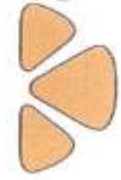


TYHS 2018/19



al khoory
ATRIUM HOTEL

Job Offer

May 30, 2019
HR/AKAH/0151
First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:
P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Tejas Pundlik Naik

Name: Mr. Tejas Pundlik Naik
Nationality: India
Email: naiktejas1236@gmail.com
Mobile: +917709973929

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "Room Attendant" with the following remuneration.

- Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.
- HRA: Provided by the company.
- Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.

In case our application for your employment visa is rejected, this Job Offer should be treated as void.



S. P. Hegshurya College of
Arts, Commerce & Science,
Rajnagiri - 415 639





al khoory
ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

Article Four: (Annual Leaves and Medical Leaves)

(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

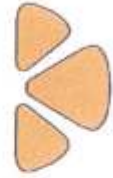
(2) Medical Leaves:

- (a) The Second party shall not be entitled to a paid sick leave during the probation period.
- (b) The Second party shall be entitled to a sick leave not exceeding 90 days whether continuous or otherwise in respect of every year of service when he completes more than three months after probation period. Such leave shall be calculated as follows:
 - The first 15 days with full pay
 - The next 30 days with half pay
 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).





al khoory
ATRIUM HOTEL

Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

(2) Weekly Off:

The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

Article Seven: (Discontinuation of the Contract)

Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within **(02 months)** prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.





al khoory
ATRIUM HOTEL

Job Offer

May 30, 2019

HR/AKAH/0150

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Sumit Anil Yadav

Name: Mr. Sumit Anil Yadav

Nationality: India

Email: sumityadav2594@gmail.com

Mobile: +917045214794

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "**Room Attendant**" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.

HRA: Provided by the company.

Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

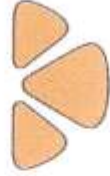
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In case our application for your employment visa is rejected, this Job Offer should be treated as void.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





al khoory
ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

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(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

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 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).



Article Five: (Medical Care)

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Article Seven: (Discontinuation of the Contract)

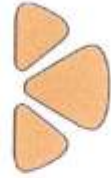
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- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.





al khoory
ATRIUM HOTEL

- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

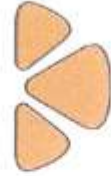
Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.

Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

Mr. Sumit Anil Yadav





al khoory
ATRIUM HOTEL

Job Offer

May 30, 2019

HR/AKAH/0152

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Rakesh Dhanaji Bhagate

Name: Mr. Rakesh Dhanaji Bhagate

Nationality: India

Email: bhagaterakesh@gmail.com

Mobile: +918779199387

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "Room Attendant" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.

HRA: Provided by the company.

Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.

In case our application for your employment visa is rejected, this Job Offer should be treated as void.



[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





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Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

Article Four: (Annual Leaves and Medical Leaves)

(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

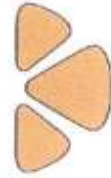
(2) Medical Leaves:

- (a) The Second party shall not be entitled to a paid sick leave during the probation period.
- (b) The Second party shall be entitled to a sick leave not exceeding 90 days whether continuous or otherwise in respect of every year of service when he completes more than three months after probation period. Such leave shall be calculated as follows:
 - The first 15 days with full pay
 - The next 30 days with half pay
 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).





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Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

(2) Weekly Off:

The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

Article Seven: (Discontinuation of the Contract)

Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within **(02 months)** prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.





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- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.

Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

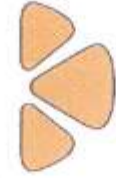
Mr. Rakesh Dhanaji Bhagate

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



3 4

TYHS. 2018-19



al khoory
ATRIUM HOTEL

Job Offer

May 30, 2019

HR/AKAH/0153

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Aniket Virendra Walkar

Name: Mr. Aniket Virendra Walkar

Nationality: India

Email: aniketwalkar2611@gmail.com

Mobile: +918390225321

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "Room Attendant" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.

HRA: Provided by the company.

Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

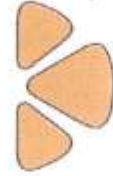
This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.

In case our application for your employment visa is rejected, this Job Offer should be treated as void.



V/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





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ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

Article Four: (Annual Leaves and Medical Leaves)

(1) Annual Leaves:

- (a) The first party shall grant the second party the earned leaves of 02 days a month when their period of service is more than (06) months but less than (01) year
- (b) The first party shall grant the second party an annual leave with pay for **30 days** a year when their service is more than a year.

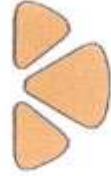
(2) Medical Leaves:

- (a) The Second party shall not be entitled to a paid sick leave during the probation period.
- (b) The Second party shall be entitled to a sick leave not exceeding 90 days whether continuous or otherwise in respect of every year of service when he completes more than three months after probation period. Such leave shall be calculated as follows:
 - The first 15 days with full pay
 - The next 30 days with half pay
 - Any subsequent periods, without pay

3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).





al khoory
ATRIUM HOTEL

Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

(2) Weekly Off:

The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

Article Seven: (Discontinuation of the Contract)

Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within **(02 months)** prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.



- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

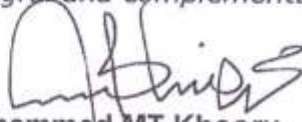
Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.



Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

Mr. Aniket Virendra Walkar





JOB OFFER

Date :- 30th May 2019

Mr. Gautam Milind Gavankar,

SUBJECT: Offer Letter from Bella Vista Resort

Dear Mr. **Gautam Milind Gavankar,**

Bella Vista Resort is pleased to offer you the job as F & B Associate. Your date of joining will be on or before 2nd of June 2019. We trust that your knowledge and skills will be among our most valuable assets.

As per our discussions and company policy, you will be taking care of the following responsibilities:

- 1. Work diligently and with full commitment under the supervision of your seniors.
- 2. Your take home salary will be Rs. 10500/- subject to deduction of food and accommodation.
In Hand salary: Rs 8000/-.

To accept this job offer:

- 1. Sign and date this job offer and the photo copy, where indicated below.
- 2. Attend new-hire orientation on 2nd of June 2019 at the resort.
- 3. Carry 2 copies of ID, Address proof and passport-size photos.

To decline the job offer:

- 1. Sign and date this job offer and the photo copy, where indicated below.

If you accept this job offer, your hire date will be on the day that you attend new-hire orientation and at your decision you can continue working for the rest of the day.

We at Bella Vista Resort hope that you will accept this job offer and look forward to welcoming you aboard. Feel free to call undersigned, if you have any questions or concerns.



Greenwood's
Bella Vista
RESORT

Sincerely

Pankaj Giri
Resident Manager

Accept Job offer

By Signing and dating this letter below, I **Gautam Milind Gavankar**, accept this job offer with Bella Vista Resort, Mahabaleshwar.

Signature: _____ Date: _____

Decline Job Offer

By Signing and dating this letter below, I **Gautam Milind Gavankar**, decline this job offer with Bella Vista Resort, Mahabaleshwar.

Signature: _____ Date: _____



A handwritten signature in blue ink, appearing to read "S. P. Hegshetye".

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

JOB OFFER

Date :- 30th May 2019

Mr. Anvay Ashok Sawant,

SUBJECT: Offer Letter from Bella Vista Resort

Dear Mr. **Anvay Ashok Sawant,**

Bella Vista Resort is pleased to offer you the job as Front Office Associate. Your date of joining will be on or before 2nd of June 2019. We trust that your knowledge and skills will be among our most valuable assets.

As per our discussions and company policy, you will be taking care of the following responsibilities:

1. Work diligently and with full commitment under the supervision of your seniors.
2. Your take home salary will be Rs. 10500/- subject to deduction of food and accommodation.
In Hand salary: Rs 8000/-.

To accept this job offer:

1. Sign and date this job offer and the photo copy, where indicated below.
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If you accept this job offer, your hire date will be on the day that you attend new-hire orientation and at your decision you can continue working for the rest of the day.

We at Bella Vista Resort hope that you will accept this job offer and look forward to welcoming you aboard. Feel free to call undersigned, if you have any questions or concerns.



[Handwritten Signature]

I/c Principal
Greenwood's College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Job Offer

May 30, 2019

HR/AKAH/0149

First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel

Address:

P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Sainath Bhalchandra Pilanakar

Name: Mr. Sainath Bhalchandra Pilanakar
Nationality: India

Email: saipilanakar@gmail.com

Mobile: +919404429606

Therefore both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "Room Attendant" with the following remuneration.

Basic Salary: Dhs.800/- (Dirham's Eight Hundred) per month.

HRA: Provided by the company.

Food: Food shall be provided while at work or Fixed Allowance shall be granted.

Article Two: (Commencement of the contract)

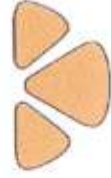
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In case our application for your employment visa is rejected, this Job Offer should be treated as void.



S. P. Megshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





al khoory
ATRIUM HOTEL

Article Three: (Probation Period)

Both Parties hereto have agreed that the second party shall be subject to a probation period of **06 months** (provided that the probation period shall not exceed 06 months from the beginning of the employment). The first party shall be entitled to terminate the services of the second party without any notice during the above-mentioned probation period. If the second party wishes to discontinue the employment during probation period, he/she has to serve the notice period as mentioned below in Article 07.

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3) Air Ticket:

- (a) Upon completion of 22 months service period, the Company will provide you a return Air ticket between Dubai and hometown (India).



Article Five: (Medical Care)

The Second party shall be entitled to medical care in accordance with the Hotel Medical Insurance Scheme.

Article Six: (Organizing Work)

(1) Working hours:

Daily working hours are 9 hours only, inclusive of 1-hour break. Depending on the nature of the job responsibilities assigned the second party shall be allocated the work timings on the shift basis.

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The Second Party's weekly rest shall be 1 day. The first party shall determine such day and same will be communicated to the employee.

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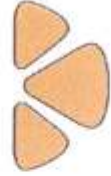
Both the parties further acknowledge that in case either party wishes to discontinue the employment executed through this Job offer, such party shall notify the other party within **(02 months)** prior to the determined date of discontinuation. Such period shall be similar for both the parties.

