	12 Month
LP Prime	20,000	40,000
SLP Prime	40,000	80,000
ELP Prime	60,000	120,000
CLP Prime	80,000	160,000

Note: - Pl visit SIDDHI App to refer / download Agent Compensation Schedule.

Tata AIA Life Insurance Company Limited (IRDAI Regn. No.110) CIN: U66010MH2000PLC128403. Registered & Corporate Office: 14th Floor, Tower A, Peninsula Business Park, Senapati Bapat Marg, Lower Parel, Mumbai - 400013. Trade logo displayed above belongs to Tata Sons Ltd and AIA Group Ltd. and is used by Tata AIA Life Insurance Company Ltd under a license. For any information including cancellation, claims and complaints, please contact our Insurance Advisor / Intermediary or visit Tata AIA Life's nearest branch office or call 1-860-266-9966 (local charges apply) or write to us at customercare@tataaia.com. Visit us at: www.tataaia.com.

Date:



Agent Signature: _____

L&C/Misc/2022/Oct/0498



Name : Suraj Adesh Mohite

Des. : Jr. Cloud Engineer

Emp. Code : HS303

Blood Grp. : O+ ve

The Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639

www.cloud.in





Rutwik More

Web Developer

VE3DL016

Department : Technology

Location : Delhi, Gurgaon, India

Blood Group : B+ (B Positive)

Powered by Keka



VE3

VE3 India

403, 4th Floor, Green Wood Plaza, Netaji
Subhash Marg, Block B, Greenwood City,
Sector 45, Gurugram, Haryana 122003, India,
Delhi, DL, India - 122003

Powered by Keka

I/c Principal
S. P. Hegshatye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



कै. रमेश अनंत साळवी प्रतिष्ठान रत्नागिरी.
 (21 वा / १९९८ ई. वर्षीची) (एक वर्ष / वर्षाची)
 शाळीय शाळा, खेडशी, रत्नागिरी-४१५१११
 (दूरध्वनी - अक्षांश संख्या, नं. ०२१८२१०२१)

Document No - PPT/2024/2024. Page : 01 - 0004

Experience Letter
To Whomsoever It May Concern

Miss. Ambekar Supriya Shashikant has been working in our Late. Ramesh Anant Salvi Pratishthan's Pushpadatta English Medium School, Khedshi, Ratnagiri as a Clerk since February 2022 till June 2023.

She is good in character to best of my knowledge.

We wish success in her future.

 
Principal
 Dr. Anil Dadas Salvi, D. No. 1





PUSHPADATTA ENGLISH MEDIUM SCHOOL

KHEDSHI RATNAGIRI 9404269399



Supriya Shashikant Ambolkar

Designation : Cleark
Birth Date : 27/08/1999
Contact : 7972009074
**Address : At./Post - Nachane,
Tal. & Dist. Ratnagiri**

Principal
S.P. ... College of
Arts, ...
Ratnagiri

Head Mistress





Gen Next Hospitality

Date: 18th April 2022

Dear Mr. Sourabh Dhumak,

Sub: Offer Letter - Tr Steward

We are pleased to offer you a position as Tr Steward in our organization. You will be placed in our F&B Service Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on 10th May 2022.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period, Cost To Company (CTC) equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science
Rainagiri - 415 639

Della Adventure & Resorts Pvt. Ltd.:

Corporate Office: Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444

Corporate Office:

Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Gen Next Hospitality

Documents Required

1. 5 Passport size Photographs.
2. Pan Card & Aadhar Card 3 coloured copies each.
3. Coloured copy of Passport and Driving License (Any One Document).
4. Copy of All Educational Certificates
5. Copy of Proof of all past work experiences.
6. Copy of Accepted Resignation Letter or Relieving Letter from past Employer.
7. Copy of Residential Address Proof (Electricity Bill/Election Card-(Any One Document)
8. Salary Certificate of last employment supported by the Bank Statement (last 3 months).
9. Medical Fitness Certificate.

You shall be offered a total CTC of Rs.1,68,000/-(Rupees One Lakh & Sixty Eight Thousand only) p.a. Your Compensation and Benefits are highly confidential and shall not be discussed with anybody inside or outside the organization. Emoluments for which are as shown below:


Particulars	Monthly (Rs.)	Yearly (Rs.)
GROSS PAY COMPONENTS		
Basic Salary	8500	102000
House Rent Allowances	850	10200
Conveyance Allowance	1600	19200
Medical Allowance	1200	14400
Other Allowances	830	9960
A - Monthly Total	12980	155760
STATUTORY PAY COMPONENTS		
Provident Fund - Employee Contribution	1020	12240
B -Monthly Total	1020	12240
Monthly Gross (A+B)	14000	168000

(Income Tax Liability if any, on the above benefits, would be as per the Income Tax Act.)

We would appreciate your written confirmation to this offer. We request you to report to our Della Resort HR Office in Lonavala on 10th May 2022. at 10:30 am.
For Any Further Queries please feel to call on 7030900459.

For Della Adventure & Resorts Pvt .Ltd.

Accepted By:-


Dhanaji Panale
Manager - HR

Name:
Signature:

Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014, Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444

Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Gen Next Hospitality

ANNEXURE-I

- I. You shall be provided with a company leased Shared Room accommodation. You are required to carry your own Bed Sheets, Blankets & Pillow Covers for your personal use.
- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.400/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch(1 pm to 3:30 pm) & Dinner(7 pm to 10:30 pm) on all days.
- V. In case you opt to move out of company provided accommodation, you will be provided with accommodation allowance of 10% of your monthly CTC which will be added to your monthly salary.
- VI. In case you have UAN number, PF will be deducted from your above CTC.

For Della Adventure & Resorts Pvt. Ltd.

Dhanaji Panale
Manager - HR

Accepted By:-

Name:
Signature:

Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6689 9300



Date: 27/05/2022

Ref: STAQWISE/HR/2205

To,
Mr. Aniket Sunil Dhulap
S/O. Sunil Dhulap
Address: Sr. No.1618, shivanjall House,
Mahadev Colony, Pimpri Chinchwad,
Pune - 411033
E-mail ID: anikethulap@gmail.com
Contact No.: 9518361079

Subject : Offer letter for the post of "Jr. Software Developer"

Dear Mr. Aniket,

With reference to your application & subsequent discussions you had with us, we are pleased to offer you the position of "Jr. Software Developer" in our organization. We hope that our association will be an important & mutually beneficial for both you & the organization.

Your employment will be governed by the terms & conditions as detailed in Annexure – A & C and for important & mandatory documents required from your side at the time of joining in Annexure – B.

We value this letter as a symbol of a new relationship and are more than aware that every relationship is enveloped in hope. For both of us, this step is towards realizing our hope, growth and prosperity for which you will have a vital role as an aspirant. If enclosed (Annexure A, B & C) terms & conditions are acceptable to you, then as agreed you should return the duly signed offer letter as acceptance within 24 hours from the receipt of this offer letter along with self-attested copy of credentials through mail (scan copy) at info@staqwise.com and also via courier/registered post/By hand at the below mentioned address.

Staqwise Solutions Private Limited

B-300, Lohia Jain Square, 3rd Floor, Vaidehi Enclave, Bavdhan, Pune, Maharashtra, India -411021

We congratulate you on your association with us and wish you a long and successful career with us.


*This offer letter is highly confidential which should not be shown to anyone else. *

Yours truly,
For Staqwise Solutions Private Limited



Authorized Signatory




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Declaration of Candidate as Acceptance:

I Aniket Sunil Dhulap, have carefully read & hereby accept this offer on 27/05 /2022
As expected under favorable condition/situation, I would like to confirm my joining on 01/06/ 2022

Signature of Employee..........

CIN : U72900PN2019PTC186722



B - 300, Lohia Jain Square,
Bavdhan, Pune - 411 021



info@staqwise.com



+91 9595222739



www.staqwise.com

Annexure (A)

Welcome to STAQWISE SOLUTIONS PRIVATE LIMITED

Presented here are the details that refer to our offer of employment to you as

This is to be read in conjunction with our offer of employment dated 27/05/2022

1. Period of contract:

The Company hereby employs the Soham Sanjay Godbole as its Jr. Software Developer and the Employee hereby agrees to serve in such capacity, for the period beginning 01st June 2022 and ending on the date on which the Employee's employment is terminated in accordance with clause 23 in this agreement.

1.1 Probation Period During Contract:

You shall undergo through Probation Period for the first three months from the date of your joining during your contractual period. During the Probation, your overall performance shall be reviewed which if not been found up to satisfaction level, then the company reserves the right to terminate your services immediately at any time without giving you any prior notice thereof and without any compensation payable.

If the Probation is over and you don't receive any written information or communication till the end date of Probation, then automatically/by default your Probation shall be considered on its successful completion and all terms & conditions shall be applicable as per norms of Contractual Employment.

2. Training Period:

The training program would consist of On-the-Job training as per requirement. The duration of the training is expected to last for a Period of one month, but may be shortened or extended based on the Company's requirements. Your continued employment with the Company is subject to your match during and at the end of the training.

3. Address for Communication:


All communication from your date of joining will be sent to your Permanent/Correspondence Address, E-Mail ID and/or Contact Number mentioned by you in your CV/Employment Application/Joining Form. You are requested to update your records with the HR of any change in any of above-mentioned mode of communication or employee status on priority basis because failing which any communication sent on your last recorded address shall be deemed to have been served by you.


4. Information regarding use of Employee Signature in Official Documents:


Employees shall use their signature in written official communication officially to any official member or department, which has been provided at the time of joining in their joining formalities. If any of their document(s) used by them officially having signature that mismatches with the signature present in their joining formalities, then that document shall not be entertained and no consideration will be given on information carried in that particular document. Use of Electronic or Digital Signatures in furtherance of electronic communications shall be deemed to be valid signatures in pursuance of this Agreement.

CIN : U72900PN2019PTC186722

 B - 300, Lohia Jain Square,
Bavdhan, Pune - 411 021

 info@staqwise.com

 +91 9595222739

 www.staqwise.com

5. Regular Updating of Status change in Employees Personal Information

If any change occurs to your below mentioned personal information status after your joining/employment in STAQWISE SOLUTIONS PRIVATE LIMITED, then kindly inform the HR Dept. and get your information updated immediately to the available records with the management provided by you at the time of joining to avoid any inconvenience that may occur during your service period in respect to your employment benefits:

- | | |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| 5.1 Marital Status | - Any change in your marital status after joining. |
| 5.2 Family Dependents | - On Birth or Death of any family member |
| 5.3 Qualification | - If any other degree/diploma/certificate is added into your educational portfolio i.e., been under consideration of the company. |
| 5.4 Address | - Any change in correspondence or permanent address. |
| 5.5 Contact No. | - If any change in your Mobile No. or Landline No. |
| 5.6 Email ID | - If any change in e-mail id. |
| 5.7 Signature joining. | - When employee uses any other signature officially that is not used during joining. |

6. Attendance:

Attendance & Punctuality are important factor to your success within the company because by working as a team it is very important for each member to be at right place on right time without fail or delay.

Note: All employees should use their Employee Bio-metric ID Cards to punch their attendance on daily without fail. Attendance will be maintained on the basis of data recorded by Bio-metric Machine installed at office of company.

7. Dress Code:

Dress code is followed as per norms of the company & as stipulated in the recent version of the 'Company Handbook'.

8. Working Hours:

8.1 Your working hours may vary according to the operational requirements.

8.2 The Company reserves the right to amend hours of work as and when necessary to meet the requirements of the business and you hereby agree to the same. Due to exigencies of work, you may be required to work beyond normal hours for which wages you shall be paid according to the discretion of the Company. The Overtime hours may not exceed 50 hours in a consecutive three months' period.

8.3 An employee should have an approval of concerned authority to stay in office premises after his/her working hours, otherwise it may be considered for disciplinary action.

9. Leave: The rules for leaves shall be followed as per norms of the company. Please refer Leave Policy of company for more information


10. Maternity Benefit- (Act-1961): Applicable as per Government Norms.


11. Bonus-(Act-1965): Applicable as per Government Norms.


12. Increments and Promotions:


Your future increments or promotion shall be strictly based on merit & performance, considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right. Salary increments are a matter of sole discretion of the Management.

CIN : U72900PN2019PTC186722

 B - 300, Lohia Jain Square,
Bavdhan, Pune - 411 021

 info@staqwise.com

 +91 9595222739

 www.staqwise.com

13. Taxation:

You shall be responsible for providing Income Tax declaration at the time of joining and has to submit it again with all supporting to the HR Department by 31st January of every year else the company shall deduct an appropriate amount as Income tax from the amount paid to you annually towards Tax Deduction at Source (TDS).

You shall also be responsible for filing of your Personal Income Tax returns under the Income Tax Laws.

14. IT Policy:

The Organization's electronic information resources should be used primarily for official purposes with responsibility of using it in ethical and lawful manner. Electronic information resources includes Staqwise Network, Computers, Laptops, Workstations, hardware, software, Intranet/Internet, E-mail, Phones/Mobiles etc.

Avoid creating or making unofficial Gmail ID, WhatsApp Group or any other Social Networking Site & if required for Official working then it will be created from Head Office.

The Organization reserves the right to monitor all usage of its systems to ensure proper working order, appropriate use, the security of the organization's data and to retrieve the contents of any communication in the system. In case of any breach of privacy or leakage of sensitive personal data belonging to the Company, the Employee shall be held liable in accordance with law. The liability under this Clause includes any liability under the Information Technology Act, 2000.

15. Intellectual Property Rights of the Company

Intellectual Property Rights shall mean and include all rights existing from time to time under patent law, copyright law, trade secret law, trademark law, unfair competition law and all other proprietary rights, and all applications, renewals, extensions and restorations thereof, now or hereafter in force and effect worldwide.

The Employee agrees and acknowledges that all rights, title and interest in all the copyrights, trade mark, design or any other proprietary or intellectual rights on Company's documentations, brands, logos etc. or any improvements shall vest exclusively vest with the Company and the employee shall waive any right or title in these in favour of the Company. However, any material, invention, documentation etc. prepared and developed by the employee shall remain exclusive property of the employee and all the intellectual property rights shall be of employee only.

Any new ideas created by the employee with or without assistance of the Company shall be assigned as the property of the Company and all the intellectual property rights in such idea shall vest with the Company only.

16. Confidential Information

16.1 The employee acknowledges that, in any position the employee may hold, in and as a result of the employee's employment by the Company, the employee will or may, be making use of, acquiring or adding to information which is confidential to the employer is confidential information and the confidential information is the exclusive property of the Company. The confidential information will include all data and information relating to the business and management of the employer, including but not limited to, proprietary and trade secret technology and accounting records to which access is obtained by the employee, including work product, computer software, other proprietary data, business

operations, marketing and development operations and customer information.

- 16.2 The confidential information will also include any information that has been disclosed by a third party to the employer and is governed by a non-disclosure agreement entered into between that third party and employer.
- 16.3 The confidential information also includes anything developed or produced during the employee's term of employment with the employer, including but not limited to, any intellectual property, process, design, development, creation, research, invention, know-how, trade name, trade mark or copyright.
- 16.4 The employee acknowledges and agrees that he/she will not disclose any part of such information to any third party without the express consent from the Company and that any disclosure of the confidential information to a third party in breach of this agreement cannot be reasonably or adequately compensated for in money damages, would cause irreparable injury to the employer, would gravely affect the effective and successful conduct of the employers business and goodwill, and would be material breach of these Terms of employment which may lead to immediate termination of the employment.
- 16.5 The obligations to ensure and protect the confidentiality of the confidential information imposed on the employee in this Agreement and any obligations to provide notice under this agreement will survive the expiration or termination, as the case may be, of this Agreement and will continue in perpetuity from the date of expiration or termination.

17. Return of Confidential Information

The employee agrees that, upon request of the employer or upon termination or expiration, as the case may be, of this employment, the employee will turn over to the employer all confidential information belonging to the employer, including but not limited to, all documents, or other computer media, as well as any duplicates or backups made of that confidential information in whatever form or media, in the possession or control of the employee that:

- 17.1 May contain or be derived from ideas, concepts, creations or trade secrets and other proprietary and confidential information as defined in this Agreement; or is connected with or derived from the employee's employment with the employer.

18. Reimbursement:

- 18.1 Reimbursement of TA/DA at the time of joining & first reporting shall not be paid.
- 18.2 During your official posting/tenure if you incur any official expenses then you will be required to claim within 30 days along with proper supporting for it, else it will be deemed to be unauthorized.

19. Indemnification

- 19.1 The Employee agrees to indemnify and hold the Company, its employees, agents and representatives harmless from and against any and all costs, losses or expenses, including reasonable attorneys' fees, that the Company may incur by reason of any third-party claim or suit arising out of or in connection with any negligence, gross negligence, intentional misconduct of the employee or failure to perform pursuant to this Agreement.
- 19.2 Employer shall not be held liable for any fraudulent or criminal activities performed by Employee, its agents and representatives.
- 19.3 This section shall survive the termination or expiration of this Agreement.

20. Contract binding authority

Notwithstanding any other term or condition expressed or implied in this Agreement to the contrary, the employee shall not have the authority to enter into any contracts or commitments for or on the behalf of the employer without obtaining the express written consent of the employer.

21. Non-Solicitation

The Employee understands and agrees that any attempt on the part of Employee to induce or attempt to induce or solicit or attempt to solicit other employees, contractors or clients of the Company to join any other or competing employment or otherwise disrupt the Company's business operations or reputation and goodwill would be damaging for the Company. The Employee agrees that during the active employment with the Company and for period of one year after the termination or expiration of the Employment, the Employee will not in any way directly or indirectly:

- 21.1 Induce or attempt to induce any employee of the employer to quit employment or retainer with the employer;
- 21.2 Otherwise interfere with or disrupt the employer's relationship with its employees;
- 21.3 Discuss employment opportunities or provide information about competitive employment to any of the employer's employees or retainer.
- 21.4 Solicit, entice or hire away any employee or retainer of the employer for the purpose of the employment opportunity that is in competition with the employer.
- 21.5 During the term of the employees' active employment with the employer, and for one year thereafter, the Employee shall not directly or indirectly solicit, or attempt to sell or provide the same services as are provided to any Client or customer of the Employer.

Absenteeism:

Absenteeism will not be reviewed & regularized unless employee presents himself/herself to his/her superiors within 3 days of the expiry of the sanctioned leave and give explanation to the satisfaction of the authority granting leave in writing for his inability to resume duties on the due date. Unauthorized absence or absence without permission or information of / to HR from duty for a continuous period of 3 days will make an employee to be consider as Absconding and leading to continuous 10 days would make an Employee lose his/her lien on Employment. In such case his/her Employment shall automatically come to an end without any notice of termination or notice pay.

22. Separation from the Company.

22.1 This appointment is subject to Notice Period depending upon his/her Grade at the time of separation; in writing by either party subject to the following additional obligations where separation from employment takes place in the following circumstances: -

Resignation by Employee

Resignation is willful initiative taken by himself/herself with own self-consent to get separated from the employer/organization/company due to any of his/her personal reasons.

23.1.1 During Probation Period:

If any employee resigns during probation period i.e., within first three of months of joining date then he/she is supposed to serve the applicable notice period else deductions shall be applicable from their full & final settlement as per norms & employment policy of the company.



23.1.2 During Contract Period:

If any employee resigns during contractual period, then he/she is supposed to serve the applicable notice period else deductions shall be applicable from their full & final settlement as per company norms & employment policy.

23.1.3 During Permanent Employment Period as Confirmed Employee:

If any employee resigns being permanent/confirmed employee, then he/she is supposed to serve the applicable notice period else deductions shall be applicable from their full & final settlement as per company norms & employment policy.

Termination/Discontinuation of Employment Services by the Employer

Termination, if willful initiative is taken by the employer to separate the employee from his/her employment services due to any of official reasons like accomplishment/dismissal/non-availability of any existing project work/task or misconduct from the employee's side that can't be forgiven or any irreparable loss is incurred by the company due to the direct or indirect actions of the employee, the company shall be at the liberty to terminate your employment without any notice or compensation if any during the period of employment if you are found guilty of any of the following acts:

- 23.1.4 Act of willful disobedience, indiscipline, insubordination, incivility, insobriety, unauthorized absence, dishonesty, and fraud or any other serious misconduct or neglect or incompetence in the discharge of your duties or breach of any stipulation in this appointment letter or as set out in the policies and procedures of the Employer.
- 23.1.5 Striking work singly or with other employees or incitement thereof without giving due notice prescribed under laws;
- 23.1.6 Engaging in theft or dishonesty of any kind in relation to any Property belonging to the Employer;
- 23.1.7 Habitual Absence without leave; or
- 23.1.8 Carrying out any other illegal/criminal activity within the premises of the Employer.
- 23.1.9 He/she brings the name or reputation of the Employer into serious disrepute or prejudice the interests of the business of the Employer.
- 23.1.10 In violation of Clause 20 and 25 of these Terms and Conditions.

The Company may in any circumstances in which it reasonably believes that you are guilty of misconduct or breach of your employment terms, involves that the circumstances giving rise to the belief may be investigated, suspended from the performance, duties or exclude you from any premises of the Company. Remuneration will cease to be payable for such suspension or exclusion. Whenever any employee is under trail of legal action being consider as crime suspect then in that case the employee will be terminated on immediate basis under suspecting any doubt till the verdict is declared.

23.1.11 During Probation Period:

Company at its sole discretion, reserves the right to terminate/discontinue the employment services of any employee during the probation period without giving any notice, even without any payment in lieu of the notice period applicable.

23.1.12 During Contract Period:

Company at its sole discretion, reserves the right to terminate/discontinue the employment services of any employee during the contractual period of employment with applicable genuine reason after serving due notice or along with the payment in lieu of applicable notice period.

23.1.13 During Permanent Employment Period as Confirmed Employee:

Company at its sole discretion, reserves the right to terminate/discontinue the employment



services of any employee even during the permanent/confirmed employment period with applicable genuine reason after serving due notice or along with the payment in lieu of the notice period applicable.

23.2 Self-Expiry of Employment Services.

23.2.1 Retirement

You shall automatically retire from your services on the last working day of the month in which you attain the age of 60 years; considering the Date of Birth as final provided by you at the time of employment with company, or earlier if you are physically or mentally incapacitated.

23. Restriction during Restraint Period & after Termination of Services:

Your covenant with STAQWISE SOLUTIONS PRIVATE LIMITED, you will not at any time in any capacity in any Restraint Area during Restraint Period:

23.1 Induce or attempt to induce any of our employees to terminate their agreements or contracts with STAQWISE SOLUTIONS PRIVATE LIMITED

23.2 You are expected not to enter or pass through any of the restricted area of any official premises of STAQWISE SOLUTIONS PRIVATE LIMITED.

24. Full & Final Settlement:

24.1 You will be required to give 60 days' notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment, the Company will have the discretion to relieve you only at the end of the 60 days' notice period. Similarly, the Company can terminate your services by giving 60 days' notice or basic salary thereof.

24.2 The acceptance of the resignation shall be subject to completion of all exit formalities by the employees which shall also include unconditional surrendering of all the company's assets/accessories in possession of the employee.

24.3 If any of the above-mentioned formalities are found incomplete from your side, then you will be sole responsible for losing the entitlement of your final settlement at the time of separation from your services towards the company.

24.4 If you receive the relieving/ experience certificate from any other source, other than the HR Dept. and use it officially outside the company then you shall be sole responsible for any repercussion that you may face if it is considered found fraudulent.

24.5 At the time of relieving, you are expected to handover all your responsibilities to the Immediate senior authority (preferably)/ Immediate junior. If you are serving notice period, you are not entitled to avail any leave during the notice period.

24.6 The document expects you to complete the tenure of employment up to 30th June 2022 (minimum) i.e. (service period), & you are encouraged to complete the same. However, in case of any early resignation i.e. before 30th June 2022, all expenses incurred by the company on your behalf & during the training period will be recovered from your final settlement amount.

24.7 Once the resignation is accepted, all pending dues shall be cleared as part of Full & Final Settlements which will take place within 45 days once you have completed all your exit formalities.

25. Others/General Rules & Regulations:

25.1 You will be governed by various service conditions, rules, regulations, policies of the Company that may be framed or amended by the company from time to time as applicable to your nature of employment.

CIN : 1172900PN7019PTC186772



B - 300, Lohia Jain Square,
Bavdhan, Pune - 411 021



Info@staqwise.com



+91 9595222739



www.staqwise.com

- 25.2 All the benefits are as per the Company's policies, which are subject to change from time to time.
- 25.3 During your employment with STAQWISE SOLUTIONS PRIVATE LIMITED you shall not work directly / indirectly, part time, honorary or in any capacity anywhere else without written approval of Board Members and you shall not disclose any confidential information available to you in the course of employment with other company.
- 25.4 In future any amendments/new append to any of term & conditions towards your employment/rank/ designation shall also be applicable on you.
- 25.5 The Company reserves the right to seek references from your current/previous employer (s), at any stage, subsequent to your acceptance of this offer letter.
- 25.6 The decision of the Arbitrator shall be final and binding upon the Parties. The venue of arbitration proceedings shall be Pune, Maharashtra. The language of the arbitration and the award shall be English.

26. Governing laws & Jurisdiction:

This Agreement shall be construed in accordance with the Law of India. In relation to any legal action or proceedings arising out of or in connection with this Agreement, both the parties irrevocably submit to the exclusive jurisdiction of the courts in Pune, Maharashtra.

Welcome to the STAQWISE SOLUTIONS PRIVATE LIMITED family.
Yours sincerely,

Authorized Signatory



I have read, understood & accept the above mentioned terms & conditions and confirm to follow the same

Date: 14/06/2022

Signature 

CIN : U72900PN2019PTC186722



B - 300, Lohia Jain Square,
Bavdhan, Pune - 411 021



Info@staqwise.com



+91 9595222739



www.staqwise.com

Annexure (B)**Important Documents Mandatory to be provided at the time of joining for HR Official Records:**

This is to inform you that below mentioned documents are very important and mandatorily required at the time of joining. So, you are requested to bring the self-attested two photocopies of all following documents with their respective original credentials which are mandatory to be submitted at the time of joining because your appointment is subject to satisfactory verification of your background and original credentials. The original credentials will be returned back to you same day after verification.

Note: If you are unable to provide any of your below mentioned credentials at the time to be presented as requested by you in your declaration then your employment procedure for the selected profile shall be cancelled immediately and the Job Offer along with terms & conditions mentioned in this letter will become as null & void with this letter.

Self-attested true photocopies of the below mentioned documents should be brought at the time of joining for HR Records:

- 1.1 Two recent passport sized colour photograph.
- 1.2 PAN Card is Mandatory in any case.
- 1.3 **Age Proof:**
 - 1.3.1 High School Mark sheet/Pass Certificate
 - 1.3.2 Birth Certificate from Municipal Corporation/other Authority (if High School Mark sheet/Certificate not applicable)
- 1.4 **Educational Credentials:**
 - 1.4.1 High School/Equivalent Mark sheet & Pass Certificate
 - 1.4.2 Intermediate/Equivalent Mark sheet & Pass Certificate
 - 1.4.3 Graduation Mark sheet & Degree – If Applicable
 - 1.4.4 Post-Graduation Mark sheet & Degree (of Post Graduate) – If Applicable
 - 1.4.5 Other Diploma/Certificate (if any) – If Applicable
- 1.5 **ID Proof** (PAN Card is Mandatory and either of the others except PAN Card)
 - 1.5.1 Passport, Adhaar UID Card,
 - 1.5.2 Driving license, Voter ID Card
- 1.6 **Address Proof (for Correspondence & Permanent both) - (Either of the following)**
 - 1.6.1 Passport / Driving license
 - 1.6.2 Voter ID/ Aadhaar Card
 - 1.6.3 Any document or communication issued by an authority of Central Government, State Government or local bodies showing residential address or any other documentary evidence in support of his address given in the declaration
- 1.7 **Personal Bank Account Proof** (Two Self Attested Photocopy of any one of the following is required with Bank A/C Holder Name, Bank Name & Address, A/C No. & IFSC Code):
 - 1.7.1 Bank Passbook Photocopy
 - 1.7.2 Cancelled Cheque

Important Documents Mandatory to be provided at the time of joining for Bank Account Opening Process:

Self-attested true photocopies of the below mentioned docs should be brought at the time of joining for Salary Account in Bank:

- 1.8 Two recent passport sized colour photograph.
- 1.9 **ID Proof** (PAN Card is Mandatory and either of the others except PAN Card)
 - 1.9.1 Passport, Adhaar UID Card, Driving license and Voter ID Card

1.9.2 Any document or communication issued by an authority of Central Govt, State Govt or Local bodies showing residential address or any other documentary evidence in support of his address given in the declaration.

1.10 Address Proof (for Correspondence & Permanent both) - (Either of the following)

2.3.1 Passport / Driving License

2.3.2 Any document or communication issued by an authority of Central Government, State Government or local bodies showing residential address or any other documentary evidence in support of his address given in the declaration.

***Note:**

1. Credentials used for ID and Address Proof should not be identical, they should be used different for each use.
2. Voter ID shall not be considered as Address Proof for Bank Opening Form.

CIN : U72900PN2019PTC186722



B - 300, Lohia Jain Square,
Bavdhan, Pune - 411 021



Info@staqwise.com



+91 9595222739



www.staqwise.com

Annexure (C)
SALARY SHEET WILL BE EFFECTIVE FROM 01/09/2022*

EARNINGS	AMOUNT	DEDUCTIONS	AMOUNT
Basic Pay	9,100.00	Profession Tax	200.00
Dearness Allowance	4,550.00		
House Rent Allowance	1,515.00		
Conveyance Allowance	1,200.00		
Telephone Allowance	600.00		
Medical Reimbursement Allowance	1,235.00		
Gross Total	18,200.00	Total Deductions	200.00

*Based on performance


Note1 - All Components in INR

Note2 - From 01/09/2022 to 31/08/2022 salary will be 12,000/-per month is applicable.


Additional Benefit - GMC (Medical Insurance) of Rs. 2,00,000/- for an Individual.



CIN : U72900PN2019PTC186722

 B - 300, Lohia Jain Square,
Bavdhan, Pune - 411 021

 info@staqwise.com

 +91 9595222739

 www.staqwise.com



Gen Next Hospitality

Date: 16th June 2021

Mr. Sahil Makar,

Sub: Offer Letter- HK Associate

We are pleased to offer you a position as **HK Associate** in our organization. You will be placed in our Resort Housekeeping Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on **21st June 2021**.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period Cost To Company (CTC) salary equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.

S. P. Hegshete

I/c Principal
S. P. Hegshete College
Arts, Commerce & Science,
Ratnagiri - 415 639
16/06/2021



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401 Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rafi Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Gen Next Hospitality

ANNEXURE-I

- I. You shall be provided with a company leased Shared Room accommodation. You are required to carry your own Bed Sheets, Blankets & Pillow Covers for your personal use.
- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.900/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch (1 pm to 3:30 pm) & Dinner (7 pm to 10:30 pm) on all days.

For Della Adventure & Resorts Pvt. Ltd.

Ronald Serrao
16/06/2021
Ronald Serrao
Director

Accepted By:-

Name:
Signature:



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dader (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Gen Next Hospitality

Date: 21st June 2021

Ms. Sneha Sajeevan,

Sub: Offer Letter- Steward

We are pleased to offer you a position as Steward in our organization. You will be placed in our DATA F & B Service Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on 28th June 2021.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period Cost To Company (CTC) salary equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.

[Handwritten Signature]
I/c Principal
P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

[Handwritten Signature]
21/06/2021



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Yardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Gen Next Hospitality

Documents Required

1. 5 Passport size Photographs.
2. Pan Card & Aadhar Card 3 coloured copies each.
3. Coloured copy of Passport and Driving License (Any One Document).
4. Copy of All Educational Certificates
5. Copy of Proof of all past work experiences.
6. Copy of Accepted Resignation Letter or Relieving Letter from past Employer.
7. Copy of Residential Address Proof (Electricity Bill/Election Card-(Any One Document)
8. Salary Certificate of last employment supported by the Bank Statement (last 3 months).
9. Medical Fitness Certificate.

You shall be offered a total CTC of Rs.1,68,000/- (Rupees One Lakh & Sixty Eight Thousand only) p.a. Your Compensation and Benefits are highly confidential and shall not be discussed with anybody inside or outside the organization. Emoluments for which are as shown below:

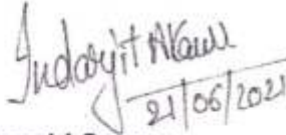
Particulars	Monthly (Rs.)	Yearly (Rs.)
GROSS PAY COMPONENTS		
Basic Salary	8500	102000
House Rent Allowances	850	10200
Other Allowances	3630	43560
A - Monthly Total	12980	155760
STATUTORY PAY COMPONENTS		
Provident Fund - Employee Contribution	1020	12240
B -Monthly Total	1020	12240
Monthly Gross (A+B)	14000	168000

(Income Tax Liability if any, on the above benefits, would be as per the Income Tax Act.)

We would appreciate your written confirmation to this offer. We request you to report to our Della Resort Office in Lonavala on 28th June 2021 at 10:30 am.

For Della Adventure & Resorts Pvt .Ltd.

Accepted By:-


Ronald Serrao
Director

Name:
Signature:



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Gen Next Hospitality

Date: 21st June 2021

Ms. Aparna Ambekar,

Sub: Offer Letter- Steward

We are pleased to offer you a position as Steward in our organization. You will be placed in our DATA F & B Service Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on 28th June 2021.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period Cost To Company (CTC) salary equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.

Indrajit Kaur
21/06/2021



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Gen Next Hospitality

ANNEXURE-I

- I. You shall be provided with a company leased Shared Room accommodation. You are required to carry your own Bed Sheets, Blankets & Pillow Covers for your personal use.
- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.900/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch(1 pm to 3:30 pm) & Dinner(7 pm to 10:30 pm) on all days.

For Della Adventure & Resorts Pvt. Ltd.

Ronald Serrao
21/08/2021
Ronald Serrao
Director

Accepted By:-

Name:
Signature:



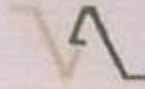
Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





VALLABH ASSOCIATES

D-404, Vihar Vihar No. 6, Near Vajrham, Satellite, Ahmedabad 380 015
Mobile : 999821090 Phone : 079 26636011 E-mail : entirakvadyahin@vllb.com

Vallabh : OFL/56/2021-22

Date : 19/10/2021

To,
BHAGYASHRI SURESH JUVALE

Subject: Offer Letter for the post of PROMOTER

Reference: Personal Interview had with us

Dear BHAGYASHRI SURESH JUVALE

This has reference to the discussion you had with Mr. YAYATI PATIL, we are pleased to offer you the job for the post of PROMOTER, keeping the Headquarters at RATNAGIRI.

The Total Cost to the Company [C T C] will be Rs. 198000 per Annum (Rupees One Lakh Ninety Eight thousand Only)

You will be required to confirm your date of joining by mentioning in the appropriate column and forward the same to us at your earliest. You will submit copy of your Pan Card, Bank account details and Mobile number to process as per statutory provisions.

This offer will be valid for a period of One Month from the date hereof or the joining date being confirmed by you, whichever is earlier.

You will be reporting to Mr. YAYATI PATIL, once you join for duty, which please note.

The detailed appointment letter will be issued to you, after your joining.

You are requested to return the copy of this letter, duly signed by you, as token of your acceptance.

Thanking you
For, Vallabh Associates,

Suresh H

Authorized Signatory.



I accept the offer and will join from 20-10-2021

Signature B. S. Juvele Date: 19-10-2021

Suresh H
I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Offer for Employment - Wysetek Systems Technologists Pvt. Ltd.

1 message

Sheetal Dhenge <sheetal@wysetek.com>

Mon, 23 May, 2022 at 3:58 pm

To: safwansavkar01@gmail.com <safwansavkar01@gmail.com>

Cc: Pushkar Penkar <pushkar.penkar@wysetek.com>, Glen Godinho <glen@wysetek.com>, HR Support <hrsupport@wysetek.com>

Dear Safwan,

We are pleased to offer you the position of "Technical Specialist" with Wysetek Systems Technologists Pvt. Ltd.

