



VIGHNESHWARA SUZUKI

YOUR REF.: _____

OUR REF.: _____

DATE : 12/05/2018

EXPERIENCE CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss.Sayali Chavan has been working in our organization as Back Office Staff from Dec, 2015 to March,2018.

She is conduct & behavior is satisfactory. She is sincere & hardworking.

This is to issue under the request of the candidate.

We wish her the entire best & bright career in future.


[Handwritten Signature]

For Vighneshwara Suzuki,
Ratnagiri



[Handwritten Signature]
I/c Principal
S. P. Hegshotye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

VIGHNESHWARA AUTOMOBILES PVT.LTD.

NEAR PETROL PUMP, T.R.P. RATNAGIRI - 415 639 Ph. No. 02352 - 228944 Email : vighneshwarasuzuki@gmail.com

Sai Motors

P-3, M I D C, Minole, Ratnagiri 415 639
Ph: 02352-230189 / 90 8885052266 E-mail: sai.ratnagiri@yahoo.com



CERTIFICATE

Date -: 20/11/2021

This is to certify that Miss sayali Anil Chavan was joined with our Sai Motors, Ratnagiri as a Billing Clerk with effect from 2 May 2018 to 31 July 2020.

She handling his job very sincerely. To be best of our knowledge and belief she bears a good moral character.

We wish her all the best in his future.



FOR SAI MOTORS,RATNAGIRI



(99) 2020-21

दि. 15/12/2020

B Com - 20-21

प्रति

मान्यार्थी

प्र. पी. हेगाशेट्ये महाविद्यालय रातनागिरी,

विषय : शिपगार मिळाल्या बाबत.

महोदय,

कु. हर्ष शनिष बोध्ये आपल्या महाविद्यालयानुन
सन - 2020 - 21 मध्ये लागू झाल्याने शिकत होते
हे शिक्षण पूर्ण केल्यावर सी हॉटेल्सचा व्यवसाय
करत आहे. त्यामुळे मला योग्य संश्लेषण शिपगार
मिळत आहे.



आपला विश्वासू

कु. हर्ष शनिष बोध्ये

Atyee.s.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Offer Letter - W Goa Inbox



Fernandes, Hazel 2/12/2021

to me, D'souza, Kaniyambadi, Pa...



Dear Atmaram,

A big hello from W Goa!

Congratulations! It gives us a great pleasure to hire you for the position of a **Commi - II** at **W Goa**.

We would like you to commence your employment with us on **9th December, 2021**.

Kindly ensure to bring documents listed in the offer mail, considering **Aadhar Card, Pan Card and Police Verification certificate (report/Acknowledgement of already applied) and a Covid 19 RTPCR test report (If not Vaccinated) from Goa or a Covid 19 Antigen test report (If Vaccinated) from Goa as mandate.**

Finally, on behalf of W Goa, we would like to welcome you to the team and wish you every success in your career with Marriott.

Also please have an acceptance sent to us on or before **3rd December, 2021**.

Should you need any assistance, please feel free to reach out to me.

STAY VIBRANT J

HAZEL FERNANDES

ASSISTANT HR MANAGER / W GOA

Vagator Beach, Bardez / Goa 403509, India

M +91 9158060391 / T +91 832 6718 888



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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प्रति

मा. प्राचार्य

प्र.स.पी. हेगडीये कॉलेज, रत्नागिरी

दि. ०-०५ जुलै २०२१

विषय :- कॉलेज प्लेसमेंट बाबत

महोदय

मी मिलन दत्तात्रय देवकर आपल्या महाविद्यालयात
-मध्ये हॉस्पिटॅलिटी विभागात २०२०-२१ या
शैक्षणिक वर्षात अंतिम परिक्षा दिलेली आहे. तसेच
मला माझ्या विभागात नोकरीसाठी विचारण्यात आले
होते. परंतु मी स्वतःची बेबी सुरु करत आहे.
त्यातून मला दर महि रू. २०,०००/- मिळत आहेत.


HEAD
Department of Hospitality Studies
S. P. Hegshetve College of Arts,
Commerce & Science,
P 63, MIDC, Muzole, Ratnagiri-415 639

आपली आज्ञाशी
Milanjoshi
(मीलन दत्तात्रय देवकर)




Hc Principal
S. P. Hegshetve College of
Arts, Commerce & Science,
Ratnagiri-415 639



Gen Next Hospitality

Date: 21st June 2021

Ms. Aparna Ambekar,

Sub: Offer Letter- Steward

We are pleased to offer you a position as **Steward** in our organization. You will be placed in our DATA F & B Service Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on 28th June 2021.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period Cost To Company (CTC) salary equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.

Handwritten signature

S. P. Hegshekar College of Arts, Comm. & Exports, Ratnagiri

Handwritten signature: Indrajit N. Kaur

Handwritten date: 21/06/2021



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444 Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





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ANNEXURE-I

- I. You shall be provided with a company leased Shared Room accommodation. You are required to carry your own Bed Sheets, Blankets & Pillow Covers for your personal use.
- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.900/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch(1 pm to 3:30 pm) & Dinner(7 pm to 10:30 pm) on all days.

For Della Adventure & Resorts Pvt. Ltd.

Ronald Serrao
21/08/2021
Ronald Serrao
Director

Accepted By:-

Name:
Signature:



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: conciierge@dellaresorts.com

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Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300



कु. अभिषेक चंपरान्त शिंदे.
मो. 8459148008
रत्नागिरी.

महोदय,

मी कु. अभिषेक चंपरान्त शिंदे, एम्. पी. हेगशेट्ये
महाविद्यालयाम् शैक्षणिक वर्ष 2020-2021 या वर्षी ह्युत्तरीय
वर्ष कला शिक्षण शाखामधून, पदवी परिक्षा उत्तीर्ण झालो.

मी, स्वतः प्लगिंगा ये वि प्राम करामो, मालापर्यंत
माझे दर महा उत्पन्न 20,000/- रूपये इतके आहेत.



भायला विश्वायु,

Ashinde.

(अभिषेक च. शिंदे)

S. P. Hegshetye

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

कु. साहित्य प्रकाश दवाळी
रत्नागिरी
मो. 7756003182

प्रति,
मा. प्राचार्या,
एस.पी. हेगशेट्ये महाविद्यालय
रत्नागिरी.

महोदया,

मी कु. साहित्य प्रकाश दवाळी एस.पी. हेगशेट्ये महाविद्यालया-
चा विद्यार्थी ठारुन मी 2020-2021 चा तृतीय वर्ष कला
शाखेमध्ये उत्तीर्ण झालो आहे.

माझे पदवी छाठ्यासकामध्ये उत्तीर्ण झाल्यानंतर माझा
पेमेंटर हा ठणवसाथ सुरु केला. माझे दरमहा उत्पन्न,
10,000/- अतके आहे.