Article Eight: (Termination of Services)

The first party shall terminate the services of the second party without any notice in any of the following cases:

- If the second party adopts a false identity or nationality or submits forged documents.
- If the second party makes a mistake resulting in a substantial loss for the employer.
- If the second party disobeys any safety laws.
- If the second party breaches the trust and reveals any secret of the establishment.
- If the second party being caught intoxicated during the work.
- If the second party assaults his peers/colleagues at the workplace and at the company provided accommodation.





al khoory
ATRIUM HOTEL

- If the second party absents from his work without any justification accepted by the first party for more than seven consecutive days or more than 20 non-consecutive days.
- If the second party refuse to perform his basic duties and constantly violating them in spite of issuing a written warning stating that his services will be terminated if such behavior continues.
- If it is established by the first party that the second party has worked/working for a different employer while on annual leave, sick leave or weekly off days.

Article Nine: (Non-Competing Declaration)

The Second Party agrees not to work for any competitor in the UAE within two (02) years after leaving the company, including the free zone areas.

Article Ten: (Reassignment)

The Second party may be assigned to work in any of our Branch/Associate Hotels in the U.A.E.

Both the parties acknowledge that the articles stipulated herewith constitute an integral and complementary part hereof and shall be binding on both parties.

Mohammed MT Khoory
Managing Director

I accept the above terms and conditions.

Mr. Sainath Bhalchandra Pilanakar





Gen Next Hospitality

Date : 20th May 2019

To,
Prof. Tarachand Dhobale
Head of Department
S.O. Hegshetye College of Hotel Management
Ratnagiri

Sub: Offer for Chambermaid

We are pleased to offer your students to work in our organization as Chambermaid. The tenure of this fixed term assignment will start on 4th June 2019. They will be placed in our Housekeeping Department at Lonavala.

Please find below the names of the selected candidates:

1. Ruchita Palshetkar ✓
2. Pratiksha Jadhav ✓
3. Dhanashree Sawant ✓
4. Trupti Bane

They will be hired as 'Chambermaid' with a salary of Rs.10,500/- Per Month

- Rs.900/-per month would be deducted towards Cafeteria Expense.

They shall be provided a Shared accommodation. They are required to carry your own Bed sheets, Blanket and Pillow Covers for Your personal use.
Uniform : They are required to carry a pair Black pant, White shirt, black shoes with Black socks.

The copy of the following documents along with originals for verification.

- 1) Certificates of all Academic Achievements
- 2) 3 Copy of Passport and Driving License (Any One Document)
- 3) Residential Address Proof (Pan Card, Aadhar Card , Election Voters Cards- Any One Document)
- 4) Medical Certificate is Mandatory

We would appreciate your written confirmation to this offer .We request you to report to Della Resorts office on 4th June 2019 at 09:30am.

We look forward to welcoming you to our organization.

For Della Adventure & Resorts Pvt. Ltd.

Ronald Serrao
20/05/19
Ronald Serrao
Vice President-Corporate

T. Dhobale

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





31 May 2019

Ms. Rani Dhakli,
Pune.

RE: LETTER OF INTENT

Dear Rani,

This is with reference to your application and interview you had with us. We are pleased to offer you the appointment as Front Office Associate in Magarpatta Clubs & Resorts Pvt Ltd on the following terms and conditions.

For administrative purpose, your point of hire shall be Pune, India. Your date of joining would be 01 June 2019.

You will be paid Gross Salary Rs. 12,544/- & Net Salary Rs. 11,000/- per month.

Date of Commencement:

Your commencement of employment will be on or before 01 June 2019.

Probation Period:

You will be on probation for a period of 6 months. Your probation period is liable to be extended if your performance during the above period is not found satisfactory.

Confirmation of Service:

On successful completion of probation period, your services will be confirmed in writing.

Work Discipline:

You are required to maintain a high standard of work discipline and good order at all times.

Working Hours:

The Management will determine these from time to time. Owing to exigencies of service, you will be required to work irregular hours.

If the foregoing terms and conditions are agreeable to you, please confirm by signing on the duplicate copy and returning to us as soon as possible.

We take this opportunity of welcoming you to MCRPL family.

Yours Sincerely,
For Magarpatta Clubs & Resorts Pvt. Ltd.

Sachin Gund
HR Executive



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



(13) - 2018-19

दि. 12/7/2023

प्रति,
प्राचार्या

TYBA = 2018-19

एस. पी. हेगशेट्ये सिनिअर कॉलेज,
रत्नागिरी

विषय. रोजगारा संदर्भात

महोदय

मी लिहून देणार कु. पुजा सुनिल शिंदे.
शैक्षणिक वर्ष 2018-19 मधील पदवीधार आहे.
सध्या मी माझा स्वतःचा शिवणकाम व्यवसाय
करीत आहे. त्यातून मला आर्थिक पाठबळ
-चांगल्या प्रकारे मिळत आहे.

आपला विद्यार्थी

P. S. Shinde.

(पुजा सु. शिंदे)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



(14) - 2018-19

O	D	M	M	Y	Y	Y	Y

दिनांक : 15 जानेवारी 2020

प्रति प्राचार्य,
मस.पी. हेगशेट्ये महाविद्यालय, रत्नागिरी.

विषय : स्वतःचा व्यवसाय करत आहे या यशा-
वद्दल कॉलेजचा आभार व्यक्त

महोदय,

मन्मथ हरिश्चंद्र मठकर सन 2018-19 मध्ये
बी.मस.मस या शाखेतून पदवी घेतली. त्यानंतर मी
काही करिअर करण्याच्या दृष्टीने मी माझ्या आई-
शेबेर व्यवसाय करत आहे. या हॉटेल्च्या उत्पन्नात
माझ्या नवीन व्हिजिअरिटी मुळे हॉटेल्च्या प्रगती झाली
या यशावद्दल मी कॉलेजचे आभार व्यक्त करतो.



आपला विश्वासू
मन्मथ हरिश्चंद्र मठकर
A.H. Mathakar

(Signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(15) - 2018-19 T.T.B.A - 2018-19

दि: 27/5/2023

प्रति
प्राचार्या
एस पी हेगशेल्डे वरिष्ठ कॉलेज
रत्नागिरी

विषय : रोजगार संदर्भात

सदोदय,

मी लिट्टून देणार आदित्य हरिचंद्र डंगे,
शैक्षणिक वर्ष 2018-19 मधील पदवीधार आहे.
सध्या मी माझा गावंडी काम करीत आहे . त्यानून
मला आर्थिक पाठबळ घांठाल्या प्रकारे मिळत आहे

आपला विद्यार्थी
(Aditya Dange)

ARange





I/c Principal
S.P. Hegshel College of
Arts, Com & Science,
Ratnagiri - 415 639

(16) - 2018-19

दि - 02-01-2020

प्रति
प्राचार्य
एस.पी. हेगशेट्ये महाविद्यालय स्वनागरी
विषय - रोजगार संदर्भात
महोदय,

कु. चौधुरी अखिल इम्रान आपल्या
महाविद्यालयात BMS या शाखेतून शिक्षण घेतले आहे.
शिक्षण पूर्ण केल्यावर मि. Business Management च्या
दृष्टीने मि. माझ्या वडिलांचा व्यवसाय manage करत
आहे. असे करून मि. वडिलांच्या व्यवसायात
व्यवसायाला हातभार लावत आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपला विद्यार्थी
कु. चौधुरी अखिल इम्रान

17 2018-19

HTIS



Name : Shreyas Laxman Padave
Emp. ID : TR-4920

HTIS Telecom Private Limited

E 94, First Floor, Eitop Area Near CDAC
Phase -8, Industrial Area, Mohali-160071
Call (O) : 0172-5096134
E-mail : info@horizontelecom.in



Shreyas Padave

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(18) - 2018-19

दि 6/9/2023

प्रति,
प्राचार्या
एस.पी. हेमशेट्टे महाविद्यालय
रत्नागिरी

विषय: रोजगार संदर्भित

महोदय,
मी लिहून देणारा अंकेरा रमेश डाकवे.
शैक्षणिक वर्ष 2018-19 मधील पदवीधार आहे. सध्या
मी आंबा बागायतदार चा व्यावसाय करीत आहे
त्यातून माला आर्थिक पाठबळ मिळत आहे

आपली विद्यार्थी

Ramakant

(अंकेरा. र. डाकवे)



Principal
S. P. Hemshetty College of
Arts, Commerce & Science,
Rainagiri - 415 639



19) 2018-19

T.R.P. 18-19



Miss. Mansi Desai



Joined Since: June/2019

Date of Birth: 29-05-1998

Phone Number: 9146119362

I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Rathnagiri - 415 639



Back office staff

VIGHNESHWARA SUZUKI

T.R.P., Ratnagiri - 415 639 Mob. No.7350384944

(20) - 2018-19

TVBA = 2018-19 दि. 29/08/2023

प्रति,

प्राचार्या

एस.पी. हेगशेट्ये मिनिअर कॉलेज,
रत्नागिरी

विषय - शेजगाश संदर्भात

महोदय,

मी लिहून देणार व्हु. राहुल विजय
गुरुव. शैक्षणिक वर्ष 2018-19 मधील
पदवीद्वार आहे. सध्या मी मासेमारी
व्यवसाय करित आहे. त्यातून मला
आर्थिक पाठबळ घ्यावल्या प्रकारे मिळत
आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



आपला विद्यार्थी

Guruv.