You'll be eligible for a compensation as per the below mentioned structure from your Date of Joining which would be on **23rd May, 2022**.

Your reporting department is Technology Solutions Division (TSD) and you will be working for Wysetek-Mumbai branch.

To accept this job offer please revert to this mail with your acknowledgement.

Compensation Structure:

Annual CTC	239998
Monthly CTC	20000

CTC - BREAKUP	
Particulars	Monthly
Basic	13000
DA	0
HRA	2900


I/c Principal
S. P. Hegshetke College of
Arts, Commerce & Science,
Ratnagiri - 415 639



LTA	0
Statutory Bonus	1083
Special Allowance	0
Monthly_Gross (A)	16983
PF (Employer Contribution)	1690
ESIC	552
Accident Insurance	150
Gratuity	625
Employer Contribution (B)	3017
Total CTC (A+B)	20000
Monthly Net Salary	
Monthly Gross	16983
Deductions	(-)
PF (Employee Contribution)	1690
FSIC	177
PT	200
*** Monthly Net Salary	14966

*** Your Monthly Net Salary is subject to change as per the Income Tax Slab you fall under and as per changes in the Statutory Norms of the State

Best Regards,

Sheetal Dhenge | Sr. HR Executive

Wysetek Systems Technologists Pvt. Ltd.



Mobile : +91 9004786172



VIRTUALISATION | HCI | CYBER SECURITY | CLOUD | DATA PROTECTION | OPEN SOURCE

Disclaimer : This electronic transmission contains confidential information intended only for the person(s) named. Any use, distribution, copying, or disclosure by any other person is strictly prohibited. If you received this transmission in error, please notify the sender by return e-mail and delete all copies of this message.



Di. 18/12/21

810m
21.12

श्री,
भायलुगी देवाशैल्य सिनिअर कोलेज,
रत्नागिरी.

विषय: राजाज्य संदर्भान

भद्रोक्त्य,

श्री निरुण देवाजी क अग्रिभा राने
शैक्षणिक वर्ष 20-20-21 भद्रान पदवैद्य
आदि. सद्या श्री देवाशैल्य ल्यदसाल्य कसत आदि
यागुन भला यागाम आशुक्त पादवळ भक्तद आदि.



आपली विख्याशक्ति

अभिज्ञान राने

संप्रति



S. P. Hegshetya

Uc Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639

श्री. प्रत्यार्थ
व्यक्तिगत कृपया २०२०-२१

श्री २०२०-२१ प्रत्यर्थ TY.Bcom गुरु

श्री कृपया श्री वैशिश्वर्या या व्याख्या

कृपया प्रत्यर्थ ५०,००० रु प्रत्यर्थ कृपया

श्री श्री कृपया

Konhale

[Handwritten Signature]

Uc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Pune-411 003



कु. अभिषेक चंद्रकांत शिंदे.
मो. 8459148008
रत्नागिरी.

महोदय,

मी कु. अभिषेक चंद्रकांत शिंदे, एम्. पी. हेगशेट्ये
महाविद्यालयाम शैक्षणिक वर्ष 2020-2021 या वर्षी तुमच्या
वर्ष कला शिक्षण शाखामधून, पदवी परिक्षा उत्तीर्ण झालो.

मी, स्वतः प्लगिंगा येथे वि. क्रम करतो, मातापुत्र
राजे दर मह उतपन्न 20,000/- रकमे इतके आहे.



भायला विवायु,
Ashinda.

(अभिषेक च. शिंदे)

A handwritten signature in blue ink, appearing to read "S. P. Hegshetye".

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

कु. साहित्य प्रकाश दवाली
रत्नागिरी
मो. 7756003182

प्रति,
मी. प्राचार्या,
मुस्.पी. हेगशेट्ये महाविद्यालय
रत्नागिरी.

महोदया,

मी कु. साहित्य प्रकाश दवाली मुस्.पी हेगशेट्ये महाविद्यालया-
चा विद्यार्थी असून मी 2020-2021 चा तृतीय वर्ष कला
शाखेमध्ये उत्तीर्ण झालो आहे.

माझे पदवी शिष्यासकामध्ये उत्तीर्ण झाल्यानंतर माझा
वेतद्वर हा व्यवसाय सुरु केला. माझे दरमहा उत्पन्न,
10,000/- इतके आहे.



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपला विश्वासू,
ड. दवाली
(साहित्य. प्र. दवाली)

दि. 03/03/2022

T.R.B.com - 20-21

प्रति,
प्राचार्या
एस.पी. हेगशेत्ये महाविद्यालय, रत्नागिरी.

विषय: शेजगाव मित्राल्याबाबत.

महोदय,

मी समिक्षा संजय जोशी पत्र लिहून देत आहे की
मी महाविद्यालयातून पदवी अभ्यासक्रम पूर्ण केल्यावर मी
माझ्या आईच्या Parlor या व्यवसायात as a kitchen
म्हणून व्यवसाय करत आहे. यातून मला चांगला
फायदा झाला. आणि मी माझ्या पत्नीवर श्रुद्धा आहे.
धन्यवाद.



आपली विद्यार्थिनी,
Sashi
समिक्षा संजय जोशी

[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 23/09/2023.

प्रति,
प्राचार्य
एस. पी. हेगशेत्ये महाविद्यालय
रत्नागिरी.

विषय:- रोजगार संदर्भित

महोदय,

मी लिहून देणार कु. सायमी पत्रकार कांबळे
शैक्षणिक वर्ष 2018-19 मधील पदावेतार आहे.
सध्या मी माझा स्वतःची धरगुती मेहंदी ऑर्डर असा
व्यवसाय करीत आहे. त्यातून माण आर्थिक पाठबळ
अंत्तमरीत्या प्राप्त होत आहे.

आपला विश्वासू



सायमी पत्रकार कांबळे.



I/c Principal
S. P. Hegshotye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 11/10/2023

प्रति,
प्राचार्या
मस. पी. हेगशेट्ये सिनिअर कॉलेज,
रत्नागिरी.

विषय - रोजगारा संदर्भात

महोदय, मी लिहून देणार कु सिमरन उसमान मालदार. शैक्षणिक वर्ष 2018-19 मधील पदवीधार आहे. सध्या मी मेहुंदी व्यवसाय करीत आहे. त्यातून मला आर्थिक पाठबळ चांगल्या प्रकारे मिळत आहे.

आपली विद्यार्थिनी
Simran
(सिमरन उसमान मालदार)



W/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 17/08/2023

प्रति,
प्राचार्या
एस. पी. हेगशेट्ये सिनिअर कॉलेज,
रत्नागिरी.

विषय: शेजगारा संदर्भात

महोदय,
मी लिहून देणारी कु. उमाली शंखर शेळके.
शैक्षणिक वर्ष 2018-19 मधील पदवीधर आहे. सध्या
मी Beauty Parlor चा व्यवसाय करित आहे.
त्यातून मला आर्थिक पाळवळ मिळत आहे.

आपली विद्यार्थिनी,

Shelke

(उमाली शं. शेळके)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 22/08/2023

प्रति,
प्राचार्या,
एस. पी. हेगशेट्ये वरिष्ठ महाविद्यालय
रत्नागिरी.

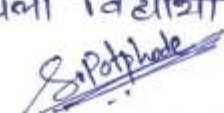
विषय :- जेलगाश शंदर्भित

महोदय,

मी लिडून देगाश कु. जोनाकी अनिल पोस्फोडे
शैक्षणिक वर्षे 2018-19 मधील पदवीधर आहे. सध्या
मी ट्रेस डिप्लोमिंग या व्यवसाय करित आहे. त्याकून
मला आर्थिक पाठबळ घांगल्या प्रकारे मिळत आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपला विद्यार्थी

(जोनाकी. अ. पोस्फोडे)

T-BMS-2019-20

नाव : आकाश प्रकाश सावंत

पत्ता : स. पी. कोळीसरे
ला. जि. रत्नागिरी

सो. नं. : 8805913372

तारीख : 8/05/2023

प्रति. प्रचार्य
एस पी. कोळीसरे
जयजिर्माण कॉलेज रत्नागिरी

मी आकाश प्रकाश सावंत आपल्या विद्यालयात
बिळम होतो. तरी मी 2020 मध्ये माझे कॉलेज
साठी कोले. त्या नंतर मी मॅकडॉनॅल्ड येथे मॅकडॉनॅल्ड महा
संस्थे मध्ये ticket selling ऑफिसर या पदाकरी
काम करत आहे. माझे वार्षिक उत्पन्न 1,44,000 आहे.

Name - Akash Prakash Sawant

Faculty - BMS

Year - 2020

आपला विद्यार्थी

~~A Sawant~~

(आकाश प्र. सावंत)





Principal
S. P. Kolhisare College of
Arts, Commerce & Science,
Ratnagiri - 415 039

चेतन - चंद्रकांत - चौगुले
रत्नागिरी
8407916627

प्रति,
मा. प्राचार्य,
नवीनभविण शिक्षण संस्था,
रत्नागिरी
महाराष्ट्र,

माझे नाव कु. चेतन - चंद्रकांत चौगुले असून, मी
एस. पी. हेगशेट्ये कॉलेज मध्ये शैक्षणिक वर्ष 2020-21
चा तृतीय वर्ष कुलाशाखेमध्ये माझा पदवी अभ्यासक्रम
पूर्ण केला असून अद्यापि मुंबई मधील डायमंड
कंपनी मध्ये कार्यरत आहे. माझे वार्षिक उत्पन्न
१०,०००/- इतके आहे.

आपला विश्वासु



[चेतन चौगुले]





I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

रोशन जितेंद्र चव्हाण
रत्नागिरी
२०२०३१६६२५

प्रति.
मा. प्राध्याप्य
मनोनिर्माण शिक्षण संस्था
रत्नागिरी
महोदय.

माझे नाव डॉ. रोशन जितेंद्र चव्हाण असून मी
पुल. जी. वेगशीव्ये कॉलेज मध्ये शैक्षणिक वर्ष
२०२०-२१ या तृतीय वर्ष कलाशाखेमध्ये माझ्या
पदवी अभ्यासक्रम पूर्ण केला असून सध्या
मी आंबा व्यवसाय करीत आहे. माझे
वार्षिक उत्पन्न दोन लाख इतके आहे.





आपला विश्वासू
R. V. Chavan.
रोशन चव्हाण

आतुल भास्कर कुळये,
रूक व्यवसाय, रत्नागिरी
मो. 9420606105

प्रति,
मा. प्राचार्य,
एस.पी. हेगशेट्ये रत्नागिरी.

मधेव्य,

मी, आतुल कुळये आपल्या महाविद्यालय रोजगार
वर्ष 2020-21 मध्ये मुत्तिय वर्ष कला शाखेमध्ये शिक्षक होतो.
मासा पदवी अभ्यास पूर्ण झाला आहे आणि मी उम्मीद
झालो आहे.

सध्या मी, रूक व ट्रेपो-चा व्यवसाय करतो आहे
मासिक उत्पन्न 30,000/- इतके आहे.



आपला विश्वास
A.B.K.

[आतुल कुळये]

[Signature]

Hc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति

मा. प्राचार्य

प्र.स.पी. हेगडोव्ये कॉलेज, रत्नागिरी

दि. ०-०५ जुलै २०२१

विषय :- कॉलेज प्लेसमेंट बाबत

महोदय

मी मिलन दत्तात्रय देवकर आपल्या महाविद्यालयात -मध्ये हॉस्पिटॅलिटी विभागात २०२०-२१ या शैक्षणिक वर्षात अंतिम परिक्षा दिलेली आहे. तसेच मला माझ्या विभागात नोकरीसाठी विचारव्यात आले होते. परंतु मी स्वतःची बेटी सुरु करत आहे. त्यातून मला दर मह. रु. २०,०००/- मिळत आहेत.


HEAD
Department of Hospitality Studies
S. P. Hegshetve College of Arts,
Commerce & Science,
P 63, MIDC, Miraj, Ratnagiri-413 639

आपली आज्ञाची
Milanjankhy
(मीलन दत्तात्रय देवकर)



S. P. Hegshetve

Uc Principal
S. P. Hegshetve College of
Arts, Commerce & Science,
Ratnagiri-413 639

प्रति.

मा. प्राचार्य

ए.शा. पी. हेगशेल्ये कॉलेज राधागिरि

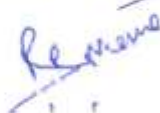
दिनांक = 01 जून 2021

विषय = कॉलेज ल्युशमेंट लाबद


महोदय,

मी राज रविंद्र माने उगापल्या महा-विद्यालया मध्ये हॉस्पिटॅलॅरी विभागामध्ये 2018-2019 चा शैक्षणिक वर्षात अंतिम परिक्षा दिलेली आहे. तसेच मला माझ्या विभागा लॅव्हे नोकरी साठी विचारवयात आले होते परंतु मला घरेचे हॉटेल असल्यामुळे त्या पासून मला दर महा 32000/- रक्कम मिळत आहे.


HEAD
Department of Hospital Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P. O., MIDC, Miraj, Raichur - 415 639

उगापला अहार्थी
राज रविंद्र माने






Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Raichur - 415 639

Bcom 20-21

दि: 12 फेब्रुवारी 2022

प्रति,

प्राचार्य

एस.पी. हेगडोळे महाविद्यालय रत्नागिरी

मि

विषय :- रोजगाराबाबत

महोदय,

मि सागर राजेंद्र शिलप आपल्या महाविद्यालयात 20-21 या वर्षीत पदवी घेत होते. माझे शिक्षण पूर्ण झाल्यावर मि स्वतःचा व्यवसाय म्हणून फॅब्रीका चालवत आहे. व्यावसायिक मला वार्षिक उत्पन्न घेताले मिळत आहे आणि याद्वारे मि माझ्या दारूच्यांना घेताले सांभाळत आहे.



आपला पिढ्याळू
सागर राजेंद्र शिलप

Shilp

Shilp

I/c Principal

S. P. Hegde's College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Form C
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
License under FSS Act, 2006



License Number: 11523025000022



1. Name & Registered Office address of Licensee: M/S Bhavani Bakery Products - Raj Ravindra Mane
M/S Bhavani Bakery Products, H No.170(A)2 Jadhavwadi Sakharpa , Ratnagiri, Maharashtra-415801
2. Address of Authorized Premises: M/S Bhavani Bakery Products, H No.170(A)2 Jadhavwadi Sakharpa , Sangameshwar, Ratnagiri, Maharashtra-415801
3. Kind of Business: Manufacturer - General Manufacturing
4. Dairy Business Details: No
5. Category of License: **State License**

This license is granted under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the licensee.

Place: Ratnagiri
Issued On: 17-01-2023 (New License)
Valid Upto: 16-01-2028 (For details, refer Annexure)

Designated Officer

Date : 17-01-2023 10:37:26 IST
User Id : doXXXXXXXXXXee
Verified through Mobile : 96XXXXXX21

Annexures:

1. Product Annexure
2. Validity Annexure
3. Non-Form C Annexure
4. Conditions Of License

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Note:

1. Application for renewal of License can be filed as early as 180 days prior to expiry date of License. You can file application for renewal or modification of License by login into FSSAI's Food Safety Compliance System(<https://foscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This License is only to commence or carry on food businesses and not for any other purpose.
3. This is computer generated license and doesn't require any signature or stamp by authority.





Form C
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
License under FSS Act, 2006



License Number: 11518025000091



- | | |
|--------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| 1. Name & Registered Office address of Licensee: | M/s Hotel Krushna -Rajesh Ramesh Redij
H No.1908/1/A, Ram Lane, Tal Dist Ratnagiri,
Ratnagiri, Maharashtra-415612 |
| 2. Address of Authorized Premises: | H No.1908/1/A, Ram Lane, Tal Dist Ratnagiri,
Ratnagiri, Maharashtra-415612 |
| 3. Kind of Business: | Food Services - Hotel |
| 4. Dairy Business Details: | No |
| 5. Category of License: | State License |

This license is granted under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the licensee.

Place: Ratnagiri
 Issued On: 07-01-2023 (Renewal License)
 Valid Upto: 02-03-2028 (For details, refer Annexure)

Designated Officer

Date: 07-01-2023 16:39:19 IST
 User Id: doXXXXXXXXXXee
 Verified through Mobile: 96XXXXXX21

Annexures:

1. Product Annexure
2. Validity Annexure
3. Non-Form C Annexure
4. Conditions Of License

I/c Principal
 S. P. Hegshelve College of
 Arts, Commerce & Science,
 Ratnagiri

Note:

1. Application for renewal of License can be filed as early as 180 days prior to expiry date of License. You can file application for renewal or modification of License by login into FSSAI's Food Safety Compliance System (<https://foscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This License is only to commence or carry on the businesses and not for any other purpose.
3. This is computer generated license and doesn't require any signature or stamp by authority.





118
2018-19

Offer : BUSINESS PROCESS SERVICES

Ref : TCSL/2013083/Ahmedabad/BPS/BPA
Date : 06-Dec-2022

Ms. Suyasha Vishnu Mhavalankar
Flat No.306 Sri Swami Samarth Apartment
Pune, Maharashtra, India

Dear Ms. Suyasha Vishnu Mhavalankar,

Sub: Letter of Offer and Terms of Employment

We thank you for exploring career opportunities with **Tata Consultancy Services Ltd.(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 and your present posting will be at Pune. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 3,20,010/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non-submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoke at the sole discretion of the company. Your offer is subject to a positive background check.



Suyasha

It's Principal
S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639



GROSS SALARY SHEET

Annexure 1

Name	Ms. Suyasha Mhavalankar		
Designation	Process Associate		
Grade	BPO1	Relevant Experience (In Years)	2.67

Table 1: Compensation Details: (All Components are in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	13,400	1,60,800
Bouquet of Benefits #	7,507	90,080
2) Performance Pay		
Monthly Performance Pay	2,600	31,200
3) City Allowance	250	3,000
4) Annual Components/Retirals		
Health Insurance	NA	7,900
Provident Fund (at 12% of Basic Salary)	1,608	19,296
Gratuity Fund (at 4.81% of Basic Salary)	645	7,734
Total of Annual Components & Retirals	2,253	34,930
TOTAL GROSS	26,009	3,20,010

Refer to Table 2 for TCSL defined Structure

Table 2:TCSL defined structure for BoB (All Components in Rs)

In case, you wish not to opt for the BoB, Defined Structure as given in Table 2 will be applicable.

Component Category	Monthly	Annual
House Rent Allowance	4,690	56,280
Leave Travel Allowance	1,117	13,400
Food Card	1,700	20,400
GROSS BOUQUET OF BENEFITS	7,507	90,080



7YHS.
2021-22

APPOINTMENT LETTER

To
Name: Swapnil Gurev

Dear Swapnil,

This is further to the discussion we had with you. The Management is pleased to utilize your services on a contractual basis (Fixed Term Contract) as a Guest Service Associate in Food & Beverage Services department with effect from 26th December 2022 on the following terms and conditions.

Period of Contract
You have been engaged for a period of 12 Months with effect from 26th December 2022 to 26th December 2023.

Compensation
You shall be paid INR 16000/- CTC (amount only) as compensation for utilizing your services. The above emoluments may however be split into Basic, House Rent allowance.

Co-ordination
You will co-ordinate with the Director of Food & Beverage

Duties
You will be assigned specific tasks from time to time as per the instructions of your departmental head

You are obliged to conduct your duties in accordance with all Company rules, practices, procedures and policies including but not limited to those outlined in the Company's Guidelines for Leaders, Business Conduct Guide, and Information Protection Awareness Guide. Copy of the same will be provided to you at the time of joining and may be revised time to time. In particular, in accordance with Marriott International Policy (MIP) - 01, the Company expects that you will adhere to high ethical standards and obey all relevant laws, including relevant local laws.

Food on Duty
You will be entitled to free / subsidize meals in the Staff Cafeteria while you are on the premises of the establishment due to contract related work.

Safety
The Company will not be responsible for any compensation on account of death or injury resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.

Shot on OnePlus

sl_gurav | Pune | 2024.01.19 13:41



Signature

The Principal
S. P. Hegde College of Arts, Com & Science,
Ratnagiri - 415 039
Mtns

*Beam
21-22*



OFFER LETTER

06th January 2023.

Ayyan Asif pardeshi

Sub: Offer for the Post of Branch Assocaite

Dear Ayyan Asif pardeshi,

A detailed Appointment letter would be issued to you upon your joining and completion of induction program. On the date of your joining, you may bring along the following:

1. Copy of educational certificates & professional certificates (Original for Verification)
2. Proof of Age, Proof of residence & PAN Card photocopy (Original for Verification)
3. Eight passport size color photograph (White Background in professional attire)
4. Appointment, relieving & experience letter from your previous employer if applicable (Original for Verification)
5. Form 16A, proof of reimbursement of any expenses if any, during previous employment
6. Form 26 AS (if not available then Authorisation letter giving us authority to get the same from IT Department)

We would like to mention that, your appointment is subject to verification of aforesaid documents and also subject to verification of the information furnished by you in your application or at the time of your interview with us.

We look forward to your contribution to the organization and hope this is the beginning of a long and fruitful association with us.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

For Viztar International Private Limited

Accepted

**Authorized Signatory
Human Resource**

Ayyan Asif Pardeshi
Signature & Date

- * Taxes will be deducted as per Government norms and Compliance.
- * Gratuity and Ex-Gratia would be as per company policy
- ** Company will provide the Certificate for TDS deducted.



**H/o Principal
S. P. Hoshinagar College of
Arts, Commerce & Science,**

Viztar International Pvt. Ltd
5th Floor, Tower A, Aggarwal Trade Centre, Sector 11, CBD Belapur, Navi Mumbai 400 614. 839
E-mail: Contact@viztarinternational.com URL: www.viztarinternational.com Tel: +91-22-67875101 / 5105



Mindzita Pvt. Ltd.
407 CITY CENTER,
Behind Persistent,
Hinjewadi - Phase 1,
Pune - 411057

Date: - 25/07/2022

Dear Sushil Waghe,

With reference to our discussions, we are pleased to offer you, Sushil Waghe, an appointment as a **"Web Developer"** at **Mindzita Pvt. Ltd.** You will be based at the Pune office in Hinjewadi Phase 1. You are required to join on **25/07/2022**

Your annual CTC for this assignment will be **1,44,000 (PA) /- which comes around Rs.(12,000 PM) /- INR per month**

During the term of this contract, you will be a dedicated resource for Mindzita Pvt. Ltd. You will be governed by the rules and regulations of Mindzita Pvt. Ltd. in force and as applicable from time to time. Your responsibilities and scope of work will include doing Web Developer work for Mindzita Pvt. Ltd.

The terms of your contract will be reviewed in one year and are subject to modification.

Terms and Conditions:

1. You shall, during your Contract with Mindzita Pvt. Ltd, devote your whole time and attention to Mindzita Pvt. Ltd business entrusted to you, and you shall not engage yourself directly or indirectly in any business or service other than the company's business or service. All other previous employment stands to discontinue the acceptance of this contract.
2. You shall inform Mindzita Pvt. Ltd. of any changes in your last notified address, marital status, and personal contact number within three days' time.
3. All payments made to you during your assignment with Mindzita Pvt Ltd will be taxable.
4. All reimbursements will need to be supported with bills and no allowances or expenses other than the ones mentioned above will be paid for by Mindzita Pvt. Ltd.
5. Mindzita Pvt. Ltd. can transfer your services from one location to another, one department to another, in India or abroad depending on the exigencies of business.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Pune - 411 039



6. Consumption of alcoholic drinks and drugs are taken other than medically prescribed is strictly prohibited during working hours.
7. Computers, Laptops, or any other asset provided to you by Mindzita Pvt. Ltd will remain property of Mindzita Pvt. Ltd and you can be held liable for any damage caused to them under your possession.
8. You shall return to Mindzita Pvt. Ltd all vehicles, phones, documents, correspondence, equipment, computer discs, computers, laptops, keys, data as defined by the employer, and any other property of whatever kind belonging or relating to the business of Mindzita Pvt. Ltd which may be in your possession, custody, or control whenever requested by Mindzita Pvt. Ltd or immediately on the termination of your employment.
9. You are not allowed to install or run any software not permitted by Mindzita Pvt. Ltd authorities on your computer or laptop.
10. **You will be required to report for duties on Date 25/07/2022 failing which this offer shall stand withdrawn automatically, without any further intimation to you. On the day of joining please Report to. Mr. H. Bajaj (info@mindzita.com)**
11. You are requested to note that the processing of monthly payments will be subject to the submission of Permanent Account Number (PAN) details to the company.
12. You agree and assure Mindzita Pvt. Ltd that during your employment or for a period of 12 months after the termination of your employment for any reason approach any other employee of Mindzita Pvt. Ltd with a view to him or her ceasing to be employed by Mindzita Pvt. Ltd or for the purpose of.
13. If the terms and conditions offered herein are unacceptable to you, please return the acceptance letter to Mr.H. Bajaj Having your full signature on the last page and initials on all pages.
14. If you are having any queries/clarifications regarding your offer or joining please contact **Mr.H. Bajaj, at info@mindzita.com**
15. If you would like to terminate the contract with Mindzita Pvt. Ltd, you would be required to give a 30 days' notice. Mindzita Pvt. Ltd. reserves the right to recover an amount equivalent to 30 days of consultancy fees on a pro-rata basis if you fail to give Mindzita Pvt. Ltd. the required notice of your intention to terminate the contract.
16. In case of an Event of Breach, this Agreement shall stand terminated at the sole option of Mindzita Pvt. Ltd. and Mindzita Pvt. Ltd shall not be liable to make any further payment to the concerned person.



17. Your Increment / Appraisal will be considered after the successful completion of one year with Mindzita Pvt. Ltd, Pune.
18. If any kind of Misuse of IP-Address, Email IDs, and Emails will be done against the company or country's interest you will only be a responsible person and the company will not take any kind of responsibility.
19. Mindzita Pvt. Ltd. holds the right to change rules & regulations for the employees from time to time; accordingly, you have to follow the rules of Mindzita Pvt. Ltd.

Confidentiality Policy

You are required not to disclose, communicate to or otherwise make available to any third party, and to keep in the strictest confidence, all information relating to:

- Any information, data, or statistics relating to the business of Mindzita Pvt. Ltd.
- Any information on Mindzita Pvt. Ltd client's customers / prospective customers including their personal or financial affairs or names and addresses or any other data which may come into your possession, custody, or control in the course of performance of your services, irrespective of the form in which such information is obtained, stored, processed, or communicated.

We welcome you to the Mindzita Pvt. Ltd family and wish you a successful career with us.

Yours faithfully

H.Bajaj Directors /Authorized Signatory

HR Manager Mindzita Pvt. Ltd.

The terms and conditions of this offer are fully acceptable to me. I shall report for duties on 25/07/2022.

Location: Pune

Date: 25/07/2022

(Signature)



**MAESTRO HEALTHCARE LTD.**

D-41, Kailas Industrial Complex,
Vikhroli (West), Mumbai - 400 079

CIN No. U52100742014 PTC 256771

MSME UAN : MH180044012

GSTN NO. 27AAJCM3151G1ZJ

Tel : 8976897673

e-mail : maestrohcare@gmail.com

Date: 16/04/2023

To,

Shrikrishna Mathkar
Shree Mahalakshmi Mandir,
Ekta Nagar, Vighnaharta Niwas,
Room No.11, Khedshi,
Ratnagiri-415639
Mobile No. 7620114745

Subject: Offer Letter

Dear,

Mr. Shrikrishna Mathkar,

This has reference to your application, we are pleased to inform you that we have provisionally selected you for the position of **Business Executive** and offer you the total monthly Salary of **Rs.15000/- per month deduction as per company policy**. You are requested to confirm your joining date.

The detailed appointment letter will be issued to you in due course after the receipt of acceptance of this offer from you and completion of other joining formalities

Designation: Business Executive

Div: GRACE

Head Quarter: Ratnagiri

Gross Salary: 15000-(Deduction as per co. policy)

You are requested to submit photo copies of the following document to the company with the original for verification at the time of joining

- 1) Proof of Education & Professional Qualification
- 2) Pan Card
- 3) Adhar Card
- 4) Resignation / Reliving letter from your previous employer
- 5) Cancelled cheque leaf your Bank Account details
- 6) Two Passport Size recent photographs

Please sign the duplicate copy of this letter as a token of your acceptance of this offer and return it our office.

For Maestro Healthcare Ltd

Authorised Signatory



[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 039



ADROIT Global Personnel Services Pvt. Ltd

Registered Address: No. B-56B Lower Ground Floor Kalkaji New Delhi-110019
 Landline: +11 4705 9268 E-mail id: info@adroitservices.net.in
 website: www.adroitservices.net.in CIN: U74140DL2014PTC270555

Adroit/2023/5739

May 9, 2023

Shadab Ashraf Satwilkar

588 Ratnagiri Sakharpa muslim mohallah Sakharpa
 Maharashtra Sakharpa 415801
 Mob:- +91 7378603408

Dear **Shadab Ashraf Satwilkar**,

With reference to our discussion, we are pleased to offer you the position of "**Associate**", at Adroit Global Personnel Services Private Limited.

Enclosed is the compensation sheet giving details of your offer. Your total compensation package will be Rs. **281400/-** per annum and future increase will be performance based.

The above offer is subject to verification of your certificates and testimonials (i.e certificates in proof of educational qualification, proof of past employment, reference checks, address, date of birth and any other checks as deemed fit by the organization). As mutually agreed you would be based at **Thane Hiranandani** and join duties on or before **May 22, 2023**.

The tenure of this employment is for the period of 1 year ending on **May 21, 2024**.

You are hereby informed that your notice period will be Thirty day days. Please acknowledge the duplicate copy of this offer letter as a token of acceptance of our offer.

Thanking You,

Your Faithfully,

For Adroit Global Personnel Services Pvt. Ltd,

Prachi Chaudhary
 (Authorized Signatory)

Accepted & Agreed



I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



ADROIT Global Personnel Services Pvt. Ltd

Registered Address: No. B-56B Lower Ground Floor Kalkaji New Delhi-110019
Landline: +11 4705 9268 E-mail id: info@adroitservices.net.in
website: www.adroitservices.net.in CIN: U74140DL2014PTC270555

Annexure

Pay Heads	Rs. Monthly Salary	Rs. Annual Salary
Basic	14405	172860
House Rent Allowance	720	8640
Advance_MSB	1250	15000
Special Allowance	5125	61500
Gross Salary	21500	258000
Employer Contribution		
Employer PF	1950	23400
Total Contribution	1950	23400
Cost To Company	23450	281400
Deduction		
Employee PF	1800	21600
Professional taxes	200	2400
Total Deduction	2000	24000
Net Take Home	19500.00	234000.00

Prachi Chaudhary
(Authorized Signatory)



Accepted & Agreed

New Form No 11 - Declaration Form

(To be retained by the employer for future reference)

EMPLOYEES' PROVIDENT FUND ORGANISATION

Employees' Provident Fund Scheme, 1952 (Paragraph 34 & 57) &

Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in any establishment on which EPF Scheme, 1952 and EPS, 1995 is applicable)

1.	Name of the Member	Shadab Ashraf Satwilkar
2.	Fathers' Name	Ashraf Mohammed satwilkar
3.	Date of Birth (DD/MM/YYYY)	08/01/1999
4.	Gender (Male/Female/Transgender)	Male
5.	Marital Status (Married/Unmarried/Widow/Widower/Divorcee)	Single
6.	(a) Email ID (b) Mobile No	shadabsatwilkar4@gmail.com 7378603408
7.	Whether earlier a member of EPF Scheme, 1952	Yes /No
8.	Whether earlier a member of EPS Scheme, 1995	Yes /No
9.	Previous employment details: [if Yes to 7 and/or 8 above] a) Universal Account Number: b) Previous PF Account Number: c) Date of exit previous employment: (DD/MM/YYYY) d) Scheme Certificate No (if issued) e) Pension Payment Order (PPO) No (if issued)	_____ _____ _____
10.	a) International Worker: b) If yes, state country of region (India/Name of country) c) Passport No: d) Validity of Passport [(DD/MM/YYYY) to (DD/MM/YYYY)]	Yes / No. _____ _____
11.	KYC Details: a) Bank Account Number & IFSC Code b) AADHAR Number c) Permanent Account Number (PAN)	10102345323 & IFB0040106 843452556575 MEGPS71288

UNDERTAKING

- 1) Certified that the particulars are true to the best of my knowledge.
- 2) I authorize EPFO to use my Aadhar for verification/authentication/KYC purpose for service delivery.
- 3) Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present PF Account. (The transfer would be possible only if the identified KYC detail approved by previous employer has been verified by present employer using his Digital Signature Certificate)
- 4) In case of changes in above details, the same will be intimated to employer at the earliest.

Date:

Place:

Signature of Member

DECLARATION BY PRESENT EMPLOYER

- A. The member Mr. /Ms. /Mrs. **Shadab Ashraf Satwilkar** has joined on **22/05/2023** and has been allotted PF Number _____.
- B. In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:

- (Post allotment of UAN) The UAN allotted for the member is:
- Please Tick the Appropriate Option:

The KYC details of the above member in the UAN database

- Have not been uploaded
 Have been uploaded but not approved
 Have been uploaded and approved with DSC

- C. In case the person was earlier a member of EPF Scheme, 1952 and ESP Scheme, 1995:

- The above PF Account number/UAN of the member as mentioned in (A) above has been tagged with his/her UAN/Previous Member ID as declared by member.
- Please Tick the Appropriate Option:

The KYC details of the above member in the UAN database have been approved with Digital Signature Certificate and transfer request has been generated on portal.

As the DSC of establishment are not registered with EPFO, the member has been informed to file physical claim (Form-13) for transfer of funds from his previous establishment.

Date:

Place:



Signature of Employer with Seal



TY IT 2019-20

ProgressiveTM
Experience Outcomes

Cloud | Digital | Operations

Associate Code : 011046
MUMBAI

www.progressive.in

Mr Rohit Tukaram Taral

429, Mahamad Wadi
Satavali

Ratnagiri - 416701

Date : 28 Feb 23

Dear Mr Rohit Tukaram Taral,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position in our Company as TECHNICAL ANALYST - EUC - CLIENT EXPERIENCE

as per the terms and conditions given in the Annexure enclosed hereto. For the purpose of policy and other related classification you will be placed in Grade E1

If the terms and conditions as given in the enclosed Annexure are acceptable to you kindly return a copy of the same duly signed by you on each page as token of your acceptance.

We welcome you to the Progressive family and look forward to your successful career with us.

With best wishes,

For Progressive Infotech Pvt. Ltd.



Venu Garg
Director

(Received and Accepted)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Compensation Annexure



Associate Code 011046
 Associate Name Rohit Tukaram Taral

Grade E1
 Designation TECHNICAL ANALYST - EUC

Dear Rohit Tukaram Taral

Please find below your monthly/annual salary breakup. The breakup would be effective from 27,February,2023

Fixed Salary	Monthly Figure (in Rs.)	Annual Figure (in Rs.)
Basic	13,142.00	157,704
HRA	6,571.00	78,852
Special Allowance	1,313.00	15,756
GROSS SALARY(A)	21,026.00	252,312
ADDITIONAL BENEFIT		
Employers' Contribution to PF	1,735.00	20,820
Group Medical Insurance Premium	300.00	3,600
TOTAL BENEFITS(B)	2,035.00	24,420
TOTAL FIXED SALARY(A+B)	23,061.00	276,732
Gratuity(C)-Payable as per Gratuity Act	632.00	7,584
TOTAL CTC	23,693.00	284,316

Note :

- Changes in PF/ESIC by respective departments will be applicable . If any
- The payout for Variable compensation shall be decided based on the KRA's. A separate letter has been attached for your variable KRA's.The management has the right to modify the framework as well as the parameters of evaluation from time to time, depending on changing business environment and needs.
- Your Compensation details are Personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager & HR.

Prepared by _____

For Progressive Infotech Pvt. Ltd.