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपला विश्वासू,
S. Dhalaj
(साहित्य. प्र. दवाळी)

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Gen Next Hospitality

Date: 16th June 2021

Mr. Sahil Makar,

Sub: Offer Letter- HK Associate

We are pleased to offer you a position as **HK Associate** in our organization. You will be placed in our Resort Housekeeping Department at **Della Adventure & Resorts Pvt Ltd**. You are required to join our organization on **21st June 2021**.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period Cost To Company (CTC) salary equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.

(Handwritten signature)

U/c Principal
S. P. Hegshetke College
Arts, Commerce & Science,
Ratnagiri - 415 639
16/06/2021



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401, Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
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ANNEXURE-I

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- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.900/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch (1 pm to 3:30 pm) & Dinner (7 pm to 10:30 pm) on all days.

For Della Adventure & Resorts Pvt. Ltd.

Ronald Serrao
16/06/2021
Ronald Serrao
Director

Accepted By:-

Name:
Signature:



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

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Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Offer for Employment - Wysetek Systems Technologists Pvt. Ltd.

1 message

Sheetal Dhenge <sheetal@wysetek.com>

Mon, 23 May, 2022 at 3:58 pm

To: safwansavkar01@gmail.com <safwansavkar01@gmail.com>

Cc: Pushkar Penkar <pushkar.penkar@wysetek.com>, Glen Godinho <glen@wysetek.com>, HR Support <hrsupport@wysetek.com>

Dear Safwan,

We are pleased to offer you the position of "Technical Specialist" with Wysetek Systems Technologists Pvt. Ltd.

You'll be eligible for a compensation as per the below mentioned structure from your Date of Joining which would be on **23rd May, 2022.**

Your reporting department is Technology Solutions Division (TSD) and you will be working for Wysetek-Mumbai branch.

To accept this job offer please revert to this mail with your acknowledgement.

Compensation Structure:

Annual CTC	239998
Monthly CTC	20000

Uc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

CTC - BREAKUP	
Particulars	Monthly
Basic	13000
DA	0
HRA	2900



LTA	0
Statutory Bonus	1083
Special Allowance	0
Monthly_Gross (A)	16983
PF (Employer Contribution)	1690
ESIC	552
Accident Insurance	150
Gratuity	625
Employer Contribution (B)	3017
Total CTC (A+B)	20000
Monthly Net Salary	
Monthly Gross	16983
Deductions	(-)
PF (Employee Contribution)	1690
ESIC	127
PT	200
*** Monthly Net Salary	14966

*** Your Monthly Net Salary is subject to change as per the Income Tax Slab you fall under and as per changes in the Statutory Norms of the State

Best Regards,

Sheetal Dhenge | Sr. HR Executive

Wysetek Systems Technologists Pvt. Ltd.



Mobile : +91 9004786172



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Sumit Infra Services Pvt. Ltd.



1, Suman Kunj, Plot No. 38-B, Sector 20, Belapur, Navi Mumbai, 400614.

Date: 01.11.2021

Subject: Appointment Order



Dear Mr. OMKAR PRADEEP SALVI

In pursuance of your application for employment in our Company, we have decided to appoint you on purely on Project work for 31 Months. You will be paid remuneration of Rs.156000/- P.A. The conditions of your appoints will be as follows:

1. Be it clearly understood that the work / job offered to you has arisen due to temporary pressure of work / exigencies of work / leave vacancy and this period may, in ordinary course, last up to 25.06.2024. Your employment will automatically come to an end without notice or reason or any payment in lieu of notice.
2. This appointment will not confer any right or entitlement for claiming absorption against any regular vacancy and when it occurs it will be determined on the basis of relative merit of the eligible applicants also.
3. Your appointment shall be also be liable to be terminated earlier than the stipulated period as mentioned in clause No1.without any notice or without assigning any reason thereof.
4. You will not be entitled to any benefits / privileges available to the regular employees of the Company except to the extent of statutory or any benefits otherwise applicable to you.
5. Your service will be transfer to any Project / department / section or post, in the interest of work of the Management.

In case the above terms and conditions are acceptable to you, please sign the carbon copy in token of your understood and agreed to the same.

Authorized Signature _____

I accept the above terms and conditions _____

(Signature)
 Mr. OMKAR PRADEEP SALVI
 Date: 18/02/2022



I/c Principal
 S. P. Hegshete College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



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Date: - 10/01/2022

VAISHNAVI SANJAY CHAVAN(61278)

BHAIRAV NAGAR, DHANORI,
PUNE 411036

LETTER OF APPOINTMENT

Dear VAISHNAVI SANJAY CHAVAN,

With reference to our Offer Letter we are pleased to appoint you as "BACK OFFICE EXECUTIVE" at Eureka Outsourcing Solutions Pvt Ltd. with effect from 15/12/2021 We believe that our success is largely dependent on the high performance, sincerity and involvement of our people. We consider our employees as our asset and firmly believe that every single employee has an important role to play for the achievement of organizational goals.

This appointment is subject to the following terms and conditions:

1. You shall be on Probation for **Six months** w.e.f. 15/12/2021 and the said period of probation shall be liable to be extended or dispensed at any time solely at the discretion of the management. Unless expressly confirmed in writing by the Company, your service shall always be deemed to be on Probation basis. However, during the term of Probation, any grant of an increment or performance pay would not mean that the company considers you suitable for being confirmed in the company's service.
2. In consideration of your service, you shall be paid salary as per and the detail annexed hereto in Annexure A. It shall be the sole discretion of the company to restructure the salary at its convenience and such restructuring shall not be challengeable. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated therein unless specifically authorized by a separate written order of the competent authority.
 - a) Your remaining on un-authorized absence or on leave without pay will not entitle you to the benefits mentioned in Annexure A, proportionately for that period.
 - b) All benefits will be subject to the Income Tax regulations, rules and the provisions of other laws as applicable from time to time.
 - c) Performance Pay (If applicable) will be paid as per performance pay policy after evaluation of your performance on meeting the expected parameter. No performance pay is payable unless you serve the company for a minimum of **six months** and you are in employment with the company in the month of payment. The performance pay will vary from zero to the amount of performance pay mentioned in the C.T.C.
3. Your employment in the Company is on account of the project given to us by the Client. Subject to other terms of your appointment, your employment lasts till the end of the project. During or at the expiry of the project, the Company will have the right to terminate your service with 15 days notice / compensation to this effect. However, you cannot terminate your employment, unless written active advance notice of 15 days during probation period and of 30 days on confirmation, is served on the Company, else you shall be liable to compensate the Company for the short period of notice by way of recovery of your proportionate salary for that period.
4. You will be governed by general rules of conduct, Company's policies, discipline, leave, holidays, hours of work and other issues that may be informed to you from time to time at the sole discretion of the management, and you shall abide by such service conditions which are in force or shall come into force at any time. Further, you shall work according to the orders, directions and instructions of your immediate superior and other officers of the company.