(राहुल वि. गुरुव)

21) 2018-19

TYBA = 18-19

श्री महासिद्ध कन्स्ट्रक्शन अँड अर्थमूव्हर्स

सहकार नगर, नाचणे रोड, रत्नागिरी - ४१५६१२

ईमेल - akashhalkude97@gmail.com

मो. नं - ९२८४४२६२०४ / ८४२१४५८८८३३

दिनांक - 19/10/2023

प्रति,
मा. प्राचार्य
मम. जी. हेगशेट्ये कॉलेज
रत्नागिरी

विषय - रोजगार पत्र

मा. भस्मोदया,
मी लिट्टून देणार आकारा संसकुमार
हलकुडे, 2018-19 चा बौद्धिक वर्षामध्ये माझे
पदवी शिक्षण पूर्ण झाले आहे. माझ्या पालकांचा
तो व्यवसाय आहे तो मी चालवण्यास सक्षम
करत आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(22) 2018-19

प्रति

मा. प्राचार्य

रुस,पी हेगशीये कॉलेज रत्नागिरी
दिनांक - जून 2019

विषय - कॉलेज एसेसमेंट बाबत

महोदय,

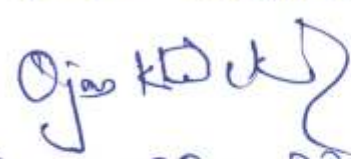
मी ओजस निलेश खेडेकर आपल्या महाविद्यालया
मध्ये हॉस्पिटॅलिटी विभागात 2019 चा शैक्षणिक वर्षात
अंतीम परिक्षा दिलेली आहे. तसेच मला माझ्या विभागा
तर्फे नीकरीसाठी विचारण्यात आले होते परंतु मी स्वःला
चे हॉटेल सुरू केले आहे. त्यामुळे मला दरमहा 80000/-
मीतल आहे


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P. O. No. C. 18/3/16, Ratnagiri-415 639





W/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपला भार्या

(ओजस निलेश खेडेकर)

(23) - 2018-19

TRBA - 2018-19 दि. 25/08/2023

प्रति
प्राचार्या
एस.पी. महाविद्यालय रत्नागिरी

विषय - रोजगार संदर्भित

महोदय,


मी लिडन देणार कु. आदित्य उल्हास मयेकर.
शैक्षणिक वर्ष 2018-19 मधील पदवीधार आहे. सध्या
मी धरतुली इलेक्ट्रिशियन काम करतो आहे. त्यातून मला
आर्थिक पाठबळ घांगल्या प्रकारे मिळत आहे


आपला विद्यार्थी
आ. उ. मयेकर
(आदित्य उल्हास मयेकर)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



 **Lester**



Mayur Jadhav
22039002

Authorised Signat

Lester Infoservices Pvt. Ltd.
C-64, TTC Indi. Area,
Navi Mumbai - 4000 705, Dist. Thane, India.
Tel.: 91 22 6831 9000/ Fax: 39693024
Email: information@lesterinc.com
Website: www.lesterinc.com



Mayur Jadhav

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक : 16-10-2018

प्रति,
प्राचार्य
मस पी. हेगशेट्ये कॉलेज रत्नागिरी

विषय : रोजगार संदर्भात

महोदय,

मी प्रतिक्षा बाळू मालप आपल्या महाविद्यालया मध्ये
सन 2018-19 वर्ष या वर्षीत T.Y. BCOM या शाखेत शिकत
होते. शिक्षण पूर्ण झाल्यावर मी सोनाच्याच्या दुकानात काम करत
आहे. या तुन मला आर्थिक फाटवळ चांगले मिळत आहे.



हान्यवाद
आपली विद्यार्थिनी
Pmalap..

A handwritten signature in blue ink, appearing to read "S. P. Hegshetye".

V/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(26) 2018-19

दिनांक :- 17-10-2019

प्रति,
प्राचार्य
डॉ. पी. हेगशेट्ये कॉलेज रत्नागिरी

विषय - रोजगार संदर्भात

महोदय,

मी कुदम पूजा दिलीप आपल्या महाविद्यालयामध्ये वर्षे 2018-19
था वर्षात T.Y. BCOM था शाखेत शिकत आहे. होते. शिक्षण
पूर्ण केल्यावर मी कोचिंग क्लासेस घालवते. थातून मला
आर्थिक पाठबळ मिळते



I/c Principal
P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



द्यव्यावादे
आपली विद्यार्थिनी
पूजा दिलीप कुदम.
P. Hegshetye

(27) 2018-19


 भारत सरकार
 Government of India
 सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
 Ministry of Micro, Small and Medium Enterprises


 MICRO, SMALL & MEDIUM ENTERPRISES

UDYAM REGISTRATION CERTIFICATE



TYPE OF ENTERPRISE	MICRO	SERVICES																				
UDYAM REGISTRATION NUMBER	UDYAM-MH-28-0002078																					
NAME OF ENTERPRISE	RATNAGIRI FASHION HUB																					
SOCIAL CATEGORY OF ENTREPRENEUR	OBC																					
NAME OF UNITS	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">SNo.</th> <th colspan="3">Units Name</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td colspan="3">Ratnagiri Fashion Hub</td> </tr> </tbody> </table>		SNo.	Units Name			1	Ratnagiri Fashion Hub														
SNo.	Units Name																					
1	Ratnagiri Fashion Hub																					
OFFICIAL ADDRESS OF ENTERPRISE	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">Flat/Door/Block No.</th> <th style="width: 25%;">1/342</th> <th style="width: 25%;">Name of Premises/ Building</th> <th style="width: 25%;">Tarave Wadi</th> </tr> </thead> <tbody> <tr> <td>Village/Town</td> <td>Hafikhamba</td> <td>Block</td> <td>Niwali</td> </tr> <tr> <td>Road/Street/Lane</td> <td>Niwali Road</td> <td>City</td> <td>Ratnagiri</td> </tr> <tr> <td>State</td> <td>MAHARASHTRA</td> <td>District</td> <td>RATNAGIRI, Pin-415618</td> </tr> <tr> <td>Mobile</td> <td>8999407751</td> <td>Email:</td> <td>hormheakash15-09@gmail.com</td> </tr> </tbody> </table>		Flat/Door/Block No.	1/342	Name of Premises/ Building	Tarave Wadi	Village/Town	Hafikhamba	Block	Niwali	Road/Street/Lane	Niwali Road	City	Ratnagiri	State	MAHARASHTRA	District	RATNAGIRI, Pin-415618	Mobile	8999407751	Email:	hormheakash15-09@gmail.com
Flat/Door/Block No.	1/342	Name of Premises/ Building	Tarave Wadi																			
Village/Town	Hafikhamba	Block	Niwali																			
Road/Street/Lane	Niwali Road	City	Ratnagiri																			
State	MAHARASHTRA	District	RATNAGIRI, Pin-415618																			
Mobile	8999407751	Email:	hormheakash15-09@gmail.com																			
DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE	26/01/2020																					
DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS																						
NATIONAL INDUSTRY CLASSIFICATION CODE(S)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;">SNo.</th> <th style="width: 15%;">NIC 2 Digit</th> <th style="width: 15%;">NIC 4 Digit</th> <th style="width: 45%;">NIC 5 Digit</th> <th style="width: 20%;">Activity</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td>14 - Manufacture of wearing apparel</td> <td>1410 - Manufacture of wearing apparel, except for apparel</td> <td>14101 - Manufacture of all types of textile garments and clothing accessories</td> <td>Manufacturing</td> </tr> <tr> <td style="text-align: center;">2</td> <td>14 - Manufacture of wearing apparel</td> <td>1410 - Manufacture of wearing apparel, except for apparel</td> <td>14103 - Manufacture of hats, caps and other clothing accessories such as gloves, belts, ties, cravats, hairnets etc.</td> <td>Manufacturing</td> </tr> </tbody> </table>		SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity	1	14 - Manufacture of wearing apparel	1410 - Manufacture of wearing apparel, except for apparel	14101 - Manufacture of all types of textile garments and clothing accessories	Manufacturing	2	14 - Manufacture of wearing apparel	1410 - Manufacture of wearing apparel, except for apparel	14103 - Manufacture of hats, caps and other clothing accessories such as gloves, belts, ties, cravats, hairnets etc.	Manufacturing					
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DATE OF UDYAM REGISTRATION	14/10/2020																					

Disclaimer: This is computer generated statement, no signature required.
Printed from <https://udyamregistration.gov.in>

For any assistance, you may contact:

1. DIC RATNAGIRI
2. MSME-DI MUMBAI

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 H/c Principal
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 Ratnagiri - 415 639

प्रति (28) 2018-19

मा. प्राचार्य

एस. पी. हेगशेट्ये कॉलेज रातनागिरी

दिनांक - 18 जून 2019

विषय - कॉलेज एग्जाम्स बाबत

संदर्भ -

मी आपला महाविद्यालयतील इंग्रजी व बोटी विभागात 2018/19
शेती अंतीम शैक्षणिक वर्षात परीक्षा देती आहे. ज्या भाषा विभागातर्फे
नोव्हेंरी साठी विचारण्यात आले होते परंतु आमची धरुवणी शेती त्याच्या
असल्याने मला दर मास 2400/-
उत्पन्न मिळे



HEAD

Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirjole, Ratnagiri-415 639



आपला आभार

Omkar Hegshetye

आभार गणपती चावीकर

Principal

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

29 2018-19

प्रति
मा. प्राचार्य

डा एस. पी. हेगशेट्ये कॉलेज, रत्नागिरी
दिनांक - 18 ऑगस्ट 2019

विषय - कॉलेज प्लेसमेंट बाबत
महोदय,

मी पवन कुंवर शेळी आपल्या महाविद्यालयामध्ये हॉस्टेलच्या
मिटी विभागात 2018/19 या शैक्षणिक वर्षात अंतीम परिक्षा
दिलेली आहे. नसैच मला माझा विभागातर्फे लोकरी खाठी विचारल्यात
आले होते परंतु मला वकीलांच्या कामधंद्या चालवून त्यापासून वर-
महा 20,000/- रक्कम मिळत आहे.

आपला आज्ञार्थी

पवन कुंवर शेळी

Panav shetty





HEAD
Department of Hospital & Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
F-13, MIDC, Nagda, Ratnagiri-415 639



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दि. 02/08/2019

प्रति,
प्राचार्या
एस. पी. हेगशेट्ये कॉलेज रत्नागिरी
विषय:- रोजगार संदर्भित

महोदय,

मी पांचाल किरण चंद्रकांत आपल्या
महाविद्यालयामध्ये वर्ष 2018-19 या वर्षात TY.Bcom
या शाखेत शिकत होतो. शिक्षण पूर्ण केल्यावर मी
वेळ बिकरीमध्ये मला काम मिळाले थातून मला
आर्थिक पाठवळ चांगले मिळाले आहे.