Venu Garg (Director)

Authorised Signatory : _____

(Received & Accepted)



Progressive Infotech Pvt. Ltd.

Registered Office Address : Flat No. 6317, Sector-C, Pocket 6 & 7, Vasant Kunj, New Delhi - 110070.

CIN No. : U51909DL1998PTC091465

To,
Progressive Infotech Pvt. Ltd,
6317, Sector - C, Pocket 6 & 7,
Vasant Kunj, New Delhi - 110070

Re: Payment of Rs. 34,592 in compliance with the terms & conditions of my Appointment effective 27-Feb-2023 .

Dear Sir,

Please find enclosed herewith a cheque no. 000001 drawn on HDFC BANK for a sum of Rs. 34,592 (Rupees Thirty Four Thousand Five Hundred Ninety Two only) towards full and final settlement of my liability in compliance with the terms and conditions of my Appointment effective 27-Feb-2023 .

I confirm that the above cheque has been issued by me as a reimbursement, in lieu of notice period as per clause of Termination of my Appointment Letter and compensation towards the estimated damage/loss suffered by the Company due to breach of employment terms and conditions by me.

Thanking You,

Yours faithfully

(Rohit Tukaram Taral)



Progressive Infotech Pvt. Ltd.

Registered Office Address : Flat No. 6317, Sector-C, Pocket 6 & 7, Vasant Kunj, New Delhi - 110070.

CIN No. : U51909DL1998PTC091465



Navnirman Shikshan Sanstha's

2023-24

Navnirman High

English Medium School

(CBSE Affiliation No. :- 1130433

School Code :- 30378)

S.M. Joshi Vidyaniketan, P -63 M. I. D. C., Mirjole, Tal & Dist. Ratnagiri. 415 639

Phone No. (02352) 228441.

E mail- navnirmanhigh@gmail.com

No. - NSS/Estab/ 17 / 2023-24

Date 1st June 2023

APPOINTMENT LETTER

To,
Ms Tasbiha Niyaj Vasta

I have pleasure to inform that you are hereby appointed as Un Trained / Trained / Asst Teacher for the academic year 2023-2024 in our sanstha's Navnirman High English Medium School, Ratnagiri. With effect from 1st June 2023 or the date you report for duty.

I wish to inform you that

- 1) Your appointment is considered as probation basis. from 1st June to 30th April 2024
- 2) You will be paid a consolidated salary of **Rs 8,800/-** per month.
- 3) You will have to offer assistance to the society in carrying out various other jobs of the school also including administrative as and when required.
- 4) You shall not undertaken private or any other tuition without prior permission in writing of the Principal / Head of the Institution.
- 5) As at teacher you should be engaged as a whole time employee in the school. In case of part -time job with another institution, you need to take permission from the head of Institution.
- 6) You shall submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate.
- 7) You will try to maintain decorum and discipline in your conduct with the students' fellow-teachers and members of the Sanstha and the public at large.
- 8) Your services are transferable to other institution of Navnirman Shikshan Sanstha as and when required.
- 9) It is mandatory on your part to give Three months notice before leaving the job or else deposit Three months salary in lieu.

You are requested to inform the office your acceptance of the said offering in writing immediately on receiving this letter.

With best wishes.

(Handwritten signature)

(Handwritten signature)

Mr. Abhijit Hegshetye
Chairman
Navnirman Shikshan Sanstha



Principal
Ratnagiri
415 639
Arts, Commerce & Science
Sri. G. S. Joshi College of Arts, Commerce & Science
Ratnagiri

SWAMISWAROOPANAND SEVA MANDAL, PAWAS
Health Center & Mobile Health Center

A/P- Pawas, Tal & Dist. Ratnagiri, Pin 415 616.

Phone : (02352) 237258

Name of the patient _____

Age : _____ Sex : _____ Weight : _____ B.P. : _____ Date : _____

R


BMS
20-21

Oct 2022

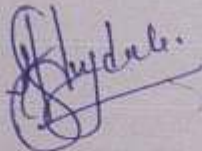
नमस्कार,

मी श्रुतिका अग्रय कदम आपल्या संस्थेत
 (मवनिर्माण शिक्षण संस्था) 2020 ते 2021 या
 कालावधीत BMS (Bachelor of business Management
 या शाखेतून उत्तीर्ण झाले. व आज दिड वर्ष
 "स्वामी स्वरूपानंद सेवा मंडळ, पावस." येथे
 आंग्रेज केंद्र या शाखेत Accountant म्हणून
 सेवेत रुजू झाले.

ध्यावं,


 आ. विद्यार्थिनी

श्रुतिका अग्रय कदम



I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



May 23, 2023

Pratik Dipak Patil
8788882347
patilpratik838@gmail.com

Dear Pratik,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 06, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

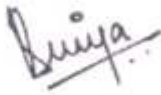
Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,



Divya Dabral
Assistant Director of Human Resources



I/c Principal
S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center
Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048
T +91 80 7100 8100 F +91 80 7100 8101
sheraton.com/bengaluruwhitefield

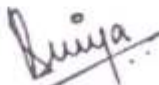
DETAILS OF COMPENSATION & BENEFITS

Pratik Dipak Patil

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,825
Total CTC	20,099	241,185

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated May 23, 2023.



Divya Dabral
Assistant Director of Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.



CN122255336

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Gadre Marine Export Pvt Ltd (E11192700087)
with Telephone no. & E-mail address : Plot No. FP -1, Mirjole, block, MIDC, Ratnagiri, RatnagiriRatnagiri, Maharashtra
: 02352-231600
: rajendra.pawar@gadremarine.com
2. (a) Name of Apprentice (Block Letters) : MAHESH SAMBHAJI MORE (A0921401991)
(b) Father's/Mother's /Spouse's Name : Sambhaji
3. Address of apprentice : At post mahalaxmi mandir dhangarwadi,vetoshi ta district ratnagiri, Ratnagiri, Ratnagiri, Maharashtra
4. Gender : Male
5. Date of Birth : 15-06-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : ITI - NCVT
8. (a) Category of Apprenticeship : Designated
(b) Name of the trade for which Apprentice is training : Fitter
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : ITI
(ii) Duration of Training/Course : From 2019-08-16 00:00:00 To 2021-10-15 00:00:00
(iii) Name of the Institute : Government iti
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3120 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 3120 Hours
Period of On-the-Job Training : From 01-01-2023 to 31-12-2023
(c) Training Type : Sequential
11. Apprenticeship Training Location : Mirjole MIDC Ratnagiri
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Gadre Marine Export Pvt Ltd
Mirjole MIDC Ratnagiri
Ratnagiri
Maharashtra
12. (a) Date of execution of contract : 27-12-2022
(b) Age of Apprentice on the date of execution of contract : 21 years, 6 months and 11 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount : 8050
(a) During 1st year of training



Principal
S. P. Hegshetaye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



- (b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian



FOR OFFICE USE ONLY

Contract Registration No. : CN122255336
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)



Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)





Address

D11- TekkFuel Navkar Plaza,
Maruti Mandir, Ratnagiri

Date: January 24, 2024

**S.P. Hegshetye college ,
of Arts,Commerce and science,
Ratnagiri**

Respected,

I hope this letter finds you in good health and high spirits. I am writing to formally inform S.P. Hegshetye college about a significant entrepreneurial venture that I shahid memon(CEO), along with my friend shahid khan(CFO)and Hrithik Naik(COO), have started.

We are thrilled to share that we have started a business named TEKKFUEL Digital Marketing And Software Company . which we are successfully running for past 2 years.

2021-22



**I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639**



आय.एम.सी. ऑफ आय.टी.आय.(मुलींची), रत्नागिरी
द्वारा-औद्योगिक प्रशिक्षण संस्था(मुलींची), रत्नागिरी

नाचणे रोड, पो.एम.आय.डी.सी.ता.जि.रत्नागिरी पिन-४१५६३९

फोन नं ०२३५२ - २७०५९५

E Mail - iti.ratnagiri@dvct.gov.in



जा.क. ओपसर/मुलींची/पीपीपी/२०२२/२०९

दिनांक-१०/०५/२०२२

प्रति,

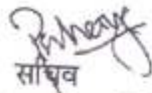
श्रीमती. सिध्दी विनेश मुरकर
घर नं ३२८८ जूने भैरी मंदिर शेजारी
मुरगवाड ता.जि.रत्नागिरी

विषय : TCPC Incharge या पदावर तात्पुरत्या स्वरूपात नेमणूकीबाबत..

आपणांस कळविण्यात येते की, आपल्या संस्था व्यवस्थापन समिती द्वारा-औद्योगिक प्रशिक्षण संस्था (मुलींची), रत्नागिरी यांचेकडून दिनांक ०९/०५/२०२२ रोजी घेण्यात आलेल्या मुलाखतीअंती आपणांस STRIVE अंतर्गत TCPC Incharge या पदावर ठोक मानधनावर दिनांक २६-१०-२०२२ पासून कामावर हजर व्हावे, आपली नियुक्ती आपण हजर झाल्याच्या दिनांकापासून तात्पुरती (Temporary) ११ महिन्यांच्या करारावर खाली दिलेल्या अटी व शर्तीच्या अधिन राहून करण्यात येत आहे.

१. आपली नियुक्ती ठोक मानधन (Fixed) रु.१५०००/- (रुपये पंधरा हजार मात्र) प्रतिमहिना प्रमाणे करण्यांत येत आहे.
२. आपणांस ज्या पदावर नेमणूक केली आहे त्या पदाचा राजीनामा द्यावयाचा असल्यास कमिटीस १ महिन्याची पूर्वसूचना देणे आवश्यक राहिल. पूर्वसूचना न दिल्यास कमिटीकडे १ महिन्याच्या मानधना एवढी रक्कम भरणा करावी लागेल.
३. आपण STRIVE प्रकल्पाची उद्दिष्टे साध्य करण्याकरीता अल्प मुदतीचे व्यवसाय चालविणे, शिकाऊ उमेदवारीकरीता जाणा-या उमेदवारीची संख्या वाढविणे, प्रवेशाड क्षमतेत वाढ करणे, रोजगार मिळवून देणे इत्यादी कामे करावी लागतील.
४. आपणांस शासकिय सुटटया अनुज्ञेय राहतील. इतर कोणत्याही प्रकारच्या रजा अनुज्ञेय राहणार नाहीत.
५. आपल्या कामाचा दर्जा असमाधानकारक आढळल्यास आपणांस कोणत्याही क्षणी कामावरून कमी करण्यांत येईल.
६. वरिष्ठांनी कोणत्याही कामासंबंधी वेळोवेळी दिलेल्या आदेशांचे पालन करणे व कर्तव्य पूर्ण करणे बंधनकारक आहे.
७. कमिटीच्या सचिवांनी वेळोवेळी सांगितलेली कामे तत्परतेने पुर्ण करणे व त्यांच्या आदेशाचे पालन करणे आपल्यावर बंधनकारक आहे.
८. आपल्या सेवेबाबत सर्व अधिकार कमिटी राखून ठेवित आहे
९. आपणांस या संस्थेकडे किंवा शासनाकडे कायम नोकरीचा अधिकार राहणार नाही.
१०. आपणांस सर्व अटी व शर्ती मान्य असल्यानामतचे लेखी आवेदन रु.१००/- च्या बाँडपेपरवर लिहून दयावे लागेल.
११. आपल्या अनुपस्थितीच्या दिवसाप्रमाणे मानधनात कपात करण्यांत येईल.
१२. आपली सेवा नियमित करण्यांत येणार नाही.

वरील अटी व शर्ती मंजूर असतील तर आपण वर नमूद केलेल्या दिनांकापासून कामावर रजू होण्यासाठी आय.एम.सी ऑफ आय.टी.आय. द्वारा औद्योगिक प्रशिक्षण संस्था (मुलींची) रत्नागिरी येथे हजर व्हावे.


सचिव

संस्था व्यवस्थापन समिती
औ.प्र.संस्था (मुलींची), रत्नागिरी


अध्यक्ष

संस्था व्यवस्थापन समिती,
औ.प्र.संस्था (मुलींची), रत्नागिरी



Institutional
Rajshree College of
Arts, Commerce & Science,
Ratnagiri - 415 639





Sar utha ke jiyo!



Sar utha ke jiyo!

BMS-20-21



Date: 23-09-2022

Subject: Offer of Employment

Dear Saurav Kamble,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. **Your joining will be subject to your successful clearance of On-boarding Assessment post your pre-joining training.**

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

For & on behalf of
HDFC Life Insurance Company Limited

Sushil Chander
Vice President – Human Resources

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Annexure 1

Date: 23-09-2022
Name: Saurav Kamble
Designation: Executive Trainee
Band: J2

CTC STRUCTURE		
Components	Per Annum	Per Month
(I) Fixed Pay		
Basic	142,500	11875
House Rent Allowance	85,500	7125
Other Allowance	117,992	9833
Bonus	48,046	4004
(II) Reimbursements		
LTA	11,875	990
Fuel	21,600	1800
Mobile Handset	10,000	833
Total Fixed Pay and Reimbursements	437,512	36,460
(III) Retirals		
Provident Fund	21,600	
Gratuity	6,888	
(IV) Valued Benefits		
Group Insurance Benefit	9,000	
Fixed Cost to Company (FCTC)	475,000	

Other Benefits (as per prevalent Company Policy):

Group Term Insurance: Term cover of INR 12,00,000
 Mediclaim: INR2,00,000 for self and dependents



7YHS,
2021-22,



RE:GEN:TA
MPG CLUB
MAHABALESHWAR
BY ROYAL ORCHID HOTELS LTD.

OFFER LETTER

Date: 02/02/2023
Ms. Shivani Ghatval
Tambat Ali
Dist- Ratnagiri – 415612
Cont- 8767554900

Dear Shivani,

We would like to inform you that you have been selected for **Food & Beverage service** as an **Job Trainee** position effective from **16/02/2023** in Regenta MPG Club Mahabaleshwar for 6 months. During the training period, you will be required to undertake all the duties and responsibilities assigned to you by **Asst. Food & Beverage Manager** to whom you shall be reporting.

You're starting stipend as an Job trainee will be **6000/-** per month and shall be subject to review upon completing the training period. You shall not be eligible for any other monetary benefits during this period.

Please confirm your acceptance of the above, by signing the duplicate copy of this letter and the date of reporting for duty on or before **16/02/2023**

With best for long association.

Yours Faithfully,
Ms. Needa Shaikh
HR Executive
Regenta MPG Club



233, Old Tapola Road, Mahabaleshwar - 412806, Dist. Satara India.

T : 02168 270027 / 29, M : +91 85549 81432.

E : reservations.rmm@royalorchidhotels.com, W : www.royalorchidhotels.com

TYHS.
2021-22



RE:GEN:TA
MPG CLUB
MAHABALESHWAR
BY ROYAL ORCHID HOTELS LTD.

OFFER LETTER

Date: 02/02/2023
Ms. Siddhika S. Haldankar
Dist- Ratnagiri – 415612
Cont- 8275015798

Dear Siddhika,

We would like to inform you that you have been selected for **Housekeeping as an Job Trainee** position effective from **16/02/2023** in Regenta MPG Club Mahabaleshwar for 6 months. During the training period, you will be required to undertake all the duties and responsibilities assigned to you by **Asst. Housekeeping Manager** to whom you shall be reporting.

You're starting stipend as an Job trainee will be **6000/-** per month and shall be subject to review upon completing the training period. You shall not be eligible for any other monetary benefits during this period.

Please confirm your acceptance of the above, by signing the duplicate copy of this letter and the date of reporting for duty on or before **16/02/2023**

With best for long association.

Yours Faithfully,
Ms. Needa Shaikh
HR Executive
Regenta MPG Club



233, Old Tapola Road, Mahabaleshwar - 412806, Dist. Satara India.
T : 02168 270027 / 29, M : +91 85549 81432.

E : reservations.rmm@royalorchidhotels.com, W : www.royalorchidhotels.com

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TYHS 2020-21

TAJ
HOLIDAY VILLAGE
RESORT & SPA
GOA

Date: 07th September 2022

To,
Mr. Mohammad Rameez Salim Captain,
003, Daruk – Aman,
Udyamnagar,
Ratnagiri,
Maharashtra - 415612.

Dear Mr. Captain,

With reference to your application and subsequent interviews, we are pleased to offer you employment, on a Fixed Term Contract basis at Taj Holiday Village Resort & Spa Goa, and offer you the position of a Guest Service Assistant - Reservations, on mutually agreed terms and conditions.

Kindly contact Ms. Myrtle Andrade, at our Human Resource Department for completion of pre-employment formalities. This offer is subject to you being certified medically fit by the company medical officer, satisfactory verification of your Credentials/Testimonials and submission of Police Clearance Certificate.

The letter of appointment will be handed over to you on your date of joining. Please keep us informed of your date of joining, which should not be later than 01st October 2022.

I take this opportunity to extend to you a warm welcome to the Taj family and look forward to a long, happy and fruitful association.

For (Taj Holiday Village Resort & Spa Goa)
A Unit of India Hotels Company Ltd

Ronnie John
Human Resources Manager



S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

I accept the terms and conditions:

Date & Time:

Mr. Captain
11-09-2022 13:00



16th February 2023

Sanket Shailesh Garate

R.No – 10/7/B, Sangam Society, Plot No. 06, Nagari Niwara Parishad, Goregaon (E), Mumbai - 400063

OFFER LETTER

Dear Mr. Sanket Shailesh Garate

With reference to your application and your subsequent interview with us we are pleased to offer you the post of sales & operations executive.

This offer is subject to following terms and conditions.

Your cost to the company per month would be Rs. 15000/- (Rs. Fifteen Thousand only) and will be effective from the date of joining the company, in accordance with clause to mention.

We look forward to your joining us on 20th February 2023. Please note that this offer shall stand cancelled in case you are unable to confirm us within 1 day of the date offer.

You are required to bring

Photograph

Copies of your academic qualification

Experience certificates (optional)

1. COMPENSATION

- Salary: Per month would be Rs. 15000/- (Fifteen Thousand only)
- Increment: Increment will be based upon your performance and company's performance.
- Grant of increments is not automatic.
- Holidays: you will be entitled to leave as per the company policy.

2. PLACE OF WORK

Your place of employment will, at present at Vidya Tours and Travels, Plot no , 17, Amizara Society, Garage No 01, Jawahar Nagar, Road No- 11, Goregaon (W), Mumbai- 400104, Maharashtra, India. You are, however, liable to be transferred to another place whether in existence or coming into existence hereafter, either at the place of posting or any other place where Vidya tours and travels may establish/open its branch office later.

3. PROBATION, CONFIRMATION, TERMINATION AND RETIREMENT:

For a period of Thirty (30) days from the start of your employment, unless otherwise extended, you will be on probationary status and the Company will evaluate your performance and behavior in terms of your scorecards, metrics, attendance, behavior and professionalism based on the Company's standards for regularization of employment.

You understand that the Company has the right to terminate your employment if you fail to meet reasonable standards of satisfactory performance for regularization of employment or to pass the training program required for your position during your probationary period, or for any just or authorized cause at any time during your employment with the Company. The company can do so at any time without any notice or assigning a specific reason and the company shall vest its discretionary authority.

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyattravel2005@rediffmail.com

(Signature)
H.C. Principal
Hegshetye College of
Commerce & Science,
Ratnagiri - 415 639





Upon confirmation and thereafter, your services shall be terminable by either party (you or VIDYA TOURS & TRAVELS), without cause, by providing the other party one (1) month notice in writing ("Notice Period") or payment of salary in lieu thereof. However, VIDYA TOURS & TRAVELS reserves its right to ask the Employee to serve the entire Notice Period and s/he would be bound to serve the entire Notice Period prior to leaving the Company. VIDYA TOURS & TRAVELS reserves its right to adjust the said Notice Period against the Employee's accrued leaves and/or forfeit the salary.

If the exigencies of work so require, VIDYA TOURS & TRAVELS, may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to VIDYA TOURS & TRAVELS to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter. VIDYA TOURS & TRAVELS as such is fully authorized to relieve you at any time during the notice period and should VIDYA TOURS & TRAVELS decide to do so, you shall be entitled to your salary, in lieu of the remaining period of notice.

VIDYA TOURS & TRAVELS shall have the right to terminate your employment without notice or payment of salary in lieu thereof if:

- a. You commit any breach of your duties and responsibilities under this contract of service.
- b. You are guilty of any gross default or misconduct, which contravenes the express or implied conditions of your employment; and
- c. The retirement age in the organization will be 58 years which shall be the age of retirement in your case as well. Please note that you shall automatically stand retired from service upon the completion of 58 years and no separate notice shall be required to be given for the above.

4. NON-DISCLOSURE AGREEMENT

You are aware that during the course of your employment with VIDYA TOURS & TRAVELS you will have access to confidential/proprietary information about VIDYA TOURS & TRAVELS, its clients, its business transactions, and associated companies. You shall not during your course of Employment and two (2) years after you have ceased to be in the employment of VIDYA TOURS & TRAVELS, disclose such confidential/proprietary information to any third party and/or any unauthorized person. All notes and memoranda pertaining to VIDYA TOURS & TRAVELS' trade secrets and confidential/proprietary information made by or acquired by you during the course of your employment shall at all times remain the property of VIDYA TOURS & TRAVELS. Upon termination of your employment, you shall return all notes/memoranda and any copies thereof to VIDYA TOURS & TRAVELS that you may have obtained during the course of your employment. You are obliged to sign a non-disclosure agreement specific to a particular client as and when required by VIDYA TOURS & TRAVELS. Prior to joining VIDYA TOURS & TRAVELS, you will ensure that you will be free from any contractual restrictions preventing you from accepting this offer or starting work on the Joining Date.

5. GENERAL CONDITIONS OF WORK:

You will be bound by the following: -

- a. You will not engage in any trade or profession or undertake any employment, full or part time, while in the service of the Company.
- b. You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job.
- c. You may be selected and sponsored by the Company for familiarization/training assignments with the Company's collaborators or any other institutions/ organizations in India and/or abroad. You will diligently and beneficially take part in such assignments. The cost of such training, including the travel fare and related expenses, will be borne by the Company subject to agreements to be drawn up and signed between the Company and you. Such agreements will be specifying the minimum period you will be required to serve the Company after completing the training and providing for payment of liquidated damages by you to the Company proportionate to the time period of service remaining to be rendered, in the event you voluntarily terminate the contract of service

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyatrave12005@rediffmail.com





6. ACCEPTANCE

- If you accept the above terms and conditions of service, please signify your acceptance on the duplicate copy of the letter provided to you and report for duty as indicated above.
- Should you fail to indicate your acceptance within 7 days from the date of the offer letter, this offer of employment will be deemed to have been withdrawn and cancelled.
- Any alterations or revisions to the terms and conditions provided herein shall be made in writing and executed by both you and the Company before such alterations or revisions may take effect.

Your signature in the space provided below will acknowledge your acceptance of these terms of employment.

We are excited to have you as part of our team. We are confident that your employment with the Company will be beneficial to both parties.

Vidya Tours & Travels

Karan Mathur (Proprietor)

I accept the offer on the terms and conditions contained herein and will report for duty on be 20th February-2023.

Signature:

Name: Sanket Shailesh Garate.
Date: 20-02-2023

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyatavel2005@rediffmail.com





UNDERTAKING BY THE EMPLOYEE:

I Mr./Ms./Mrs. SANKET SHAIKESH GARATE. Son/daughter of Mr. /Mrs. SHAIKESH MANOHAR GARATE
Hereby give an undertaking that I shall strictly observe the rules and regulations of the organization and that I was
not involve in any illegal activity in the past and would not indulge in any in the future. I also undertake that in the
event of my indulging in any activities against the code of conduct, I render myself liable for exemplary
punishment/disciplinary action against me.

Date: 20-02-2023

Signature of the Employee:

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyatrael2005@rediffmail.com





WTE Infra Projects Pvt. Ltd.

For Water And Waste Water Treatment Systems
American Society of Mechanical Engineers, New York & TÜV (Ratnagiri) India Certified Organisation



TY Blem 2+2

4th October 2022

Mr. Prathamesh Vishwas Mandavkar
Pune.

Dear Mr. Prathamesh

With reference to your Employment application and our interviews with you and subsequent interaction with our office in connection with your assignment; we are pleased to offer you the position of "Accountant" on the terms and conditions discussed and agreed with you. The details of your appointment will be incorporated in your appointment letter issued to you on the day you commence your assignment with us.

Kindly confirm the acceptance of this offer by signing a copy of this letter.

Your take home salary is 12,044/-Per Month & Notice Period will be 2 Months

As agreed, you will commence your assignment with us on 3rd October 2022.

We will not provide any Transportation and Canteen Facility

We will look forward to your joining the WTE Infra Projects Pvt. Ltd. family for a long & successful association.

Thank you,

For WTE Infra Projects Pvt. Ltd,

Kaveri Chavan
Sr. Executive HR & Admin



N.N. Zadabuke
Manager Hr & Admin

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

PAP-S-77, MIDC Phase II, Chakan, Village Sawardari, Tal. Khed, Dist. Pune - 410 501. MH, India.

CIN - U41000PN2011PTC140129 GST- 27AAECK4133B1Z0

+91 8888889611 hr@wteinfra.com www.wteinfra.com



Annexure-I

Date :-	03 October 2022	
Name :-	PRATHAMESH VISHWAS MANDAVKAR	
Designation :-	ACCOUNTANT	
Department :-	ACCOUNTS	
Earning - A		
Salary Components	Per Month	Per Annum
Basic	5,560	66,720
HRA	1,668	20,016
Conveyance Allow	556	6,672
Washing Allow	556	6,672
Education Allow	556	6,672
Bonus	463	5,558
Adhoc Allowance	4,440	53,280
Gross Salary	13,799	1,65,590
Deductions - B		
PF	1,456	17,469
PT	200	2,500
ESIC	99	1,192
Total Deduction	1,755	21,161
Take Home Salary (A-B)	12,044	1,44,429
Company Contribution - C		
PF	1,577	18,925
ESIC	430	5,165
Gratuity	267	3,209
Leave Encashment	567	6,806
CTC(A+C)	16,641	1,99,694

For, WTE Infra Projects Pvt. Ltd.

Kaveri Chavan
Sr. Executive HR & Admin



N.N. Zadabuke

N.N.Zadabuke
Manager Hr & Admin



DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING

1. Educational Qualification Certificates
2. Experience Certificate/Service Certificate
3. Proof of Age Certificate
4. Salary Certificate & 3 Salary Slips
5. Certificate of Tax Deducted at Source
6. Colour Photographs – 06 Nos.
7. Fitness certificate, certified by Medical Doctor.
8. Passport Copy, PAN Card Copy & Adhar Card Copy
9. Address Proof Copy
10. Identity Proof Copy



TYBcom
2021-
22



kotak
Kotak Mahindra Bank



**Vivek
Ghate**

307234 | B+
Valid Upto : 12-Nov-25



[Handwritten signature]

College of
Science,
639

Chef. Srushti Gangan

9075773186
7219408465

"Swapnashilp", Samadhi Mandir Road,
Opposite to shewale nursing home,
Pawas, Ratnagiri.

creamy_cravings13



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

11th May 2023.

Dear Varun,

On behalf of Surya Inns Limited. As operators of Courtyard by Marriott Mahabaleshwar, we are pleased to offer you the position of 'Guest Service Associate- Food & Beverage Service (Fixed Term Contract) with effect from 15th May 2023.

However, this offer is subject to you being declared medically fit by the Company's Doctor and satisfactory references from your Referees.

The break-up of your salary is mentioned below and the terms and benefits are in the attached labeled 'Annexure 1'. Your letter of appointment will be issued to you on joining the property.

Please report to the Human Resources Department on 15th May 2023, at 09:30 hrs with the soft copies of the following documents:

- 6 passport-sized photographs
- PAN Card & Aadhaar card with date of birth and Permanent Address (Mandatory)
- Photocopies of Educational Qualifications
- Previous work experience (if any)
- Last drawn salary slip (if any)
- Covid Vaccination Report(Mandatory)

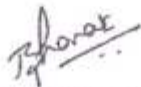
If the terms of this offer are acceptable to you, as a token of acceptance, please sign and return a copy of this letter

DETAILS OF COMPENSATION

VARUN GHANEKAR -GUEST SERVICE ASSOCIATE- FOOD & BEVERAGE SERVICE

As per property monthly payslip and subject to statutory deductions & income tax:		
Salary	Basic	8777
	House Rent Allowance	3767
Benefits	Gross Salary per month	12539
	Employer's PF Contribution	1053
	Employer's ESIC Contribution	408
	Total Remuneration per month	14000

Yours sincerely,



Bharath Kumar
Human Resources Manager



I, Varun Ghanekar, have read and understood the offer share with me, I agreed & accept the terms, benefits and conditions of this offer.

Signature: _____

Date: _____



I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639

DETAILS OF TERMS & BENEFITS

Contract:	Your Contract will be for 11 months.
Notice Period:	The notice period for resignation or termination is 1 month or gross salary in lieu thereof. The Company may, at its sole discretion, waive the notice period that is required to be given by you.
Medical and Insurance:	You will be eligible to participate in the Hotel's health insurance scheme- Mediclaime Insurance for self & family (spouse and two children). Personal Accident Insurance for self.
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any non-availed privilege leave will be encashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 21 days Privileged Leaves, 6 days Casual leaves and 6 days Sick leaves per calendar year on pro-rata basis. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Gratuity:	Is applicable in accordance with the Act.
Provident Fund:	You will be eligible to participate in the local provident fund scheme as per Hotel policy.
Training	A commitment of a minimum of 80 hours of training per year.
Staff Accommodation	Staff accommodation is provided by the hotel, should you choose to stay there will be a monthly deduction of INR 1000/- from your monthly salary.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resource Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.
Separation:	On termination of employment and / or your resignation during the period of your probation or thereafter, you will immediately return to the Company all tools, accessories, formulae, documents, specifications, books, passwords etc. of whatsoever nature in your custody, care or charge or clearance from the relevant person(s), office(s), department(s), on production of which alone your dues, if any will be settled by the company Should you terminate your employment within a year, you will be responsible for full refund of any relocation expenses together with any related expenses to the company.

This attachment is and forms part of the offer letter shared to you by Courtyard by Marriott Mahabaleshwar on behalf of Surya Inns Limited.

Blaw





Ovenly Cakes and Caffè

30.09.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay R. Kambala S/o Rajendra S. Kambale is presently working in Ovenly Cakes and Caffè as a Commi-I in F&B production department from 16th April, 2022 to till date.

During the tenure of his work we found him to be sincere and hardworking, his conduct and character were found to be good.

We wish him all the Very best in his future endeavors.

This certificate issued on his own request.

Mr. Shreyash Suneel Sawant

(OWNER)

Ovenly Cakes and Caffè

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



99112252211

Shop no. 08, Chtrapati shivaji stadum, Maruti mandir, ratnagiri-415612

TYHS 2021-22

SURYAGARH

Jaisalmer

EXPLORE THE UNEXPLORED

www.suryagarh.com

Dated: 01st Jan 2023

Mr. Kiran Chintamani Akhade
S/O Chintamani Pandurang Akhade
06, Dombivli , Thane
Maharashtra - 421202

LETTER OF APPOINTMENT

Dear Kiran,

With reference to your application for employment, we are pleased to appoint you in the position of "Commie 3" in Food Production Department in our organisation on a monthly gross salary of Rs. 12245/- (Rupees Twelve Thousand Two Hundred Forty Five Only). For details please refer Annexure A. Your date of appointment is 01/01/23. You will be reporting to Executive Chef of the hotel.

Your employment shall be governed by terms and conditions as follows, which shall be deemed to have been acknowledged, accepted and consented to by you, by the affixing of your signature on the copy of this document.

- 1. Binding agreements:** You shall be bound by the terms and conditions of employee Non-disclosure, Non-solicitation and Non-compete agreements in relation to this appointment.
- 2. Validity:** This appointment is subject to successful clearance of relevant reference checks, and background verification of personal, educational and employment records.
- 3. Fitness:** Your appointment and continuance in employment will be subject to you being found medically fit. The management reserves the right to seek fitness proofs from you through any registered medical practitioner, as and when necessary.
- 4. Continuing obligations:** On joining our employment, there shall be no continuing obligations or restrictions which may apply to you, vis-a-vis your previous employments
- 5. Taxes:** You shall bear the cost of applicable personal taxes which will be deducted from your salary and/or other dues.
- 6. Probation:** You will be on probation for a period of six months from the date of your joining. You will be confirmed on the rolls of the organisation upon successful completion of probation. The probationary period may be extended further by three months at the discretion of the management or if your performance falls short of expectations. Your employment with the organisation is liable to be terminated without any notice or wages in lieu thereof, during the period of probation.
- 7. Superannuation:** Retirement or Superannuation from service is on reaching the age of 58 years.
- 8. Work location:** Your current place of posting will be SURYAGARH JAISALMER. This role/position is transferable to any of our organisation's branch offices or project sites or business units or subsidiary or associate or sister concerns for the present or in future, depending on

[Handwritten Signature]



REGISTERED OFFICE
Rajasthan Fort and Palace Pvt. Ltd.
312, Ganpati Plaza, M. I. Road
Jaipur - 302001, Rajasthan, India
CIN:U91000RJ2004PTC019711

PROPERTY ADDRESS
Suryagarh
Khada Phata, Sam Road
Jaisalmer - 345001, Rajasthan, India
02992-269-269

SALES & MARKETING
B-3, Eco Space, Khandasara, Jaipur
Saket, New Delhi - 110017, India
+91-8860011111
The Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



28/01/2023

Mr Ardhut Shirke

Contact No: 8956728837

Sub: Letter of Offer

Dear Ardhut

With reference to your application and subsequent interviews you had with us, we are pleased to offer you appointment for the position of Bartender at Mustard Cafe, Goa (A unit of Concept Cafe LLP) You are advised to join us on or before 11/02/2023. Your compensation package / salary for the said position Rs. 16000 plus Service Charge & Tips per month as discussed.

Please note that a detailed appointment letter containing all the terms & conditions of your employment will be given to you, within one month of your joining. Should you fail to join on or before 11/02/2023, this offer will automatically stand withdrawn / cancelled, unless otherwise extended by the Company at its sole discretion.

Your employment will be subject to you submitting the following documents (along with original documents for verification) at the time of your joining

1. Proof of Date of Birth in the form certificate of 10th class issued by the CBSE or any equivalent board or by the Registrar of Births and Deaths of the concerned State / Municipality
2. Mark sheets and certificates to prove your educational and professional qualifications
3. Five passport size photographs
4. Letter of Offer Relieving letter, experience certificate, copy of appointment letters & salary slips from the past employer (s)
5. Last one year's Bank Statement and Income Computation from Previous Employer (if any)
6. Proof of Residence & copy of Income Tax PAN Card & Aadhaar Card
7. A copy of Cancelled cheque of Existing Bank Account if any
8. Medical fitness certificate

Please further note that this is only a letter of offer and in case the verification of your details, documents and references given by you are found to be false / forged at any point of time, the offer / appointment referred to above shall stand cancelled / terminated at any time and company may recover from you, all the amount paid by it to you during your association with us. Congratulations and welcome aboard.

You will be on probation for a period of six months from the date of joining & the notice period is 15 days while on probation.

You are requested to sign the duplicate copy of this letter, where indicated, as a token of your acceptance.

We look forward to a mutually beneficial association with you.

For Concept Cafe LLP

Praveen Mathias
Operations Manager

Accepted
Ardhut Shirke



Astoria Hotel, Anjuna Mapusa Road, Bardez, Mapusa, Assagao, Goa 40



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



28/01/2023

Mr Aadhut Shirke

Contact No: 8956720837

Sub: Letter of Offer

Dear Aadhut,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you appointment for the position of Bartender at Mustard Café, Goa (A unit of Concept Café LLP). You are advised to join us on or before 11/02/2023. Your compensation package / salary for the said position Rs. 16000 plus Service Charge & Tips per month as discussed.

Please note that a detailed appointment letter containing all the terms & conditions of your employment will be given to you, within one month of your joining. Should you fail to join on or before 11/02/2023, this offer will automatically stand withdrawn / cancelled, unless otherwise extended by the Company at its sole discretion.