[Handwritten Signature]

I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Eureka Outsourcing Solutions Private Limited

5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwada Thane (W) - 400607

T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

CIN NO.: U74140MH2002PTC136070



EUREKA OUTSOURCING SOLUTIONS

5. Your employment is transferable at the sole discretion of company and you may be transferred to any other department, branch office, any other establishment anywhere in India or abroad or the case may be. It is not necessary to assign any reason for transfer.
6. The company shall be entitled to terminate your services at any time without any notice in the event of dishonesty, misappropriation, misconduct, absence from duty without permission or any other act considered detrimental to the interest of the Company, or on violation of one or more terms of this appointment. You will also be liable for legal action in a court of law including any action or recovery of damage/forfeiting your Salary for breach of the above conditions.
7. If you do not report to work for 2 consecutively days without intimation you will be treated as absconding. The HR department will send a termination email and digitally signed termination letter to your registered E-mail ID, Further if you are termed as Absconding or if you fail to serve the notice period & give a proper handover as per company policy you would not be eligible for any Full & Final settlement nor would be eligible for Reliving email or Experience letter from the company.
8. Your employment is subject to your medical fitness certified by the company.
9. The documents informing the details mentioned in the joining kit pertaining to statutory obligations should be submitted to HR department within three days but not later than ensuing 25th of the month. Unless you submit these documents your salary will not be processed.
10. You will be eligible to join the Company's Staff Provident Fund as per Company's rules. Under the rules in force at present, you will contribute monthly @ 12% of your salary (Basic) and the Company will contribute a like amount, which will be appropriated partly towards the Employees' Pension Scheme, 1995.
11. If you have been a member of any Provident Fund prior to joining our service, the contribution to the Company's Staff Provident Fund will start from the date of your joining/appointment provided the accumulations standing to your credit in the Provident Fund of your ex-employer are transferable to the Company's Staff Provident Fund for credit to your account.
12. You will be eligible for Gratuity as per the Payment of Gratuity Act, 1972.
13. You shall devote yourself fully to the business of interest of the company and shall not take up any other assignments or work on part time or any other basis without express permission of the company.
14. All information declared by you has considered being true and accurate and in the event of any suppression of facts or falsification of information your services are liable to be terminated without any prior notice.
15. That your address given in the application of employment shall be treated for all correspondences and in the event of any change you are duty bound to furnish such changed address. All communication served upon such address shall be treated as the official address for communication.
16. You shall abide by the privacy and confidentiality of the information shared with you as also of such information that directly or indirectly comes in your possession and shall use your best endeavours to secure the said information. You shall always hold such confidential information in trust for and on behalf of the Company and shall not during the period of employment or thereafter use, disclose or divulge or make public any information pertaining to the Company, its associates and clients or to any other party, which in good faith and good conscience ought to be treated as confidential information including without limitation the technical know-how, trade secrets, accounts, customer or contact lists, transactions or any dealings which may come to your knowledge or is found out by you. You shall not permit any person to examine and/or make copies of any documents which contain or are derived from Confidential Information, whether prepared by you or otherwise coming into your possession or control, without the prior written permission of the Company. Further, you shall automatically be bound by all the confidentiality agreement entered by the Company.
17. You shall not, during his employment with the Company and thereafter forever in his future assignments, either on its own account or for any other person, firm, company or entity whether directly or indirectly (i) encourage or try to encourage any Clients or suppliers of the Company to withdraw or reduce its business

Eureka Outsourcing Solutions Private Limited

5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwada Thane (W) - 400607

T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

CIN NO.: U74140MH2002PTC136070

with the Company or (ii) solicit or try to solicit the business of any Client with a view to supplying that Client with services in competition with the Company or (iii) supply similar services to a Client if there is a maximum risk that this would interfere or attempt to interfere with the relations between the Company and any Client or (iv) Entice away or try to entice away from the Company any employee directly or indirectly employed by the Company. After termination of the Services with the Company, howsoever occurring, the employee shall not for a period of twelve months, solicit the Clients of the Company or join client without competent authority written approval from company or join same/similar process in new company or offer a job to any of the Company employees at the behest of his new / future employers, its Directors, Associates, Group Companies, subsidiary companies in a manner that adversely affects the Company and directly or indirectly benefits the employee and its new employers. Company shall be entitled to sue for all available civil and criminal relief in such an instance, including injunction and damages.

18. In any event upon termination of employment you would be issued a termination and you would not be eligible for Experience letter from the company, you shall promptly return/turn over to the Company all documents, papers or other material in your possession or under your control which may contain or be derived from Confidential Information, together with all documents, equipment's, assets, notes or other work product which is connected with or derived from your services to the Company.
19. For any breach on this count, your services shall be terminated immediately without notice and further liable to compensate the Company for any loss/damage or cost suffered by it or equivalent to the amount borne by the Company in compensating the loss of its Client. The Company will have rights over all your statutory and non-statutory dues at the time of termination to the extent you do not honor the rightful claim of the Company or the Clients of the Company. In addition of the money damages, Company or, where appropriate a client of the Company, may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies which may be available.
20. It is hereby agreed that, during the period of your service with the Company, if you conceive / achieves any invention, process improvement, operational improvement or other processes/ methods, likely to result in more efficient operation of any of the activities of the Company, or any other work having an intellectual proprietary rights in it, the Company shall without any extra consideration to you, always be entitled to use, utilise and exploit such improvement and you hereby forever relinquish and assign all your rights to the Company including for the purpose of seeking any patent rights in respect thereof or for any other purpose in any part of the universe. You hereby also agree to sign any document for above purpose and such binding will continue even after your separation as long as the document relates to work during the period of your employment.
21. You shall be governed under all statutory provision as applicable to you / establishment.

We welcome you to the organization and look forward to your enriching our human resource and through your dedicated performance, making the company/ group more strong and competitive. In reception, we assure you of a long, challenging, happy and rewarding career.

Yours faithfully,

For Eureka Outsourcing Solutions Private Limited



Authorised Signatory
Jayesh Shettigar
AVP -Human Resource & Compliance



NOTE: This is digitally signed document and does not require a physical signature. If no query is raised within 7 working days from the date of receipt of this document, then the same shall be deemed to be accepted by you.

Employee Code :	61278
Name of the Employee :	VAISHNAVI SANJAY CHAVAN
Designation	BACK OFFICE EXECUTIVE
Cost To Company (C.T.C)	178776.00

Salary Head	Amount per Month	Amount per Annum
Monthly Components		
Basic	9000.00	108,000.00
H.R.A.	360.00	4,320.00
Education Allowance	0.00	0.00
Transport Allowance	0.00	0.00
Special Allowance	0.00	0.00
City Compensatory Allowance	2933.67	35,204.04
Medical Reimbursement	0.00	0.00
Bonus	583.33	6999.96
Total A	12,877.00	154524.00
Annual Components		
Pay for Performance (P.F.P.)	0.00	0.00
Total B	0.00	0.00
Gross Salary (A) + (B) = (C)	12877.00	154524.00
Deductions		
PF (Employee contribution)	1080.00	12960.00
Professional Tax	200.00	2500
E.S.I.C. (0.75 % Salary A)	97.00	1164
Income Tax	As Applicable	As Applicable
Gross Deductions (D)	1377.00	16624.00
Net Take Home Pay (A - D)	11500.00	138000.00
Company Contributions		
PF (Company contribution)	1170.00	14040.00
E.S.I.C. (3.25 % Salary A)	419.00	5028.00
Mediclaime	0.00	0.00
Gratuity	433.00	5196.00
Total (E)	2022.00	24264.00
Cost To Company - CTC (C + E)	14898.00	178776.00

PROVIDENT FUND :- Employees contribution = 12% of Basic & Company's contribution = 13% on Basic. After resignation/termination employee may withdraw or transfer their P.F. amount by filling up necessary forms. **ESIC :-** Employees Contribution = 0.75% & Company's Contribution = 3.25% on Gross Salary. This is Government Scheme. Employee will get medical benefits from ESIC as per rules & procedure of ESIC. **Prof. Tax :-** As per Govt. Rule. **Income Tax :-** As per Income Tax rule. **GRATUITY :-** As per Gratuity Act. Employee will get Gratuity after completion of five years of continuous service.