धन्यवाद
आपला विद्यार्थी
Ranchar.

[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Com & Science,
Rathagiri - 415 639

31 2018-19
प्रति,

मा. प्राचार्य
एस. पी. हेगशेट्ये कॉलेज,
रत्नागिरी.

दिनांक : 05 जून 2019

विषय - कॉलेज प्लेसमेंटबाबत


महोदय,

मी आदित्य अजय बोरकर महाविद्यालयामध्ये
हॉस्पिटॅलिटी विभागामध्ये 2018-19 चा शैक्षणिक वर्षात अंतिम
परीक्षा दिलेली आहे. तसेच मला माझ्या विभागातर्फे नोकरीसाठी
विचारण्यात आले होते. परंतु मी माझे स्वताचे हॉटेल सुरु केले
आहे. त्यातून मला दरमहा ३०,०००/- रुपये मिळत आहेत.


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirjole, Ratnagiri-415 639



आपला आभार्यी


(आदित्य अजय बोरकर)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक :- 11-11-2018

प्रति,
प्राचार्या
एस. पी. हेगशेट्ये कॉलेज रत्नागिरी

विषय :- रोजगार संदर्भात

महोदय,

मी हाग गौरी प्रविण आपल्या महाविद्यालय
मध्ये सन 2018-19 चा वर्षात TYBCOM च्या
शाखेत शिकत होते. शिक्षण पूर्ण झाला केल्यावर
मला शिन्हाई मध्ये काम मिळाले, यानून मला
आर्थिक पाठबळ चांगले मिळत आहे.



धन्यवाद
आपली विद्यार्थिनी
G. P. Ghag.

Uc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति,
मा. प्राचार्य
प्र.स. पी. हेगशेट्ये कॉलेज, रत्नागिरी
दिनांक - 01 जून, 2019.
विषय - कॉलेज प्लेसमेंटबाबत ...
महोदय,

मी समित भावे आपल्या महाविद्यालयामध्ये हॉस्पिटॅलिटी विभागामध्ये 2018-19 या शैक्षणिक वर्षात अंतिम परिक्षा दिलेली आहे. तसेच मला माझ्या विभागातर्फे नोकरीसाठी विचारण्यात आले होते परंतु मी माझे स्वतःचे हॉटेल सुरु केले आहे. त्यातून मला दर मह रु. 34000/- मिळत आहेत.

HEAD

Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirjole, Ratnagiri-415 639



आपला छात्रार्थी,


(समित भावे)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(34) 2018-19.

T 4 HS 2018-19



31st October, 2019

Saurabh Vijay Kadam

Mumbai

Dear Saurabh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **Commi III Unit JW Marriott Hotel Mumbai Sahar** as Operators for Chalet Hotels Limited

Details of your compensation & benefits are attached as annexure.

Your Date of Joining will be 05th December, 2019. On the day of joining please, submit 8 passport size photographs & stamp size photographs and certified copies of all your certificates.

Also, you are requested to do the medicals and submit the medical certificate with test reports on the day of joining. Details for the tests will be provided by us.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Marriott/unit JW Marriott Hotel Mumbai Sahar family.


Abanil Gupta
Director of Human Resources


I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



JW Marriott Hotel Mumbai Sahar

LA Project Road, Chhatrapati Shivji International Airport, Andheri (E), Mumbai-400099, India. Tel +91.22.28538888 Fax +91.22.28538999 WWW.JWmumbai.com
Registered Office- Chalet Hotels Ltd (Previously Chalet Hotels Pvt Limited), Raheja Tower, plot no. C-30 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.rahejacorp.com

CIN : L55101MH1966PLC038538



JW MARRIOTT

Annexure

Details of Compensation & Benefits: Saurabh Vijay Kadam — Commi III

Wages	Months Amount	Annual Amount
Basic Salary	10540	126,480
HRA	10540	126,480
Gross Total	21080	252960
Provident Fund Contribution @12% of Basic Salary	1265	15180
Cost in Company	22345	268140

Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be Annual — 18 days, Sick Leave — 6, Casual Leave — 6, Take Care — 4 Leave per calendar year. Apart from the above, you will be also entitled to National and festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Provident Fund:	You will be eligible to participate in the local provident fund scheme as per hotel policy.
Medical and Insurance:	You will be eligible to participate in the Hotel's health insurance scheme: Mediclaim Insurance of Rs. 75000/- (if single) and Rs. 2 lakhs for self and family (spouse and two children) as per a floater policy. Personal Accident Insurance as per company policy.
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Training:	A commitment of a minimum of 40 hours of training per year.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resources/Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

Candidate's Acknowledgement: -

Saurabh Vijay Kadam

Signature & Date: _____

JW Marriott Hotel Mumbai Sahar

LA Project Road, Chhatrapati Shivji International Airport, Andheri (E), Mumbai-400099, India. Tel: +91.22.28538888 Fax: +91.22.28538899 WWW.jwmarriott.com
Registered Office- Chalet Hotels Ltd. (Previously Chalet Hotels. Pvt Limited), Rubeja Tower, plot no. C-50 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.kmhbjasom.com

CIN : L55101MH1986PLC038538



प्रति,
प्राचार्या,
मल. पी. हेगशेट्ये सिव्जिअर कॉलेज,
रत्नागिरी.

विषय :- रोजगाव संदर्भित.

मधेदय,
मी सिद्धन देणार कु. लंडेन
पंद्रकांत च्युमोडे शैक्षणिक वर्ष 2018-19
मधील पदवीचर आहे. सध्या मी
आंबा व्यवसाय करीत आहे. त्यातून मला
आर्थिक पाठबळ वांगल्या प्रकार मिळत
आहे.



I/c Principal
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Ratnagiri - 415 639



आपला विद्यार्थी



(संकेत चं. च्युमोडे)

(36) - 2018-19

दि. 15/07/2023
T.Y.B.A. = 2018-19

प्रति,
प्राचार्या
एस. पी. हेगशेट्ये विनिअर कॉलेज
रत्नागिरी.

विषय :- रोजगारा संधर्भान

महोदय,

मी लिहून देणार कु. जिनेट्टे अरोक पाटील
शैक्षणिक वर्ष. 2018-19 मधील पदविक्षेप आहे.
सध्या मी भासा, स्वता!चा स्वता!चा अग्रेच्या व्यवसाय
करीत आहे. त्यामुळे मला काळिने पाठक उतमरीच्या
प्राप्त होत आहे,



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



कार्यालय-विनिअर
जिनेट्टे अरोक पाटील

(37) - 2018-19

दि. 27/8/2023

प्रति
प्राचार्या

एस.पी. हेगशेट्ये वरिष्ठ महावीद्यालय
रत्नागिरी

विषय - रोजगार संदर्भात

महोदय,

मी ब्रिटून देणार कु प्रथमेश प्रभाकर वारगोडे.

शैक्षणिक वर्ष 2018-19 मधील घटवीद्यार आहे मध्या

मी शेती व्यवसाय करित आहे. त्यातून मला आर्थिक पाठबळ
चांगल्या प्रकारे मिळत आहे.

आपला विद्यार्थी

P. B. Waragode

(प्रथमेश प्रभाकर वारगोडे)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



(38) 2018-19

दिनांक :- 11/11/2019

प्रति,
प्राचार्य,
मस. पी. हेगशेट्ये कॉलेज रत्नागिरी

विषय :- राजगार संदर्भात

महाश्व,

मी गुरुव प्राज्ञिल शुनिल आपल्या महाविद्यालया

- मध्ये सन 2018-19 या वर्षीत T.Y.B.Com या शाखेत
शिकत होत. शिक्षण पूर्ण केल्यावर मी स्वतः किरकोळ
घाऊक व्यापारी आहे (कापड उद्योगामध्ये), यानून मला
मासिक पाठवण चांगले मिळत आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



सन्ध वाद

P. S. Guruswami
आपली विद्यार्थीनी

(39) - 2018-19

दि :-

प्रति,
प्राचार्या,
मस. पी. हेगरीट्ये सिनिअर कॉलेज,
रत्नागिरी

विषय :- रोजगार संदर्भित

महोदय,

मी लिहून देणार आंकार अनंत पड्याब शैक्षणिक वर्ष 2018-19 मधील पदवीधर विद्यार्थी आहे. सध्या मी आज्य वागायतदार हा व्यवसाय करित आहे. त्यातून मला आर्थिक पाहणे अतिशय उत्तमरीत्या व चांगल्या प्रकारे मिळत आहे.



Principal
S. P. Hegarty College of
Arts, Science & Science,
Ratnagiri - 415 639



आपला विद्यार्थी

Arjunal

(आंकार अनंत पड्याब)

40 2018-19



72IT-2018-19



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(4) 2018-19

दिनांक = 1 सप्टेंबर 2020

प्रति,
 प्राचार्य,
 स.पी. हेगशेट्ये कॉलेज,
 आर्ट्स, कॉमर्स आणि सायन्स,
 रत्नागिरी.

विषय - शेजगार संबंधित

महोदय,
 मी रुचिता दिपक मांडवकर, 2018-2019
 या शैक्षणिक वर्षाने आपल्या महाविद्यालयाने
 शिक्षण पूर्ण केल्यावर मी कोकण इन्टरनेट केंद्र
 या कनिष्ठ मध्ये जॉब करत आहे. व तेथून
 मला चांगले आर्थिक पाठबळ मिळत आहे.



रुचिता दिपक मांडवकर,
 आपली विद्यार्थिनी
 @mandavkar

(Handwritten signature)

Uc Principal
 S. P. Hegshetye College of
 Arts, Commarce & Science,
 Ratnagiri - 415 639.