Your employment will be subject to you submitting the following documents (along with original documents for verification) at the time of your joining:

1. Proof of Date of Birth in the form certificate of 10th class issued by the CBSE or any equivalent board or by the Registrar of Births and Deaths of the concerned State / Municipality.
2. Mark sheets and certificates to prove your educational and professional qualifications.
3. Five passport size photographs.
4. Letter of Offer/Relieving letter, experience certificate, copy of appointment letters & salary slips from the past employer (s).
5. Last one year's Bank Statement and Income Computation from Previous Employer (if any).
6. Proof of Residence & copy of Income Tax PAN Card & Aadhaar Card.
7. A copy of Cancelled cheque of Existing Bank Account (if any).
8. Medical fitness certificate.

Please further note that this is only a letter of offer and in case the verification of your details, documents and references given by you are found to be false / forged at any point of time, the offer / appointment referred to above shall stand cancelled / terminated at any time and company may recover from you, all the amount paid by it to you during your association with us. Congratulations and welcome aboard.

You will be on probation for a period of six months from the date of joining & the notice period is 15 days while on probation.

You are requested to sign the duplicate copy of this letter, where indicated, as a token of your acceptance.

We look forward to a mutually beneficial association with you.

For Concept Café LLP

Praveen Mathias
Operations Manager

Accepted
Aadhut Shirke



Astoria Hotel, Anjuna Mapusa Road, Bardez, Mapusa, Assagao, Goa 401 302





30th August, 2022

Dear Dikshita Bendre
H.No-326, Mirjole
Padaverwadi, Dist-Ratnagiri

Congratulations!

We take pleasure to inform you of your selection as "**On Job Trainee(Food & production)**", at **Foxoso Hotel, Morjim, Goa.**

This offer is subject to satisfactory reference checks and background verification.

This Letter of Intent is being issued for your assignment at Foxoso Hotel, which commences on **15.09.22**. Your Letter of Appointment with all details shall be given to you upon joining time. You are requested to provide us with a confirmation of receiving and copy of your LOI acceptance.

We look forward to you being part of this team.

Welcome!
For **Foxoso Hotel,**

Kindly refer to the below listed documents, required for submission, on your date of joining.

1. Educational & Technical Qualification (Self-attested Copy)
2. Experience Letters (Self-attested Copy)
3. Passport / PAN Card / Aadhar Card (Self-Attested Copy of all documents)
4. Six (06) Passport size photographs (Original)
5. Medical Fitness Certificate from hotel's empaneled doctor / hospital (Original)

Mouli Goswami
Asst. HR Manager



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Annexure

The following documents (originals and photocopies) are **mandatory** at the time of joining:

1. Relieving Letter/Acceptance of resignation/ Certificate from present employer
2. Service Certificate from present employer
3. Date of Birth certificate
4. Educational qualification certificates & Mark sheet
5. Total Experience certificates
6. 20 - Nos passport size photograph with **white** background
7. PAN Card Copy, Address proof & Aadhar Card
8. Identity Proof of family member for Mediclaim insurance process.
9. Passport (2015 onwards) OR Police Clearance Certificate (NOC)
10. Covid Second Dose certificate.

Please note that background verification with respect to education and professional experience will be carried out by an independent agency on your joining our Organization.



TYHS '2021-22

NIRANTA

Mr. Durgesh Jadhav
107 A, Saidham Apartment,
Prathamesh Nagar,
Phool Pada Road,
Virar (East) 401305.

February 15, 2023.

Letter of Intent

Dear Durgesh,

This is with reference to your interview dated February 11, 2023. We are pleased to offer you the position of **F & B Associate** in our organization.

Your total remuneration, on "Cost to Company" will be **Rs. 2,02,578/- (Rs. Two Lakhs Two Thousand Five Hundred Seventy-Eight Rupees Only) per annum.**

The formal letter of appointment containing the detailed terms and conditions will be issued to you at the time of your joining.

We would request you to join us on or before **February 20, 2023**, failing which this offer stands automatically withdrawn.

Please sign and return a copy of this letter as a token of your acceptance within 24 hours failing which it will be presumed that you are not interested in the offer.

Please note that your services will be subject to transfer in any other department or any of our associate companies based on company requirements.

You will be required to undergo a pre-employment medical checkup and police verification with the local police authorities. In the event you are found medically unfit or your police verification is not appropriate, the organization has the right to terminate the employment without any notice or payment in lieu of.

We take this opportunity to welcome you and wish you all the best.

For International Airport Hotels and Resorts Private Limited

For
DASHAQ

Prachi Thakur
HR & Training Manager



S. P. Hegshetye

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TYHS - 2021-22



30th August, 2022

Mr. Subodh Gaikwad
A/P Dapoli, Tal-Dapoli, Dist-Ratnagiri

Congratulations!

We take pleasure to inform you of your selection as **Food & production**, at **Foxoso Hotel, Morjim, Goa.**

This offer is subject to satisfactory reference checks and background verification.

This Letter of Intent is being issued for your assignment at Foxoso Hotel, which commences on **15.09.22**. Your Letter of Appointment with all details shall be given to you upon joining time. You are requested to provide us with a confirmation of receiving and copy of your LOI acceptance.

We look forward to you being part of this team.

Welcome!
For **Foxoso Hotel**,

Kindly refer to the below listed documents, required for submission, on your date of joining.

1. *Educational & Technical Qualification (Self-attested Copy)*
2. *Experience Letters (Self-attested Copy)*
3. *Passport / PAN Card / Aadhar Card (Self-Attested Copy of all documents)*
4. *Six (06) Passport size photographs (Original)*
5. *Medical Fitness Certificate from hotel's empaneled doctor / hospital (Original)*

Mouli Goswami
Asst. HR Manager



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



सत्यमेव जयते

भारत सरकार
Government of India

सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय

Ministry of Micro, Small and Medium Enterprises

सूक्ष्म, लघु एवं मध्यम उद्यम
MICRO, SMALL & MEDIUM ENTERPRISES

UDYAM REGISTRATION CERTIFICATE

Udyam Reg. No. : UDYAM-MH-28-0040845
Date of Udyam Reg. : 17/07/2023
Name of Enterprise : DOSANI'S CAFE
Social Category of Entrepreneur : General
Type of Enterprise * : Micro (Based on FY 2021-22) Major Activity : Manufacturing

NAME OF UNIT(S)	
S.No.	Name of Unit(s)
1	Dosani's Cafe

OFFICIAL ADDRESS OF ENTERPRISE			
Flat/Door/Block No.	Shop no. 16	Name of Premises/ Building	Dosani Plaza
Village/Town	Rajapur	Block	Rajapur
Road/Street/Lane	Madhilwada	City	Rajapur
State	MAHARASHTRA	District	RATNAGIRI, Pin 416702
Mobile	7741048111	Email	mubeendosani02@gmail.com

NATIONAL INDUSTRY CLASSIFICATION CODE(S)				
S.No.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	10 - Manufacture of food products	1010 - Processing and preserving of meat	10101 - Mutton-slaughtering, preparation	Manufacturing

* In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S.O. 2119(E) dated 26.06.2020 issued by the M/n MSME

Date of Incorporation / Registration of Enterprise : 14/07/2023
Date of Commencement of Production/Business : 14/07/2023



Digitally signed on
Date : 17/07/2023 10:25:00 IST



Note:

- This is a digital certificate. The format of this certificate may differ from document issued by the concerned department.
- This certificate is generated by DigiLocker (<https://digilocker.gov.in>) directly from concerned department database.
- This digitally signed document is legally valid as per the IT Act 2000 when used electronically.
- To verify the print out of this certificate, download DigiLocker Android application from Google Play store and scan the QR code on the printed certificate.



S. P. Hegshetye

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TYHS 2019-20



04/07/2022

Ms. RAKSHANDA PATHROD

DYP Hospitality Pvt. Ltd.

Dear Ms. RAKSHANDA PATHROD,

This is reference to your appointment letter. With regards to that we are pleased to inform you that you have successfully completed your probation period and your services are confirmed in the organization with effect from **04/07/2022**. Your designation would be "SR. GUEST SERVICE ASSOCIATE" at **Grade 9A**.

All the other terms and conditions of your appointment remain unchanged.

We are expecting the same performance and zeal towards the duty for the betterment of yourself as well as the organization.

Henceforth, your services shall be liable for termination by either party by giving to the other party not less than 1 (One) month notice in writing or 1 (One) month salary in lieu of notice.

Thanking you,

With Warm regards,



For, DYP Hospitality Pvt. Ltd.

Authorized Signatory

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





SHL/DYP/ Kolhapur Unit /2021

Date: 15.12.21

Name: Ms. Rakshanda Pathrod

Address: Bhagavati Bandar, Khanna Company, Ratnagiri - 415612

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment as Sr. Guest Service Associate – Food Service, Grade 9A with Sayaji Hotels Limited, Kolhapur.

For the above mentioned position you will be entitled for monthly gross of Rs. 14500/- You are required to report on duty on or before 18th Dec, 2021 at DYP Hospitality Pvt. Ltd. - Kolhapur. Failing which this offer will stand automatically cancelled.

Statutory deductions are as applicable. Food deductions will be applicable on availing cafeteria facility.

Please bring the original & photocopies of the following documents.

1. All educational certificates,
2. Ten no.'s of passport size latest color photographs.
3. Copy of PAN, Driving License, Voter ID (only for proof of address and proof of photo identity).
4. Proof of Date of Birth.
5. Experience letter & copy of pay slip for proof of income.

Further, this offer is valid subject to satisfactory reference checks. This letter of offer is based on the information furnished in your application for employment and the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been pending, then your employment is liable to be terminated without notice. A detailed letter of appointment will be issued to you upon your joining.

Please acknowledge & return the duplicate copy of this letter as a token of acceptance at earliest.

Thanking you,

FOR
DYP Hospitality Pvt. Ltd.


Authorized Signatory

I hereby accept the above terms and conditions.

Signature:

Date





Date : 01.11.2018

TRAINING CERTIFICATE

This is to certify that Ms. Rakshanda Chandrashekhar Pathrod student of S.P. Hegshetye College of Hotel Management & Hospitality Studies has undergone Industrial Exposure Training from 01/05/18 to 31/10/2018 with us in:

1. Food & Beverage Service
2. Food Production
3. Front Office
4. House Keeping

During her training with us, we found her to be diligent and hard working.

We wish her all the best in her future endeavors.

For: AMANI HOSPITALITY PRIVATE LIMITED

Unit: La Gulls Court

Priyanka Polvekar

HR Executive



HEAD OFFICE
D-22 Defence Colony
New Delhi - 110024

Tel: + 91 11 40678674
+ 91 11 40678675

GOA OFFICE
18/1 Nagoa, Arpora,
Bardez-403516, Goa

Info@groupamani.com
www.groupamani.com

TYHS 2022-23

May 09, 2023

Mufiz Ahmed Yasin Patel
9049047605
Mufiz2601@gmail.com

Dear Mufiz,

With reference to your application and
employment with us as Guest Services
Bengaluru Whitefield Hotel & Convention

Details of your compensation & benefits

Your Date of Joining will be on May 23, 2023

On the day of joining please submit
certificates (education & previous
required as per company policy.

Please note that on doing the reference
or discrepancy in the particulars of
employment or during the induction
form is positive or if you are found
letter forthwith.

A formal letter of appointment will be

Kindly confirm back as a token of acceptance

It is my pleasure to welcome you to
Center family!

Yours sincerely,

Divya Dabral
Assistant Director Human Resources



H/o Principal
S. P. Hagshtage College of
Arts, Commerce & Science,
Ratnagin - 415-639

Sheraton Grand
Prestige Sh
T

Sheraton Grand Bengaluru Whitefield Hotel

Hotel & Convention Center
-41, Bengaluru - 560048
7100 8101
whitefield
Sai Chakra Hotels Pvt. Ltd | GSTIN: 29AAAQCS7527K2ZG

DET

Wages	
Basic Salary	
House Rent Allowance	
Gross Total	
PF Contribution @ 12% of Basic	
Employer's ESIC Contribution @ 3%	
Total CTC	

Probation	03 Months
Annual Leave, Holidays and Days Off:	In accordance revised from 19 days of Probation year. Apart from this as per the list. You will be entitled to
Medical and Insurance:	You will be entitled to <ul style="list-style-type: none"> • Medical Insurance per annum • Personal Accident Insurance
Gratuity:	Is applicable as per the Act.
F&B Discount:	A 50% discount on food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted rate on room stay at Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose in any manner, any information regarding you or the Company, or anyone outside the Company, to any Department Head or Human Resources.
Duties & Responsibilities:	You shall devote your full time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter.

Divya

Divya Dabral
Assistant Director Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____

PROBATION & BENEFITS

Mr. Yasin Patel	
Monthly Amount	Annual Amount
16,915	202,980
585	7,020
17,500	210,000
2,030	24,360
569	6,828
20,099	241,188

You will be on probation for 03 months in practice as on your date of joining and subject to business needs. Leave entitlement will be 15 Days of Casual Leaves & 6 Days of Sick Leaves in a year. You will also be entitled to National and Festival Holidays as per the beginning of each year. You will be entitled to 15 Days of Paid Leave in a month, as per Marriott India policy.

You will be entitled to the Hotel's health insurance scheme: Personal Accident Insurance for self and family (spouse and two children) as per the policy.

Gratuity for self as per the Act.

50% discount on food and beverage at any Marriott India hotel food outlet.

50% discount on room stay at Marriott hotels worldwide, for friends and family.

You shall not disclose in any manner, any information regarding you or the Company, or anyone outside the Company, to any Department Head or Human Resources.

You shall devote your full time and effort to the business of the Hotel.

This offer is valid until May 09, 2023.

Accepted on May 09, 2023.



Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Hotel & Convention Center

Whitefield, Bengaluru - 560048

Phone: 080 7100 8101

Whitefield

Chakra Hotels Pvt. Ltd. GSTIN: 29AAQCS7527K22G

26- May -2023

Reshma Bhogate

Welcome to the Fern Family – Letter of Intent

Dear Ms. Reshma,

We are delighted to offer you the position of **GSA - F & B Service** in our organization. We trust that your knowledge, skills and expertise will be a valuable asset to our company and we assure you a bright future within our group.

After a mutual discussion the company has decided to offer you a gross salary of **Rs 14500/-** per month. You would join us on or before **01- June -2023** and report to the **F & B Manager**, Amanora, The Fern, Pune. Your letter of Appointment would be issued to you, subsequently on your joining, as per terms and conditions discussed and mutually agreed upon.

Please furnish a scanned copy of your resignation letter from your current company. Attested and signed by your reporting authority within three days of receiving this LOI, failing which this LOI will be considered void.

On the day of joining you are requested to bring along with you

1. Address and ID proof: Ration Card / Aadhaar card / Voter's card / Passport
2. Pan Card Copy
3. 6 passport size coloured photographs
4. Academic Certificates
5. Letter of Experience & Relieving Letter
6. Salary Slip of last three Months
7. Medical Certificate
8. Form 16 of the current financial year/net taxable income salary certificate from the previous employer

We value the position of our brand in the market and we trust you will live up to being an appropriate brand ambassador for the company.

We believe in our people and that you are the right person to entrust with the task of keeping up the brand values as we expand across the country. We wish you all the success in your new role and profoundly believe that you will perform to the expectations in line with the key result areas.

We are looking forward to welcoming you to the Fern family with a long and satisfying career with us.

Once again, welcome to the family!

for Amanora The Fern



Omara Shah
Manager Human Resources



S. P. Hingde
Principal
S. P. Hingde College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Terms and conditions of your employment as a family shall be as under:

team member of Concept Hospitality Private Limited

1. In addition to the emoluments mentioned above you will be entitled to statutory benefits such as PF, Gratuity, Leaves, etc. subject to the rules and regulations of the company.
2. During your employment with the Company, you will not undertake any other work either honorary or on remuneration or do any other business unless authorized in writing, except performing functions as per your employment with the Company.
3. During your employment with the Company and thereafter also, you will keep all secrets and will not divulge to any person, firm or Company, such secrets or confidential information obtained by you concerning business or affairs of the hotel and the Company.
4. The Management reserves the right to transfer / depute you temporarily / permanently to work in any section or department or any other hotel in the group without any change in your salary.
5. All disciplinary matters shall be governed by "Company's Policies & Rules" and/or any other 'Statutory Laws' that may be applicable to you from time to time.
6. Your appointment is subject to your medical fitness certified by the Medical Officer appointed by the Company.
7. Your appointment/continuation in the service will also be subject to the verification of your credentials/testimonials.
8. You will be governed by the rules and regulations of the Company in force from time to time and also by the terms of your appointment.
9. The age of retirement is 55 years.
10. Notice period is applicable with effect from the date of joining.
11. The Employee can terminate this agreement by giving 30 day's notice in writing or can give 30 day's salary in lieu of notice only on approval of the HOD/Unit Head/ CHPL Head Office and ensuring detailed handover to the successor. Notice pay is recoverable before leaving on the last day in the unit after giving DD. Notice pay is not adjustable against earned leaves in full and final settlement. Notice pay will be worked on Basic Salary only.
12. The Management reserves the right to terminate you giving you 30 day's notice or accept your resignation with immediate effect. Moreover in case of termination on account of misconduct no notice pay will be paid. Notice pay here also will be worked on Basic Salary only.
13. In case of resignation of any sales person, he will have to clear all his outstanding and then only they will be relieved.
14. Also in case of separation the balance PL encashment will also be done on Basic Salary only.
15. Please note in case you resign within six months period after your joining, you will have to bear the cost of uniform provided to you by the company. (only wherever applicable)
16. Please note in case you resign within one year period after your joining you will have to bear the cost of your recruitment, induction, training, relocation, etc. which the company has incurred on you.
17. Kindly confirm by signing the duplicate copy of this letter that the above terms and conditions are agreed upon and acceptable to you and you undertake to abide by them.
18. Your letter of appointment will be issued subject to successful completion of positive reference check. If during the process of reference check if it is found that any of the submitted documents have been falsely represented, your appointment will be terminated with immediate effect.

Signature

Date

Name



26- May -2023

Darpesh Gurav

Welcome to the Fern Family – Letter of Intent

Dear Mr.Darpesh,

We are delighted to offer you the position of **GSA - F & B Service** in our organization. We trust that your knowledge, skills and expertise will be a valuable asset to our company and we assure you a bright future within our group.

After a mutual discussion the company has decided to offer you a gross salary of **Rs 14500/-**per month. You would join us on or before **01- June -2023** and report to the **F & B Manager , Amanora, The Fern, Pune**. Your letter of Appointment would be issued to you, subsequently on your joining, as per terms and conditions discussed and mutually agreed upon.

Please furnish a scanned copy of your resignation letter from your current company. Attested and signed by your reporting authority within three days of receiving this LOI, failing which this LOI will be considered void.

On the day of joining you are requested to bring along with you

1. Address and ID proof: Ration Card / Aadhaar card / Voter's card / Passport
2. Pan Card Copy
3. 6 passport size coloured photographs
4. Academic Certificates
5. Letter of Experience & Relieving Letter
6. Salary Slip of last three Months
7. Medical Certificate
8. Form 16 of the current financial year/net taxable income salary certificate from the previous employer

We value the position of our brand in the market and we trust you will live up to being an appropriate brand ambassador for the company.

We believe in our people and that you are the right person to entrust with the task of keeping up the brand values as we expand across the country. We wish you all the success in your new role and profoundly believe that you will perform to the expectations in line with the key result areas.

We are looking forward to welcoming you to the Fern family with a long and satisfying career with us.

Once again, welcome to the family!

for Amanora The Fern

ES

Omera Shah
Manager Human Resources

S. P. H. S.
S. P. H. S. Principal
S. P. H. S. College of
Arts, Commerce & Science,
Ratnagiri - 415 639



26- May -2023

Varad Chavan

Welcome to the Fern Family – Letter of Intent

Dear Mr.Varad,

We are delighted to offer you the position of **GSA - F & B Service** in our organization. We trust that your knowledge, skills and expertise will be a valuable asset to our company and we assure you a bright future within our group.

After a mutual discussion the company has decided to offer you a gross salary of **Rs 14500/-**per month. You would join us on or before **01- June -2023** and report to the **F & B Manager** , **Amanora, The Fern, Pune**. Your letter of Appointment would be issued to you, subsequently on your joining, as per terms and conditions discussed and mutually agreed upon.

Please furnish a scanned copy of your resignation letter from your current company. Attested and signed by your reporting authority within three days of receiving this LOI, failing which this LOI will be considered void.

On the day of joining you are requested to bring along with you

1. Address and ID proof: Ration Card / Aadhaar card / Voter's card / Passport
2. Pan Card Copy
3. 6 passport size coloured photographs
4. Academic Certificates
5. Letter of Experience & Relieving Letter
6. Salary Slip of last three Months
7. Medical Certificate
8. Form 16 of the current financial year/net taxable income salary certificate from the previous employer

We value the position of our brand in the market and we trust you will live up to being an appropriate brand ambassador for the company.

We believe in our people and that you are the right person to entrust with the task of keeping up the brand values as we expand across the country. We wish you all the success in your new role and profoundly believe that you will perform to the expectations in line with the key result areas.

We are looking forward to welcoming you to the Fern family with a long and satisfying career with us.

Once again, welcome to the family!

for **Amanora The Fern**



Omera Shah
Manager Human Resources



I/c Principal
S. P. Hegdeshive College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Terms and conditions of your employment as a family shall be as under:

team member of Concept Hospitality Private Limited

1. In addition to the emoluments mentioned above you will be entitled to statutory benefits such as PF, Gratuity, Leaves, etc. subject to the rules and regulations of the company.
2. During your employment with the Company, you will not undertake any other work either honorary or on remuneration or do any other business unless authorized in writing, except performing functions as per your employment with the Company.
3. During your employment with the Company and thereafter also, you will keep all secrets and will not divulge to any person, firm or Company, such secrets or confidential information obtained by you concerning business or affairs of the hotel and the Company.
4. The Management reserves the right to transfer / depute you temporarily / permanently to work in any section or department or any other hotel in the group without any change in your salary.
5. All disciplinary matters shall be governed by "Company's Policies & Rules" and/or any other 'Statutory Laws' that may be applicable to you from time to time.
6. Your appointment is subject to your medical fitness certified by the Medical Officer appointed by the Company.
7. Your appointment/continuation in the service will also be subject to the verification of your credentials/testimonials.
8. You will be governed by the rules and regulations of the Company in force from time to time and also by the terms of your appointment.
9. The age of retirement is 55 years.
10. Notice period is applicable with effect from the date of joining.
11. The Employee can terminate this agreement by giving 30 day's notice in writing or can give 30 day's salary in lieu of notice only on approval of the HOD/Unit Head/ CHPL Head Office and ensuring detailed handover to the successor. Notice pay is recoverable before leaving on the last day in the unit after giving DD. Notice pay is not adjustable against earned leaves in full and final settlement. Notice pay will be worked on Basic Salary only.
12. The Management reserves the right to terminate you giving you 30 day's notice or accept your resignation with immediate effect. Moreover in case of termination on account of misconduct no notice pay will be paid. Notice pay here also will be worked on Basic Salary only.
13. In case of resignation of any sales person, he will have to clear all his outstanding and then only they will be relieved.
14. Also in case of separation the balance PL encashment will also be done on Basic Salary only.
15. Please note in case you resign within six months period after your joining, you will have to bear the cost of uniform provided to you by the company. (only wherever applicable)
16. Please note in case you resign within one year period after your joining you will have to bear the cost of your recruitment, induction, training, relocation, etc. which the company has incurred on you.
17. Kindly confirm by signing the duplicate copy of this letter that the above terms and conditions are agreed upon and acceptable to you and you undertake to abide by them.
18. Your letter of appointment will be issued subject to successful completion of positive reference check. If during the process of reference check if it is found that any of the submitted documents have been falsely represented, your appointment will be terminated with immediate effect.

Signature :

Date

Name :



May 23, 2023

Aditya Avinash Kapase
9096484851
adityakapse187@gmail.com

Dear Aditya,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 06, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,



Divya Dabral
Assistant Director of Human Resources



S. P. Hegshetye
Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



DETAILS OF COMPENSATION & BENEFITS
Aditya Avinash Kapase

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,825
Total CTC	20,099	241,185

Probation	03 Months
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy
Medical and Insurance:	You will be eligible to participate in the Hotel's health insurance scheme: <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated May 23, 2023.



Divya Dabral
Assistant Director of Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.



APPOINTMENT LETTER_SALES STAFF	Revision No. : R00	Revision Date:	Page 1 / 4
Document No: R-HR-35			

22nd August, 2023
MR. MUBIN MUKHTAR MAPARI
 AT SAUNDAL MUSLIMAWADI,
 SAUNDAL,
 RATNAGIRIMAHARASHTRA-416704

LETTER OF FIXED TERM APPOINTMENT

Dear Mubin,

We are pleased to appoint you in the position of **ISD** with Pratham (A Division of Multiplier Brand Solutions Pvt Ltd) PVT. LTD for our project with G MOBILE DEVICES LIMITED.

Terms of Employment

- Your appointment as **ISD** shall commence on 22nd August, 2023 for a fixed term basis for a specific period from 22nd August, 2023 to 31st March, 2025.
- As **ISD**, you shall be entitled to emoluments as stated in Annexure – 1. Your appointment is purely contractual and will automatically come to an end on the expiry of the specified period and no notice or notice pay or retrenchment compensation will be payable by to you by the Management. You shall not have any right or a lien on the job held by you and you shall not claim regular employment even if there is such a vacancy for the post held by you.
- Your present place of work shall be at **RATNAGIRI**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's units/ divisions/ departments/ projects or any associated companies, business or technical collaborations or any other establishments in India or outside, at the sole discretion of the Management, without any extra compensation thereof.
- Regular performance review will be conducted to assess your performance and suitability. If your services are found not meeting with the standard as required by the organization, the Company shall terminate your services by giving 7 days' notice. Contractually you are also entitled to terminate your agreement with the Company by giving 7 days' notice if you find your job is not up to your expectation. As per the Govt guidelines, in case of notice pay recovery 18% GST is applicable on total amount of recovery.
- Your appointment shall also be liable to be terminated earlier than the stipulated period of time as mentioned above in case our Client with whom the Company has entered into an agreement terminates the said agreement due to any reason whatsoever before the stipulated period of time and you shall not be paid anything extra except 15 days notice or salary. No compensation or remaining wages shall be payable for the unexpired fixed period of your contractual appointment.
- You shall be eligible for one (1) days leaves per month which you shall enjoy in the following month and shall not be allowed to be
 - working days without prior approval of your superior, (including overstay on leave / g of your fixed term employment without any notice or intimation.



Pratham
 A Division of Multiplier Brand Solutions Pvt Ltd
 Working Address: Multiplier House, Bandra (West), Mumbai
 (IN) 022-25471000/1001
 Toll Free: 1800-101-1000
 Email: hr@pratham.com
 www.pratham.com
 Regd. Office: B-7/24-1/2, Near Vidya Vihar, Bandra (West), Mumbai - 400050. T: 022-25471000

I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



APPOINTMENT LETTER_SALES STAFF Document No: R-HR-35	Revision No. : R00	Revision Date:	Page 2 / 4
--------------------------------------------------------------------------	---------------------------	-----------------------	-------------------

7. You shall not be entitled to any benefits/privileges available to the regular employees of the Company, except to the extent of statutory or any benefits otherwise applicable to you.
8. During the period of your employment with the Company, you shall devote full time to the work of the Company. Further, you shall not take up any other employment (including self and job employment) or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
9. Any breach of this clause shall make you liable for immediate termination without any reference and shall be without prejudice to the Company's rights to initiate appropriate legal proceedings against you including but not limited to forfeiture of your salaries and other perquisites under the law, claim for damages at the sole discretion of Company.
10. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
11. Any technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
12. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
13. You will be responsible for safekeeping and return in good condition and order of all property which might come into your possession during the continuance of your service with us, which may be in your use, custody or charge. The Management reserves the right to deduct the money value of such articles from your dues, or take such action as may be proper in case of failure on your part to account for such property. In the event of termination of your employment (voluntary or involuntary) you shall promptly deliver to the Company all property belonging to Company which is in your possession or under your control. You shall also inform the Management of whereabouts of any such items, of which the locations is known to you but not to the Company.
14. This fixed term appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
15. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.



Pratham
A Division of Pratham Education Services Pvt. Ltd.
Pratham Group of Institutions, Bangalore, Karnataka, INDIA
080-26799020/26799021

Pratham Group of Institutions, Mysore
Pratham Group of Institutions, Mysore
Mysore, Karnataka, INDIA

Tel: 0813-2679902

Website: www.prathamgroupofinstitutions.com

www.prathamgroupofinstitutions.com

Pratham Group of Institutions, Mysore, Karnataka, INDIA. Pratham Group of Institutions, Mysore, Karnataka, INDIA. Pratham Group of Institutions, Mysore, Karnataka, INDIA.



APPOINTMENT LETTER_SALES STAFF Document No: R-HR-35	Revision No. : R00	Revision Date:	Page 3 / 4
--------------------------------------------------------------------------	---------------------------	-----------------------	-------------------

Incase of there being any change in residential address you shall intimate the same in writing to the personnel department/manager of the Company within three (3) days from date of such change, failing which any communication addressed to you at your last known address shall be deemed to have been served upon you.

16. You will be required to comply with all such rules and regulations and office orders as the Company may frame from time to time in relation to your service conditions, which will form part of your terms of employment.

17. Your continuance in service with the Company is subject to your remaining physically and mentally fit. You will submit yourself to medical examination as per the direction(s) of the Management.

18. I hereby declare and confirm that I am not employed whether directly or indirectly in any manner whatsoever with any other person, company, organization by whatever name and structure it may be called or referred.

19. I hereby declare and confirm that I have never been convicted for any offence whether criminal or for moral turpitude. I declare and confirm that I do not have any past and present criminal record nor have any court proceedings against me including civil and criminal on going or threatened in any manner and of any nature whatsoever.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to Pratham (A Division of Multiplier Brand Solutions Pvt Ltd) family and look forward to a fruitful collaboration.

For Pratham (A Division of Multiplier Brand Solutions Pvt Ltd)



(Authorized signatory)

Received and Accepted

Joining on



Pratham
 A Division of Multiplier Brand Solutions Pvt Ltd
 Multiplier Brand Solutions Pvt Ltd
 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526,

APPOINTMENT LETTER_SALES STAFF	Revision No. : R00	Revision Date:	Page 4 / 4
Document No: R-HR-35			

Annexure-A (SALARY BREAKUP)

EMPID:	491522
EMPLOYEE NAME:	MUBIN MAPARI
EMPLOYEE DESIGNATION:	ISD

Compensation	Rs. Monthly
Basic	14,780.00
Statutory Bonus	1,231.00
Sub Total of Gross (A)	16,011.00
Other Employer Costs:-	
Contribution to PF @ 12% of Basic	1,774.00
Contribution to PF Admin Charges @ 1% of Basic	148.00
Contribution to ESI @ 3.25% of (A)	520.00
Sub Total of Employer Contribution (B)	2,442.00
Cost to Company : (A)+(B)	18,453.00
Employee Cont to PF	1,774.00
Employee Cont to ESI	120.00
Employee Cont to P Tax	200.00
Sub Total of Deductions (C)	2,094.00
Take Home: (A) - (C)	13,917.00

Note: - *Performance Linked Incentive payout will be based on specified achievement % of given monthly targets. Performance Linked Incentive amount is not included in Take Home



Pratham
A Division of Pratham Education Services Pvt. Ltd.
Registered Office: 20/2, Park Road, Sector 10, Gurgaon, Haryana

3rd Floor, Bell St., Madhav Complex
Sector 10, Gurgaon, Haryana

Phone: 0124-2333333

0124-2333333

www.pratham.org

Pratham Education Services Pvt. Ltd. Registered Office: 20/2, Park Road, Sector 10, Gurgaon, Haryana



← Your Digital ID

TMBA 2020-21



AMEY SIDDHARTH PALKAR
Insurance Manager

Department : Variable Agency
 Joining Date : 24-Nov-2023
 Employee Code : VA10033848

LIFE GOALS. DONE.

BAJAJ | Allianz

Bajaj Allianz Life Insurance Co. Ltd.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





SANGMESHVAR TALUKA KUNBI SAHAKARI CO-OP. CREDIT SOCIETY LTD., MUMBAI
संगमेश्वर तालुका कुणबी सहकारी पतपेढी लि., मुंबई

(नोंदणी क्र.: बी.ओ.एम./आर.एस.आर. २५२/१९६५)

नोंदणीकृत कार्यालय : पंचावती अपार्टमेंट, ना. ल. परळकर मार्ग, परळ व्हिलेज, मुंबई-४०० ०१२.

प्रशासकीय कार्यालय : परेल अष्टविनायक बिल्डींग, युनिट १, गं. द. आंबेकर मार्ग, परेल, मुंबई - ४०० ०१२. दुरध्वनी : २४९४ ९९०२

जावक क्र.: २१११५५५६/१९०/२०२३-२४

दिनांक : २५/१२/२०२३

प्रति,

श्री. विघ्नेश शांताराम म्हादे
 रूम-६, फ्रान्सिस हाउस, किरोल व्हिलेज,
 घाटकोपर (पश्चिम),
 मुंबई - ४०० ०८६.

विषय : अस्थायी स्वरूपात लिपिक या पदावर नियुक्तीबाबत..

आपणास कळविण्यात येते की, आपली नियुक्ती लिपिक या पदावर
 रु. १३,०००/- (रुपये तेरा हजार फक्त) इतक्या एकत्रित वेतनावर परेल शाखा
 येथे दिनांक १ जानेवारी २०२४ पासून एक वर्षासाठी करण्यात येत आहे.

आपली अस्थायी नियुक्ती खालील अटींना अनुसरून करण्यात येत आहे.

१. मुख्य कार्यकारी अधिकारी यांनी वेळोवेळी नेमून दिलेल्या कार्यालयीन कामाच्या जबाबदाऱ्यांचे पालन करणे.
२. संस्थेने दिलेल्या वेळेचे पालन करणे.
३. कार्यालयीन वेळेत कामकाजासंबंधी कोणतीही तक्रार प्राप्त झाल्यास आपणास अस्थायी सेवेतून कमी करण्यात येईल.
४. वेळोवेळी संस्थेच्या संचालक मंडळाने घेतलेले निर्णय आपणास लागू राहतील.
५. आपली नियुक्ती पूर्णतः अस्थायी स्वरूपाची आहे.

संगमेश्वर तालुका कुणबी सहकारी पतपेढी लि., मुंबई

अध्यक्ष



(Handwritten signature)

I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



IMG-20240101-WA0038.jpg

Open with

TYB COM 2022-23



[Handwritten Signature]

Uo Principal
 S. P. Hegde's College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



TYBcom 2022-23



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



TYBA 2021-23

Employed by

QUESS
WINNING TOGETHER

Deputed at

AXIS BANK



Saish Sanjay Kalamate

: AS583297

Blood Group

: AB+

Emergency Contact No. : 7219588517

Location

: 251_Ratnagiri

A handwritten signature in blue ink, appearing to read 'S. P. Hegshetye'.

**I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639**





[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



June 08, 2023

Shubham Sanjay Patil
9545933697
Patils.shubham10@gmail.com

Dear Shubham,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 20, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments) You will be required to undergo medical tests required as per company policy.

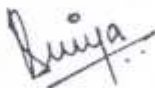
Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

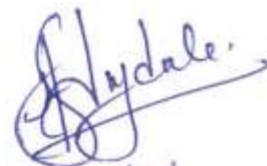
Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,



Divya Dabral
Assistant Director Human Resources



I/c Principal
S. P. Hegshetty College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Sheraton Grand Bengaluru Whitefield Hotel & Convention Center
Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048
T +91 80 7100 8100 F +91 80 7100 8101
sheraton.com/bengaluruwhitefield

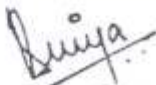
DETAILS OF COMPENSATION & BENEFITS

Shubham Sanjay Patil

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,828
Total CTC	20,099	241,188

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list Issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated June 08, 2023.