For Eureka Outsourcing Solutions Private Limited

Jayesh

Authorised Signatory
Jayesh Shettigar
AVP -Human Resource & Compliance



112 2020-21

AVConsultants
● RECRUITMENT ● HRD ● CONSULTANCY ●

004/'L' Railwaymen's Apna Ghar Society, C-Group,
Near Shankar Wadi, Jogeshwari East, Mumbai-400060.
☎ 8291373189, 8976042345, 9892643189
✉ consultants.av@gmail.com / av.consultants@rediffmail.com

AV



AV/cov/MGH/00128
Date : 05/07/2021

Monarch Group of Hotels
Hotel Monarch

Location 907 Satra Plaza
Sec - 19
Vashi
Navi Mumbai
Maharashtra 400705

Dear Madam, Ms **Nishi Yadav (HR Head)**

Sub: Candidate for the position of F&B Service Steward

As per your requirement of candidates in your organization, we are sending the following candidate for interview.

Name: **Roshan Dadu Salvi**

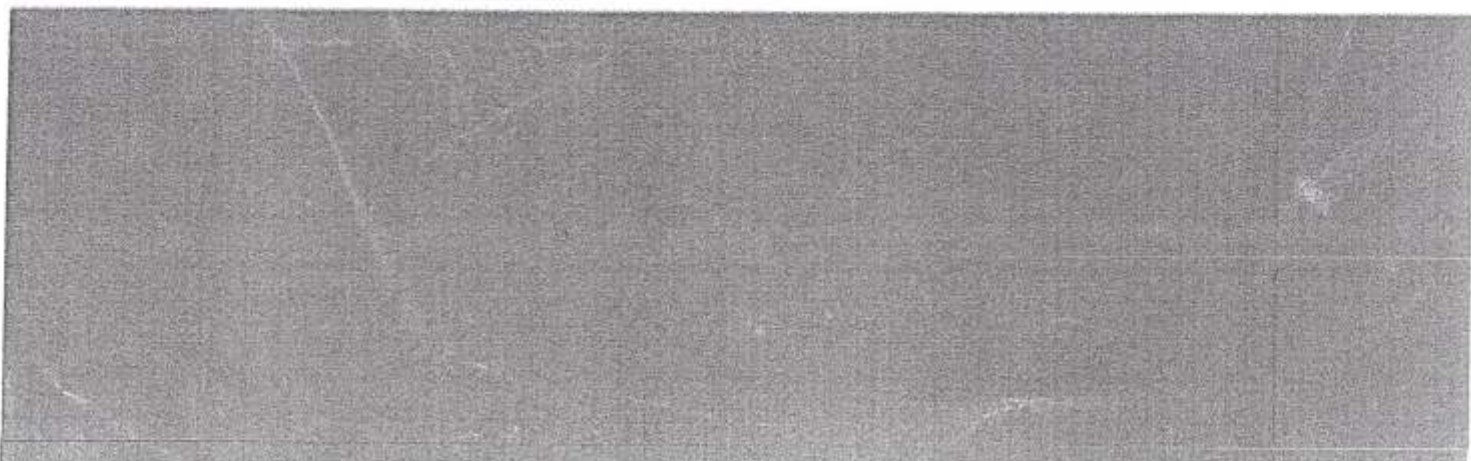
Department: **F&B Service**

Kindly let us know the progress.

Our Contact persons are Nitin

Thanking you,
For **AV Consultants**
NITIN SAWANT
9892643189
(Co-ordinators)

S. P. Hegde
Arts, Commerce & Science,
Ratnagiri - 415 639





PUSHPADATTA ENGLISH MEDIUM SCHOOL

KHEDSHI RATNAGIRI 9404269399



Supriya Shashikant Ambolkar

Designation : Cleark
Birth Date : 27/08/1999
Contact : 7972009074
Address : At./Post - Nachane,
Tal. & Dist. Ratnagiri

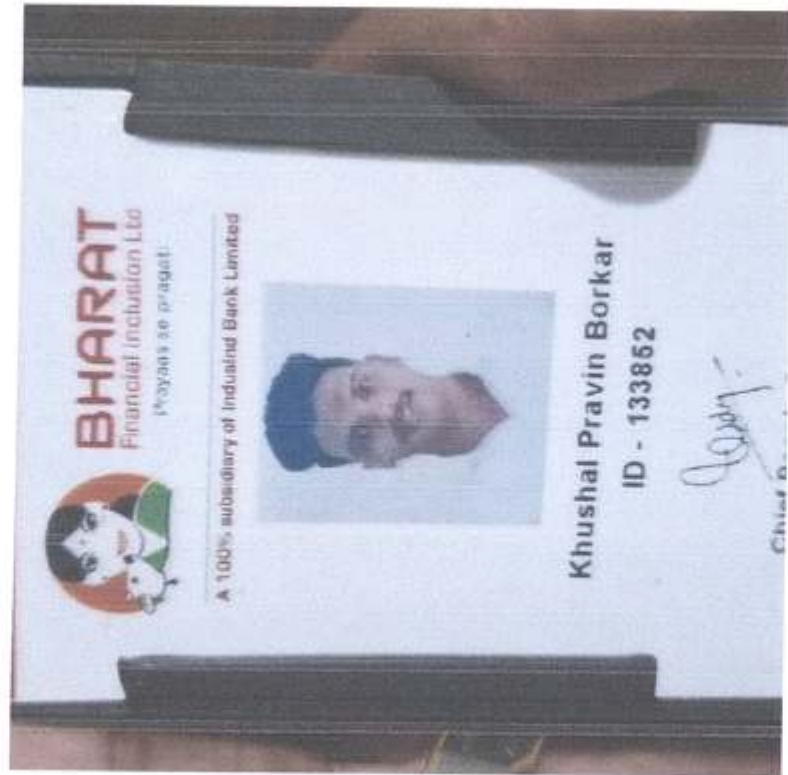
Principal
College of

Head Mistress



T4BA-2020-21

(111) - 2020-21



Pravin

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Rutwik More

Web Developer

VE3DL016

Department : Technology

Location : Delhi, Gurgaon, India

Blood Group : B+ (B Positive)