(42) 2018-19

दि. 15/12/2020

7rBMS - 2018-19

प्रति,

प्राचार्य

ए. सी. पी. हेगशेट्टे महाविद्यालय रातनागिरी

विषय: शेनगर मिळाल्या बाबत.

महोदय,

कु. प्रविण लक्ष्मणदास वेळणव आपल्या महाविद्यालयातून
सन. 2018-19 मध्ये BMS या शाखेत शिकत होते. शिकण
पुर्ण केल्यावर मि. केपलीमध्ये कामाकरीता लागले. या शेनगरातून
मि. आपल्या घरच्यांचा उपरनिवृत्ति चालवत आहे.



आपला विश्वासू
कु. प्रविण लक्ष्मणदास वेळणव

Pramin ...

Hc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

BMS - 18-19

प्रति,
प्राचार्य
S.P. Hegshetge college.

विषय- रोजगार मिळाल्याबद्दल महाविद्यालयाचे
आभार.

महोदय,

मी आदील पेटकर आपल्या महाविद्यालयातून
T.Y. BMS ही पदवी संपादन केली. या पदवी अभ्यासक्रम
पूर्ण केल्याबद्दल अविनाशकारणाने आभार. आणि आंधा व
काळी यांच्या अविनाशकारणाने सुरुवात केली. हे फक्त
कॉलेजच्या मार्गदर्शिकांमुळे शक्य झाले. यांमुळे कॉलेजचा
शुक्र आहे.

Thank you.
आपला विश्वासू
Adil Khan

आपला विश्वासू
Adil Khan



Adil Khan

No. Principal
S. P. Hegshetge College of
Arts, Commerce & Science,
Rathagiri - 415 639

(44) - 2018-19

दिनांक : 12/11/2020

प्रति,

प्राचार्य

पत्र पी हेमेशेखरे कुल्लेज रत्नागिरी

विषय : शेजदार संवत्सरी

महोदय,

मी कल्याणी गोवर्धन शेजदार आपल्या महाविद्यालयामध्ये सन
2018-19 चा वसति 74 BCOM चा शाखेत शिकत होते. शिक्षण
पूर्ण केल्यावर मी ब्रेक्स पब्लिकयुटिलिटी व्हायलून कुम मिळाले
शांतून म्या आर्थिक पाठबळ घेऊन मिळत आहे.



धन्यवाद
आफ्नी विद्यार्थिनी
K.G. Shedar.



(Signature)

S.P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639

प्रति,
प्राचार्य,
एस. पी. हेगशेट्ये सिविल कॉलेज,
रत्नागिरी

विषय - रोजगार संदर्भित

महोदया,

मी लिहून देणार कु. प्रादिप प्रकाश घाणेकर
शैक्षणिक वर्ष 2018-19 मध्ये पदवीधर प्रश्न
मी श्वेदी काम हा व्यवसाय करतो. या व्यवसायातून
मला समाधानकारक उत्पन्न मिळत आहे.

आपला विद्यार्थी
P. Ganekar
प्रादिप घाणेकर

(Signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





Form C
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
License under FSS Act, 2006



License Number: 11523025000022



- | | |
|--|--|
| 1. Name & Registered Office address of Licensee: | M/S Bhavani Bakery Products - Raj Ravindra Mane
M/S Bhavani Bakery Products, H No.170(A)2 Jadhavwadi Sakharpa , Ratnagiri, Maharashtra-415801 |
| 2. Address of Authorized Premises: | M/S Bhavani Bakery Products, H No.170(A)2 Jadhavwadi Sakharpa , Sangameshwar, Ratnagiri, Maharashtra-415801 |
| 3. Kind of Business: | Manufacturer - General Manufacturing |
| 4. Dairy Business Details: | No |
| 5. Category of License: | State License |

This license is granted under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the licensee.

Place: Ratnagiri

Issued On: 17-01-2023 (New License)

Valid Upto: 16-01-2028 (For details, refer Annexure)

Designated Officer

Date : 17-01-2023 10:37:26 IST

User Id : doXXXXXXXXXXee

Verified through Mobile : 96XXXXXX21

Annexures:

1. Product Annexure
2. Validity Annexure
3. Non-Form C Annexure
4. Conditions Of License

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Note:

1. Application for renewal of License can be filed as early as 180 days prior to expiry date of License. You can file application for renewal or modification of License by login into FSSAI's Food Safety Compliance System(<https://foscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This License is only to commence or carry on food businesses and not for any other purpose.
3. This is computer generated license and doesn't require any signature or stamp by authority.



प्रति,
प्राचार्या,
राश. पी. हेगशेटे वरिष्ठ महाविद्यालय
रत्नागिरी.

विषय :- जेजगाश संदर्भित

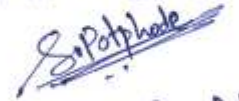
महोदय,

मी लिहून देणार कु. सोनाली अनिल पोदफोडे
शैक्षणिक वर्ष 2018-19 मधील पदवीधर आहे. सध्या
मी ट्रेस डिमायनिंग वा व्यवसाय करित आहे. त्याकून
मला आर्थिक पाठबळ घांगण्या प्रकारे मिळत आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपला विद्यार्थी



(सोनाली. अ. पोदफोडे)

प्रति,
प्राचार्या
एस. पी. हेगशेत्ये महाविद्यालय
रत्नागिरी.

विषय:- रोजगार संधर्भान

महोदय,

मी लिहून देणार कु. सायबी पत्रधार कांबळे
शैक्षणिक वर्ष 2018-19 मधील पदावेतार आहे.
सध्या मी माझा स्वतःची धरकृती मंदि ऑर्डर असा
व्यवसाय करीत आहे. त्यातून माण आर्थिक पाठबळ
अडतमरीत्या प्राप्त होत आहे.



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपचा विश्वास



सायबी पत्रधार कांबळे.



Rect / FR /07/ V 3.01 / Dt.:1.12.2014

REF. SGT/HRD/12945/2017

8th Nov 2021

Offer Letter

Dear Mr. Sahil Satish Govalkar

This is in reference to your application and the subsequent interview you had with us in connection with your employment in our Company. We are pleased to make you an offer of appointment as **Desktop Support Engineer** offered and agreed is **Rs.16,500/-** CTC per month (inclusive of mobile expenses)

This offer is valid from the date of your joining, which should not be later than **9th Nov 2021**.

On the date of your joining, you will report to **Mr. Navin Chaturvedi**. The Management reserves the rights to utilize your services in any of our group companies located elsewhere in India or abroad.

On accepting the offer, you agree that upon signing the appointment agreement with the company, should you resign within six month of joining, a notice of 7 days is applicable from both sides.

The relieving / resignation acceptance letter from your previous organization has to be submitted upon your joining the company. Any extension of the same will require formal approval from your reporting authority which in case should happen before disbursement of your first salary.

Your Joining is subject to receiving all the correct documents specified below and there are subject to verification only.

1. Photocopies of educational certificate.
2. 3 passport size photographs.
3. Personal data form duly filled in.
4. Proof of residence.
5. Complete details of your last employment including the appointment letter, Copies of salary

Plot no. 6, Park street, Usha Plaza, 2nd Floor, Near Jaipur Tower, MI Road, Jaipur -30200 Tel: 0141-3250427
http://www.sysnetglobal.com, e-mail : sysnet@sysnetglobal.com

(CIN No. U30007 DL. 1999 PTC 098140) (An ISO 9001:2015,ISO 20000-1:2011 and ISO 27001:2013 certified company)

I/c Principal
S. P. Hegshetye College of
Arts, Science,
Rajhagiri 302115 639



slips/proof of Last salary drawn and experience certificate/relieving letter.

6. Joining Report clearly mentioning the complete contact details, along with telephone numbers and e-mail address.

7. Two references along with Name, Complete address & Contact Numbers.

8. Photocopy of PAN Card.

9. Cancelled Cheque of your bank account for the proof of A/c no. (ICICI Bank).

This offer is subject to the information provided by you in your biodata, and during interviews, is correct and valid.

Your formal appointment letter will be issued at the time of your joining. In the meanwhile, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

We look forward to your joining our organization at the earliest.

Best Wishes

(This Mail is electronically generated and no Signature is required)

For Sysnet Global Technologies (P) Ltd.

Accepted & Received

Signature & Name



कडेगाव नगरपंचायत कडेगाव

ता.कडेगाव जि.सांगली

दूरध्वनी - 02347 242242

इमेल - npkadegaon2016@gmail.com

ठरावाची खरी नक्कल

कडेगाव नगरपंचायत कडेगाव ता.कडेगाव, जि.सांगली, नगरपंचायत सर्वसाधारण सभा दि.
10/08/2021 मधील ठराव नं. 7 (1) ची खरी नक्कल.

विषय नं. 7 (1) :- नगरपंचायत कार्यालयासाठी कुशल व अकुशल कर्मचाऱ्यांची नियुक्ती
करणेबाबत.

ठराव नं. 7 (1) :- उपरोक्त विषयाचे मा. नगराध्यक्षा यांनी सदर विषयाचे वाचन केले असता कडेगाव नगरपंचायत कार्यालयात मनुष्यबळ कमी असल्याने कार्यालयीन कामकाजात दिरंगाई होत असल्याने कुशल व अकुशल कर्मचाऱ्यांची आवश्यकता आहे त्यामुळे कार्यालयाचे कामकाज सुरळीतपणे पार पाडण्यासाठी कुशल व अकुशल कर्मचाऱ्यांची नियुक्ती करणे आवश्यक आहे तरी त्यासाठी नगरपंचायतीकडे कुशल कर्मचारीसाठी 1) सनी विजय डेकळे 2) वृषाली राजेश पतंगे 3) अर्चना अजय चन्ने 4) सुजाता श्रीमंत पाटील यांनी नगरपंचायतीमध्ये काम करण्यासाठी अर्ज सादर केलेला आहेत तसेच 1) संदीप बजरंग वायदंडे 2) ऋषीकेश सुभाष वेल्लाळ यांनी शिपाई / वॉचमन या पदावर नोकरी मिळणेसाठी अर्ज सादर केलेला आहे त्यानुसार सभेत सदर अर्जबाबत सविस्तर चर्चा करण्यात आली व त्यानुसार वरील अर्जदार हे गरजू असलेने व नगरपंचायतीला कुशल व अकुशल कर्मचाऱ्यांची गरज असल्याने त्यांना सदर कामासाठी नियुक्ती करण्यास ही सभा सर्वानुमते मंजूरी देत आहे.