Divya Dabral
Assistant Director Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____



Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048

T +91 80 7100 8100 F +91 80 7100 8101

sheraton.com/bengaluruwhitefield

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center (A Unit of Sai Chakra Hotels Pvt. Ltd.) GSTN: 29AAQCS7527K223

May 23, 2023

Avadhut Suresh Kamble
9356584732
avadhut.kalambate2002@gmail.com

Dear Avadhut,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 06, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,



Divya Dabral
Assistant Director of Human Resources



I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639



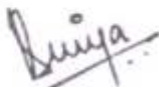
DETAILS OF COMPENSATION & BENEFITS

Avadhut Suresh Kamble

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,825
Total CTC	20,099	241,185

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Mediclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated May 23, 2023.



Divya Dabral
Assistant Director of Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____



Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048

T +91 80 7100 8100 F +91 80 7100 8101

sheraton.com/bengaluruwhitefield

61825

TYCS
20/9-20



MAERSK

CONTRACT OF EMPLOYMENT

Contract Id: 61825

Bharati Pashuram Bandiwadar

(APM ID: 3081480)

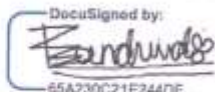

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Contract issued on: 23/Nov/2023

61825

Contract of Employment – Ratings

1. Name of Employee (referred to as Seafarer or Rating):	Bharati Pashuram Bandiwadar						
2. Rank:	Ordinary Seaman						
3. Date of Birth:	08/Apr/1999						
4. Place / Country of Birth:	Ratnagiri Maharashtra / India						
5. Nationality:	Indian						
6. APM-ID:	3081480						
7. Employment Effective Date:	29/Nov/2023						
8. Flag of the vessel:	Denmark						
9. Agreed Repatriation Destination:	MUMBAI (IND)						
10. Name and address of Ship Owner* (Company): Maersk A/S Esplanaden 50, DK-1263 Copenhagen K, Denmark	<p>11. Signature and Details (Employee)</p> <p>DocuSigned by:  65A230C21E244DF...</p> <p>I declare: (a) that the Shipowner's representative has provided a sufficient opportunity for me to review and take advice on the terms and conditions of this agreement; (b) that the Shipowner's representative has explained my rights and responsibilities under this agreement; and (c) that I enter into the agreement freely (d) that no fees or other charges for providing employment are borne directly or indirectly, in whole or in part, by me, other than the cost of obtaining a national statutory medical certificate, seafarer's book and a passport or other similar personal travel documents, not including, however, the cost of visas, which shall be borne by the Shipowner.</p> <table border="1"> <tr> <td>Name:</td> <td>Bharati Pashuram Bandiwadar</td> </tr> <tr> <td>Date:</td> <td>23-Nov-2023</td> </tr> <tr> <td>Address:</td> <td>4113/4,, Bhagwati Bandar, Khanna Compony, Killa, Ratnagiri, Maharashtra,, 415612 Ratnagiri, Maharashtra, India</td> </tr> </table>	Name:	Bharati Pashuram Bandiwadar	Date:	23-Nov-2023	Address:	4113/4,, Bhagwati Bandar, Khanna Compony, Killa, Ratnagiri, Maharashtra,, 415612 Ratnagiri, Maharashtra, India
Name:	Bharati Pashuram Bandiwadar						
Date:	23-Nov-2023						
Address:	4113/4,, Bhagwati Bandar, Khanna Compony, Killa, Ratnagiri, Maharashtra,, 415612 Ratnagiri, Maharashtra, India						
* Shipowner means the owner of the ship or another organization or person, such as the ship manager, who has assumed the responsibility for the operation of the ship from the owner and who, on assuming such responsibility, has agreed to take over the duties and responsibilities imposed on shipowners in accordance with Maritime Labour Convention. (See Article 11(1)(j) of the Maritime Labour Convention)							
12. Signature and Date (Shipowner's representative**) (place where this agreement is entered into; also referred to as place of engagement):	<p>DocuSigned by:  5BC541A3E4DA4C5...</p>						
Authorised by Shipowner (As defined under box 10 to issue Contract of Employment.							
** Entities defined as Branch offices under vessel's DOC or Recruitment and Placement Services under vessel's DMLC Part II.							
Name:	Maersk Fleet Management and Technology India Private Limited						
Date:	23-Nov-2023						
Address:	Maersk Fleet Management and Technology India Private Limited (License: RPSL-MUM-490) 5th floor, 502 and 503, Godrej Two, Pirojshah Nagar, Eastern Express Highway, Vikhroli East, Mumbai Suburban, Mumbai 400079, Maharashtra, India						



STATEMENT OF TERMS AND CONDITIONS OF EMPLOYMENT

(Ref. MLC 2006 Standard A 2.1 the seafarer must bring along this employment contract and present it to the Captain on board. The Captain may keep the contract in file and return it when the seafarer signs off)

1.0 General information

- 1.01. DATE OF EMPLOYMENT: This Contract of employment commences from the date indicated in box 7 on page 2 of this contract. Any computation of wages or any other payment in accordance with this contract will only start with effect from the date of first departure. The date of first departure will be defined as the date of first departure after signing this contract from Seafarer's country of residence to join one of the company's vessels. However, if the date of first departure is prior to the date indicated in box 7, the official date of employment will be the same date as the date of first departure.
- 1.02. POSITION: You are employed by the ship owner of the vessel you are being assigned to. You agree to serve on any vessel owned or operated by the Company for which you are experienced and qualified and you agree to transfer between vessels as may be required by the Company.
- 1.03. MEDIA: You are not to give any information to press, radio or television without consent, in writing, from the Company.
- 1.04. CONFIDENTIALITY: The Seafarer shall not, whether during the currency of this agreement or after its termination for whatever reason, use, disclose or distribute to any person or entity, otherwise than as necessary for the proper performance of their duties and responsibilities under this agreement, or as required by law, any confidential information, messages, data or trade secrets acquired by the Seafarer in the course of performing her or his duties under this agreement. This includes, but is not limited to, information about the Company's business.
- 1.05. USE OF INTERNET AND E-MAIL: The Seafarer shall ensure that at all times her or his use of the email and Internet facilities at work meets the ethical and social standards of the workplace. Whilst a reasonable level of personal use is acceptable to the Seafarer, this must not interfere with the Seafarer's employment duties or obligations, and must not be illegal or contrary to the interests of the Company. The Seafarer shall also comply with all email and Internet policies issued by the Company from time to time.
- 1.06. All your terms and conditions including Medical, social security, insurance, repatriation etc. are as per the 'NUSI DSA CBA for Indian Ratings' (hereinafter known as CBA)

2.0 Disciplinary Procedures

- 2.01. Following an act of misconduct, the procedure outlined in *Appendix 1 - Disciplinary Procedures* will be applied.

3.0 Grievance and Complaint Procedure

- 3.01. According to MLC 2006 Regulation 5.1.5 each vessel must have on-board procedures for the fair, effective and expeditious handling of seafarer complaints alleging breaches of the requirements of the MLC Convention. The procedure outlined in *Appendix 2 - Complaints* will apply for settlement of any grievance or complaint the Seafarer may have or wish to make. Upon embarkation, the Seafarer will be further informed how the procedure and practices have been implemented on board.

4.0 Drugs and Alcohol Policy

- 4.01. You agree to familiarize yourself with and comply with the Company's Drug and Alcohol Policy outlined in *Appendix 3 - Drug and Alcohol Procedure*. Breach of this policy will be a disciplinary matter and may lead to termination of employment.
- 4.02. Random, unannounced testing will be carried out anywhere and at any time. Positive findings may result in immediate termination of employment.

5.0 Employee Privacy Notification

- 5.01. As part of this agreement, Company and its representatives will collect and process personal data about you as described in 'Seafarer Privacy Notification' currently included in the document named 'Prerequisites governing daily services'. By signing this agreement, you confirm that you have been provided with the Seafarer Privacy Notification and that you have read and understood the information given herein. Please note that this does not constitute a consent for Company's processing of your personal data. If Company requires your consent for processing of certain categories of personal data, we will request your consent in a separate consent declaration.



61825

- 5.02. You are required to either keep your personal data up to date by updating the HR systems via your access or notify the Company or its representatives of any changes to your personal data to ensure that the data that Company is processing is correct.

6.0 Wages

- 6.01. The wages of each Seafarer shall be calculated in accordance with this Agreement as per the wage scale table and the only deductions from such wages shall be deductions as recorded in this Agreement and/or other deductions as authorized by the Seafarer. Furthermore, there may be made deductions as per any proper flag state statutory legislation and/or any applicable CBA deduction related to the seafarer's share of any applicable welfare, social and pension contributions.
- 6.02. The Seafarer shall be supplied with a pay slip of their net wages, after deductions, in a currency agreed with the Seafarer, at the end of each calendar month.
- 6.03. Any wages not drawn by the Seafarer shall accumulate for their account.
- 6.04. You will be responsible for your own personal tax as required in your country of residence or any other country.
- 6.05. You will be responsible for your pension contribution and social security contribution as required in your country of residence or any other country, unless such a contribution is covered under the applicable CBA.

7.0 Shore Leave

- 7.01. No shore leave shall be granted and no seafarer is allowed to leave the ship without the consent of the master or his deputy and the local authorities, but such leave may be permitted where possible and should be co-ordinated with your colleagues and superiors in order to ensure that the vessels' operational schedule and safety aren't compromised.

8.0 Agreed Repatriation Destination

- 8.0.1. It is mutually agreed that you will be repatriated till the destination airport as per box 9 on page 2.
- 8.0.2. This clause will supersede the repatriation destination as stipulated in your CBA (if any).

Monthly Wages

(All figures in USD)

Period of Service On-board	150 +/- 30 days	Basic Wages (173) Hours	462.00
Prepaid Overtime Payment (103) Hours	344.00	Hourly Overtime rate	3.34
Leave Days per month	9	Leave Wages per month	139.00
Experience Allowance (if more than 60 months experience)	0.00	Other Allowance	0.00
		Conditional Onboard Allowance	0.00
Danish Additional Pension	50.00	Total monthly wages excluding the variable Overtime	995.00

APPENDICES

Appendix 1 - Disciplinary Procedures

- The Company has a written warning and disciplinary procedure available under the Company's safety management system. This procedure should be referred for most updated copy of this procedure. In case of any discrepancy between the procedure and this agreement the updated procedure shall take precedence.
- The following acts of misconduct, if proved to the reasonable satisfaction of the Master to have been committed, are those for which

notice of resignation or dismissal will, according to the circumstances of the case, be considered appropriate, apart from any legal action which may be called for:

- Assault;
- Wilful damage to ship or any property on-board;
- Theft or possession of stolen property;
- Possession of offensive weapons;
- Persistent or wilful failure to perform duty;
- Unlawful possession or distribution of drugs or alcohol;



- g) Conduct endangering the ship or persons or cargo on board, or the marine environment;
 - h) Combination with others at sea to impede the progress of the voyage or navigation of the ship;
 - i) Disobedience of orders relating to safety of the ship or any person on board;
 - j) Fraud and forgery;
 - k) To be asleep on duty or fail to remain on duty if such conduct would prejudice the safety of the ship or any person on board;
 - l) To be under the influence of alcohol or illegal drugs while signed on the vessel;
 - m) Intimidation, coercion and interference with the work of other employees;
 - n) Behaviour which seriously detracts from the safe and efficient working of the ship;
 - o) Conduct of a sexual nature, or other conduct based on sex affecting the dignity of women and men which is unwanted, unreasonable or offensive to the recipient;
 - p) Behaviour which seriously detracts from the social well-being of any other person on-board including discrimination, harassment and bullying;
 - q) Causing or permitting unauthorised cargo, possessions or persons to be on board the ship while it is at sea;
 - r) The solicitation or acceptance of any gratuities or favours, whether in cash or kind, in the course of or related to service with the owners;
 - s) Smuggling of any nature or breach of customs' regulations, including but not limited to contraband, stowaways or refugees;
 - t) Repeated acts of misconduct of a lesser degree listed in (2) after any warning have been given in accordance with the procedures.
3. Lesser acts of misconduct may be dealt with by:
- a) Informal warning administered at an appropriate level lower than that of the Master;
 - b) Formal warning by the Master, recorded in the ship's official logbook.
 - c) When a formal warning is given, the seafarer should be advised of the likely consequence of further acts of misconduct.
4. Acts of misconduct, if proved to the reasonable satisfaction of the Master, Officer or Petty Officer to have been committed, for which the procedure in paragraph 3 is considered appropriate, are:
- a) Offences of the kind described in paragraph 2 which are not considered to justify dismissal in the particular circumstances of the case;
 - b) Minor acts of negligence, neglect of duty, disobedience and assault;
 - c) Unsatisfactory work performance;
 - d) Poor time keeping;
 - e) Stopping work before the authorized time;
 - f) Failure to report to work without satisfactory reason;
 - g) Absence from place of duty or from the ship without leave;
 - h) Offensive or disorderly behaviour.
5. In the event of dismissal, the Seafarer may contact the Company's designated Manager; or

the Seafarer may contact an Official of the Union, who may take up the matter with the Company's designated Manager. In such cases the representatives shall meet at a mutually agreed location.

Appendix 2 – Complaints

The Company has a Complaint procedure available under the Company's safety management system. This procedure should be referred for most updated copy of this procedure. In case of any discrepancy between the procedure and this agreement the updated procedure shall take precedence.

2.1 Complaint Procedure

- a) Each seafarer has a right to raise a complaint concerning breaches of the requirements of MLC (including their rights). Some of the items could include the following:
 - i. Conditions of employment
 - ii. Accommodation, recreational facilities, food and catering
 - iii. Health protection, medical care, welfare and social security protection
 - iv. In addition, the seafarer may also use this procedure to complaint against items not covered under MLC.
- b) All senior officers on board are responsible for on a confidential basis, providing seafarers with impartial advice on their complaint and otherwise assist them in following the complaint procedures available to them on board the ship.
- c) Such complaints should as far as practicable possible be resolved at the lowest level possible in line of immediate superiors. However, all seafarers shall have a right to complain directly to one of the senior officers or the master.
- d) Seafarers are safeguarded against the possibility of victimization for filing complaints. The term "victimization" covers any adverse action taken by any person with respect to the Seafarer for lodging a complaint which is not manifestly maliciously made. Lodging a complaint is without prejudice to the Seafarer's right to seek redress through legal means the Seafarer considers appropriate and legal.
- e) Seafarers have the right to be accompanied and to be represented by another Seafarer of their choice on board the ship – to attend any meetings into the subject matter of the complaint.
- f) If the complaint cannot be resolved, the decision of the master shall govern at sea and in ports. The Master shall as soon as possible refer such dispute to the relevant Marine HR Department and afford such facilities necessary to enable the Seafarer to transmit his appeal to the Company
- g) Seafarers shall commemorate and respect – that complaints may be unjustified – such as but not limited to complaints made with ulterior motive of:
 - i. personal revenge
 - ii. discrediting others
 - iii. highlighting own excellent entirety at the expense of others



- iv. complaints made in order to have greater personal rights than others and greater personal rights than can be justified
- v. preparing a counteract for any later expected personal prosecution or reprimand for own negligence or breach of obligations
- vi. exclusively made for the purpose of demonstrating personal power, self-assertion, self-satisfaction and self-importance

Appendix 3 – Drug and Alcohol Procedure

The Company has a Drug and Alcohol policy available under the Company's safety management system. This procedure should be referred for most updated copy of this procedure. In case of any discrepancy between the procedure and this agreement the updated procedure shall take precedence.

3.1 Policy Deployment - Principles

The Health and Safety Policy Statement says that, "It is our policy to conduct our activities in a manner that protects the health and safety of our employees, and that our vessel operations and employees do not harm the health and safety of others". The Drug and Alcohol Policy Statement says that, "It is our policy that no employee, contractor or visitor shall be under influence of any alcohol or drugs while on-board our vessels".

These Policy Statements have been adopted to ensure the health and safety of persons on board the vessel and to ensure safe interactions with other persons and units and the protection of the environment and of assets.

The consequence of the Policy Statements is that no drugs or alcohol of any kind are allowed on board, except for those required for the ship's medical supplies and first aid kits and except for prescribed medicines which have been declared and permitted on board.

Testing to confirm the absence of influence from drugs and alcohol is to be carried out in support of the Policies and Procedure, for example, on a pre-employment basis, on an annual basis, randomly, for just cause, and post-incident.

It is the intention that this Procedure is implemented and administered with due respect for the individual.

3.2 Testing

All positions on board the Company vessels are safety-sensitive positions. It is a violation of this Procedure to refuse to take a drug or alcohol test as required.

a) Pre-employment:

Prior to employment, all personnel shall undergo a Medical Certificate for Seafarers with a satisfactory result. Examination for alcohol dependency is part of the medical examination.

b) Random tests

Unannounced drug and alcohol tests or searches may be initiated by the Company and / or the Master to monitor compliance with the prohibition against possession or use of drugs or alcohol on board by an Approved Test Provider.

c) Post incident testing

Where there has been a serious marine incident, where it is necessary to eliminate the use of drugs or alcohol as a possibility, or where testing is considered necessary, testing is performed as determined by the Company and / or the Master.

3.3 The use of prescribed medication

A person on prescribed medication must provide the following information to the Master, when boarding: name and type of medication, trade name and generic name, active ingredient, dosage to be taken, experienced or IF KNOWN potential side effects.

3.4 Consequences

In the event that a person is found to be in possession of drugs or alcohol while boarding or on board or to be under the influence of drugs or alcohol, as defined above, actions as deemed necessary by the Master and / or the Shore-Based Personnel Department will be decided, including removal from the vessel and termination.

When considering disciplinary action against an employee, the Company and the Master will take all of the circumstances into account, including disability, and will be guided by just cause principles applicable within the flag jurisdiction.

In case of reasonable suspicion that a person on board is in possession of or under the influence of drugs or alcohol or is misusing prescribed medicine, the Master, in consultation with the Company, may initiate a search.



Date: 10.08.2022

APL/RTN/ADMIN/ 2022-23

TYBA 2018-19



Auchtel

To:

Mr. Chetan Dinesh Pawaskar

H.No. 478, At. Post. Bhamurwadi, Majgaon,

Ratnagiri - 415639.

Auchtel Products Ltd.

Plot No. D-1, MIDC Industrial Area, Majgaon
Ratnagiri - 415 639

Telephone: (02352) 228644, 228643

Email: hr_admin@auchtel.com

Website: www.auchtel.com

Sub: Confirmation letter for the post of a "Helper"

Dear Mr. Chetan Dinesh Pawaskar

This is with reference to the review of your performance during the training and probation period, we are grateful to inform you that your employment is being confirmed as a "Helper" with effect from 1st April 2022.

The terms and conditions of employment are as follows.

1. You shall be paid salary w.e.f. 01.04.2022 as per the details given below:

a) Basic Wages	Rs.6200/-
b) House Rent Allowance	Rs.3000/-
c) Conveyance Allowance	Rs.2801/-
d) Medical Allowance	Rs.2801/-

Your salary will be paid subject to the statutory deduction as applicable under various laws.

2. You shall be entitled for Leave as per Factory Act.

3. You shall be paid Bonus strictly as per the provisions of Payment of Bonus Act, applicable for the Accounting Year.

4. Your appointment and continuance in employment of the management is further subject to your being found medically fit and the management shall have the right to get you re-examined from any registered Medical Practitioner / Surgeon / Physician as appointed by the management whose decision shall be final and binding.

Date of birth on the service record as furnished by you is final and not liable to change subsequently. You will be retired on attaining age of 58 years.

[Handwritten Signature]

I/c Principal

P. Heghchelye College of
S. Commerce & Science,
Ratnagiri - 415639



TVB co w
2018-19



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: 21523025000726



- Name and permanent address of Food Business Operator (FBO) HRISHIKESH SHARAD SHINDE M/S HOTEL SHINDE FOOD CORNER 903 HANJUMAN WADI SHIPOSHTI, Gramin, Ratnagiri, Ratnagiri, Maharashtra-415802
- Address of location where food business is to be conducted / premises M/S HOTEL SHINDE FOOD CORNER INFRONT OF SUNSTAR HOTEL THIBA PALACE NEAR GOVT VISHRAM GRUH, Nagarparshad, Ratnagiri, Ratnagiri, Maharashtra - 415612
- Kind of Business Hawker (Itinerant / Mobile food vendor)
- Photo Identity Card N/A



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Ratnagiri

Issued On / 08-04-2023 (New Registration)

Valid Upto: 07-04-2026 (For details, refer Annexure)

Registering Author

Date: 08-04-2023 15:18:34

User Id: 107383

License Issued On: 08-04-2023 15:18:34

Annexures:

- Product Annexure
- Validity Annexure
- Registration Id Card

Note:

- Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System(<https://fscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
- This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.
- This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.
- This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.

Product Annexure



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: 21523025000726

Detail(s) of Food Item

[Note: Only standardised food products are allowed to be manufactured as per the list available on FoSCoS.]

Sl. No	Name of the food category
1	16 - Prepared Foods
2	10 - Eggs and egg products
3	07 - Bakery products
4	02 - Fats and oils, and fat emulsions
5	09 - Fish and fish products, including molluscs, crustaceans, and echinoderms

(Signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Sciences
Ratnagiri - 415 639



TYIT 2018-19



Strictly Private and Confidential
(Without Prejudice)

13 December 2022

REF:DELTA/6647747

Omkar Teli

H/N 1804 Kedarling Prasanna, Ekata Vasahat, Shantinagar,
Nachane, Mirjole, MIDC,
Ratnagiri, Maharashtra - 415639.

Subject: Offer of Employment

Dear OmkarTeli,

Thank you for exploring career opportunities with Delta Technology & Management Services Pvt. Ltd. (hereafter referred as **DeltaTech**). You have successfully completed our selection process and we are pleased to confirm your selection for the **Associate Consultant**.

Congratulations!

Your employment with DeltaTech commences on **19 December 2022** and this offer letter is valid till the date of joining. Failure to join on the date specified will automatically lead to termination/ withdrawal of the offer letter.

In this context, we shall offer you a Gross CTC of **Rs.3,50,000 (Rupees Three Lakh Fifty Thousand)** per annum. **Annexure I** provides you with a break-up of your compensation package. The compensation will be subject to statutory and other deductions as per DeltaTech's policies and practices and as per the applicable laws.

We are excited about the many ways you will have opportunities to contribute to the success of DeltaTech. We look forward to your accepting employment with us.

Should you require any further clarifications, please feel free to contact us.

Yours Sincerely,
For Delta Technology & Management Services Pvt. Ltd.


Amit Kumar
Head - Human Resources

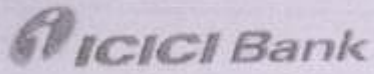
Disclaimer: You are being offered employment at DeltaTech, based on your skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information.

Delta Technology & Management Services Pvt. Ltd.
Door No. 1-90/28/G/5 & 10, Plot No. 5 & 10,
Suryakanth Mansion, Gafoor Nagar, Madhapur
Hyderabad - 500061, AP, INDIA.
Phone: 040 4647 4444



Email: info@deltatech.com Website: www.deltatech.com

TNIT - 2021-22



PRIVATE AND CONFIDENTIAL

Reference No. - 1384513297
Applicant ID - 6197833

12-Jun-2023

Komal Ravindra Yadav

Dear Komal,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

K. Yadav

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Tel : 022 2653 1111
Fax : 022 2653 1121
Website : www.icicibank.com
E-Mail : icicicareers@icicibank.com

Regd. Office, ICICI Bank Tower,
Vignesh Choksi Court,
40, Pandra Road,
Mumbai 400 017

K. Yadav



Remuneration Details

Name: Komal Ravindra Yadav
 Position: Senior Officer
 Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	8,084	97,008
Superannuation Allowance **	1,200	14,400
Total	21,284	2,55,408
Retirals		
Retirals (PF, Gratuity) ***	2,466	29,592
Total Fixed	23,750	2,85,000
Performance Linked Retention Pay#	2,167	26,004
Total CTC	25,917	3,11,004

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Signed by: G V SUNEETHA DEVI

Date: 2023.06.12 18:15:24 +05:30

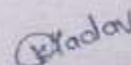
Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
 CIO Building
 Bandra Kurla Complex
 Mumbai - 400 050

Tel: +91 22 2663 1414
 Fax: +91 22 2663 1122
 Website: www.icicibank.com
 CIN: 500209 | IEP00011

Branch Office - ICICI Bank Branch
 11th Floor
 Bandra Kurla
 Mumbai - 400 050 India




TVE com 2021-22



BHAWANI SERVICES

505 BLDG NO.69 A WING LALLUBHAI COUMPOUND MANKHURD MUMBAI-400043

GSTN NO: 27BHPPC3581F1Z9

Mob: 9699053026, Email: bhawaniservices87@gmail.com

Date : 12-01-2023

This is to certify that Miss Janhavi Pravin Majarekar is working for
BHAWANI SERVICES from 28-07-22 to date as a help desk Executive.

Thanking you,

Yours faithfully,
for **BHAWANI SERVICES**

G. G. G.

Proprietor

Bhawani Services





Consulting | Outsourcing | Resourcing

Offer Letter

1st September, 2023

Dear

Trupti Prabhakar Kamble,
Address- Tike Kamble wadi , Tike, Ratnagiri,
Maharashtra-416712.

Congratulations!

This is to confirm that NWS Soft Consulting PVT LTD, Pune has decided to offer you the profile of Associate Software Engineer

We trust that this letter finds you equally excited about your new employment. Below is the subset of information for your quick reference

Your services could be transferable to any other location of the Company in India or abroad whether now existing or yet to be formed. Such transfer / deputation will be in accordance with the organization rules as applicable on the date of transfer.

Remuneration: Your salary is **INR 2,60,000/-** per annum (subject to deduction of applicable taxes). The annual compensation and benefits applicable to you is attached as annexure 1, you may please go through it carefully.

Date of joining: This Job offer will be valid upon your joining us on or before **September 04, 2023** or any other date mutually agreed in written format.

Promotion: Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.

Benefits: Employees are eligible for medical and accidental insurance. Details shall be shared post joining our services. Employees are eligible to have 10 days of national holidays, which shall be notified by the company from time to time. NWS Soft reserves the right to change the policies which will be informed to all the employees from time to time.

Certifications: It is NWS Soft's policy to reimburse employees for any type of training and certification expenses when directly related to the transaction of its business or if management asks employees to do a specific training or certification. Expense Reimbursement Policy is applicable to all active full time employees. Employees should submit an expense sheet, payment details and certificate with prior approval of the respective manager or head of the

020-46036204 www.nwsoft.com info@nwsoft.com Add: 701A, 7th Floor, East Court, Viman Nagar Pune-14, MH- India

I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Annexure 1

Salary Components	Monthly CTC(INR)	Yearly CTC (INR)
CTC Salary	21,667	2,60,000
Basic Salary+ DA	8,667	1,04,000
HRA	3,467	41,600
Conveyance	1,600	19,200
Medical Allowance	1250	15,000
Special Allowance	6,683	80,200
Gross Salary	21,667	2,60,000
Deductions		
Provident Fund	1,040	12,480
Professional tax	200	2400
NET Salary	20,427	2,45,120

*** PF, PT and Income Tax will be deducted from salary as per Government rules and regulations.

You will continue covered under the group of medical insurance (for yourself, spouse & dependent children), Personal Accident Insurance & Group Term Life Insurance as per company policy which will be liable after the provision

All other terms and conditions of your employment remain unchanged.

As we continue to grapple with these unprecedented times and consistently reimagine the way we work and live, we look forward to your support and commitment to deliver impact outcomes to our clients and the world around us!



Dinesh Prajapati





Consulting | Outsourcing | Resourcing

Acknowledgment and Acceptance

I Snehal Dayaram Adhav hereby acknowledge. I also acknowledge that the company reserves the right to terminate me and penalize me if I am found to be engaging in any activities that are harmful to the organization.

Name: Trupti Kamble

Place:

Date:

01/09/20223

Signature:

NWS SOFT CONSULTING PVT. LTD



Dinesh Prajapati



T 4 H 3 2020-21



tarachand dhobale <tarachanddhobale22@gmail.com>

Fwd: Congratulations! Offer Letter - Carnival Support Services India Pvt. Ltd.

2 messages

Omkar Jadhav <ojadhav232@gmail.com>
To: tarachanddhobale22@gmail.com

Tue, Dec 13, 2022 at 4:05 PM

----- Forwarded message -----

From: **Omkar Jadhav** <ojadhav232@gmail.com>
Date: Tue, Dec 13, 2022, 3:58 PM
Subject: Fwd: Congratulations! Offer Letter - Carnival Support Services India Pvt. Ltd.
To: tarachanddhobale22@gmail.com <tarachanddhobale22@gmail.com>

----- Forwarded message -----

From: <noreply@cruise careers.in>
Date: Sun, Dec 4, 2022, 7:11 PM
Subject: Congratulations! Offer Letter - Carnival Support Services India Pvt. Ltd.
To: <ojadhav232@gmail.com>

CONDITIONAL OFFER LETTER

Dear Rohit Pandit

Congratulations! You have been selected as a **F&B Attendant** onboard **Costa Cruises-Europe** ships.

Your consolidated wages are \$564.39 per month.

You will receive your employment number subsequently. Till then please use your C-247576 for your future communication with us.

This is purely a **Conditional Offer** letter and is subject to you clearing the pre-employment medical examination (PEME), Marlins/Lingua English language test, STCW2010 courses and background verification checks including all other compliance procedures and acknowledgment of acceptance of this conditional offer letter.

(Please note this is an offer letter. The terms & conditions for employment & joining instructions will be sent separately once you complete the onboarding process listed below & before your joining onboard.)

Next Steps:

Cruise careers Profile update: You are required to access & update your Cruise careers profile with your latest information. The Candidate Information Sheet (located within your profile) is to be filled in by you with key details which are needed for the next steps & joining. This needs to be completed within 07 days of receiving the offer letter.

Medical Examination: You will receive a separate letter via email for your PEME (Pre-Employment Medical Examination). Please complete the same at any of our authorized medical centre within 07 days of receiving the letter. Your offer letter is valid subject to you being declared FIT for sea duty by the company-approved medical examiner.

Basic STCW2010 courses: All Indian seafarers need to complete the Basic STCW2010 courses from a DG-Shipping approved Maritime Training Institute only. This is mandatory to join a ship.

Background & Employer Reference Check: You will receive a survey link from CSSI Cognito Forms for your background and employer reference check. Please update/share your details via the form within 07 days of receipt.

Indian CDC & SID: Applying for an Indian Seamen's Book (CDC – Continuous Discharge Certificate) and SID (Seafarers Identity Document) is a mandatory requirement before joining a ship. For more details on how to apply check this video - > <https://bit.ly/indiancdc>

Visa Application: Depending on the brand & rank you are selected for, the CSSI Visa Team will contact you for any visa process. If applying for a US C-1/D visa, all costs including for subsequent renewals will be reimbursed by CSSI.

Principal
Kalyani College of
Arts, Commerce & Sciences
Kalyani - 415 639

after your visa application. US Visa is not required for Costa Cruises or P&O Cruises Australia ships.

Pre-joining Training: Depending upon your rank & brand, you may be required to undergo a mandatory company induction/orientation training. Our training department will email you the details. This training will either be online or on-campus in Mumbai/Hyderabad/Manila depending on the schedule.

Joining Date: You will receive an assignment to join one of our vessels as soon as the scheduling team has identified an opportunity & subject to your being Travel Ready, fulfilling the onboarding procedures. This may take time depending on future itineraries of the fleet. Meanwhile, we recommend that you continue working with your current employer and not resign from your job until you hear from our team regarding your future assignment.

Good wishes and we hope to see you onboard very soon!

***Remember to print this letter, sign in the space provided, and upload it via the TO DO LIST or View/edit->Compliance Log section on your CruiseCareers profile within 02 days of receiving the offer.**

By signing this Job Offer Letter, I confirm that I have received the Job Description and I accept this offer with all terms and conditions:

Name: _____ Signature: _____

Date: _____ Place: _____

tarachand dhobale <tarachanddhobale22@gmail.com>
To: shelarmeghana93 <shelarmeghana93@gmail.com>

Thu, Dec 28, 2023 at 4:41 PM

[Quoted text hidden]





TYCS 2021-22

JPG PAC LLP
H,9/636,KEDAR, LOKPURAM
POKHRAN II DHOKE,THANE
MAHARASHTRA, MUMBAI -400607

To,

11th May, 2023

Mr. Tanmay Raut,

Sub: Appointment as "Campaign Associate"

Dear Tanmay,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Campaign Associate**" on the following terms and conditions.

Contract Period: 06th May,2023 to 30th October 2023

Remuneration: Your remuneration has been agreed at Rs.18,000 p.m. (Rupees Eighteen Thousand Per Month).

Duration of appointment: This appointment is on contract basis for the agreed period

During the probation period your services can be terminated within seven days' notice from the company's side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Terms and Conditions:

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. The company will have the ownership of any design, content or intellectual property created during the term of this appointment
3. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter



May 30, 2023

To,

Ms. Rupali Wadekar
S.P Hegshetye College of Hotel Management
Ratnagiri

Dear Rupali,

This is with reference to your application and the subsequent interviews, we are happy to inform you that you have been chosen to undergo On Job Training in Food & Beverage Department with us at Taj Lands End, Mumbai.

The details of your training are as follows:

Period of Training: 6/15/2023 till 5/14/2024

Accommodation: You are required to make your own arrangements for accommodation.

Uniform: 2 sets each of white shirts, 2 black blazers and 2 matching black trousers.
Gentlemen: Black Oxford cut shoes with laces.
Ladies: Black closed toe black shoes. Minimum ½" heel and a maximum of 1.5".
2 sets of Chef Uniform and kitchen safety shoes/clogs (only for Production).

Documentation:

1. Personal details form signed by the student (*annexure 1*)
2. Police Clearance Letter (*annexure 2*)
3. Self-signed declaration form (*annexure 3*)
4. Signed letter of consent from college (*annexure 4*) OR No-objection certificate from college
5. Two (2) passport size photographs
6. Aadhar Card, PAN Card (Original & 1 Photocopy)
7. Photocopy of cancelled cheque / bank passbook (account to be under student's name ONLY)
8. Food Handlers Medical test (*annexure 5*)

Medical Fitness Certificates:

1. Double Vaccination Certificate.

Please note that your joining with us is subject to your being declared medically fit by a registered medical practitioner and the hotel's in-house doctor.



Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Stipend: You are entitled to a monthly stipend of INR 10,000/- per month. Any absenteeism over and above stipulated offs will be deducted from said stipend.

Monthly Offs and Leave: During the aforesaid period, you will be entitled to 6 Monthly Offs. You will not be entitled to any leave apart from your entitled days off. It is made very clear that the management may require you to work on national holidays and weekly offs, if exigencies of work so demand. You shall be required to work beyond normal working hours, if exigencies of work so demand.

Food on Duty: You will be entitled to avail on-duty meals cafeteria facility.

Exclusiveness: During the aforesaid period, you shall render services exclusively to the organization and will not engage yourself alone or in the company with any other person in any work or business conflicting with the interest of the Company.

Safety: The Company will not be responsible for any compensation, payable to you or your family on account of death or injury resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.

Duties: You will be assigned specific tasks from time to time as per the instructions of your Departmental Head and L&D Manager.

Duty Hours and Shift Working: As may be intimated from time to time and will cover any hours of the day.

Termination of Training: This training will be automatically terminated on expiry of the specified period, unless otherwise extended further. This appointment is purely on-job training in nature as per the timeframe mentioned & does not give you any claim/right for regular appointment with the Company.



Confidential Information:

You hereby agree and undertake that any / all information concerning the Company (including that of any other company / property to be acquired and / or the Company's "affiliates / associate companies") shall be treated as confidential information.