Powered by Keka



VE3 India

403, 4th Floor, Green Wood Plaza, Netaji
Subhash Marg, Block B, Greenwood City,
Sector 45, Gurugram, Haryana 122003, India,
Delhi, DL, India - 122003

Powered by Keka

I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639





Name : Suraj Adesh Mohite

Des. : Jr. Cloud Engineer

Emp. Code : HS303

Blood Grp. : O+ ve

[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

www.cloud.in



BLom 20-21

दि: 12 फेब्रुवारी 2022

प्रति,
प्राचार्य
एस.पी. हेगडेकरे महाविद्यालय रत्नागिरी
मि
विषय: शेजगावा बंदर्भित

महोदय,
मि शागर राजेंद्र शिर्षप आपल्या महाविद्यालयात
20-21 या वर्षीत पदवी घेत होते. माझे शिक्षण
पूर्ण झाल्यावर मि स्वतःचा व्यवसाय म्हणून
कॅम्पिंग चालवत आहे. व्यावसायिक मला वार्षिक
उत्पन्न चांगले मिळत आहे आणि याद्वारे
मि माझ्या दारूच्यांना चांगले सांभाळत आहे.



आपला विषय
शागर राजेंद्र शिर्षप

Shilap

I/c Principal
S. P. Hegde's College of
Arts, Commerce & Science,
Ratnagiri - 415 639

श्री. गणेश

वैशेषिक संज्ञासूची

श्री 2020-21 अर्थे TY.Bcom ग्रॉ

श्री शशि. श्री वैशेषिक संज्ञा सूची

करने शशि उद्योग 50,000 रु उद्योग शशि

[Handwritten signature]

Uc Principal

S. P. Hegshetye College of Arts, Commerce & Science, Raina, Dist. Solapur, Maharashtra - 431003



श्री श्री. शशि

Korhale



Imagine. Innovate

11-10-2021

To,
MR. KIRAN SHIVAJI RATHOD
DESIGNATION : BE
HQ : RATNAGIRI
EMP. CODE: 12275
DIVISION: SPEKTRA

Sub: Message from the desk of CMD Sir.

A very warm welcome to all new Business Executives and Business Managers.

You are now a part of an ever growing sales force involved in sales promotion of Troikaa's innovative research products. The company is committed to ethical promotion of its products. You will be regularly coached on strategies which will help you win prescriptions of the best Doctors in your HQ.

Troikaa enjoys the reputation of an innovative company, which produces high quality products. Troikaa's products coupled with your professionalism and commitment to your job will enable you to become a successful sales professional and earn heavy incentives.

We will be closely watching your activities, communication skills, and sales performance. Your confirmation will be due in twelve months after joining. Those Business Executives who have performed well in this period will be confirmed & their CTC will be revised to between 20000-28000 based on the performance.

Further significant incremental rise in the CTC will be given to experience Business Managers at the time of confirmation.

Wish you all the very best for a successful career at Troikaa.

Thanks & Regards,

Dr. Ketan R. Patel
Chairman & Managing Director



I/c Principal
S. P. Hegshelve College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Troikaa Pharmaceuticals Limited

(117) - 2020-21

अतुल भारन कुळये,
रूक व्यवसाय रत्नागिरी
मो. 9420606105

प्रति,
मा. प्राचार्य,
रा.स.पी. हेगशेत्य रत्नागिरी.

महोदय,

मी, अतुल कुळये आपल्या महाविद्यालयामध्ये शैक्षणिक वर्ष 2020-21 मध्ये मुलीय वर्ष कला शाखेमध्ये शिक्षक होतो. माझा पदवी अभ्यास पूर्ण झाला आहे आणि मी उत्तीर्ण झालो आहे.

सध्या मी, रूक व ट्रेमपो या व्यवसाय करतो माझे मासिक उत्पन्न 30,000/- इतके आहे.



आपला विश्वास
A.B.K.

[अतुल कुळये]

[Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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TYIT 2020-21

TATA AIA
LIFE INSURANCE

Letter of Appointment

We acknowledge the copy of Letter of Appointment (LOA) accepted digitally by you on SIDDHI App dated Jan 07, 2024

To,

Mr. / Ms. - SOURABH VIJAY SHINDE

Advisor Code - 5937058

DOB (DD/MM/YYYY) - 04/08/1996

Father's / Husband's Name -

Residence Address - Flat No.25 third floor Krushanakunj hill top Estate Parshuram Nagar Shivaji Nagar Mirjole Ratna

Phone Number -

Mobile Number -

We are pleased to inform you that Tata AIA Life Insurance Company Limited incorporated under the Companies Act, 1956 and having its registered office at 14th Floor, Tower 'A', Peninsula Business Park, Senapati Bapat Marg, Lower Parel, Mumbai 400013; hereinafter referred to as "the Company"; relying on the representation made in your application to the Company that, you have the necessary qualifications to become an agent of the Company, is pleased to appoint you as our Insurance Advisor "Agent" for inter alia procuring the insurance business for the Company.

This Letter of Appointment "LOA" would be effective subject to the Agent passing the pre recruitment examination conducted by the examination body and being appointed by the Company as an agent.

In view of your appointment, you are hereby authorized to procure and transmit to the Company, insurance applications for life insurance, annuity, accident and health products and riders in regions where the Company has the right to do business, all subject to the terms and conditions accepted by you in following pages hereof, which forms part of this appointment letter.

The Company agrees to pay and the Agent agrees to accept as full and complete remuneration for his services under this LOA while it is in force, Commissions, Bonuses and Other Benefits as specified in the Schedules of Compensation, which Schedules shall be subject to change at any time by the Company.

For Tata AIA Life Insurance Co. Ltd.

Chhaya Bajpai

Chhaya Bajpai
Senior Vice President- Operations



1

S. P. Hegshetye

Wc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Date:

Agent Signature: _____

L&C/Misc/2022/Oct/0498

Life Planner Creation Criteria

Internal Creation	
Parameter	Criteria
EC	80,000
Persistency	81%
Lapse Ratio	<10%
Digital Device	Tab/Smart Phone
Training Mandate	Yes

Direct Route LP	
Parameter	Criteria
Education	10+2
Post LP coding	80K EC
Time Period	15 days from LP coding
Training Mandate	Yes
Extra Commission	Yes

Life Planner Progression

Progression	As on FY
LP Designation	
LP to SLP	320,000
LP to ELP	480,000
LP to CLP	640,000
SLP Designation	
SLP to ELP	480,000
SLP to CLP	640,000
ELP Designation	
ELP to CLP	640,000

Life Planner CMC Criteria

Designation	EC Slabs	
	6 Month	12 Month
LP Prime	20,000	40,000
SLP Prime	40,000	80,000
ELP Prime	60,000	120,000
CLP Prime	80,000	160,000

Note: - Pl visit SIDDHI App to refer / download Agent Compensation Schedule.