सूचक :- श्री. उदयकुमार माधवराव देशमुख
अनुमोदन :- श्री. आकांक्षा अजयसिंह जाधव
ठराव सर्वानुमते मंजूर

येणे प्रमाणे ठरावाची खरी नक्कल असे.

अर्चना परित



स.प. हेगशेट्ये
नगराध्यक्षा

कडेगाव नगरपंचायत, कडेगाव
ता. कडेगाव जि. सांगली

(Handwritten signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



प्रति,
प्राचार्या
एस. पी. हेगशेट्ये सिनिअर कॉलेज,
रत्नागिरी.

विषय: शेजगारा संदर्भात

महोदय,
मी लिहून देणारी कु. उमाली शंखर शेळके.
शैक्षणिक वर्ष 2018-19 मधील पदवीधर आहे, सध्या
मी Beauty Parlor चा व्यवसाय करीत आहे.
ल्यातून मला आर्थिक पाळवळ मिळत आहे.

आपली विद्यार्थिनी,

Ushelke

(उमाली शं. शेळके)



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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2018-19

Gadre Infotech Private Limited

C/o Gadre Manne Export Pvt. Ltd. Plot No FP-1,
Majole Block, MIDC, India - Maharashtra - Ratnagiri - 415 639
Company Reg. No. U72900PN2008FTC132263 I.E.C. 3111016064
Udyog Aadhaar Number: MH28D0016729 GSTIN NO: 27AADCG3218J1Z0



Date: 1st March 2022

Miss. Chetana Gwalkar
Address: At Post Karwanchi wadi, Navin vasahat,
Khedashi Tal. Dist. Ratnagiri.

Appointment as Trainee Software Developer

We are pleased to inform you that you are hereby appointed in the position of **Trainee Software Developer** with effect from **1st March 2022**.

This appointment is subject to the following terms and conditions

1. This appointment is effective from 01st March 2022 the date of your joining our organization.
2. Your salary and other allowances shall be as per enclosed statement.

3. Duties and Responsibilities

You are required to perform the duties and responsibilities related to your position in the Company. You are responsible basically for software development, website development, programming and configuration of the Open Source Technology based software, Data preparation and verification in the development, test and production environment and all other activities as per the project requirements for the projects as given to you by Project Manager or by client prescribed by our company. Where ever required you will be coordinating with end users considering the view of customer satisfaction. You will be reporting to specified client and Project Manager /CEO of Gadre Infotech. You will be responsible for the completion of projects in the scheduled time as given by the Project Manager and Specified Client.

- a) You will be responsible for completion of project activities assigned to you in timely manner with highest quality possible.
- b) You will report daily activities, status related to the project to to your assigned supervisor.
- c) To attend and acquire necessary knowledge and skills as may be instructed by the Company



info@gadreinfectech.com



www.gadreinfectech.com

I/c Principal
S. P. Hegde
College of Arts, Commerce & Science,
Ratnagiri - 415 639

दि - 27/12/2022

प्रति,
मा.
प्राचार्य
नवनिर्माण शिक्षण संस्था,
एस. पी. हेगशेट्टे कॉलेज,
ऑफ़ Arts, Comm आणि Sci
रत्नागिरी

अर्जदार : योगिनी रामचंद्र हरचिरकर

महोदय,

मी नवनिर्माण शिक्षण संस्था एस. पी. हेगशेट्टे कॉलेज ऑफ़ Arts, Comm आणि Sci रत्नागिरी येथे शिकत होती. सन 2022 रोजी मी शिक्षण पूर्ण केले. मी आता धरमि असून स्वयं रोजगार आहे. माझे वार्षिक उत्पन्न 1,20,000/- इतके आहे.

योगिनी रामचंद्र हरचिरकर

Harchirakar

Hydale

Wc Principal
S. P. Hegshettye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



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T4IT 2018-19



Strictly Private and Confidential
(Without Prejudice)

13 December 2022

REF:DELTA/6647747

Omkar Teli

H/N 1804 Kedarling Prasanna, Ekata Vasahat, Shantinagar,
Nachane, Mirjole, MIDC,
Ratnagiri, Maharashtra - 415639.

Subject: Offer of Employment

Dear OmkarTeli,

Thank you for exploring career opportunities with Delta Technology & Management Services Pvt. Ltd. (hereafter referred as **DeltaTech**). You have successfully completed our selection process and we are pleased to confirm your selection for the **Associate Consultant**.

Congratulations!

Your employment with DeltaTech commences on **19 December 2022** and this offer letter is valid till the date of joining. Failure to join on the date specified will automatically lead to termination/ withdrawal of the offer letter.

In this context, we shall offer you a Gross CTC of Rs.3,50,000 (**Rupees Three Lakh Fifty Thousand**) per annum. **Annexure I** provides you with a break-up of your compensation package. The compensation will be subject to statutory and other deductions as per DeltaTech's policies and practices and as per the applicable laws.

We are excited about the many ways you will have opportunities to contribute to the success of DeltaTech. We look forward to your accepting employment with us.

Should you require any further clarifications, please feel free to contact us.

Yours Sincerely,
For Delta Technology & Management Services Pvt. Ltd.


Amit Kumar
Head - Human Resources

Disclaimer: You are being offered employment at DeltaTech, based on your skills and experience and not due to your knowledge of any confidential, proprietary or trade secret

Delta Technology & Management Services Pvt. Ltd.
Door No. 1-90/28/C/5 & 10, Plot No. 5 & 10,
Suryakanth Mansion, Gafoor Nagar, Madhapur
Hyderabad - 500081, AP, INDIA.
Phone: 040 4647 4444



Email: info@deltaintech.com Website: www.deltaintech.com

Strictly Private and Confidential
(Without Prejudice)

ANNEXURE-1

Name: Omkar Teli
Designation: Associate Consultant
Location: Mumbai

Compensation & Benefits

Description		Rs.
Part - A - Salary per month		
1	Basic	12,300
2	HRA	4,920
3	Conveyance Allowance	2,460
4	Uniform Allowance	2,460
5	Professional Development Allowance	330
6	Children Education Allowance	330
7	Medical Reimbursement	1,250
8	Leave Travel Allowance	1,366
Total Salary per month		25,416
Part - B - PF Contribution Per Month		
1	Employer Contribution to PF	1,800
Part - C - Annual Payment		
1	Annual Fixed Bonus*	16,329
Cost to Company		3,42,915
Part - D - Retiral Benefit		
1	Gratuity**	7,085
Total Cost to Company		3,50,000

Additional Benefits*:**

1	Group Health Insurance Coverage (covers Employee, Spouse and Two Children)	4,00,000
2	Personal Accident Insurance Coverage	5,00,000

For Delta Technology & Management Services Pvt. Ltd

Amit Kumar

Amit Kumar
Head – Human Resources



Delta Technology & Management Services Pvt. Ltd.

Door No. 1-90/28/C/5 & 10, Plot No. 5 & 10,
Suryakanth Mansion, Gafoor Nagar, Madhapur
Hyderabad - 500081, AP, INDIA.
Phone: 040 4647 4444

Email: info@deltaintech.com Website: www.deltaintech.com



प्रति
प्राचार्य
एस. पी. हेगशेल्ये कॉलेज रातनागिरी

विषय :- रोजगार संदर्भात

महोदय,

मी लोडनकर रोहित प्रकाश आपल्या
महाविद्यालयामध्ये सन - 2018-19 या वर्षात
T.Y.B.Com या शाखेत शिकत होतो. शिक्षण पूर्ण
केल्यावर मी सलुन मध्ये काम मिळाले. यानुन
मला आर्थिक पाठबळ चांगले काम मिळत आहे.



धन्यवाद
आपला विद्यार्थी

Rohit


I/c Principal
S. P. Hegshelye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

56 - 2018-19

TYB COM
2018-19



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: 21523025000726



1. Name and permanent address of Food Business Operator (FBO) HRESHIKESH SHARAD SHINDE M/S HOTEL SHINDE FOOD CORNER 903 HANUMAN WADI SHIPOSHTI, Gramin, Ratnagiri, Ratnagiri, Maharashtra-415802
2. Address of location where food business is to be conducted / premises M/S HOTEL SHINDE FOOD CORNER INFRONT OF SUNSTAR HOTEL THIBA PALACE NEAR GOVT VISHRAM GRUH, Nagarparshid, Ratnagiri, Ratnagiri, Maharashtra - 415612
3. Kind of Business Hawker (Itinerant / Mobile food vendor)
4. Photo Identity Card N/A



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Ratnagiri
Issued On / 08-04-2023 (New Registration)
Valid Upto: 07-04-2026 (For details, refer Annexure)

Registering Authority
Date : 08-04-2023 15:18:34
User Id : 107383
License Issued On : 08-04-2023 15:18:34

- Annexures:**
1. [Product Annexure](#)
 2. [Validity Annexure](#)
 3. [Registration Id Card](#)

Note:

1. Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System (<https://foscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.
3. This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.
4. This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: 21523025000726
Detail(s) of Food Item

[Note: Only standardised food products are allowed to be manufactured as per the list available on FoSCoS.]

Sl. No	Name of the food category
1	16 - Prepared Foods
2	10 - Eggs and egg products
3	07 - Bakery products
4	02 - Fats and oils, and fat emulsions
5	09 - Fish and fish products, including molluscs, crustaceans, and echinoderms

(Signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science
Ratnagiri - 415 639



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- 2018-19

THS 2018-19



16th February 2023

Sanket Shallesh Garate

R.No - 10/7/B, Sangam Society, Plot No. 06, Nagari Niwara Parishad, Goregaon (E), Mumbai - 400063

OFFER LETTER

Dear Mr. Sanket Shallesh Garate

With reference to your application and your subsequent interview with us we are pleased to offer you the post of sales & operations executive.