Confidential information shall include all information disclosed to you and shall not be limited to information relating to price quotes, preliminary concepts, sales and/or marketing proposals, branding strategies, creative designs and concepts, technical data, web designs, intellectual property, trade secrets and know-how, research, product plans, products, customer, technical requirements, software, programming techniques, algorithms, services, suppliers, supplier lists, customers, employee lists, customer lists, security arrangements, markets, developments, inventions, processes, technology, designs, drawings, engineering, apparatus, techniques, hardware configuration information, marketing, forecasts, business strategy, finances or other business information disclosed during the course of your abovementioned contractual services and shall be treated by you as "Confidential Information" or any other information which the Company deems necessary to be treated as Confidential Information and shall not, without the company's specific authorization, be disclosed to any other party or used by the employee for his/her own benefit. You shall not divulge in any manner the Confidential Information for any purpose to any person and shall protect the confidentiality of the Confidential Information and shall restrict access to Confidential Information to its personnel of the Company on a need-to-know basis.

The confidentiality clause shall come into effect from the date of your signing the same hereof and the provision of this clause shall survive the termination of this Contractual Letter/ Agreement. If there is any breach of the terms with regard to Confidentiality, the Company shall have the right to terminate this contract at any time in writing without notice and shall be entitled to damages.

Indemnity:

You shall indemnify and hold harmless the Company, from and against any and all losses, claims, suits, judgments, recoveries, awards, damages, costs and expenses, including but without limitation, reasonable Attorney's fees and costs associated therewith, which may be incurred by, charged to, recoverable from, or which may accrue against the Company, its directors, officers, agents, or employees in the event confidential Information received by you from the Company is passed on by you to any third party.



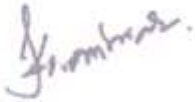
Tata Code of Conduct:

You will be required to adhere to Tata Code of Conduct and execute an undertaking in this regard.

If the above terms and conditions of the confirmation letter are acceptable to you, kindly confirm your acceptance by signing and emailing us a scanned copy along with the medical reports on tlettraining.bom@tajhotels.com

We extend you a warm welcome and look forward to a mutually beneficial association.

Best Wishes,



Keerti Nambiar

Director of Learning & Development

Cluster- Mumbai

I accept the above terms & conditions:

Signature & Date

Rupali Wadekar



Annexure 1

Personal Detail Form for Trainees



Name: _____

Permanent Address: _____

_____ Tel No.: _____

Temporary Address: _____

_____ Tel No.: _____

College: _____

Year: _____

Date of Birth: _____

Emergency Contact Name (Parents): _____ Tel No.: _____

Training Commencing From _____ To _____

Name of Training Coordinator of College: _____

Contact no. of College Training Coordinator: _____

Blood Group:

Email Id:

Allergies If Any:



Signature: _____

Annexure 2

25th May, 2023

Dy. Commissioner of Police
Office of Dy. Commissioner of Police

Sub: Police Verification Certificate

Dear Sir,

Ms. Rupali Wadekar has been selected to undergo Industrial Training at Taj Lands End, Mumbai.

We would be in need of a **character certificate** and an **antecedent's verification** in order to commence the training with us. We kindly request you to assist us with the above at your convenience.

We would be highly obliged, if you could do the needful as soon as possible.

Thank you.

Yours faithfully,



Kcerty Nambiar

Director of Learning & Development

Cluster- Mumbai



Annexure 4

To whomsoever it may concern

This is to place on record that the _____ (Name of College) provides a graduation in _____ (Name of course). The curriculum dictates that the student completes an Industrial exposure for _____ weeks, with a renowned hospitality brand.

All students deputed for training in your hotel have submitted a consent letter signed by their parent/guardian, consenting for them to complete this industrial training which is part of their curriculum. A copy of the same will be carried by the student to the hotel on the joining date for the joining formalities. The students have been briefed on the Covid 19 Protocol and are responsible for their own well-being during the period of their internship.

This letter is issued as requested by the hotel where they will be undergoing their training.

Regards,

Signature & Date

College Training In-Charge



Annexure 5

Name: Ms. Rupali Wadekar

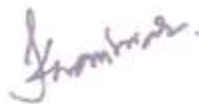
Department: Food & Beverage (Food Handlers)

You are requested to undergo the following pre-employment medical examination at either of the centers mentioned below. Kindly call on the contact numbers mentioned to take an appointment for the medical examination.

Life Care Diagnostic Centre, 1st Floor, Sunshine, Opp, Sastri Nagar Rd, Lokhandwala Complex, Andheri West, Mumbai, Maharashtra 400053. Tel No 022 4236 2555

1. Past Medical History (Form, No Physical Exam)
2. Physical Examination (including History)
3. CBC (Complete Blood Count) & ESR
4. Blood Group
5. HIV I & II
6. Routine Urine Examination (Physical, Chemical, Microscopic)
7. Routine Stool Examination (Physical, Chemical, Microscopic)
8. ECG
9. X-Ray (Chest)
10. Vision (Far, Near, Color, Styes)
11. Skin Infection
12. Widal Examination (Typhoid)
13. HBsAg (Hepatitis)
14. VDRL
15. Fasting Blood Sugar
16. Malaria Parasite
17. Test for Rheumatoid

- You are requested to use a disposable kit (available at any medical store) for carrying your stool and urine samples.
- Kindly pay Rs. 950/- to Life Care Lab towards the cost of above tests.
- Please note that your appointment is subject to you being certified fit by the medical officer.



Keerti Nambiar
Director of Learning & Development
Cluster- Mumbai



मनाली राजाराम शिंदे
मु.पो. वांझी,
ला-वसंगमेडवर
जि-इलाकेशि. 415637
दि- 19/10/2022

प्रति,
मा. प्राचार्य
नवनिर्माण महाविद्यालय,
इलाकेशि,

महोदय,

शुभा कु. मनाली राजाराम शिंदे. मी नवनिर्माण
महाविद्यालय या संस्थेत 2021-22 या वर्षी शिकत
होते. या वर्षी मी TYBcom या शाखेतून उत्तीर्ण झाले
असून तसेच मी वैयक्तिक क्युटी पार्लर या व्यवसाय सुरु
केला आहे. माझे वार्षिक उत्पन्न 70,000 आहे तसेच
पुढील महिन्यात मेकरी निमित्त पुढील जाणार आहे.



HEAD

Department of
Commerce/BMS/BSI
S. P. Hegde College of Arts,
Commerce & Science,
P 63, MIDC, Midole, Ranagur-415 329



भाषण विश्वासा
मनाली शिंदे

(M. Shinde)

द्विपत्नी ललंबाजी यादव
कारवांचीवडी आदर्श-
वशात कारवांचीवडी
रत्नागिरी.

दि: 19-10-2022

प्रति,
मा. प्राचार्य,
नवनिर्माण महाविद्यालय
रत्नागिरी.

महोदय,

मी कुमारी द्विपत्नी ललंबाजी यादव मी नवनिर्माण
महाविद्यालय या संस्थेत 2021-22 या वर्षी बिकत
होने. या वर्षी मी TYBCOM या शाखेतून उत्तीर्ण झाले
असून तसेच मी वैयक्तिक ठेकचा व्यवसाय सुरु केला
आहे. माझे वार्षिक उत्पन्न 70,000 आहे. तसेच पुढील
महिण्यात मी नोकरी मिळिले मुंबईला जाणार आहे.



HEAD

Department of
Commerce/BMS/BBI
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirjole, Ratnagiri-415 339



आपला विद्यार्थी
द्विपत्नी ललंबाजी यादव
(Dhyanesh)

Salil Ahmad Alamgir mukadam.

3933, Panjri Mohallah,

Mirkarwada, Ratnagiri;

415612.

7972657656.

Re: self-employment declaration letter.

This letter is to confirm that I, Salil Ahmad Alamgir mukadam, am self-employed as a fish market, yearly income 100,000.

I hereby declare that all of the information that I have provided here is accurate and complete to the best of my knowledge, and as of the date of this writing, I am aware that this self-declaration statement is subject to review and verified.

sincerely,

Salil Ahmad Alamgir mukadam

19-10-2022.

(Salil Ahmad Alamgir mukadam).



S. P. Hegshetye
HEAD

Department of
Commerce/BMS/BRI

S. P. Hegshetye College of Arts,
Commerce & Science,

F-63, MIDC, Mirjole, Ratnagiri-415 839

मी जाधव आकाश सुहास मस पी हेमशेट्टे कॉलेज
ऑफ आर्ट्स कॉमर्स अँड सायन्स रत्नागिरीचा
विद्यार्थी असून मी २०२१-२२ या शैक्षणिक वर्षात
तृतीय वर्ष कला शाखेतून उत्तीर्ण झालो आहे.
मी नोव्हेंबर २०२२ पासून हॉटेल मेघमल्हार टि
आर पी नाचणे रत्नागिरी येथे वेटर म्हणून काम
करण आहे माझे सरासरी वार्षिक उत्पन्न १,५०,०००/-
इतके आहे

BA - 21-22



आपला विश्वासू,
Ajadhaw

(आकाश सुहास जाधव)

Ajadhaw

S. P. Hegshetty College of
Arts, Commerce & Science,
Ratnagiri - 415 639



मी शुभांगी सर्जेशव हासूरकर एस.पी. हेगडेत्ये कॉलेज ऑफ आर्ट्स, कॉमर्स अँड बायन्स रत्नागिरी 2021-22 ची विद्यार्थीनी असून 2021-22 या शैक्षणिक वर्षात तृतीय वर्षे कला शाखेतून उत्तीर्ण झाली आहे.

मी मिरजोळे सधली वाडी MIDC येथे राहत असून ऑगस्ट 2022 पासून आतापर्यंत सौंदर्य ब्यूटी पार्लर नाचणे, रत्नागिरी येथे काम करत आहे. माझे सरासरी वार्षिक उत्पन्न 72000/- रुपये इतके आहे.



आपली विश्वासू
S.S. Hasurkar

(शुभांगी सर्जेशव हासूरकर)

1/3 Principal
S. P. Hegdetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



I am Shinde Siddhesh Santosh, Student of S.P. Hegshetye College of Arts, Commerce and Science Ratnagiri, Passed out student of year 2021-2022 Arts faculty and current working as a mango orchardist from year 2022 to till now. My ~~am~~ annual Income is approximately 1,75,000/- Rupees.

S.S. Shinde

Yours Faithfully.



The Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Ankita Shirwadkar

M.P. Chirkhar

T. Rajapur Dit - Ratnagiri

TTBCOM 2021-22

Re - self - employment declaration letter

Dr. MS. Asha Jagdale

This letter is to confirm that Ankita Pravin Shirwadkar -
~~am~~ I have family business and I earn ~~₹~~ 20 lacs in a year

I hereby declare that all of the information that
I have provided here is accurate and complete to the
best of my knowledge, and as of the date of this
writing. I am aware that this self - declaration statement
is subject to review and verification.

Sign

Ankita

19-10-2022

C Ankita Shirwadkar

Ashada

Ms Principal
S. P. Hegskheye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



TYB Com 2021-22

नाव-गायत्री गोवर्धन शेलार
पत्ता - E-18, MIDC, मिळोळे,
रत्नागिरी - 415 639.

दि. - 12/10/2022

प्रति,

मा. प्राध्यापिका,
नवनिर्मित शिक्षण संस्था,
रत्नागिरी - 415 639.

महोदय,

मी गायत्री गोवर्धन शेलार, माझा पदवी अभ्यासक्रम पूर्ण
झाला असून वाणिज्य या शाखेमध्ये सन 2022 साली झाला आहे. मी
शिवणकाम व्यवसाय करत असून त्यातून माझे वार्षिक उत्पन्न हे
25000 रूपये आहे.



No Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

मोबाईल नं. 7517729175

Email Id - shelarGayatri20@gmail.com



G. Shelar

आपली विश्वासू,
गायत्री गोवर्धन शेलार

T-13/om-2-22

दिनांक - 05/12/2022
नाव - भाव्यश्री. प. आदिमुनी
पत्ता - MIDC मिर्जापे
रत्नागिरी P.No.D20
मो. नंबर - 9588644861


माझे नाव भाव्यश्री पशुपति आदिमुनी आहे.

मी नवनिर्माण शिक्षणसंस्था रत्नागिरी या महाविद्यालयामधून 2021-22
वारिड्य शाखेसुद्धा Graduation पूर्ण झाले आहे. मी Jagrut Retrainers
MIDC रत्नागिरी मध्ये Accountant या पदावर काम करत आहे



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639




आपली विश्वासू,
भाव्यश्री. प. आदिमुनी

प्रति
मा. प्राचार्य
प्रस. पी. हेगशेट्ये कॉलेज
रत्नागिरी

दि :- 04 मे, 2023

विषय :- कॉलेज प्लेसमेंट बाबत.

महोदय

मी वायजी निलेश खाईम आपल्या विद्यालया -
मध्ये हॉस्पिटॅलिटी विभागात 2022-23 या
शैक्षणिक वर्षात अंतिम परिक्षा दिलेली आहे. तसेच
मला माझ्या विभागातर्फे नोकरीसाठी विचारण्यात आले
होते परंतु मी माझी स्वतःची वेष्टी सुरु केली आहे.
त्या मुळे मला दर मह. रु. 24000/- मिळत आहेत.


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirje, Ratnagiri-415 639



आपली आज्ञाशी
कृतज्ञ बाय
(वायजी निलेश खाईम)


Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति,

मा. प्राचार्य
एस. पी. हेगशेट्ये कॉलेज,
रत्नागिरी

दिनांक : 05 ऑगस्ट, 2022

विषय - कॉलेज प्लेसमेंट बाबत

महोदय,

मी भावेश सुतार आपल्या महाविद्यालयामध्ये हॉस्पिटॅलिटी विभागामध्ये 2021-22 च्या शैक्षणिक वर्षात अंतिम परीक्षा दिलेली आहे. तसेच मला माझ्या विभागामध्ये नोकरीसाठी विचारण्यात आले होते, परंतु मी माझा पुढे उत्पादनाचा व्यवसाय सुरु केला आहे. त्यामुळे मला दरमहा 35000/- रुपये मिळत आहेत.

HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
F 63, MIDC, Majale, Ratnagiri-415 639



आपला आज्ञार्थी

(भावेश सुतार)


I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्राति:

मा. प्राचार्य

२ एस. पी. हेगशेट्ये कॉलेज,

रत्नागिरी

दि. २७-०५-२०२२

विषय :- कॉलेज प्लेसमेंट लाब

महोदय

मी अमोल दोंगरे आपल्या महाविद्यालया
मध्ये हॉस्पिटॅलिटी विभागात २०२०-२२ ह्या
शैक्षणिक वर्षात अंतीम परिक्षा दिलेली आहे.
तसेच मला माझ्या विभागातर्फे नेकरी साठी
विचारण्यात आले होते परंतु मला मला आमी
किचन मध्ये आतड आसल्या मुळे मी माझ्या
आश्वास क्रमाचा डुक उ उपयोग करून आमी
किचन मध्ये काम सुरू केल्या मुळे केले
आहे आणि दर मदा मी रुपये ३५,०००. अवेर
कमतत आहे

(Signature)

HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P. O. MIDC, Ratnagiri-415 639



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपला आजार्थी

(Signature)

(अमोल दोंगरे)

दि. 07/11/2022

प्रती,
प्राचार्या
एस्. पी. हेगशेट्या कॉलेज रातनागिरी

विषय : रोबोकार संदर्भात

महोदय,
मी लोकम अकुरुत्या अनिम आपल्या महाविद्यालयामध्ये
सन 2021-22 चा वर्षात TYBCOM या शाखेत शिकत होते.
शिक्षण पूर्ण केल्यावर मी डी-मार्ट मध्ये अकाउंटंट म्हणून काम
मिळाले यानुन मला आर्थिक पाठबळ यांगले मिळत आहे.



धन्यवाद
आपली विद्यार्थिनी
N.A. Lokam.


I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक - 08/10/2022

प्रति,
प्राचार्य,
एस. पी. हेगशेल्ये कॉलेज रत्नागिरी

विषय :- रोजगार अंदाज

महोदय,
मी सुर्वे श्रुती कमलाकर आपल्या महाविद्यालया-
मध्ये सन 2021-22 या वर्षात TPBCOM या
शाखेत शिकत होते. शिक्षण पूर्ण केल्यावर मी
स्टुडिओ मध्ये कामाला लागले. यावून मला आर्थिक
पाठबळ द्यावे मिळत आहे.



धन्यवाद
आपली विद्यार्थिनी
Shreya

Shreya

I/c Principal
S. P. Hegshelye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 04/10/2022

प्रति

प्राचार्य

एस. पी. हेगशेल्ये कॉलेज रातनागिरी

विषय :- रोजगार संदर्भात

महोदय,

मी लोडनकर रोहित प्रकाश आपल्या
महाविद्यालयामध्ये सन - 2018 - 19 या वर्षात
TYBCom या शाखेत शिकत होतो. शिक्षण पूर्ण
केल्यावर मी सलुण मध्ये काम मिळाले. यासुल
मला आर्थिक पाठसल चांगले काम मिळत आहे.



धन्यवाद
आपला विद्यार्थी

Rohit

I/c Principal
S. P. Hegshelye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक - 21-10-2022

प्रति,
प्राचार्या,

प्र.स.पी. हेगडीये कॉलेज रत्नागिरी.

विषय- शेजवार संदर्भित,

महोदय,

मी वासवि संक्षिप्त प्रविण आपल्या महाविद्यालयामध्ये
सन् 2021-22 या वर्षी TY Bcom च्या शाखेत शिकत
होतो. शिक्षण पूर्ण केल्यावर मी हॉटेल मध्ये मला
काम मिळाले, यानून मला आर्थिक पाठबळ चांगले
मिळत आहे.



(Signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

धन्यवाद,
आपला विद्यार्थी
(Signature)

दिनांक 06-10-2022

प्रति,
प्राचार्य

एस. पी. हेगडोव्ये कॉलेज रत्नागिरी

विषय : रोजगार संदर्भित

महोदय,

मी धाबाले स्वप्नित्य सुरेश आपल्या महाविद्यालयामध्ये

सन 2021-2022 या वर्षात 14 BCOM या शाखेत

शिकत होते. शिक्षण पूर्ण केल्यावर मी कपडेच्या

दुकानामध्ये मला काम मिळाले. यातून मला आर्थिक

पाठबळ चांगले मिळत आहे.



धन्यवाद

आपली विद्यार्थिनी

S. Dhavale.

Ms. Principal
S. P. Hegde College of
Arts, Commerce & Science,
Ratanagiri - 415 639

Date :- 29/9/2022

To,
The Principal
S.P. Hegshetye College
Ratnagiri.

Subject :- Employment Related

Respected Sir / Mam,

I am Pawar Sahil Vijay after completing my education [BMS 2021-22] studying in your college now. I am working in a Restaurant And am getting a good financial support.

Thank you



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

[Handwritten signature]
Your Faithfully

Date: 01/10/2022

To,
The principal
S. P. Hegshetye College Ratnagiri

Subject: Employment related.

Respected Madam/Sir,

I am Kapadi ruhina rashid after completing my Education (BMS) 2021-22 studying in your college now. I am working as tailor in a shop. I am getting a good financial support.

Thank you.



Ruhina
Your Faithfully.

A handwritten signature in blue ink, appearing to be "S. P. Hegshetye".

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Date: 25/11/2022

To,
The Principal,
S.P. Hegshetye College Ratnagiri.

Subject: Employment Related

Respected Madam/Sir,

I am Mulla Affan Fakruddin, After completing my education [BMS 21-22] studying in your college, Now I am working in my father's business.

Thank You

AFFAN
Yours Faithfully



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TYBA

- शिवम प्रकाश अकरोडिया

- रत्नागिरी

- 8208681380, 9637088647.

प्रति

मा. प्राचार्य

मवनिर्मिता शिक्षण संस्था,

रत्नागिरी

महोदय,

माझे नाव कु. शिवम प्रकाश अकरोडिया मी
डॉ. पी. हेगशेट्टे कॉलेज मध्ये शैक्षणिक वर्ष 2020-21
या शैक्षणिक वर्षीत पदवी प्राप्त केली. मी वंध्या
मी कपड्यांचा बिझनेस करत आहे. माझे मासिक उत्पन्न
200000/- इतके आहे



Wc Principal
S. P. Hegshettye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



आपला विश्वासू



(शिवम अकरोडिया)

- ऋषिकेश सुर्व
- मंडप व्यवसाय
- मो. न० 20440593.

प्रति,

मा. प्राचार्य,

प्रस. पी. हेगडोळे महाविद्यालय, रत्नागिरी.
रत्नागिरी

मंडम,

मी. कुमार ऋषिकेश सुर्वकांत सालवी मी आपल्या महा-

विद्यालयात 2020-21 या शैक्षणिक वर्षात T.Y.B.A मधून
पदवी प्राप्त केली.

सध्या माझे स्वताचे मंडप व्यवसाय करित आहे. माझे
वार्षिक उत्पन्न 1.5 लाख इतके आहे.



I/c Principal
S. P. Hegdole College of
Arts, Commerce & Science,
Rainagiri - 415 639



आपला विश्वासू,

Rsalvi

(ऋषिकेश सालवी)

दि. 10/01/2023

मी गुजरं कोरल्लुम संजय एस. पी. हेगडोव्ये कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स रत्नागिरीचा विद्यार्थी अशून मी 2021-22 चा शैक्षणिक वर्षात तृतीय वर्ष कला शाखेचून उत्तीर्ण झालो आहे.

मी नोव्हेंबर 2022 पासून आर. के. फर्निचर कुवारबाव रत्नागिरी येथे काम करत आहे. माझे सरासरी वार्षिक उत्पन्न ₹2000/- रुपये इतके आहे.



आपला विश्वासु

✓ Sanyalite

S. P. Hegde

H/o Principal
S. P. Hegde's College of
Arts, Commerce & Science,
Ratnagiri - 415 639

मी सांडिम पुनम राजाराम राहणार रत्नागिरी, एस.पी.
हेगडोटे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, रत्नागिरी ची
विद्यार्थीनी असुन 2021-22 या शैक्षणिक वर्षांत तृतीय वर्ष
कला शाखेनुन पदवी धारण केलेली आहे.

मी फॅब्रुवारी ते एप्रिल, घनजी नाका रत्नागिरी येथे
टेल्गुरींगचे काम जुलै 2022 पासुन आतापर्यंत करित आहे.
माझे वार्षिक उत्पन्न 96000/- इतके आहे.

आपली विश्वासू

P.R. Sandim

(पुनम रा. सांडिम)



H/c Principal
S. P. Hegdote College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Date: 15/12/22

To
The Principal,
S.P. Hegshetye Senior College Ratnagiri.

Subject: Regarding Employment.

Respected Ma'am.,

I Ashish Vijay Bramhadande from
TYBMS of your college. have successfully
completed my course. After completion I
joined a small business near Nachne Road.
and now I am working there as an Employee.
The company name is Inteliska Software Co.

Yours truthfull

Ashish Vijay

Pawish



TYBMS - 21-22

A handwritten signature in blue ink, appearing to read "S. P. Hegshetye".

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक :- 27-03-2023

दिनांक :- सोमवार

प्रति

S. P. HEGSHETYE COLLEGE OF ARTS, Commerce &
Science, Ratnagiri.

मी मनेष सिद्दाग भोसले, राहणार चरेवले,
रत्नागिरी. मी सन 2019 पासून MAUNIRMAN
COLLEGE मध्ये B.com चे शिक्षण घेत होते. सन 2021-22
या वर्षी माझे शिक्षण पूर्ण झाले. शिक्षण मी आता
वदनांचा धरतूळी गांठी विल्कीचा वावसाय रत्नागिरी
या जिल्हात करत असून मच्छी दानाफोर्ट चा देखील
जोड घेऊन करित आहे.

मनेष सिद्दाग भोसले.




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



TYBA - 21-22

I am Raje Shubham Ratish student of S.P.Hegshetye College of Arts, Commerce and Science Ratnagiri, year 2021-22 passed out student of arts faculty and currently working as a Graphic Designer in shop Graphic designing at Arogya Mandir Ratnagiri from September-2022 to till now. My annual income is approximately 144000/- rupees.

Yours Faithfully,

S.R.Raje

Raje shubham Ratish



A handwritten signature in blue ink, appearing to read 'S. P. Hegshetye'.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

मी निकिता दिपक कांबळे प्रस. पी. हेगशेत्ये कॉलेजमधून
2020 मध्ये टी. वाय. सीम -ची परीक्षा उत्तीर्ण झाले.
मी ऑगस्ट 2022 पासून चिंतामणी सॅण्डल कंपनीमध्ये
सुपरवायझर म्हणून काम करत आहे. मासे सरासरी
वार्षिक उत्पन्न 250,000 आहे.

आपली विश्वासू

Nkamble

(निकिता दिपक कांबळे)



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 15/03/2023

मी रावठांग काजल शिवाजी 2021-22 तृतीय
वर्ष कला या शाखेत मी शिकत होते 2021-22
या वर्षी मी बी.प्र पास झाले
रत्नागिरी बाजार पेंठेलिय प्रियंका
नॉकलेटी या दुकानात मी जानेवारी 2023 पासून
काम करत आहे. माझे वार्षिक उत्पन्न 70000/-
सरासरी आहे.

आपली विश्वास
K.S. Ravthang



[Handwritten signature]

I/c Principal
S. P. Hegde's College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि - 27/12/2022

प्रति,

मा.

प्राचार्य

नवनिर्माण शिक्षण संस्था.

मुस. पी. हेमशेट्टे कॉलेज.

ऑफ़ Arts, Comm आणि Sci

रत्नागिरी

अर्जदार : योगिनी रामचंद्र हरचिरकर

महोदय,

मी नवनिर्माण शिक्षण संस्था मुस. पी. हेमशेट्टे कॉलेज ऑफ़ Arts, Comm आणि Sci रत्नागिरी येथे शिकत होती. सन 2022 रोजी मी शिक्षण पूर्ण केले. मी आता धरमि असून स्वयं रोजगार आहे. माझे वार्षिक उत्पन्न 1,20,000/- इतके आहे.

योगिनी रामचंद्र हरचिरकर

Yarchirakar


U/c Principal
S. P. Hegshettye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





Mahe - Praslin - La Digue

Offering Cruise Luxury

TYHS 2022-23

Dear Ms. Saiba Nazru Shaikh

Date: 19/09/2023

Ref: Offer letter for the post of Front Office

In reference of above subject.

We are pleased to inform you that you have been selected to join our company as a **Front Office**.

Kindly find below conditions:

- Gross salary: SCR 7960.16 subject to Progressive Personal Income Tax which is at the rate of 15% on salary. Net Salary at current taxation rate: SCR 6766.14 Gross Salary includes of all current and future taxes imposed by the Government of Seychelles, its agencies and departments from time to time and is attributed to you.
- 2 years' contract
- Incoming Air-ticket (India to Seychelles) to be borne by yourself. (In completion of 02 Years contract returning ticket will be provided by the company)
- Probation Period of 6 months
- Shared Bachelor accommodation
- 10 hours work per day
- 6 working days per week with one weekly off
- You will be entitled to 21 days of paid Annual Leave which you will need to take during the course of your contract of employment.
- In case of illness, you will be required to visit a medical practitioner and provide the company with your medical certificate/sick leave to be entitled to sick leaves. You will be responsible to pay the doctor and medicine for your personal sickness
- Food token of SCR 1200 per month, including breakfast, lunch and dinner, to be paid by self
- Notice period in case of contract break is 6 months.
- One time cost for Driving License (Optional-SCR 500) and yearly cost of SCR 300 for National Identity Card to be paid by self.

Kindly be advised that we will require the below list of documents for processing for the Ministry of Health Certificate and Gainful Occupational Permit (GOP):

- Original Medical reports (as per attached format) and X-ray film (via DHL)

1. Full physical examination
2. Chest X-ray with accompanying report and film
3. Full blood count
4. Urinalysis
5. Hepatitis B
6. VDRL
7. HIV

I/c Principal
S. P. Hegshelva College of
Arts, Commerce & Science,
Ratnagiri - 415 639



P.O. Box 215 | Anse Royale | Mahe | Seychelles
Tel: + 248 4382900 | Email: bookings@lerelaxhotel.com
www.lerelaxhotel.com



Mahe - Praslin - La Digue

Offering Creole Legacy

- Color scanned passport copy. Passport must be valid for at least 2 years.
- a Covid-19 vaccine (both doses) will be required prior to entry in Seychelles. Please send us confirmation on the same.
- PCR test is required prior departure from your country.
- You will be required to do an online application- Health Travel Authorisation (HTA) prior travelling to gain entry in Seychelles.
- You will be required to settle a payment of 10 euro via VISA card for the above mentioned online application.
- Vaccination against measles and yellow fever must be done prior to travel to Seychelles - (send via whatsapp copy of the certificate and original certificate to be shown at the airport upon arrival).

This offer is made subject to receiving satisfactory references from your previous employer.

Grateful if you could please let us know if you accept the job offer.

Yours Faithfully,
Le Relax Hotel Management Limited

Mr. Vinay. K. Patel
Managing Director

P.O. Box 215 | Anse Royale | Mahe | Seychelles
Tel: + 248 4382900 | Email: bookings@lerelaxhotel.com
www.lerelaxhotel.com



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006

TYHS- 2021-22



/ Registration Number: 21523025002091



extra

- | | |
|--------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and permanent address of Food Business Operator (FBO) | Kaustubh Harishchandra Chavan / गिरेण
रावठे
Supalwadi bus stop near Rajyogwihar
apartment wing no c flat no 7 nachane
road ratnagiri , Gramin , Ratnagiri,
Ratnagiri, Maharashtra-415612 |
| 2. Address of location where food business is to be conducted / premises | Arihant Shivam building shop No 7
Padavewadi Mirjole Ratnagiri, Gramin,
Ratnagiri, Ratnagiri, Maharashtra - 415612 |
| 3. Kind of Business | Hotel |
| 4. Photo Identity Card | N/A |



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Ratnagiri
 Issued On / 09-12-2023 (New Registration)
 Valid Upto: 08-12-2028 (For details, refer Annexure)

Registering Authority
 Date : 09-12-2023 15:38:30
 User Id : 107383
 License Issued On : 09-12-2023 15:38:30

Annexures:

1. Product Annexure
2. Validity Annexure
3. Registration Id Card

Note:

1. Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System(<https://foscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.
3. This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.
4. This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.



S. P. Hegshetya

I/c Principal
 S. P. Hegshetya College of
 Arts, Commerce & Science,
 Ratnagiri-415 039

7455
2022-23

----- Forwarded message -----

From: **Amarish Shah** <amarish@enovateit.in>

Date: Fri, 18 Aug 2023, 11:33

Subject: FW: Interview | Offer

To: manishjadhav9967@gmail.com

<manishjadhav9967@gmail.com>

Cc: Rucha Upponi <rucha.upponi@enovateit.in>

Dear Mr. Manoj,

This has reference to your application and the subsequent interview you had with us, EnovateIT Integrated Services Pvt. Ltd. (EnovateIT) is pleased to offer you employment as **"Associate - Customer Support Engineer"**. **Formal Appointment letter would be provided on date of Joining.**



Sr. No.	Part "A"	Monthly (Rs.)	Annual (Rs.)
1.	Basic Salary +DA	6,400	76,800
2.	House Rent Allowance	3,200	38,400
3.	Other Allowance	6,400	76,800

	Bonus (Shall be Paid Annually 48,000/-) Post 12 Months of Joining		
	Total	20,000	2,40,000

1. Date of Joining : 21st August 2023
2. Place of Posting : Mumbai

Regards,

For EnovateIT Integrated Services Pvt. Ltd.

Amarish Shah

Director

H/P: +91 98339 77001

Email: amarish@enovateit.in



U/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Rainagiri - 415 639

TYHS - 2021-22



10th October 2023

Mr. Satyajit Patil
Mumbai

Dear Amit,

We are pleased to offer you the position of "Culinary Associate" on Fixed Term Contract for 11 months with JW Marriott Mumbai Juhu as operators of Juhu Beach Resorts Ltd. with date of joining from 12th October 2023. However, this offer is subject to you being declared medically fit, satisfactory reference checks and background verification.

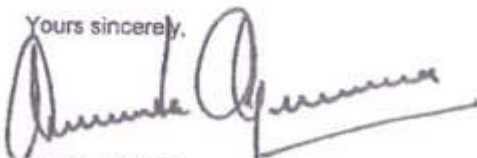
The break-up of your salary and details of benefits are mentioned in the attached in 'Annexure I'

Your appointment letter shall be issued on the date of joining. We request you to carry the below documents with you:-

- 6 Passport-sized sized Photographs
- Photo copy of Aadhar Card
- Photo copy of PAN Card
- Previous Work Experience / Relieving Letter
- Photocopy of Educational Qualifications (Xth onwards)
- Original PAN Card and Aadhar Card - for bank opening formalities on the date of joining
- 1 Cancelled Cheque

If the above terms are acceptable to you, please revert with your acceptance by sending us a signed copy of this letter.

Yours sincerely,



Amrita Ajmera
Director- Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____



The Principal
S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Annexure I

Name : Satyajit Patil
Title : Culinary Associate

Details of Compensation & Benefits:

Salary Components	Amount p.m.	Amount p.a
Basic Salary	9,800	1,17,600
House Rent Allowance	4,200	50,400
Monthly Gross Salary	14,000	1,68,000
Hotel's Provident Fund Contribution	1,176	14,112
ESIC	455	5,460
Bonus*	583	7,000
CTC	16,214	1,94,572

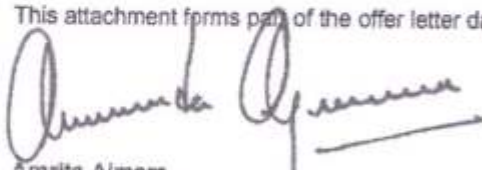
*Payable as per Company policy

Annual Leave, Holidays and Days Off	You will be entitled to six (6) days off in a month, as per Marriott India policy Leave – 15 days Public / National Holidays – As per hotel policy
-------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------

Benefits:

1. Insurance - Mediciam, Term Life and Personal Accident
2. Bonus as applicable as per Bonus Act
3. Free Meals during shift hours at employee cafeteria
4. Uniform

This attachment forms part of the offer letter dated October 10, 2023



Anrita Ajmera
Director- Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____



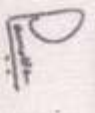
YOGITA COMPUTERS
INNOVATIVE EDUCATION



Manjiri Dattaram Ghavali

Designation : Faculty

Mobile No : 7499042162



Director Sign

Office > Rahurdega Campus, Tilda Ali Near, Rahurdega - 415613
 Tel > 9822162218 / 978772989 / 98518 28718
 Email Id > yojita@yogitacoms.com



I/o Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



TUCS - 2022
23



July 4, 2023

Kaustubhamani Gothivarekar
E-303, Jail Road,
Siddhi Vinayak Complex Apt D.S.P Bangla,
Ratnagiri,
Maharashtra,
India
Pin Code – 415612

Sub: Offer of Employment with iRunway

Dear Kaustubhamani,

Thank you for your time and interest in iRunway!

We would like to take this interaction to the next level by expressing our interest to offer you the role of Associate. The proposed remuneration details are in the attached annexure.

Terms & Conditions:

Your offer to join us July 6, 2023 may be executed through your signed acceptance of this letter to us on or before .

Unless otherwise communicated, the scheduled date would be: July 6, 2023 and the designated place and time: 1st Floor, AMR Tech Park I Annexe, Nos. 23 & 24, Hongasandra, Hosur Road, Bengaluru, Karnataka 560068; 10:30 AM

We look forward to hearing from you soon. Should you have any clarifications, do not hesitate to reach out to me or any member of the Talent Acquisition team.

Sincerely,

Mason Argiropoulos

Principal
S. P. J. College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Senior Vice President, Human Resources

The undersigned accepts the above employment offer and agrees that it contains the complete terms of employment with iRunway; that the employment offered is "at will" as described above; that this offer supersedes any and all prior understandings, offers or agreements, whether oral or written; and that there are no other terms expressed or implied.