Tata AIA Life Insurance Company Limited (IRDAI Regn. No.110) CIN: U66010MH2000PLC128403. Registered & Corporate Office: 14th Floor, Tower A, Peninsula Business Park, Senapati Bapat Marg, Lower Parel, Mumbai - 400013. Trade logo displayed above belongs to Tata Sons Ltd and AIA Group Ltd, and is used by Tata AIA Life Insurance Company Ltd under a license. For any information including cancellation, claims and complaints, please contact our Insurance Advisor / Intermediary or visit Tata AIA Life's nearest branch office or call 1-860-266-9966 (local charges apply) or write to us at customercare@tataaia.com. Visit us at: www.tataaia.com.

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Date:



Agent Signature: _____

L&C/Misc/2022/Oct/0498

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Gen Next Hospitality

Date: 21st June 2021

Ms. Pooja Pujari,

Sub: Offer Letter- Steward

We are pleased to offer you a position as **Steward** in our organization. You will be placed in our DATA F & B Service Department at **Della Adventure & Resorts Pvt Ltd**. You are required to join our organization on **28th June 2021**.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period Cost To Company (CTC) salary equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

Non-Compete Clause: You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification

S. P. Hegshete College of Arts, Com. & Science, Ratnagiri
21/06/2021



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300





Gen Next Hospitality

ANNEXURE-I

- I. You shall be provided with a company leased Shared Room accommodation. You are required to carry your own Bed Sheets, Blankets & Pillow Covers for your personal use.
- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.900/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch(1 pm to 3:30 pm) & Dinner(7 pm to 10:30 pm) on all days.

For Della Adventure & Resorts Pvt. Ltd.

Ronald Serrao
21/08/2021
Ronald Serrao
Director

Accepted By:-

Name:
Signature:



Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444
Rati Villa, Molibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300



120 2020-21

दि. 18/12/21
Ratnagiri

प्रति,
भायल्यी हेतुशैल्य सिनिअर कॉलेज,
रत्नागिरी.

विषय: राजाज्या संदर्भार्त

भद्रोदय,

मी तिहुन देवायी क अतिशय राहो
शैशालिक वर्ष 20-20-21 धर्माण पदवीधर
आर. शैल्या मी देमरठा हा ल्यावसाल्य कस्त आरु
प्राजुन धना प्ठावाम आशुजक पादवळ भिक्त आरु.



आपली विख्याशाली
अतिशय राहो

Ratnagiri



Ratnagiri

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(12) - 2020-21

रोशन जितेंद्र चव्हाण
रत्नागिरी
7020396625

प्रति.

मा. प्राचार्य

नवनिर्माण शिबिर संस्था

रत्नागिरी

महोदय.

माझे नाव कु रोशन जितेंद्र चव्हाण असून मी
उल. जी वेगरीचे कॉलेज मध्ये शैक्षणिक वर्ष
2020-21 या तृतीय वर्ष कलाशाखे मधून माझा
पदवी अभ्यासक्रम पूर्ण केला असून सध्या
मी आंबा व्यवसाय करीत आहे माझे
वार्षिक उत्पन्न दोन लाख इतके आहे.





आपला विश्वासू
R. V. Chavan.
रोशन चव्हाण

(122) 2020-21

चेतन चौगुले
रत्नागिरी
8407916627

प्रति,
मा. प्राचार्य,
नवीनभारती शिक्षण संस्था,
रत्नागिरी
महाराष्ट्र,

माझे नाव कु. चेतन चौगुले असून, मी
एस. पी. हेगशेठे कॉलेज मध्ये शैक्षणिक वर्ष 2020-21
चा तृतीय वर्ष कुलाशाखेमध्ये माझा पदवी अभ्यासक्रम
पूर्ण केला असून अद्यापि मुंबई मधील डायमंड
पुंजी मध्ये कार्यरत आहे. माझे वार्षिक उत्पन्न
१०,०००/- इतके आहे.

आपला विश्वासु

~~चेतन~~

[चेतन चौगुले]



[Signature]

I/c Principal
S. P. Hegshethye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

ओंकार देवरुखकर

8661988466

MOBILE HUB

मोबाईल रिपेरिंग सेंटर

सर्व कंपन्यांचे मोबाईल आपल्या येथे रिपेरिंग करून मिळतील.
पत्ता - शॉप नं. ४५ शंकेश्वर आर्केड आठवडा बाजार रोड, रत्नागिरी

दि. 10/01/2023

प्रति,
मा. प्राचार्य
एस. पी. हेगशेट्ये महाविद्यालय
रत्नागिरी

विषय. रोजगार वाढवून.

महोदया,

मी ओंकार देवरुखकर जायला महाविद्यालयाने वृत्तिपि
वर्ग कला, या शस्त्रिन शैकाधिक वर्ष 2020-21 मध्ये शिक्षण घेताने
आहे.

माझा स्वतःचा मोबाईल रिपेरिंगचा व्यवसाय करुन त्याद्वारे
मला दर-महा २०,०००/- रुपये ऐवढे उत्पन्ना मिळत आहे.

डा. विशाक
S. Balakrishna
(मी ओंकार देवरुखकर)




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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TUHS 2020-21



Maitree Group of Business

Near Gateway of Ratnagiri, Mandvi Beach, Ratnagiri- 415612 | www.maitreegroup.net

Date: 28-09-2021

WORKING CERTIFICATE

This is to certify that **Mr. Sani Anant Kadam** has been working with us since 15th March, 2018 to 25th April, and 2019 in Housekeeping department. He left our organization for Industrial training from college and joined back after completion His training and is working in Food & Beverage Department from 10th December, 2019 to 30 September 2021 during his working period we found his focused, sincere, honest, and dedicated employee.

We wish him all success for his future endeavors.

For


Authorized Signatory





The Principal
S. P. Hagsholya College of
Arts, Commerce & Science
Ratnagiri - 415 659




101154080


702740533


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- 2020-21

- शिवम प्रकाश अकरोडिया

- रातगिरी

- 8208681380, 9637088641.

प्रति

मा. प्राचार्य

नवनिर्मित शिक्षण संस्था,

रातगिरी

महोदय,

माझे नाव कु. शिवम प्रकाश अकरोडिया मी

डॉ. पी. हेगशेट्या कॉलेज मध्ये शैक्षणिक वर्ष 2020-21

था शैक्षणिक वर्षीत पदवी प्राप्त केली. मी वंद्या

मी कपड्यांचा विज्ञान करत आहे. माझे मासिक उत्पन्न

200000/- इतके आहे

I/c Principal
S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639



आपला विश्वासू

Suk

(शिवम अकरोडिया)

126

- 2020-21

- ऋषिकेश अर्थिकांत साळवी.
- मंडप व्यवसाय रत्नागिरी.
- मो. न० 20440593.

प्रति,

मा. प्राचार्या,

प्र.स. पी. हेगडोटे महाविद्यालय, रत्नागिरी.
रत्नागिरी

मंडप,

मी. कुमार ऋषिकेश अर्थिकांत साळवी मी आपल्या महा-

विद्यालयात 2020-21 या शैक्षणिक वर्षात T.Y.B.A मधून
पदवी प्राप्त केली.

सध्या माझे स्वतःचे मंडप व्यवसाय करित आहे. माझे
वार्षिक उत्पन्न 1.5 लाख इतके आहे.