This offer is subject to following terms and conditions.

Your cost to the company per month would be Rs. 15000/- (Rs. Fifteen Thousand only) and will be effective from the date of joining the company, in accordance with clause to mention.

We look forward to your joining us on 20th February 2023. Please note that this offer shall stand cancelled in case you are unable to confirm us within 1 day of the date offer.

You are required to bring

Photograph

Copies of your academic qualification

Experience certificates (optional)

1. COMPENSATION

- Salary: Per month would be Rs. 15000/- (Fifteen Thousand only)
- Increment: Increment will be based upon your performance and company's performance.
- Grant of increments is not automatic.
- Holidays: you will be entitled to leave as per the company policy.

2. PLACE OF WORK

Your place of employment will, at present at Vidya Tours and Travels, Plot no- , 17, Amizara Society, Garage No-01, Jawahar Nagar, Road No- 11, Goregaon (W), Mumbai- 400104, Maharashtra, India. You are, however, liable to be transferred to another place whether in existence or coming into existence hereafter, either at the place of posting or any other place where Vidya tours and travels may establish/open its branch office later.

3. PROBATION, CONFIRMATION, TERMINATION AND RETIREMENT:

For a period of Thirty (30) days from the start of your employment, unless otherwise extended, you will be on probationary status and the Company will evaluate your performance and behavior in terms of your scorecards, metrics, attendance, behavior and professionalism based on the Company's standards for regularization of employment.

You understand that the Company has the right to terminate your employment if you fail to meet reasonable standards of satisfactory performance for regularization of employment or to pass the training program required for your position during your probationary period, or for any just or authorized cause at any time during your employment with the Company. The company can do so at any time without any notice or assigning a specific reason and the company shall vest its discretionary authority.

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyattravel2005@rediffmail.com

[Handwritten Signature]
Hc Principal
Hegshetye College of
Commerce & Science,
Ratnagiri - 415 639





Upon confirmation and thereafter, your services shall be terminable by either party (you or VIDYA TOURS & TRAVELS), without cause, by providing the other party one (1) month notice in writing ("Notice Period") or payment of salary in lieu thereof. However, VIDYA TOURS & TRAVELS reserves its right to ask the Employee to serve the entire Notice Period and s/he would be bound to serve the entire Notice Period prior to leaving the Company. VIDYA TOURS & TRAVELS reserves its right to adjust the said Notice Period against the Employee's accrued leaves and/or forfeit the salary.

If the exigencies of work so require, VIDYA TOURS & TRAVELS, may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to VIDYA TOURS & TRAVELS to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter. VIDYA TOURS & TRAVELS as such is fully authorized to relieve you at any time during the notice period and should VIDYA TOURS & TRAVELS decide to do so, you shall be entitled to your salary, in lieu of the remaining period of notice.

VIDYA TOURS & TRAVELS shall have the right to terminate your employment without notice or payment of salary in lieu thereof if:

- a. You commit any breach of your duties and responsibilities under this contract of service.
- b. You are guilty of any gross default or misconduct, which contravenes the express or implied conditions of your employment; and
- c. The retirement age in the organization will be 58 years which shall be the age of retirement in your case as well. Please note that you shall automatically stand retired from service upon the completion of 58 years and no separate notice shall be required to be given for the above.

4. NON-DISCLOSURE AGREEMENT

You are aware that during the course of your employment with VIDYA TOURS & TRAVELS you will have access to confidential/proprietary information about VIDYA TOURS & TRAVELS, its clients, its business transactions, and associated companies. You shall not during your course of Employment and two (2) years after you have ceased to be in the employment of VIDYA TOURS & TRAVELS, disclose such confidential/proprietary information to any third party and/or any unauthorized person. All notes and memoranda pertaining to VIDYA TOURS & TRAVELS' trade secrets and confidential/proprietary information made by or acquired by you during the course of your employment shall at all times remain the property of VIDYA TOURS & TRAVELS. Upon termination of your employment, you shall return all notes/memoranda and any copies thereof to VIDYA TOURS & TRAVELS that you may have obtained during the course of your employment. You are obliged to sign a non-disclosure agreement specific to a particular client as and when required by VIDYA TOURS & TRAVELS. Prior to joining VIDYA TOURS & TRAVELS, you will ensure that you will be free from any contractual restrictions preventing you from accepting this offer or starting work on the Joining Date.

5. GENERAL CONDITIONS OF WORK:

You will be bound by the following: -

- a. You will not engage in any trade or profession or undertake any employment, full or part time, while in the service of the Company.
- b. You will have no objection to working extra hours in the morning and/or the evening according to the requirements of the job.
- c. You may be selected and sponsored by the Company for familiarization/training assignments with the Company's collaborators or any other institutions/ organizations in India and/or abroad. You will diligently and beneficially take part in such assignments. The cost of such training, including the travel fare and related expenses, will be borne by the Company subject to agreements to be drawn up and signed between the Company and you. Such agreements will be specifying the minimum period you will be required to serve the Company after completing the training and providing for payment of liquidated damages by you to the Company proportionate to the time period of service remaining to be rendered, in the event you voluntarily terminate the contract of service

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyatrael2005@rediffmail.com





or this appointment, as the case may be, prior to the expiry of the agreed period of service referred to hereinabove.

d. You will carry out your duties with diligence and loyalty at all times, keeping the Company's interest paramount;

e. You shall not, under any circumstances either directly or indirectly, receive or accept for your own benefit any commission, rebate, discount or profit from any person, company, or firm having business transactions with VIDYA TOURS & TRAVELS.

f. During the course of your employment with Vidya Tours & Travels, you will be bound by Vidya Tours & Travels various employment Rules and Regulations as framed and enforced from time to time. Vidya Tours & Travels reserves the right to amend or alter the Rules and Regulations at its discretion, without any notice.

g. thereof, and such Rules and Regulations, as so amended from time to time, shall continue to be terms of your employment with Vidya Tours & Travels.

h. Should you remain absent from work, without any reasonable explanation, for more than three (3) consecutive days, it will be presumed that you are no longer interested in working for Convergys and have abandoned the services, thereby terminating your contract of service. In such a case, you will not be entitled to any other compensation commencing from the first day after the expiry of such three (3) day period.

i. You will be responsible for your transportation to and from the office and the Company has no liability whatsoever in this regard, irrespective of the timing of your duty.

j. OFFICE TIMINGS: Monday to Saturday (10.30 am to 9.30 pm)

k. LATE COMINGS: Late coming to office allowed till 11.00 am max. Above 11.00 am late coming for 03 days allowed till 11.30am. More than 03 days half day salary deduction. 04th day late coming full day salary deduction. Late coming after 11.30 am will be counted as half day.

l. YEARLY LEAVES: Paid leaves allowed are 21 in a year starting from January to January (Applicable once the probation period of 180 days is completed)

m. PAID LEAVES (Applicable once the probation period of 180 days is completed): Application for paid leaves should be given 03 days prior. If leaves are taken from Saturday to Monday, then Sunday also will be counted as leave. More than 7 days leave till 10.5 days application should be given 01 week prior. 10.5 days leave will be given for 1st half year. Remaining 10.5 days will be given in the 2nd half of the year.

n. HALF DAY COMINGS (Applicable once the probation period of 180 days is completed): For Half Day coming application should be Given 01 Day Prior or in case Any Emergency or Medical Emergency It Will Be Considered.

o. SICK LEAVES (Applicable once the probation period of 180 days is completed): 3 Paid Sick Leaves are allowed in a Year Subject to Submission of Medical Certificate.

p. DRESS CODE: Semi formals / smart casuals in office with shirts / T shirts and jeans or formals. For girl's proper decent wear compulsory.

q. MISSUSE OF INTERNET: No social networking websites allowed. Also unwanted websites not allowed.

r. The Company shall verify the facts stated by you in your resume submitted during the interview process. If any of the facts stated therein are found to be false, your services will be terminated immediately without any notice or any compensation in lieu of the notice period;

s. This letter is governed by and shall be construed in accordance with the laws of India, and both parties to this appointment letter shall submit to the exclusive jurisdiction of the Indian Courts. This letter contains the entire understanding between the parties and supersedes all previous agreements and/or arrangements relating to employment with VIDYA TOURS & TRAVELS.

t. The terms and conditions of service are confidential and may not be disclosed to or discussed with anyone.

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyatrael2005@rediffmail.com





6. ACCEPTANCE

- If you accept the above terms and conditions of service, please signify your acceptance on the duplicate copy of the letter provided to you and report for duty as indicated above.
- Should you fail to indicate your acceptance within 7 days from the date of the offer letter, this offer of employment will be deemed to have been withdrawn and cancelled.
- Any alterations or revisions to the terms and conditions provided herein shall be made in writing and executed by both you and the Company before such alterations or revisions may take effect.

Your signature in the space provided below will acknowledge your acceptance of these terms of employment.

We are excited to have you as part of our team. We are confident that your employment with the Company will be beneficial to both parties.

Vidya Tours & Travels

Karan Mathur (Proprietor)

I accept the offer on the terms and conditions contained herein and will report for duty on be 20th February-2023.

Signature:

Name: Sanket Shailesh Garate.
Date: 20-02-2023

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyattravel2005@rediffmail.com





UNDERTAKING BY THE EMPLOYEE:

I Mr./Ms./Mrs. SANKET SHAILESH GARATE. Son/daughter of Mr. /Mrs. SHAILESH MANOHAR GARATE
Hereby give an undertaking that I shall strictly observe the rules and regulations of the organization and that I was
not involve in any illegal activity in the past and would not indulge in any in the future. I also undertake that in the
event of my indulging in any activities against the code of conduct, I render myself liable for exemplary
punishment/disciplinary action against me.

Date: 20-02-2023

Signature of the Employee:

Plot No.175, Amizara Chs; Jawahar Nagar, Road No.11, Goregaon (West), Mumbai 400062.