I hereby authorize iRunway and its associated third parties (irrespective of location) to collect, process, store, use, update, transfer, and maintain my data and/or sensitive personal data to obtain background verification for my employment with iRunway. I acknowledge that such background verification may include but is not limited to, information regarding my character, reputation, Education, Employment history, Credit history, court records (including criminal, and civil verification), National Identity Verification, and any other verification as deemed fit by iRunway for my employment. I hereby agree that I was made aware of my data privacy rights under the IT act and Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011."





June 12, 2023

To,
Mr. Avadhut Ghavali
Hotel Management Of Mumbai University
Ratnagiri

Dear Avadhut,

This is with reference to your application and the subsequent interviews, we are happy to inform you that you have been chosen to undergo On Job Training with us at Taj Lands End, Mumbai.

The details of your training are as follows:

Period of Training: 6/15/2023 till 5/14/2024

Accommodation: You are required to make your own arrangements for accommodation.

Uniform: 2 sets each of white shirts, 2 black blazers and 2 matching black trousers.
 Gentlemen: Black Oxford cut shoes with laces.
 Ladies: Black closed toe black shoes. Minimum 1/2" heel and a maximum of 1.5".
 2 sets of Chef Uniform and kitchen safety shoes/clogs (only for Production).

Documentation:

1. Personal details form signed by the student (*annexure 1*)
2. Police Clearance Letter (*annexure 2*)
3. Self-signed declaration form (*annexure 3*)
4. Signed letter of consent from college (*annexure 4*) OR No-objection certificate from college
5. Two (2) passport size photographs
6. Aadhar Card, PAN Card (Original & 1 Photocopy)
7. Photocopy of cancelled cheque / bank passbook (account to be under student's name ONLY)
8. Food Handlers Medical test (*annexure 5*)

I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 009

Medical Fitness Certificates:

1. Double Vaccination Certificate.

Please note that your joining with us is subject to your being declared medically fit by a registered medical practitioner and the hotel's in-house doctor.



Stipend: You are entitled to a monthly stipend of INR 10,000/- per month. Any absenteeism over and above stipulated offs will be deducted from said stipend.

Monthly Offs and Leave: During the aforesaid period, you will be entitled to 6 Monthly Offs. You will not be entitled to any leave apart from your entitled days off. It is made very clear that the management may require you to work on national holidays and weekly offs, if exigencies of work so demand. You shall be required to work beyond normal working hours, if exigencies of work so demand.

Food on Duty: You will be entitled to avail on-duty meals cafeteria facility.

Exclusiveness: During the aforesaid period, you shall render services exclusively to the organization and will not engage yourself alone or in the company with any other person in any work or business conflicting with the interest of the Company.

Safety: The Company will not be responsible for any compensation, payable to you or your family on account of death or injury resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.

Duties: You will be assigned specific tasks from time to time as per the instructions of your Departmental Head and L&D Manager.

Duty Hours and Shift Working: As may be intimated from time to time and will cover any hours of the day.

Termination of Training: This training will be automatically terminated on expiry of the specified period, unless otherwise extended further. This appointment is purely on-job training in nature as per the timeframe mentioned & does not give you any claim/right for regular appointment with the Company.



Confidential Information:

You hereby agree and undertake that any / all information concerning the Company (including that of any other company / property to be acquired and / or the Company's "affiliates / associate companies") shall be treated as confidential information.

Confidential information shall include all information disclosed to you and shall not be limited to information relating to price quotes, preliminary concepts, sales and/or marketing proposals, branding strategies, creative designs and concepts, technical data, web designs, intellectual property, trade secrets and know-how, research, product plans, products, customer, technical requirements, software, programming techniques, algorithms, services, suppliers, supplier lists, customers, employee lists, customer lists, security arrangements, markets, developments, inventions, processes, technology, designs, drawings, engineering, apparatus, techniques, hardware configuration information, marketing, forecasts, business strategy, finances or other business information disclosed during the course of your abovementioned contractual services and shall be treated by you as "Confidential Information" or any other information which the Company deems necessary to be treated as Confidential Information and shall not, without the company's specific authorization, be disclosed to any other party or used by the employee for his/her own benefit. You shall not divulge in any manner the Confidential Information for any purpose to any person and shall protect the confidentiality of the Confidential Information and shall restrict access to Confidential Information to its personnel of the Company on a need-to-know basis.

The confidentiality clause shall come into effect from the date of your signing the same hereof and the provision of this clause shall survive the termination of this Contractual Letter/ Agreement. If there is any breach of the terms with regard to Confidentiality, the Company shall have the right to terminate this contract at any time in writing without notice and shall be entitled to damages.

Indemnity:

You shall indemnify and hold harmless the Company, from and against any and all losses, claims, suits, judgments, recoveries, awards, damages, costs and expenses, including but without limitation, reasonable Attorney's fees and costs associated therewith, which may be incurred by, charged to, recoverable from, or which may accrue against the Company, its directors, officers, agents, or employees in the event confidential Information received by you from the Company is passed on by you to any third party.



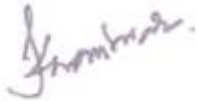
Tata Code of Conduct:

You will be required to adhere to Tata Code of Conduct and execute an undertaking in this regard.

If the above terms and conditions of the confirmation letter are acceptable to you, kindly confirm your acceptance by signing and emailing us a scanned copy along with the medical reports on tetraining.bom@tajhotels.com

We extend you a warm welcome and look forward to a mutually beneficial association.

Best Wishes,



Keerti Nambiar

Director of Learning & Development

Cluster- Mumbai

I accept the above terms & conditions:

Signature & Date

Avadhut Ghavali



Annexure 1

Personal Detail Form for Trainees



Name: _____

Permanent Address: _____

_____ Tel No.: _____

Temporary Address: _____

_____ Tel No.: _____

College: _____

Year: _____

Date of Birth: _____

Emergency Contact Name (Parents): _____ Tel No.: _____

Training Commencing From _____ To _____

Name of Training Coordinator of College: _____

Contact no. of College Training Coordinator: _____

Blood Group:

Email Id:

Allergies If Any:



Signature:

Annexure 2

12th June, 2023

Dy. Commissioner of Police
Office of Dy. Commissioner of Police

Sub: Police Verification Certificate

Dear Sir,

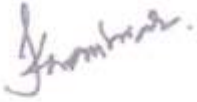
Mr. Avadhut Ghavali has been selected to undergo Industrial Training at Taj Lands End, Mumbai.

We would be in need of a **character certificate** and an **antecedent's verification** in order to commence the training with us. We kindly request you to assist us with the above at your convenience.

We would be highly obliged, if you could do the needful as soon as possible.

Thank you.

Yours faithfully,



Keerti Nambiar

Director of Learning & Development

Cluster- Mumbai



Annexure 3

To whomsoever it may concern

This is to place on record that, I _____ (Name of student), student of _____ (Name of college) will be going through Industrial exposure training at _____ (name of hotel) during the period of _____ (From: To: Dates). This is a requirement of my course curriculum.

I am aware of the Covid 19 Protocol, and will follow all the guidelines to maintain a safe and healthy workplace. I take complete responsibility for my own well-being during the period of the internship.

Regards,

Signature & Date
Avadhut Ghavali



Annexure 4

To whomsoever it may concern

This is to place on record that the _____ (Name of College) provides a graduation in _____ (Name of course). The curriculum dictates that the student completes an Industrial exposure for _____ weeks, with a renowned hospitality brand.

All students deputed for training in your hotel have submitted a consent letter signed by their parent/guardian, consenting for them to complete this industrial training which is part of their curriculum. A copy of the same will be carried by the student to the hotel on the joining date for the joining formalities. The students have been briefed on the Covid 19 Protocol and are responsible for their own well-being during the period of their internship.

This letter is issued as requested by the hotel where they will be undergoing their training.

Regards,

Signature & Date

College Training In-Charge



Annexure 5

Name: Mr. Avadhut Ghavali

Department: Food Production (Food Handlers)

You are requested to undergo the following pre-employment medical examination at either of the centers mentioned below. Kindly call on the contact numbers mentioned to take an appointment for the medical examination.

Life Care Diagnostic Centre, 1st Floor, Sunshine, Opp, Sastri Nagar Rd, Lokhandwala Complex, Andheri West, Mumbai, Maharashtra 400053. Tel No 022 4236 2555

1. Past Medical History (Form, No Physical Exam)
2. Physical Examination (including History)
3. CBC (Complete Blood Count) & ESR
4. Blood Group
5. HIV I & II
6. Routine Urine Examination (Physical, Chemical, Microscopic)
7. Routine Stool Examination (Physical, Chemical, Microscopic)
8. ECG
9. X-Ray (Chest)
10. Vision (Far, Near, Color, Styes)
11. Skin Infection
12. Widal Examination (Typhoid)
13. HBsAg (Hepatitis)
14. VDRL
15. Fasting Blood Sugar
16. Malaria Parasite
17. Test for Rheumatoid

- You are requested to use a disposable kit (available at any medical store) for carrying your stool and urine samples.
- Kindly pay Rs. 950/- to Life Care Lab towards the cost of above tests.
- Please note that your appointment is subject to you being certified fit by the medical officer.

Keerti Nambiar

Keerti Nambiar
Director of Learning & Development
Cluster- Mumbai



T4HS
2018-19

Date: 06th August 2023.

WORK EXPERIENCE CERTIFICATE

This is to inform that Mr. Siddhesh Dipak Main was working as full time employee with Abhishek Beach Resort & Spa now known as Westbay Resort & Spa, Ganpatipule Maharashtra in Food & Beverage Department as Captain from 22nd September 2021 Till 15th April 2023 as per company employment record.

During his employment, we found Mr. Siddhesh Dipak Main to be professional knowledgeable and result oriented employee. He has a friendly, outgoing personality and works well as an individual or member of team as required by the management. Overall Mr. Siddhesh Dipak Main performed his duties and responsibility cheerfully with attention to detail at all times.

Regards
Mr Christopher Ferreira



Uc Principal
S. P. Hegshe/ye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



A Venture of Courtesy Hotels Pvt. Ltd.

Regd. Address : B 701, East Tower, Kohinoor Square, N.C. Kelkar Road, Dadar (W), Mumbai 400 028
CIN No.: U55101MH1989PTC052604

T4HS 2020-21

Paradise Resorts Development & Management Pvt. Ltd.

4th Floor, Alhivilaa Magu, 20292 Male', Reg No: C-15/91, Republic of Maldives,
Phone: (+960) 333 4444 Fax: (+960) 333 4444,

Ms. Shadma Yakub Hodekar

Nationality: Indian

PRDM is pleased to offer you the post of:

Housekeeping Desk as per the below terms and conditions:

Remuneration:	USD 300 per month.
Term of Contract	1 year (You are eligible for 1 year of extension on the visa only on a performance and attendance basis. The Human Resources has the right to extend your contract to another 12 months)
Accommodation:	10 or 12 Sharing
Meals:	Daily 3 meals from staff canteen and In- House produced drinking water free of charge and available from staff canteen water dispenser
Service Charge:	Applicable
Annual Leave:	30 days (Upon successful completion of 12 months)
Probation:	3 months
Employment Start Date:	10 January 2024 (depends on the visa process)
	6 days a week / daily minimum 8 hours.

This offer is valid for a period of seventy-two (72) hours upon which time it shall lapse. Please acknowledge receipt and acceptance by signing. This Employment will be confirmed after checking the reference

Best Regards



Human Resources Manager



I accept the aforementioned appointment on the terms and conditions of employment offered to me. I declare that I am fully physically fit and have no medical condition that will prevent me from carrying out my duties.

Acknowledged by
Shadma Yakub Hodekar



H/o Principal
S. P. Hegde's College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Pre - Offer Letter

Date: 14/10/2023

Anish Anant Surve
Prabhawadi, Chinchghar,
Khed, Ratnagiri,
Maharashtra - 415709.

Dear Anish,

With reference to your application and subsequent interview you had with us we are pleased to inform you that we have decided to employ you as "Commi 3" at Miadiamante Food & Beverages Pvt. Ltd located at Mumbai.

Compensation for your services is detailed in the annexure attached. You are requested to report on or before 1/11/2023 at the address mentioned below:

Miadiamante Food & Beverages Private Limited
16/1, Mulik Palace, Wadgaon Sheri Road,
Opposite Trump Tower, Kalyani Nagar,
Pune, Maharashtra - 411014.

At the time of your Joining please ensure that following document are submitted to the HR department.

1. Photo ID Proof (Pan Card/ Aadhar Card/ Passport)
2. Address Proof (Passport/ Aadhar Card/ Electricity Bill/ Rental Agreement)
3. Education Certificates
4. Proof of Birth (Passport/ School Leaving Certificate)
5. Experience Letter / Relieving letter/ Acceptance of Resignation Letter
6. Last 3-month Salary Slips
7. 3 recent size photographs

One copy of this offer should be duly signed in token of your acceptance within 2 days of receiving this letter failing which this offer stands canceled. Detailed appointment Letter will be provided on completion of 1 month from the day of your joining.

Please note that this offer is subject to verification of your credentials, a satisfactory medical clearance & reference check.

In case of any further clarifications or assistance please do not hesitate to contact the Human Resources Department.

We welcome you onboard and look forward to your long association with us!

Best wishes,
For Miadiamante Food & Beverages Pvt. Ltd.



Unatti Pantoji
Sr. Manager - Human Resources



The Principal
S. R. Meghwal College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Accepted By
Anish Anant Surve



Salary Annexure:

Miadiamante Food & Beverages Private Limited		
Name	Anish Anant Surve	
Designation	Commi 3	
Legal Entity	Miadiamante Food & Beverages Pvt Ltd	
Unit:	Balewadi	
Location	Pune	
Date of joining	1/11/2023	
Cost To Company (CTC)		
Salary Heads	Per Month	Per Annum
Basic	12,300	147,600
House Rent Allowance	615	7,380
CCA (Rent allowance)	2372	28464
Total " A "	15,287	183,444
ESIC (Employer Contribution)	497	5,964
Accident Insurance	82	984
Gratuity*	592	7,104
Provident Fund	1,907	22,888
Bonus**	1025	12,300
Total " B "	4,103	49,236
Total Cost to Company (A+B)	19,390	232,680
Calculation of Take Home		
Total Gross Salary		15,287
Total Deductions	PF	1,761
	ESIC	115
	P.T	200
Net Take Home Salary		13,211
Details of Service Charge		
Service Charge Point***	2.5	

* Payable after completion of 5 Years of Service

** Bonus is payable as per Bonus Act

*** Service Charge is a variable component. The pay-out is subject to monthly sales achieved.

For Miadiamante Food & Beverages Private Limited



Unatti Pantoji
Sr. Manager - Human Resources



Navnirman College Hotel Management <navnirmancollegehm@gmail.com>

Fwd: Offer letter for Guest Service Associate – Rooms Division - HK.

1 message

Meghana Shelar <shelarmeghana93@gmail.com>
To: navnirmancollegehm@gmail.com

4 January 2024 at 10:32

----- Forwarded message -----

From: **Avadhut Hardikar** <avi.hardikar2001@gmail.com>
Date: Thu, Jan 4, 2024, 10:19 AM
Subject: Re: Offer letter for Guest Service Associate – Rooms Division - HK.
To: <shelarmeghana93@gmail.com>

On Wed, 11 Oct, 2023, 5:34 pm Avadhut Hardikar, <avi.hardikar2001@gmail.com> wrote:

----- Forwarded message -----

From: <hb9j2-hr1@novoteljodhpur.com>
Date: Wed, 11 Oct, 2023, 5:26 pm
Subject: Offer letter for Guest Service Associate – Rooms Division - HK.
To: <avi.hardikar2001@gmail.com>
Cc: Rupali Joshi <hrm@novoteljodhpur.com>, VISHAL Kumar <Kumar.VISHAL@accor.com>

Dear Avadhut,

Khamagani from Novotel Jodhpur!

Further to our conversation I am very pleased confirm that we have accepted your candidature for the role **Guest Service Associate** in our hotel Novotel Jodhpur. I also take this opportunity to welcome you to the Accor family.

Reference our discussion yesterday, please find enclosed the details of the employment offer.

Position : Guest Service Associate – Rooms Division - HK

Expected Date of Joining : On or before **01st November 2023**, failure to join on the said date .
without a mutual agreement will make this offer null & void.

Remuneration details : As enclosed in the table below.

Income Head	Monthly Amount	Annual Amount
Basic	8,579	1,02,948
HRA	3,432	41,179
LTA	715	8,579
Medical allowance	1,250	15,000
Travel allowance	1,500	18,000
Special allowance	1,682	20,190





Date : 28th July 2023
Name & Address : Bhakti Malshe
At Post – 15, Vighnharta Apartment,
Near ITI, Nachane Road, Ratnagiri
Email – bhaktimalsh@gmail.com
Mobile - 8149245387

LETTER OF INTENT

Dear Bhakti,

We are pleased to appoint you at WE Hotels, Chinchwad, with effect from 30th **June 2023** on the following terms & conditions:

DESIGNATION:

Your designation will be “GSA – F&B Service Department”

REMUNERATION:

Your total compensation will be Rs.12000 per month.

ROLES & RESPONSIBILITIES:

As a F&B SERVICE GSA, you will report to F&B MANAGER and any other person as they see fit during the course of your tenure.

Your primary appointment will be at **We Hotels, Chinchwad.**

Your primary job responsibilities will be as enumerated below. However, this is in no way all-encompassing and your direct managers may ask you to undertake other tasks as they see fit.

JOB SUMMARY

To handle the operations of F&B Service department, to make sure all day to day operations of the hotel and control on cost.

U/c Principal
S. P. Hegshetye College of
Commerce & Science,
Ratnagiri - 415 639



DUTIES AND RESPONSIBILITIES

To maintain Hotel Standards.

RULES OF EMPLOYMENT:

In matters not conveyed herein you would be governed by service rules/ practices that are common to all employees of the company and as specifically enumerated in the company policies. During your employment with this organization, you will not undertake any other assignment, either part time or full time, without the written permission of the company. You will devote your time and talents to the business of the company at all times during your employment with us. You will maintain strict confidentiality of all information concerning the company that may come to your knowledge as a result of your employment with us and confirmation of service.

TRANSFER:

Your services may be utilized in or you may be transferred to any other location or office/ site office of the group & its associated companies.

SEPARATION FROM SERVICE:

Upon confirmation, either of us may seek and obtain your separation from service by giving 2 months' notice to the other or the equivalent of 2 month's salary in lieu thereof. The company reserves the right to terminate your employment at any time without notice or compensation should there be evidence of you having furnished false information / declaration or any other misconduct on your part.

We believe your contributions, expertise and work ethics will influence working in the organization positively and we appreciate and look forward to a mutually satisfying association.

Welcome on board!

Please acknowledge a copy of this communication as a token of a for mentioned terms & conditions.

Yours Sincerely,

For The **WE HOTELS**

Authorized Signatory.





Form C
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
License under FSS Act, 2006



License Number: 11523025000195



1. Name & Registered Office address of Licensee: *BMS 21-22* M/S Darve's Irani Chai / Saad Abdul Waheed Darve
M/S Darve's Irani Chai, Shop No 4,5 and 9, Muncipal, H no 2169/2, MRS Plaza, Opposite Collector Office, Jaistambh, Ratnagiri, Maharashtra-415612
2. Address of Authorized Premises: M/S Darve's Irani Chai, Shop No 4,5 and 9, Muncipal, H no 2169/2, MRS Plaza, Opposite Collector Office, Jaistambh, Ratnagiri, Ratnagiri, Maharashtra-415612
3. Kind of Business: Trade/Retail - Retailer
Food Services - Restaurants
4. Dairy Business Details: No
5. Category of License: **State License**

This license is granted under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the licensee.

Place: Ratnagiri
Issued On: 23-06-2023 (New License)
Valid Upto: 22-06-2024 (For details, refer Annexure)

Designated Officer
Date : 23-06-2023 16:58:45
User Id : 107383
Verified through Mobile : 96XXXXXX21
License Grant on : 23-06-2023 15:59:42
License Issued On : 23-06-2023 16:58:45

Annexures:

- [1. Product Annexure](#)
- [2. Validity Annexure](#)
- [3. Non-Form C Annexure](#)
- [4. Conditions Of License](#)

S. P. Hegde
S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639



FYBcom 2022-23



TRIDENT LABORATORIES

Geotechnical & Material Testing Facility

Employment Verification Letter

TO,
The Principle,
Navnirman
College
Ratnagiri

Subject: Employment Verification form

Dear Sir/Madam,

In regard to your recent request for employment verification for **Mr.Shankar Parshuram Aadimuni** .I can confirm that he has been employed at **Trident Laboratories** since I hope this is sufficient information to aid approval if you require else please contact me

Sincerely, *Vinayal Shukla*
23/1/23



Shukla

1/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Ground floor, Plot no.D-20, MIDC,
Mirjole, Opposite Maruti Suzuki Arena,
Ratnagiri, Maharashtra.



7058266216



info.tridentlab@gmail.com

E-MAIL



JSM Corporation Private Limited

B - 28, Second Floor, Below RED FM, Todi Estate, Sunmill Compound, Sitaram Jadhav Marg,
Lower Parel (West), Mumbai - 400 013, India • T : 2249268700 • W : www.jsmcorp.in • E : info@jismcorp.in
CIN No. U74999MH2004PTC175698

OFFER OF APPOINTMENT

03rd October 2023

Mr. Harsh Suhas Pawar
Sahyog Rahivashi Sangha, Kameeti,
(Walmiki Chawl), Sent Francise Road,
Gavthan, Vile Parle West, Mumbai - 400056

Dear Mr. Harsh Suhas Pawar,

In response to your application and subsequent interview we are pleased to congratulate you on your selection as an **Assistant Bartender** for **Hard Rock Cafe Seawood, Navi Mumbai** a unit of **JSM Corporation Pvt Ltd** on the terms and conditions mutually agreed upon.

You are requested to report on or before **05th October 2023** at the address mentioned below:

Hard Rock Café
Unit No 5, Airspace, Above Seawood Darave Railway Station,
Seawood Grand Central, Plot No R1, Sector 40,
Nerul, Navi Mumbai - 400706.

The probation period will be 6 months from the date of joining.

Please bring the following testimonials at the time of joining: -

- (1) One set of attested academic qualifications and 2 recent photographs (Mandatory)
- (2) Photocopy of Pan Card & Aadhaar Card (Mandatory)
- (3) Photocopy of documents for residence proof (Mandatory)
- (4) All previous employment experience certificate (If applicable)
- (5) Relieving letter/acceptance of resignation and latest Pay slip from present employer (If applicable).
- (6) One cancelled cheque of the permanent bank account number (required to be attached with the New PF form).

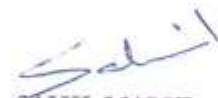
One copy of this offer should be duly signed in as token of your acceptance on or before **04th October 2023** failing which this offer stands null and void.

A formal letter of appointment will be issued to you upon joining.

In case of any further clarifications or assistance please do not hesitate to contact the Human Resources Department.

Welcome Aboard and look forward to your association!

Best wishes,
For JSM COPORATION PVT LTD


SAHIL MALIK
DIRECTOR - HUMAN RESOURCES



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Rainbow, 415 639



Name	Harsh Suhas Pawar
Band	8 L3
Designation	Assistant Bartender
Basic	6500
HRA	325
Washing Allowance	1500
Food Allowance	1000
Fixed Service Charge	2000
Special Allowance	2899
GROSS SALARY PER MONTH	14224
PF @ 13%	1807
ESI @ 3.25%	414
Bonus	542
Gratuity	313
GPA	100
COST TO THE COMPANY (CTC) PER MONTH	17399

Annexure 1

- *Employee will be eligible for both fixed service charge & variable service charge as per company service charge policy. Fixed service charge will be recovered from payable variable service charge.
- Bonus & Gratuity will be paid as per Bonus Act & Gratuity Act.
- In Group Personal Accident policy, employee will be covered for the sum insured as per company policy.

Note: Applicable taxes on total earnings i.e. salary, tips and service charge etc. will be borne by the employee and deduction of the same will be at source.

Name: _____

Signature: _____

Date: _____


Authorized Signatory



ELIXIRNETCONNECT PRIVATE LIMITED

514, SHIVAI PLAZA, SAG BAUG ROAD, BEHIND MAROL INDUSTRIAL ESTATE, MAROL, ANDHERI (E),
MUMBAI-400059 TEL : 022-40157045 GST NO. : 27AACCE4627L1ZG CIN : U72200MH2010PTC296708

December 28th, 2023

Mr. PRAJYOT ZIMAN
MAYEKER CHL, D M RD,
WAGHRIWADA VAKOLA,
SANTACRUZ (East),
MUMBAI -400055

M: 9403940302

Dear Mr. Prajyot

We are pleased to offer you an Appointment Letter as **Support Engineer** for our **Facility at 514, Shivai Plaza, Saug Baug Road, Marol, Andheri – E, Mumbai - 400059**. The terms and conditions of your employment are as follows:

Section-I: Administrative

- | | | | |
|----|------------------|---|------------------------------------------------------------------------------------------|
| a) | Your Position | : | Support Engineer |
| b) | Location | : | Bandra, Mumbai |
| c) | Address | : | TCG Finance Center
11 th Floor, BKC Mumbai. |
| d) | Hours of Work | : | 09.00 AM to 06.00 PM |
| e) | Reporting Date | : | December 28th, 2023 |
| f) | Nature of Duties | : | You will be responsible for Onsite Support & other
Outdoor project duties if required |

Section-II: Financial Data

a) Salary and Allowance:

- | | | | |
|----|-----------|---|------------------------|
| i) | Basic Pay | : | Rs. 27,500/- per month |
|----|-----------|---|------------------------|

b) Reimbursement:

The conveyance & mobile reimbursements is been included in the Salary

Section-III: Company/Miscellaneous Information

- a) You shall be on probation for six (6) months & will be posted on the above mentioned site for the minimum period of 12 months where in you will not be able to resign from your position. Thereafter, your performance will be reviewed and if found satisfactory, your services will be confirmed by a letter of confirmation. During posting period of 12 months, your employment resignation will not be accepted. Any deviation in the above mentioned clause will lead to further legal actions.



I/c Principal

S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639



- b) Statutory deductions, if any, will be made from your salary as per the prevailing law of the country. However, for your income tax you shall be personally responsible for filing returns etc. The company will provide you the tax deductions certificate, if applicable at the end of each financial year.
- c) You will be entitled for 9 days medical leave per annum. Your request for medical leave should be duly supported with a medical certificate signed by registered medical practitioner. In addition to this, you will be entitled to earned leave at the rate of 15 working days per annum after completion of one year. You may avail leave earned with the prior information/permission and approval of senior management.
- d) Your appointment shall be subject to your being declared physically fit. Even thereafter, in case it is considered essential, you shall have to undergo periodical or special medical examination from such a doctor as may be nominated by the company for the purpose of determining whether or not you are medically capable of carrying out your duties and if you are found medically unfit your services are liable to be terminated.
- e) That you shall strictly abide by the rules, regulations, office order and instructions issued by Senior Management from time to time.
- f) That you shall have to carry out such duties as are assigned to you and during such hours including split duty hours as may be directed by Senior Management and your superiors from time to time which in the event of your refusal will amount to gross misconduct.
- g) That during your employment with us, you shall not work anywhere else directly or indirectly, part time, or full time, honorary or in any other capacity without written approval of Senior Management and you shall not disclose to anybody any confidential information available to you in the course of your employment with the company.
- h) For all other matters not herein specified the company's conditions of service and service rules and amended from time to time shall be applicable.
- i) Any instance of improper conduct, misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate dismissal. In such an event, payment of salary and all other payments shall cease as per the date of this dismissal. Improper conduct shall be deemed to include direct or indirect participation by the employee or authorized agents in any political activity in any country or in any professional or business undertaking or activity that could lead to a conflict of interest.
- j) The written notice of termination of this contract of employment will be two (2) months by either party or two months' gross salary in lieu of notice period. In case you leave your employment without giving requisite notice, no relieving order will be issued and settlement of dues will be at the discretion of the Management. The Management reserves the right to deduct, as liquidated damages, an amount equal to two months' gross salary from any amount that may be due to you and if the same is not available or is insufficient then the Management shall have the right to recover such amount as found due from you in any manner deemed fit.



Please sign the duplicate copy of this letter confirming your acceptance of the above terms and conditions of appointment and return it to us for office records.

Yours faithfully,

For **Elixir Netconnect Pvt. Ltd.**



Udayraj Falke
(Director)

Accepted

Mr. Prajyot Ziman.



address: D-17, MIDC Miryale Block,
Opp Jagrut Motors,
Ratnagiri - 415 639.
tel: +91 (22) 4120 6095
email:

Protovec Technologies Pvt Ltd

Dated: July 1st, 2023

Mr. Saurabh Maruti Patil

H.No - 1076,

At post-Khedshi,

Bhandarwadi,

Tal-Dist Ratnagiri

Maharashtra

Dear Mr. Saurabh,

With reference to your application and subsequent interview with us, we are pleased to appoint you as

"JUNIOR SOFTWARE DEVELOPER" in our organization on the following terms and conditions:

1. **Date of Joining:** Your effective date of joining the Company would be 01st July 2023.
2. **Training period:** Initially, you will undergo 6 months of training during which period your performance would be monitored and on successful completion of the training, you will be issued letter confirming you as permanent employee of the Company. You will be placed under probation for six months and would be entitled to regular salary, allowances and benefits as applicable to permanent employees of the Company.
3. **Salary:** 18,000/- (Rupees Eighteen Thousand only) all inclusive, subject to deduction of Professional Tax as per rules. On successful completion of training period, i.e. from 1st February, 2024, your remuneration shall stand revised to Rs.21,000/- per month (Rupees TwentyOne Thousand Only) all inclusive. On successful completion of probation period, you will be offered monthly performance linked incentive. You will be governed by Company policy with regard to salary structure as framed from time to time.
4. **Security Deposit:** Not Applicable.
5. **Posting/Transfer:** Your initial place of posting will be at Ratnagiri, however, during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
6. **Absence from duty:** Absence from duty without written permission or authorization amounts to misconduct as per the rules of the establishment. Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
7. **Leave:** You will be eligible to the leave benefits of the Company' on your confirmation in the Company's Service.
8. **Scope of work:** Your scope of work will be designing, documenting, development, testing, installation & commissioning of software applications to be developed on various development platforms such as Dot Net, Java, Python etc for Web, Desktops, Android, Embedded devices etc as may be necessary. All the project source code that you will develop & documents that you will generate during your tenure with the company will remain intellectual property of Company and shall not be allowed to be taken out of Company domain without prior permission.
9. **Safe custody & Secrecy of Company documents/property:**
 - a) You will be entitled to Company Tools and Gadgets such as Mobile Phone, Laptop, Pen-drive, etc which will remain property of the Company to enable you to discharge your responsibilities as per Company's business requirements and you will use it with utmost care for official purposes only and produce it whenever demanded.
 - b) You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
 - c) You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design

Page 1 of 3

HR/AL/2324/SMP



I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639





Navnirman Shikshan Sanstha's

Navnirman High

English Medium School

(CBSE Affiliation No. :- 1130433

School Code :- 30378)

S.M. Joshi Vidyaniketan, P -63 M. I. D. C., Mirjole, Tal & Dist. Ratnagiri. 415 639

Phone No. (02352) 228441.

E mail- navnirmanhigh@gmail.com

No. - NSS/Estab/ 47 / 2023-24

Date 1st December 2023

APPOINTMENT LETTER

To,
Ms Zoya Zahur Mhaskar

I have pleasure to inform that you are hereby appointed as Un Trained / Trained / Asst Teacher for the academic year 2023-2024 in our sanstha's Navnirman High English Medium School, Ratnagiri. With effect from 1st December or the date you report for duty.

I wish to inform you that

- 1) Your appointment is considered as probation basis. from 1st December to 30th April 2024
- 2) You will be paid a consolidated salary of Rs 6,000/- per month.
- 3) You will have to offer assistance to the society in carrying out various other jobs of the school also including administrative as and when required.
- 4) You shall not undertaken private or any other tuition without prior permission in writing of the Principal / Head of the Institution.
- 5) As at teacher you should be engaged as a whole time employee in the school. In case of part-time job with another institution, you need to take permission from the head of Institution.
- 6) You shall submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate.
- 7) You will try to maintain decorum and discipline in your conduct with the students' fellow-teachers and members of the Sanstha and the public at large.
- 8) Your services are transferable to other institution of Navnirman Shikshan Sanstha as and when required.
- 9) It is mandatory on your part to give Three months notice before leaving the job or else deposit Three months salary in lieu.

You are requested to inform the office your acceptance of the said offering in writing immediately on receiving this letter.

With best wishes.

I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Mr. Abhijit Hegshetye
Chairman

Navnirman Shikshan Sanstha



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: 21523025002116



1. Name and permanent address of Food Business Operator (FBO) M/S AARAMBHA AMRUTTULYA / SAIRAJ DHEERAJ KAVTHANKAR
J K FILE, NACHANE, MIRJOLE, MIDC ,
Nagarpashid , Ratnagiri, Ratnagiri,
Maharashtra-415612
2. Address of location where food business is to be conducted / premises M/S AARAMBHA AMRUTTULYA SHOP NO 12, JAVKAR PLAZA, JAYSTHAMBHA,
Nagarpashid, Ratnagiri, Ratnagiri,
Maharashtra - 415612
3. Kind of Business Petty Retailer of snacks/tea shops
4. Photo Identity Card N/A



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Ratnagiri
Issued On / 09-12-2023 (New Registration)
Valid Upto: 08-12-2028 (For details, refer Annexure)

Registering Authority

Date : 09-12-2023 16:21:22
User Id : 107383

License Issued On : 09-12-2023 16:21:22

Annexures:

1. [Product Annexure](#)
2. [Validity Annexure](#)
3. [Registration Id Card](#)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415612



Note:

1. Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System(<https://foscoss.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.
3. This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.
4. This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.

Product Annexure



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: **21523025002116**
Detail(s) of Food Item

[Note: Only standardised food products are allowed to be manufactured as per the list available on FoSCoS.]

Other than Manufacturer Unit	
Sl. No	Name of the food category
1	01 - Dairy products and analogues, excluding products of food category 2.0
2	03 - Edible ices, including sherbet and sorbe
3	07 - Bakery products
4	11 - Sweeteners, including honey
5	14 - Beverages, excluding dairy products
6	15 - Ready-to-eat savouries

IT 19-20



Date: 16th Dec, 2023

Employee Name: Siddhi Vinayak Avere
Mob. No.: 8766845103
Email Id.: siddhiavere2198@gmail.com

Subject: Contractual Appointment Letter

Dear Siddhi,

Congratulations!

This is in reference to the discussion; we have pleasure in informing you that you have been selected for Project of "Soil and Water Conservation Department (SWCD)" as per the agreement between & "Soil and Water Conservation Department", (hereinafter referred to as "Soil and Water Conservation Department") as Supervisor (Taluka Coordinator - WDT Social) at Ratnagiri location with effect from 1st Sept,2023 to 31st March, 2024 on following terms and conditions. Your appointment with **Aksentt Tech Services Ltd** is contractual and will cease on the end date mentioned above or from the date of discontinuation of the project from **Soil & Water Conservation Department**, subject to the terms and conditions mentioned in this appointment letter:

- 1. Remuneration:** You will be paid annual remuneration of **Rs 334800/- (Three Lakhs Thirty Four Thousand Eighty Hundred only)**. Your monthly salary break-up is mentioned in attached Annexure A. No Other benefits, entitlements, allowances, overtime will be provided to you apart from the salary mentioned in this appointment letter. As per Labour Department's Government Resolution (GR) clause no. 7(ix) i.e **EX-GRATIA, LWPH (LEAVE WITH PAID HOLIDAY) AND GRATUITY AMOUNT AS PER STATUTORY NORMS SHALL BE PAID TO EMPLOYEE AS PART OF NET EMPLOYEE SALARY ON MONTHLY BASIS.**
- 2. Notice Period:** If you want to discontinue the contractual appointment, you shall give one (1) months' notice in writing and discontinue your contractual appointment. For any other kind of discontinuation, please refer to the termination clause mentioned in this letter. You will not be entitled for any compensation in lieu of notice period. The company reserves the right to extend your notice period and / or insist on full compliance to the notice period and may initiate appropriate legal remedies should the employee violate the provision of notice. The notice period will not be applicable if the project discontinued by the department (SWCD) or upon cessation of contract duration.