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Arts, Commerce & Science,
Ratnagiri - 415 639



आपला विश्वासू,

Rsalvi

(ऋषिकेश साळवी)



Mindzita Pvt. Ltd.
407 CITY CENTER,
Behind Persistent,
Hinjewadi - Phase 1,
Pune - 411057

Date: - 25/07/2022
Dear Sushil Waghe,

With reference to our discussions, we are pleased to offer you, Sushil Waghe, an appointment as a **"Web Developer"** at **Mindzita Pvt. Ltd.** You will be based at the Pune office in Hinjewadi Phase 1. You are required to join on **25/07/2022**

Your annual CTC for this assignment will be **1,44,000 (PA) /- which comes around Rs.(12,000 PM) /- INR per month**

During the term of this contract, you will be a dedicated resource for Mindzita Pvt. Ltd. You will be governed by the rules and regulations of Mindzita Pvt. Ltd. in force and as applicable from time to time. Your responsibilities and scope of work will include doing Web Developer work for Mindzita Pvt. Ltd.

The terms of your contract will be reviewed in one year and are subject to modification.
Terms and Conditions:

1. You shall, during your Contract with Mindzita Pvt. Ltd, devote your whole time and attention to Mindzita Pvt. Ltd business entrusted to you, and you shall not engage yourself directly or indirectly in any business or service other than the company's business or service. All other previous employment stands to discontinue the acceptance of this contract.
2. You shall inform Mindzita Pvt. Ltd. of any changes in your last notified address, marital status, and personal contact number within three days' time.
3. All payments made to you during your assignment with Mindzita Pvt Ltd will be taxable.
4. All reimbursements will need to be supported with bills and no allowances or expenses other than the ones mentioned above will be paid for by Mindzita Pvt. Ltd.
5. Mindzita Pvt. Ltd. can transfer your services from one location to another, one department to another, in India or abroad depending on the exigencies of business.

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Pune - 411 639



6. Consumption of alcoholic drinks and drugs are taken other than medically prescribed is strictly prohibited during working hours.
7. Computers, Laptops, or any other asset provided to you by Mindzita Pvt. Ltd will remain property of Mindzita Pvt. Ltd and you can be held liable for any damage caused to them under your possession.
8. You shall return to Mindzita Pvt. Ltd all vehicles, phones, documents, correspondence, equipment, computer discs, computers, laptops, keys, data as defined by the employer, and any other property of whatever kind belonging or relating to the business of Mindzita Pvt. Ltd which may be in your possession, custody, or control whenever requested by Mindzita Pvt. Ltd or immediately on the termination of your employment.
9. You are not allowed to install or run any software not permitted by Mindzita Pvt. Ltd authorities on your computer or laptop.
10. **You will be required to report for duties on Date 25/07/2022 failing which this offer shall stand withdrawn automatically, without any further intimation to you. On the day of joining please Report to. Mr. H. Bajaj (info@mindzita.com)**
11. You are requested to note that the processing of monthly payments will be subject to the submission of Permanent Account Number (PAN) details to the company.
12. You agree and assure Mindzita Pvt. Ltd that during your employment or for a period of 12 months after the termination of your employment for any reason approach any other employee of Mindzita Pvt. Ltd with a view to him or her ceasing to be employed by Mindzita Pvt. Ltd or for the purpose of.
13. If the terms and conditions offered herein are unacceptable to you, please return the acceptance letter to Mr.H. Bajaj Having your full signature on the last page and initials on all pages.
14. If you are having any queries/clarifications regarding your offer or joining please contact **Mr.H. Bajaj, at info@mindzita.com**
15. If you would like to terminate the contract with Mindzita Pvt. Ltd, you would be required to give a 30 days' notice. Mindzita Pvt. Ltd. reserves the right to recover an amount equivalent to 30 days of consultancy fees on a pro-rata basis if you fail to give Mindzita Pvt. Ltd. the required notice of your intention to terminate the contract.
16. In case of an Event of Breach, this Agreement shall stand terminated at the sole option of Mindzita Pvt. Ltd. and Mindzita Pvt. Ltd shall not be liable to make any further payment to the concerned person.



17. Your Increment / Appraisal will be considered after the successful completion of one year with Mindzita Pvt. Ltd, Pune.
18. If any kind of Misuse of IP-Address, Email IDs, and Emails will be done against the company or country's interest you will only be a responsible person and the company will not take any kind of responsibility.
19. Mindzita Pvt. Ltd. holds the right to change rules & regulations for the employees from time to time; accordingly, you have to follow the rules of Mindzita Pvt. Ltd.

Confidentiality Policy

You are required not to disclose, communicate to or otherwise make available to any third party, and to keep in the strictest confidence, all information relating to:

- Any information, data, or statistics relating to the business of Mindzita Pvt. Ltd.
- Any information on Mindzita Pvt. Ltd client's customers / prospective customers including their personal or financial affairs or names and addresses or any other data which may come into your possession, custody, or control in the course of performance of your services, irrespective of the form in which such information is obtained, stored, processed, or communicated.

We welcome you to the Mindzita Pvt. Ltd family and wish you a successful career with us.

Yours faithfully

H.Bajaj Directors /Authorized Signatory

HR Manager Mindzita Pvt. Ltd.

The terms and conditions of this offer are fully acceptable to me. I shall report for duties on 25/07/2022.

Location: **Pune**

Date: 25/07/2022

(Signature)





tarachand dhobale <tarachanddhobale22@gmail.com>

Fwd: Congratulations! Offer Letter - Carnival Support Services India Pvt. Ltd.

2 messages

Omkar Jadhav <ojadhav232@gmail.com>
To: tarachanddhobale22@gmail.com

Tue, Dec 13, 2022 at 4:05 PM

----- Forwarded message -----

From: **Omkar Jadhav** <ojadhav232@gmail.com>
Date: Tue, Dec 13, 2022, 3:58 PM
Subject: Fwd: Congratulations! Offer Letter - Carnival Support Services India Pvt. Ltd.
To: tarachanddhobale22@gmail.com <tarachanddhobale22@gmail.com>

----- Forwarded message -----

From: <noreply@cruise-careers.in>
Date: Sun, Dec 4, 2022, 7:11 PM
Subject: Congratulations! Offer Letter - Carnival Support Services India Pvt. Ltd.
To: <ojadhav232@gmail.com>

CONDITIONAL OFFER LETTER

Dear Rohit Pandit

Congratulations! You have been selected as a **F&B Attendant** onboard **Costa Cruises-Europe** ships.

Your consolidated wages are \$564.39 per month.

You will receive your employment number subsequently. Till then please use your C-247576 for your future communication with us.

This is purely a Conditional Offer letter and is subject to you clearing the pre-employment medical examination (PEME), Marlins/Lingua English language test, STCW2010 courses and background verification checks including all other compliance procedures and acknowledgment of acceptance of this conditional offer letter.

(Please note this is an offer letter. The terms & conditions for employment & joining instructions will be sent separately once you complete the onboarding process listed below & before your joining schedule.)