Tel: - 9323615512 / 9920455595

Website: www.vidyatravels.co.in / Email: vidyatrave12005@rediffmail.com



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Date: 10.08.2022

APL/RTN/ADMIN/ 2022-23

TYBA 2018-19



Auchtel

Auchtel Products Ltd.

To

Mr. Chetan Dinesh Pawaskar

H.No. 478, At. Post. Bhamurwadi, Majgaon,

Ratnagin - 415639.

Plot No. D-1 MIDC Industrial Area, Majgaon
Ratnagin - 415 639

Telephone: (02352) 228644, 228643

Email: rtn_admin@auchtel.com

Website: www.auchtel.com

Sub: Confirmation letter for the post of a "Helper"

Dear Mr. Chetan Dinesh Pawaskar

This is with reference to the review of your performance during the training and probation period, we are grateful to inform you that your employment is being confirmed as a "Helper" with effect from 1st April 2022.

The terms and conditions of employment are as follows.

1. You shall be paid salary w.e.f. 01.04.2022 as per the details given below:

a) Basic Wages	Rs.6200/-
b) House Rent Allowance	Rs.3000/-
c) Conveyance Allowance	Rs.2601/-
d) Medical Allowance	Rs.2601/-

Your salary will be paid subject to the statutory deduction as applicable under various laws.

2. You shall be entitled for Leave as per Factory Act.

3. You shall be paid Bonus strictly as per the provisions of Payment of Bonus Act, applicable for the Accounting Year.

4. Your appointment and continuance in employment of the management is further subject to your being found medically fit and the management shall have the right to get you re-examined from any registered Medical Practitioner / Surgeon / Physician as appointed by the management whose decision shall be final and binding.

Date of birth on the service record as furnished by you is final and not liable to change subsequently. You will be retired on attaining age of 58 years.

[Handwritten Signature]

I/c Principal

P. Heghalye College of
S, Commerce & Science,
Ratnagiri - 415639





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2018-19

Offer : BUSINESS PROCESS SERVICES

Ref : TCSL/2013083/Ahmedabad/BPS/BPA

Date : 06-Dec-2022

Ms. Suyasha Vishnu Mhavalankar
Flat No.306 Sri Swami Samarth Apartment
Pune, Maharashtra, India

Dear Ms. Suyasha Vishnu Mhavalankar,

Sub: Letter of Offer and Terms of Employment

We thank you for exploring career opportunities with **Tata Consultancy Services Ltd.(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 and your present posting will be at Pune. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 3,20,010/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non-submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoke at the sole discretion of the company. Your offer is subject to a positive background check.



S. P. Hegde

**Its Principal
S. P. Hegde's College of
Arts, Commerce & Science,
Ratnagiri - 415 639**



GROSS SALARY SHEET

Annexure 1

Name	Ms. Suyasha Mhavalankar		
Designation	Process Associate		
Grade	BPO1	Relevant Experience (In Years)	2.67

Table 1: Compensation Details: (All Components are in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	13,400	1,60,800
Bouquet of Benefits #	7,507	90,080
2) Performance Pay		
Monthly Performance Pay	2,600	31,200
3) City Allowance	250	3,000
4) Annual Components/Retirals		
Health Insurance	NA	7,900
Provident Fund (at 12% of Basic Salary)	1,608	19,296
Gratuity Fund (at 4.81% of Basic Salary)	645	7,734
Total of Annual Components & Retirals	2,253	34,930
TOTAL GROSS	26,009	3,20,010

Refer to Table 2 for TCSL defined Structure

Table 2:TCSL defined structure for BoB (All Components in Rs)

In case, you wish not to opt for the BoB, Defined Structure as given in Table 2 will be applicable.

Component Category	Monthly	Annual
House Rent Allowance	4,690	56,280
Leave Travel Allowance	1,117	13,400
Food Card	1,700	20,400
GROSS BOUQUET OF BENEFITS	7,507	90,080





Form C
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
License under FSS Act, 2006



License Number: 11518025000091



- 1. Name & Registered Office address of Licensee: M/s Hotel Krushna -Rajesh Ramesh Redij
H No.1908/1/A, Ram Lane, Tal Dist Ratnagiri,
Ratnagiri, Maharashtra-415612
- 2. Address of Authorized Premises: H No.1908/1/A, Ram Lane, Tal Dist Ratnagiri,
Ratnagiri, Ratnagiri, Maharashtra-415612
- 3. Kind of Business: Food Services - Hotel
- 4. Dairy Business Details: No
- 5. Category of License: State License

This license is granted under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the licensee.

Place: Ratnagiri
Issued On: 07-01-2023 (Renewal License)
Valid Upto: 02-03-2028 (For details, refer Annexure)

Designated Officer
Date : 07-01-2023 16:39:19 IST
User Id : doXXXXXXXXXee
Verified through Mobile : 96XXXXXX21

Annexures:

- 1. Product Annexure
- 2. Validity Annexure
- 3. Non-Form C Annexure
- 4. Conditions Of License

S. P. Hegde

Principal
S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri

Note:

- 1. Application for renewal of License can be filed as early as 180 days prior to expiry date of License. You can file application for renewal or modification of License by login into FSSAI's Food Safety Compliance System(<https://foscas.fssai.gov.in>) with user id and password or call us at 1800112100 for any clarification.
- 2. This License is only to commence or carry on above businesses and not for any other purpose.
- 3. This is computer generated license and doesn't require any signature or stamp by authority.



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प्रति.

मा. प्राचार्य

राज. पी. हेगशेट्ये कॉलेज रातनागिरी

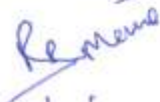
दिनांक = 01 जून 2021

विषय = कॉलेज ल्येसमेंट वाढव


महोदय,

मी राज रविंद्र माने आपल्या महा-विद्यालया मध्ये
हॉस्पिटॅलिटी विभागा मध्ये 2018-2019 चा शैक्षणिक
वर्षात अंतिम परिक्षा दिलेली आहे. तसेच मला माझ्या
विभागा मध्ये नोकरी साठी विचारव्याल आले होते
परंतु मला घरेचे हॉटेम असल्यामुळे त्या वास्तुन
मला दर मह 32000/- रक्कम मिळत आहे.


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Miraj, Ratnagiri-415 639

आपला अहार्थी
राज रविंद्र माने





In Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(62) 2018-19

WESTBAY
RESORT & SPA

📍 Coastal Highway, Ganpatipule,
Ratnagiri. 415 615

☎ +91 76200 44777
+91 80079 08263

✉ info@westbayresortandspa.com

🌐 www.westbayresortandspa.com

Tyhs
2018-19

Date: 06th August 2023.

WORK EXPERIENCE CERTIFICATE

This is to inform that Mr. Siddhesh Dipak Main was working as full time employee with Abhishek Beach Resort & Spa now known as Westbay Resort & Spa, Ganpatipule Maharashtra in Food & Beverage Department as Captain from 22nd September 2021 Till 15th April 2023 as per company employment record.

During his employment, we found Mr. Siddhesh Dipak Main to be professional knowledgeable and result oriented employee. He has a friendly, outgoing personality and works well as an individual or member of team as required by the management. Overall Mr. Siddhesh Dipak Main performed his duties and responsibility cheerfully with attention to detail at all times.

Regards
Mr Christopher Ferreira



[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



A Venture of Courtesy Hotels Pvt. Ltd.

Regd. Address : B 701, East Tower, Kohinoor Square, N.C. Kelkar Road, Dadar (W), Mumbai 400 028
CIN No.: U55101MH1989PTC052604

(63)

TYHS.
2018-19



JW MARRIOTT

1st December 2023

Balkrushna Dhanji Nikam

Mumbai

Dear Saurabh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **On Job Training in Kitchen Unit JW Marriott Hotel Mumbai Sahar** as Operators for Chalet Hotels Limited

Details of your compensation & benefits are attached as annexure.

Your Date of Joining will be 01st December, 2023. On the day of joining please, submit 8 passport size photographs & stamp size photographs and certified copies of all your certificates.

Also, you are requested to do the medicals and submit the medical certificate with test reports on the day of joining. Details for the tests will be provided by us.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Marriott/unit JW Marriott Hotel Mumbai Sahar family.

Abanti Gupta
Director of Human Resources

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

JW Marriott Hotel Mumbai Sahar

LA Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai-400099, India. Tel: +91 22 26518888 Fax: +91 22 26518999 WWW.jwmarriott.com
Registered Office- Chalet Hotels Ltd (Previously Chalet Hotels, Pvt Limited), Pooja Tower, plot no. C-30 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.krahj.com

CIN : L55101MH1986PLC035538



Annexure
Details of Compensation & Benefits:
Balkrushna Dhanji Nikam- On Job Training

Particulars	Monthly	Annual Amount
Basic Salary	7540	90,480
HRA	7540	90,480
Gross Total	15080	180960
Provident Fund Contribution @12% of Basic Salary	1265	15180
Cost in Company	16345	198140

Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be Annual — 18 days, Sick Leave — 6, Casual Leave — 6, Take Care — 4 Leave per calendar year. Apart from the above, you will be also entitled to National and festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Provident Fund:	You will be eligible to participate in the local provident fund scheme as per hotel policy.
Medical and Insurance:	You will be eligible to participate in the Hotel's health insurance scheme: Mediclaim Insurance of Rs. 75000/- (if single) and Rs. 2 lakhs for self and family (spouse and two children) as per a floater policy. Personal Accident Insurance as per company policy.
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Training:	A commitment of a minimum of 40 hours of training per year.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resources/Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

Candidate's Acknowledgement: -

Saurabh Vijay Kadam

Signature & Date: _____



JW Marriott Hotel Mumbai Sahar

1 A Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai-400089, India. Tel: +91 22 28531888 Fax: +91 22 28531899 WWW.JWmumbai.com
 Registered Office- Chatelet Hotels Ltd (Previously Chaita Hotels Pvt Limited), Rahaaja Tower, plot no. C-39 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.kohelajw.com

CIN : L55101MH1986PLC958356