[Handwritten signature]

Aksentt Tech Services Limited

CIN: U51200MH2007PLC176804

Regd Office: 36, Free Press House, Free Press Journal Marg, Nariman Point, Mumbai 400 021

Telefax: 91 22 22850004 Email: info@aksentt.in Website: www.aksentt.in

[Handwritten text]
S. P. Hegshetye
Arts, Commercial
Ratnagiri - 415 639

Annexure

	Contractual Employee Name	Siddhi Vinayak Avere
	Designation	Supervisor (Taluka Coordinator - WDT Social)
Sr. No.	Particulars	Amount / Month
1	Basic + DA	16000
2	Sub Total (A)	16000
3	HRA	800
4	Bonus_ Exgratia	1332.0
5	LWW	1179.2
6	Gratuity	769.60
7	Conveyance Allow	0
8	Other Allowance	452
9	Sub Total (B)	20533.60
10	ESIC	667.34
11	WC	0
12	PF	1950
13	MLWF	6
14	Sub Total (C)	2623.34
15	Sub Total (D)	23156.94

Aksentt Tech Services Limited

CIN: U64200MH2007PLC176804

Regd Office: 46, Free Press House, Free Press Journal Marg, Nariman Point, Mumbai 400 021

Telefax: +91 22 22850004 Email: info@aksentt.in Website: www.aksentt.in



1	Gross Salary	20533.60
2	ESI	154
3	WC_ Insurance	0
4	PF	1800
5	PT	200
6	Total Deduction	2154
7	Net Salary	18379.6

Please Note:

- Statutory benefits and gratuity is included in above defined Net salary. You will not be paid / provided any other benefits, entitlements, allowances, etc.
- MLWF EE Rs.24 will be deducted yearly from the Net Salary mentioned in the table above (Rs. 12/- in the month of June and Rs. 12/- in December)
- Yearly Professional Tax of Rs 2500/- is payable to Govt. Hence, Rs 100/- will be deducted additional in February month of every year.

Looking forward to a fruitful association with you

Sincerely yours,
For Aksentt Tech Services Ltd,



HR Manager

Aksentt Tech Services Limited

CIN: U64200MH2007PLC176804

Regd Office: 46, Free Press House, Free Press Journal Marg, Nariman Point, Mumbai 400 021

Telefax: +91 22 22850004 Email: info@aksentt.in Website: www.aksentt.in

7TBCom 2022-23

MADE IN INDIA

ISO 9001
ISO 14001
ISO 45001

HIKVISION

PRAMA HIKVISION INDIA PRIVATE LIMITED

See Far. To Further

APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Ref No.: FTC/12/2023/347

Date: 23rd February, 2023

Mr. Ajit Anant Gotad

Room No D-03 Sai Mauli Chwal Vaitiywadi Achole Road NSPE
A-1658 Achole Nalasopara East Paigar Maharashtra 401209.

Dear Mr. Ajit,

With reference to your application dated 18th January 2023 and the subsequent interview you had with us, we are pleased to inform you that you are hereby employed as "Junior Officer - Warehouse" in our (Prama Hikvision India Private Limited) Company for Fixed Term Contract with effect from 23rd February 2023 on the following terms and conditions:-

1. Your employment with us is for a specific period of One (01) Year from 23rd February 2023 to 22nd February 2024. On expiry of the said period, unless the contract of your employment is renewed in writing your contract of employment with us automatically stands terminated by efflux of time without any notice or payment in lieu of such notice. Before the expiry of the stipulated period, your contract of employment is liable to be terminated without assigning any reason by giving 30(Thirty) days' notice in writing or payment of one month's wages in lieu of such notice on either side and the Management is not liable to pay any compensation or any claim of remaining amount or claim of any kind for unexpired period of the tenure mentioned above of your service is discontinued by the Management prior to the expiry of period as specified above.
2. Since you are being engaged for a fixed period of One (01) year, you will neither have any right nor a lien on the job held by you.
3. It is clearly understood and agreed that your appointment is for specific period as stated above and no notice or pay in lieu thereof or retrenchment compensation will be payable to you by the Management at the end of the period with the Company.
4. As a fixed term and contractual employee, you are also not eligible to claim regular employment in the Company even if there is such a vacancy for the post held by you or otherwise.
5. You will be located at our Vasai Factory and will report to **Warehouse in charge** Upon the completion of a particular assignment or process of work, you may be assigned to other work / processes as deemed fit by the management during the course of your engagement.
6. This employment engagement is subject to your satisfactory job performance. Your performance will be reviewed regularly and at any point of time if the performance is not found to be satisfactory, management will be free to end the contract immediately without any notice or compensation for the same. The decision to re-engage your services is entirely at the discretion of the company.



I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,

PRAMA HIKVISION INDIA PRIVATE LIMITED

Registered Office: 2nd Floor, Siddhivinayak Arcade, Akurli Cross Road No. 1, Near Kandivali Station, Kandivali (East), Mumbai - 400 101, India.

Tel: +91-22-2846 9980 | CIN: U36100MH2009PTC190094

Corporate Office: Oberoi Commerz II, International Business Park, 18th Floor, Near Oberoi Mall, Off W.E. Highway, Goregaon (East), Mumbai - 400 061.

Tel: +91-22-4041 9900 | Email: sales@pramahikvision.com | Web: www.hikvisionindia.com



Page 1 of 5



BB1
22-23

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

7 THS
2022-23



July 11, 2023

Rohit Nandkumar Salvi
9172300181
rohitalvi1708@gmail.com

Dear Rohit,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **July 18, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director Human Resources



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048

T +91 80 7100 8100 F +91 80 7100 8101

sheraton.com/bengaluruwhitefield

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center (A Unit of Sai Chakra Hotels Pvt. Ltd.) GSTIN: 29AAQCS7527K22G

DETAILS OF COMPENSATION & BENEFITS

Rohit Nandkumar Salvi

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,828
Total CTC	20,099	241,188

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Mediclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated July 11, 2023.

Divya

Divya Dabral
Assistant Director Human Resources



Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048

T +91 80 7100 8100 F +91 80 7100 8101

sheraton.com/bengaluruwhitefield

TYMS,
2022-23



May 23, 2023

Vijay Vinod Kulkarni,
7350925145
Vijaykulkarni798@gmail.com

Dear Vijay,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 06, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director of Human Resources



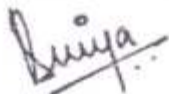
I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri, 415 639

DETAILS OF COMPENSATION & BENEFITS
Vijay Vinod Kulkarni

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,825
Total CTC	20,099	241,185

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated May 23, 2023.



Divya Dabral
Assistant Director of Human Resources



Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित

निवेंडी, ता. जि. रत्नागिरी

नों.क्र. आरटीजी/(आरटीजी)/अेजीआर/(ओ) १४९४/(डी) २०२१-२२/सन २०२२ दि. १५/०२/२०२२

जा. क्र.

दिनांक - १९/०१/२०२४

प्रति,

मा. मुख्याध्यापक,

नवनिर्माण मध्यावधि विद्यालय

रत्नागिरी.

विषय, रोजगार पत्र ...

महोदय,

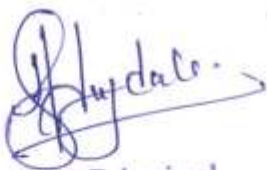
सदर पत्रद्वारे आम्ही निश्चित करतो की कु. कौशल संतोष चव्हाण, हा आपला माझी विद्यार्थी आमच्या संख्येमध्ये साधारणतः गेली एक ते फिठ वर्षे अकाउंटंट म्हणून प्रमाणीकपणे नोकरी करिते आहे.

तसेच त्याचे काम हे प्रमाणीक, शिक्षीय आहे. कु. कौशल संतोष चव्हाण, राहणार विमानतळ, मजगाव रोड रत्नागिरी हे आमच्या संस्थेचा एक भाग आहेत असे आम्ही निश्चित करतो आहे.

—कु. लपुनी

अध्यक्ष

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित;
निवेंडी, ता. जि. रत्नागिरी



Wc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

14B/1000 2022-23

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित

निवेंडी, ता. जि. रत्नागिरी

नों.क्र. आरटीजी/(आरटीजी)/अजीआर/(ओ) १४१४/(डी) २०२१-२२/सन २०२२ दि. १५/०२/२०२२

जा. क्र.

दिनांक - १२/०५/२०२४

प्रति,

मा. मुख्याध्यापक,
नवनिर्माण महाविद्यालय,
रत्नागिरी.

विषय, रोजगार पत्र ...

महोदय,

सदर प्रजाद्वारे जाही निश्चित करतो की कु. तेजस योगेश कुठकार्णी. या आपला माझी विद्यार्थी आमच्या संस्थेमध्ये साधारणतः एक ते फिड वर्षे सचिव म्हणून कामकाज पाहत आहेत.

तसेच त्याचे काम हे प्रामाणिक, निममित व शिल्लेचे आहे. कु. तेजस योगेश कुठकार्णी राहणार, निवेंडी हे आमच्या संस्थेतील एक भाग आहेत हे निश्चित करतो आहे.



//c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

उल्लेखी
अध्यक्ष

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित.,
निवेंडी, ता. जि. रत्नागिरी

T 43 Com - 2022-23

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित

निवेंडी, ता. जि. रत्नागिरी

नों.क्र. आरटीजी/(आरटीजी)/अजीआर/(ओ) १४९४/(डी) २०२१-२२/सन २०२२ दि. १५/०२/२०२२

जा. क्र.

दिनांक - १९/१/२०२४

प्रति,

मा. मुख्याध्यापक,
नवनिर्माण प्रत्येकालम्
रत्नागिरी.

विषय, रोजगार पत्र ..

प्रतीक,

सदर पत्राद्वारे जाही हे निश्चित कर इच्छितो की कुमा. साकी संपि सावंतवेसाई ये जाणली माझी विद्यार्थिनी असुन ती आमच्या संस्थेमध्ये मुष्ण लिपिक या पदावर कामरत असुन तिचे काम उत्तियम प्रामाणिक आहे.

तसेच साकी हि आमच्या संस्थेमध्ये जेली एक ते दिस वर्षे उत्तम प्रकारे काम करीत आहे. म्हणुन या पत्राद्वारे जाही हे निश्चित करतो की साकी हि आमच्या संस्थेचा भाग आहे.



I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

→ कुमफ्लो

अध्यक्ष

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित,
निवेंडी, ता. जि. रत्नागिरी

TYHS.
2022-23



JW MARRIOTT

03rd October, 2023

Gaytri Sameer Patwardhan

Mumbai

Dear Gaytri,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **On Job Training in kitchen** Unit JW Marriott Hotel Mumbai Sahar as Operators for Chalet Hotels Limited

Details of your compensation & benefits are attached as annexure.

Your Date of Joining will be 03rd October, 2023. On the day of joining please, submit 8 passport size photographs & stamp size photographs and certified copies of all your certificates.

Also, you are requested to do the medicals and submit the medical certificate with test reports on the day of joining. Details for the tests will be provided by us.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Marriott/unit JW Marriott Hotel Mumbai Sahar family.


Abanti Gupta
Director of Human Resources




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science
Ratnagiri - 415 639
JW Marriott Hotel Mumbai Sahar

Chalet Hotels Ltd, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai-400099, India. Tel: +91 22 26538000 Fax: +91 22 26538999 WWW.chaletmumbai.com
Registered Office- Chalet Hotels Ltd (Previously Chalet Hotels Pvt Limited), Raha Tower, plot no. C-39 Block 'G', Near to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.chalet.com

CIN : L35101MH1986PLC032534



JW MARRIOTT

Annexure

Details of Compensation & Benefits: Gaytri Sameer Patwardhan- On Job Training

Particulars	Monthly Amount	Annual Amount
Basic Salary	7540	90,480
HRA	7540	90,480
Gross Total	15080	180960
Provident Fund Contribution @12% of Basic Salary	1265	15180
Cost in Company	16345	196140

Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be Annual — 18 days, Sick Leave — 6, Casual Leave — 6, Take Care — 4 Leave per calendar year. Apart from the above, you will be also entitled to National and festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Provident Fund:	You will be eligible to participate in the local provident fund scheme as per hotel policy.
Medical and Insurance:	You will be eligible to participate in the Hotel's health insurance scheme: Mediclaim Insurance of Rs. 75000/- (if single) and Rs. 2 lakhs for self and family (spouse and two children) as per a floater policy. Personal Accident Insurance as per company policy.
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Training:	A commitment of a minimum of 40 hours of training per year.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resources/Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

Candidate's Acknowledgement: -

Gaytri Sameer Patwardhan.

Signature & Date: _____



JW Marriott Hotel Mumbai Sahar

LA Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai-400099, India. Tel: +91 22 28538888 Fax: +91 22 28538999 WWW.jwmarriott.com
Registered Office- Chate Hotels Ltd (Previously Chata Hotels, Pvt Limited), Bahaja Tower, plot no. C-39 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.jwmarriott.com

TYHS.
2018-19



1st December 2023

Balkrushna Dhanji Nikam

Mumbai

Dear Saurabh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **On Job Training in Kitchen Unit JW Marriott Hotel Mumbai Sahar** as Operators for Chalet Hotels Limited

Details of your compensation & benefits are attached as annexure.

Your Date of Joining will be 01st December, 2023. On the day of joining please, submit 8 passport size photographs & stamp size photographs and certified copies of all your certificates.

Also, you are requested to do the medicals and submit the medical certificate with test reports on the day of joining. Details for the tests will be provided by us.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Marriott/unit JW Marriott Hotel Mumbai Sahar family.


Abanti Gupta
Director of Human Resources


I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

JW Marriott Hotel Mumbai Sahar

LA Project Road, Chhatrapati Shivji International Airport, Andheri (E), Mumbai-400099, India. Tel: +91 22 78518888 Fax: +91 22 79528908 WWW.JWmarriott.com
Registered Office-Chalet Hotels Ltd. (Previously Chalet Hotels Pvt Limited), Rubeja Tower, plot no. C-30 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.kshajacorp.com

CIN : L55101MH1906PL018538





JW MARRIOTT

Annexure
Details of Compensation & Benefits:
Balkrushna Dhanji Nikam- On Job Training

Wages	Monthly	Annual Amount
Basic Salary	7540	90,480
HRA	7540	90,480
Gross Total	15080	180960
Provident Fund Contribution @12% of Basic Salary	1265	15180
Cost in Company	16345	198140

Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be Annual — 18 days, Sick Leave — 6, Casual Leave — 6, Take Care — 4 Leave per calendar year. Apart from the above, you will be also entitled to National and festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Provident Fund:	You will be eligible to participate in the local provident fund scheme as per hotel policy.
Medical and Insurance:	You will be eligible to participate in the Hotel's health insurance scheme: Mediclaime Insurance of Rs. 75000/- (if single) and Rs. 2 lakhs for self and family (spouse and two children) as per a floater policy. Personal Accident Insurance as per company policy.
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Training:	A commitment of a minimum of 40 hours of training per year.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resources/Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

Candidate's Acknowledgement: -

Saurabh Vijay Kadam

Signature & Date: _____

JW Marriott Hotel Mumbai Sahar

1 A Project Road, Chhatrapati Shivji International Airport, Andheri (E), Mumbai-400098, India. Tel: +91 22 26538888 Fax: +91 22 26538996 WWW.jwmarriott.com
Registered Office- Chatur Hotel Ltd (Previously Chatur Hotels Pvt Limited), Bahaja Tower, plot no. C-39 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.jwmarriott.com

CIN: L35101MH1986PLC010530



Bcom - 22-23

दि. ३/११/२०२३

प्रति,

प्राचार्य,

एस. पी. हेगशेट्ये महाविद्यालय, रत्नागिरी

विषय: रोजगारा बाबत.

महोदय,

मी कु. सुर्वे अमृतेश अशोक आपल्या महाविद्यालयामध्ये सन २०२२-२३ या वर्षात B. Com या शाखेत शिकत होतो माझे शिक्षण पूर्ण झाल्यावर मला लगेच काम मिळालं आणि मी जागृत मोटर्स च्या ॲडमिनिस्ट्रेशन विभागात कॉन्ट्रॅक्ट वर कामाला आहेत.

धन्यवाद

आपला विश्वासू,

सर्वे अमृतेश



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Blom
22-23

दि. १७/११/०२०२३

प्रति,

प्राचार्य,

एस. पी. हेगशेट्ये महाविद्यालय, रत्नागिरी

विषय: रोजगारा बाबत.

महोदय,

मी कोलकंड मैथिली मोहन आपल्या महाविद्यालयामध्ये सन 2022 23 च्या वर्षात बीकॉम या शाखेत शिकत होते शिक्षण पूर्ण केल्यावर मी रिलायन्स मॉलमध्ये काऊंटर ऑफिस मध्ये मला लगेच काम मिळाले. यतुन मला आर्थिक पाठबळ मिळत आहे.

आपली विद्यार्थिनी,

कोलकंड मैथिली मोहन



M. K. Kanale

[Handwritten Signature]

U/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TYHS.
2022-23

Quality
on that
en Goo
ual tr

COURTYARD
at Marathalli

15,000 sq
feet
of

03rd July, 2023.

Raj Suresh Menzre
B/202 Krishna Road,
Sambalgauda,
Maddur's West,
Mysuru-570020.

Dear Sir,

Congratulations! Since your registration and the receiving of the contract for the provision of GSA - Food and Beverage Service with Courtyard by Marriott Mumbai International Airport as declared in the tender by the Company's Director and respectfully reference to the Reference No. TYHS/2022/001.

- Please report to the Human Resources Department at 202 on the following documents:
- Proof of Date of Birth certificate or Passport Photo (Copy Attached)
 - Educational Qualifications (True Copy Attached)
 - Previous work experience & Last drawn salary slip
 - PAN Card (Mandatory)
 - Aadhar Card (Mandatory for PF UAN registration)
 - 10 photo driving license or Voter ID card
 - Vaccination Certificate
 - Cancellation cheque, with name on cheque (Mandatory)

If the above terms are acceptable to you, at return of acceptance, please sign the enclosed duplicate copy of this letter.

Welcome aboard!

Yours sincerely,

M. S. S. S.
Archives S. S. S. S.
for
Director of Human Resources

Candidate's Acknowledgement
Agreed & Accepted by _____

20

Chartered by Marathi International Airport
C-13 No. 202, Avenue 1 and Road
Maddur's West, Mysuru-570020.
Tel: 0824 256 9999

S. P. Hegshetye
Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Details of Compensation & Benefits
Raj Santhosh Mishra - Food and Beverage Service

Salary	As per property monthly pay slip and subject to statutory deductions & normal tax	
	Basic	₹ 10,000
Benefits	Medical and Insurance	₹ 1,500
	Probation:	15 days
Medical and Insurance	Medical and Insurance	₹ 1,500
	Total Remuneration	₹ 11,500
Annual Leave, Holidays and Days Off:	You will be eligible to participate in the Hotel's health and safety scheme - Medication, therapy and Personal Accident Insurance for self. As per hotel policy.	
Gratuity:	Leave entitlement will be 33 pro-rata leaves (EL) 7 casual leave (CL) and 7 sick leave (SL) per calendar year. Apart from the above, you will be also entitled to 15 days of National and Festival holidays as per the list advised by the Hotel at the beginning of each year. You will be entitled to 16 days off in a month, as per Marriott India policy.	
Other Benefits:	It applicable in accordance with the Act.	
F&B Discount	You will also be entitled to the following benefits: A 50% discount on all food and beverage at any Marriott India hotel food outlet, as per the Marriott India rate.	
Room Rate Discount	Discounted room rates at all Marriott hotels worldwide, for friends and family, as per the Marriott India policy.	
Marriott Bureau	You are eligible to participate in the Marriott Bureau loyalty program through Associate Membership. Activated Associate Membership may be able to earn points on qualifying stays, activate Marriott Bureau Elite status, and redeem points through program. Terms & Conditions define associate rules for participation, Associate Membership, "Qualifying Stay", "Qualifying Charge", "Qualifying Rate" and other restrictions or exclusions as amended from time to time. Please contact Marriott Rewards for more information for requirements.	
Training	A commitment of a minimum of 40 hours of training per year.	
Confidentiality	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company or anyone outside the Company, except your Department head or Director of Human Resource.	
Duties & Responsibilities	You shall devote your working time and effort to the business of the Hotel.	

This attachment is and forms part of the offer letter dated 07th July, 2023.

[Signature]
Archana S. Samal
Director of Human Resources

Candidate's acceptance/consent
Agreed & Accepted by _____

Complied by: *[Signature]*
C.T.S No. 23A, Ashok Nagar, New Delhi
New Delhi, India - 110028
Ph: 22 62 61 9999



[Signature]
V/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639

2022-23

बोरसुतकर रुची मंगेश
रत्नागिरी 415612

प्रति
मा. प्राचार्य
नवनिर्माण सिनियर कॉलेज
रत्नागिरी

महोदया

मी आपल्या कॉलेजमध्ये सन 2022-23 मध्ये YBcom
शिकत होते व्युटी पार्नर करत इअमुन माझे वार्षिक
उत्पन्न 65,000 आहे.



आपली विश्वासू
R.M. Bhorasutaka

[Handwritten Signature]

Vc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Rathagiri - 415 639

नाव : परवते सुश्रवा दिव्यपि

2022-23

रत्नागिरी - 415612

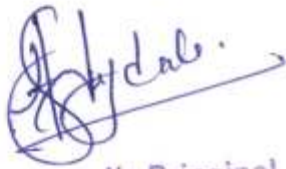
प्रति,
मा. प्राचार्या
जवनिर्माण सीनियर कॉलेज
रत्नागिरी

मोहदया

मी आपल्या कॉलेज मध्ये सन 2022-23 या
वर्षाचा TY BCom मध्ये शिकत होतो व्हावा मी
आवां व्यावसाय करत असून माझे वार्षिक उत्पन्न
65000 आहे



आपला विश्वासू
श. सु. दि. परवते


I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

फणसे राहुल हिरोजी

रत्नागिरी - ४१५६१२

२०२२-२३

प्रती,
मा. प्राचार्य
नवनिर्मित सी.पी.एस. कॉलेज
रत्नागिरी

महोदया,

मी आपल्या कॉलेज मध्ये सन २०२२-२३चा
वर्षाला FYB.com शिक्त होतो संध्या मी सांबा व्यवसाय
करत असून माझे वार्षिक उत्पन्न ७०,००० आहे.



Hidane
आपला विश्वास

Hidane

V/o Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

खलिफा असिया उमनुमेन

2022-23

रत्नागिरी- 415612

प्रति.

सा. प्राचार्या

नवनिर्मित सिनियर कॉलेज,

रत्नागिरी.

महोदया,

मी आपल्या कॉलेजमध्ये सन 2022-23 चा वर्षाला TY B.Com

शिकत होते. सध्या मी पापड व्यावसाय करत असून माझे वार्षिक उत्पन्न ₹ 0.000

आहे.

आपली विश्वासु
खलिफा. डा. उमनुमेन



[Handwritten Signature]

I/c Principal
S. P. Heggshetty College of
Arts, Commerce & Science,
Ratnagiri - 415 639

साळवी दिशा सुधीर .

रत्नागिरी - ४१५६२९

FYBcom-22-23

पति,
मा. पुतळगी,
नवनिमिणी सिनिगर कॉलेज
रत्नागिरी

महोदया,
मी आपल्या कॉलेजमध्ये सन २०२२-२३ या वर्षाला
FYBcom मध्ये शिकत होती. क्वथ्या मी शिवन काम व्यावसाय
कस्त असुन माझे वार्षिक उत्खन्न ८०,००० इतके आहे.



आपली विश्वासू
Badhira

A handwritten signature in black ink, appearing to be "S. P. Hegshetye".

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

पांचाळ प्राजक्ता भगवान

रत्नागिरी - ४१५६१२

TY Bcom - 2022-23

प्रति,
मा. प्राचार्या,
नवनिर्माण सीनियर कॉलेज
रत्नागिरी

महोदया,

मी आपल्या कॉलेजमध्ये सन 2022-23 या वर्षीला
TY-Bcom मध्ये शिकत होते. सध्या मी फॅशन डिजायनर
करत असून माझे वार्षिक उत्पन्न ८०,००० इतके आहे

आपली विश्वासू,

Prajakta



Hegdal.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

2022-23

किर अदिती रमेश

रत्नागिरी - 415602

प्रति,

मा. प्राचार्या

नवनिर्मित विनिगर कॉलेज,

रत्नागिरी.

महोदया.

मी आपल्या कॉलेजमध्ये सन 2022-23 या वर्षाला शिकत

होते. सदर्या मी पारि व्यवसाय करत असून मझे वार्षिक उत्पन्न

70,000/- आहे.



अ. र. किर
आपली विश्वासू

[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TYBCOM-2022-23

ठेंगील ऋतुजा शांताराम

रत्नागिरी - ४१५६१२

प्रति,
मा. प्राचार्या,
नवनिर्माण सीनियर कॉलेज,
रत्नागिरी

महोदया,
मी आपल्या कॉलेजमध्ये सन २०२२-२३ चा वर्षाला
TYBCOM मध्ये शिकत होते. सध्या मी शिवणकाम करत
असून माझे वार्षिक उत्पन्न ७०,००० इतके आहे.



आपली विश्वासू,
Rutuja.

Hegda G.

Hc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

पांचाळ ननुजा मधुकर

रत्नागिरी - 415612

Bcom
2022-23

प्रति,
माननीय प्राचार्या
नवनिर्माण शीनिशर कॉलेज
रत्नागिरी

महोदयाः

मी आपल्या कॉलेजमध्ये सन 2023-23 शीजी या
वर्षाला T.Y B.Com मध्ये बिकन होत. अह्या मी पालर व्यवसाय
करत असून माझे वार्षिक उत्पन्ना 60,000 आहे.



आपली विश्वासू
P. T. Madhukar

[Signature]

Vc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 12/10/2023

मी ऋतुजा अनंत कांबळे एस.पी. हेगशेट्ये कॉलेज
ऑफ आर्ट्स, कॉमर्स अँड सायन्स रातनागिरी 2021-22 ची
विद्यार्थिनी असून 2021-22 चा शैक्षणिक वर्षाने तृतीय
वर्ष कला शाखेमुळे उत्तीर्ण झाली आहे.

मी जुलै 2022 पासून आतापर्यंत मी पंजाब
कानू फॅक्टरी, रातनागिरी येथे काम करत आहे. माझे
सरासरी वार्षिक उत्पन्न १०,०००/- रुपये इतके आहे.

आपली विश्वासू.
Rakambla



Haldal.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

TVBcom - 2022-23

प्रति,

मा. प्राचार्य

नवनिर्माण सिनियर कॉलेज

महोदया,

मी आपल्या कॉलेजमध्ये सन 2022-23 या वर्षीला TVBCOM मध्ये झीकृत होते. सध्या मी पापड व्यावसाय करत असून मझे वार्षिक उत्पन्न 50000 आहे.



(Signature)

Principal
S. P. Hegshriye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपले विश्वासू
Akansha



Diyar United Private Limited

Hyderabad
28th October 2023

To
Mr. Usman Anwar Mukadam,
Hyderabad, India,
Telephone: +91- 9867736245

Sub: Offer Letter – Service Excellence Engineer - based in Hyderabad - India.

With reference to the discussion we had with you, we, on behalf of **Diyar United Private Limited**, are pleased to offer you the position of **Service Excellence Engineer - based in Hyderabad – India**, and invite you to join us. This offer letter would be effective until 28th October 2023 for your acceptance.

Joining Date : 1st November 2023.

Your annual **CTC (Cost to Company)** will be **Rs.456,000/-**. Other allowances, benefits and other terms and conditions of your employment will be as per the Company policies as applicable from time to time. Please provide us with your acceptance and the following documents:

- Signed Diyar Offer Letter (PDF format)
- References (word doc attachment – as instructed therein)
- Personal Photograph (In JPG / JPEG format)

The Company reserves right to carry out background verification about the qualifications and experience presented to us in the process of interview and subsequent to that

If you have any queries, please do not hesitate to contact on +91-9542703916 or email me at **Ravindran@diyarme.com**

Looking forward to hearing from you soon.

Ravindran NK
Country Manager – India
Diyar United Private limited

Accepted & Signed by
Usman Anwar Mukadam

CIN - U72900TG2018FTC122216

Mahaveer Techno Park, 5th Floor (East), Plot No.6, Survey No.64, TSIC Layout, Hitech City,
Hyderabad 500081, Telangana, India

Ph: +91 40 27766551; Email: info-duc-india@diyarme.com, web: www.diyarme.com

S. P. Hegde
Arts, Commerce & Science,
Rajinagiri - 415 830

दिनांक ०-०७/०८/२०२३

प्रति,

प्राचार्य,
एस. पी. हेठाशेखे
कॉलेज, रातनागिरी

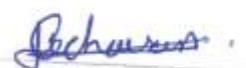
विषय :- रोजगार संदर्भित .

महोदय, मी जयेश राजानन चव्हाण आपल्या महाविद्यालयामध्ये वर्ष २०२२-२३ या वर्षीत B.com या शाखेत शिकत होती. शिक्षण पूर्ण केल्यावर मी माझा व्यवसाय सुरू केला आहे. माझा व्यवसाय ठाफिकु डिसाईन या क्षेत्रात आहे. या व्यवसायातून मला आर्थिक पाठबळ चांगले मिळत आहे.





दयावाद
आपला विद्यार्थी



दि. 22/06/2023

मी भावकर शिल्ल विनोद 2021-22
शा वर्षीची एस. पी. हेराशेट्या महाविद्यालयाची
विद्यार्थीनी आहे.

सध्या मी डि मटि रत्नागिरी येथे
डिसेंबर 2022 पासून काम करता आहे. माझे
वार्षिक उत्पन्न सरासरी 1,00,000 ₹ इतके
आहे.

आपली विश्वासू

हेगडा



Hege

I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639

CS - 2022-23

classmate

Date _____

Page _____

Date : 3/2/2024

To,

The Principal,

S.P. Hegshetye Senior College Ratnagiri

Subject: Regarding Employment.

Respected Madam,

I, Miss Mahak Arif Madre from
TYBSc of your college have
successfully completed my course.

After completion I joined a
company in Maruti Mandir and
now I am working there as
an Employee. The company name
is Naik Motors Rtn and my
salary is 10K per month.

Yours truthful

Mahak A. Madre.

Mahak



A handwritten signature in blue ink, appearing to read "A. Madre".

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक-07/11/2

प्रति,

मा. प्राचार्या
 फुस. पी. हेगशेट्ये कला, वाणिज्य, विज्ञान
 महाविद्यालय रात्नागिरी.

विषय:- रोजगारा बाबत.

महोदया,

मी फुस. पी. हेगशेट्ये कला, वाणिज्य, विज्ञान
 महाविद्यालय रात्नागिरी येथे शैक्षणिक वर्ष 2022-23
 मध्ये तृतीय वर्ष कला शाखेत शिक्षण घेतले आहे.
 माझा शिवणकामाचा व्यवसाय असून माझे मासिक
 उत्पन्न 10,000 ₹ आहे.

आपली विश्वासू
 P.S. Shing
 पूजा सुरेशा शिंग



[Handwritten Signature]

I/c Principal
 S. P. Hegshetve College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639

दिनांक :- 11/10/2023

प्रति,

मा. प्राचार्या
एस.पी हेगशेत्ये कला, वाणिज्य, विज्ञान
महाविद्यालय रत्नागिरी.

विषय - शेजवारा वाढत

महोदया,

मी एस.पी हेगशेत्ये कला, वाणिज्य, विज्ञान
महाविद्यालय रत्नागिरी येथे शैक्षणिक वर्ष 2022-23 मध्ये
तृतीय वर्ष कला शाखेत शिक्षण घेतले आहे. माझा पेन्टींग
चा व्यवसाय असून त्यातून मला 20,000 रुपये दरमहा
उत्पन्न मिळत आहे.

आपला विश्वासू

अ. शिंदे -

अक्षय क्षेत्रज्ञ राऊत.



Shinde.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक - 23/10/23

प्रति,

मा. प्राचार्या
मस. पी. हेगशेट्ये कुलावाठिज्य विज्ञान
महाविद्यालय रत्नागिरी.

विषय. रोजगार बाबत.

महोदया,

मी. मस. पी हेगशेट्ये कुलावाठिज्य विज्ञान
महाविद्यालय रत्नागिरी येथे शैक्षणिक वर्ष 2022-23
मध्ये तृतीय वर्ष कुला शाखेत शिक्षण घेतले आहे मात्र
डाब्लू अॅकेडमी असून या व्यवसायाने मला दरमहा
20,000 रुपये मासिक उत्पन्न मिळत आहे.

आपली विश्वासू.
सं. र. ज. महादेव पाध.



[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



B.com - 22-23

दि. - 18 ऑक्टोबर 2022

प्रति,
प्राचार्य
एस. पी. हेगशेट्ये कॉलेज, रत्नागिरी.

विषय :- सेम रोजगारा संदर्भित.

महोदय,
मी पाठवे कोमल संतोष शैक्षणिक वर्ष 2022-23
मध्ये वाणिज्य विभागात शिकत होते. हे शिक्षण पूर्ण केल्या
नंतर डि-मार्ट मध्ये कामाला आले



सल्लावात
आपली विश्वासू
Kpachave.

Hc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Rathagiri - 415 639

दि० - 06/09/23

प्रति,

मा. प्राचार्य,
एल. पी. हेगशेट्या कला वाणिज्य विज्ञान मध्यविद्यालय
रत्नागिरी

विषय - रोजगारा संबंधी

मधेच्या,

मी झोरेशीला शोनाराम आपला एल. पी. हेगशेट्या
कला वाणिज्य व विज्ञान मध्यविद्यालय रत्नागिरी येथे शैक्षणिक
वर्ष 2022-23 मध्ये तृतीय वर्ष कला या शाखेत शिक्षण
घेवते आहे. माझा व्युत्पन्न पालक शिवाजी महाराज यांच्या
मदतीने प्रती माहिती 50,000 रुपये उत्पन्न मिळवून घेई.

डा. विश्वाक्ष

अ. शा. शा. शा.

(शैला शोनाराम झोरे)



[Handwritten signature]

I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक: 19/30/2023

श्री,
प्राचार्य
एस. पी. हेगशेठे रेनिअर कॉलेज,
रत्नगिरी.

विषय: मला उत्तम शेळगार संधी मिळाल्याबाबत

महोदय,
मी रघुनिल ठांकर गोंजारे शैक्षणिक वर्ष
2021-22 मध्ये B.Com या शाखेत शिक्षण घेतले
त्यानंतर मी माझा स्वतःचा व्यवसाय करत
आहे. यानून मला चांगला शेळगार मिळत आहे.



आपला विश्वासू
रघुनिल गोंजारे

(Signature)

(Signature)

IC Principal
S. P. Hegshete College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. - 29/11/23

प्रति,

मा. प्राध्यापक

एल. पी. हेगशेट्ये कला वाणिज्य व विज्ञान
महाविद्यालय रत्नागिरी

विषय - रोजगारवाचन...

महोदया,

मी विप्लव करचिंद कांबळेकर आपल्या
एल. पी. हेगशेट्ये कला वाणिज्य व विज्ञान महाविद्यालय
रत्नागिरी येथे वेळोवेळी वर्ष 2022-23 मध्ये हस्तमि
वर्ष कला या शाखेत शिकत घेतले जाऊन मी साई
स्वरूप इन्फोर्मेटिक्स, रत्नागिरी येथे कामाला जाई.
या नोकरीतून मला दरमहा 90,000 रुपये उत्पन्न मिळेल
जाई.



(Signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

व्हा. विद्यालय
Ratnagiri
(विप्लव करचिंद कांबळेकर)