Next Steps:

Cruise-careers Profile update: You are required to access & update your Cruise-careers profile with your latest information. The Candidate Information Sheet (located within your profile) is to be filled in by you with key details which are needed for the next steps & joining. This needs to be completed within 07 days of receiving the offer letter.

Medical Examination: You will receive a separate letter via email for your PEME (Pre-Employment Medical Examination). Please complete the same at any of our authorized medical centre within 07 days of receiving the letter. Your offer letter is valid subject to you being declared FIT for sea duty by the company-approved medical examiner.

Basic STCW2010 courses: All Indian seafarers need to complete the Basic STCW2010 courses from a DG-Shipping approved Maritime Training Institute only. This is mandatory to join a ship.

Background & Employer Reference Check: You will receive a survey link from CSSI Cognito Forms for your background and employer reference check. Please update/share your details via the form within 07 days of receipt.

Indian CDC & SID: Applying for an Indian Seamen's Book (CDC – Continuous Discharge Certificate) and SID (Seafarers Identity Document) is a mandatory requirement before joining a ship. For more details on how to apply check this video -> <https://bit.ly/indiancdc>

Visa Application: Depending on the brand & rank you are selected for, the CSSI Visa Team will contact you for any visa process. If applying for a US C1/D visa, all costs including for subsequent renewals will be reimbursed by CSSI

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Katnagiri - 415 639

after your visa application. US Visa is not required for Costa Cruises or P&O Cruises Australia ships.

Pre-joining Training: Depending upon your rank & brand, you may be required to undergo a mandatory company induction/orientation training. Our training department will email you the details. This training will either be online or on-campus in Mumbai/Hyderabad/Manila depending on the schedule.

Joining Date: You will receive an assignment to join one of our vessels as soon as the scheduling team has identified an opportunity & subject to your being Travel Ready, fulfilling the onboarding procedures. This may take time depending on future itineraries of the fleet. Meanwhile, we recommend that you continue working with your current employer and not resign from your job until you hear from our team regarding your future assignment.

Good wishes and we hope to see you onboard very soon!

***Remember to print this letter, sign in the space provided, and upload it via the TO DO LIST or View/edit->Compliance Log section on your Cruisecareers profile within 02 days of receiving the offer.**

By signing this Job Offer Letter, I confirm that I have received the Job Description and I accept this offer with all terms and conditions:

Name: _____ Signature: _____

Date: _____ Place: _____

tarachand dhobale <tarachanddhobale22@gmail.com>
To: shelarmeghana93 <shelarmeghana93@gmail.com>

Thu, Dec 28, 2023 at 4:41 PM

[Quoted text hidden]



← Your Digital ID

TRISA 2020-21



AMEY SIDDHARTH PALKAR
Insurance Manager

Department : Variable Agency
Joining Date : 24-Nov-2023
Employee Code : VA10033848

LIFE GOALS. DONE.



Bajaj Allianz Life Insurance Co. Ltd.

I/c Principal
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Ratnagiri - 415 639



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TYHS 2020-21

TAJ
HOLIDAY VILLAGE
RESORT & SPA
GOA

Date: 07th September 2022

To,
Mr. Mohammad Rameez Salim Captain,
003, Daruk - Aman,
Udyamnagar,
Ratnagiri,
Maharashtra - 415612.

Dear Mr. Captain,

With reference to your application and subsequent interviews, we are pleased to offer you employment, on a Fixed Term Contract basis at Taj Holiday Village Resort & Spa Goa, and offer you the position of a Guest Service Assistant - Reservations, on mutually agreed terms and conditions.

Kindly contact Ms. Myrtle Andrade, at our Human Resource Department for completion of pre-employment formalities. This offer is subject to you being certified medically fit by the company medical officer, satisfactory verification of your Credentials/Testimonials and submission of Police Clearance Certificate.

The letter of appointment will be handed over to you on your date of joining. Please keep us informed of your date of joining, which should not be later than 01st October 2022.

I take this opportunity to extend to you a warm welcome to the Taj family and look forward to a long, happy and fruitful association.

For (Taj Holiday Village Resort & Spa Goa)
A Unit of India Hotels Company Ltd

Ronnie John
Human Resources Manager



I accept the terms and conditions:
Date & Time:

Captain
11-09-2022 13:00

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Principal

SWAMISWAROOPANAND SEVA MANDAL, PAWAS
Health Center & Mobile Health Center

A/P- Pawas, Tal & Dist. Ratnagiri, Pin 415 616.

Phone : (02352) 237258

Name of the patient _____

Age : _____ Sex : _____ Weight : _____ B.P. : _____ Date : _____

Rx


BMS
20-21

Oct 2022

नमस्कार,

मी श्रुतिका अम्रथ कदम आपल्या संस्थेत
(नवनिर्माण शिक्षण संस्था) 2020 ते 2021 या
कालावधीत BMS (Bachelor of business Management)
या शाखेतून उत्तीर्ण झाले. व आज दिड वर्ष
"स्वामी स्वरूपानंद सेवा मंडळ, पावस." येथे
आशुभ्य केंद्र या शाखेत Accountant म्हणून
सेवेत रुजू झाले.

कळार,


भा. विद्यार्थिनी

— श्रुतिका अम्रथ कदम



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Ratnagiri - 415 639



(132) - 2020-21


Sar utha ke jiyo!


Sar utha ke jiyo!

BMS - 20 - 21



Date: 23-09-2022

Subject: Offer of Employment

Dear Saurav Kamble,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. **Your joining will be subject to your successful clearance of On-boarding Assessment post your pre-joining training.**

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

For & on behalf of
HDFC Life Insurance Company Limited

Sushil Chander
Vice President – Human Resources

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Ratnagiri - 415 639





Annexure 1

Date: 23-09-2022

Name: Saurav Kamble

Designation: Executive Trainee

Band: J2

CTC STRUCTURE		
Components	Per Annum	Per Month
(I) Fixed Pay		
Basic	142,500	11875
House Rent Allowance	85,500	7125
Other Allowance	117,992	9833
Bonus	48,046	4004
(II) Reimbursements		
LTA	11,875	990
Fuel	21,600	1800
Mobile Handset	10,000	833
Total Fixed Pay and Reimbursements	437,512	36,460
(III) Retirals		
Provident Fund	21,600	
Gratuity	6,888	
(IV) Valued Benefits		
Group Insurance Benefit	9,000	
Fixed Cost to Company (FCTC)	475,000	

Other Benefits (as per prevalent Company Policy):

Group Term Insurance: Term cover of INR 12,00,000
Mediclaim: INR2,00,000 for self and dependents



Paradise Resorts Development & Management Pvt. Ltd.

4th Floor, Alhivilaa Magu, 20292 Male', Reg No: C-15/91, Republic of Maldives,
Phone: (+960) 333 4444 Fax: (+960) 333 4444,

Ms. Shadma Yakub Hodekar

Nationality: Indian

PRDM is pleased to offer you the post of:

Housekeeping Desk as per the below terms and conditions:

Remuneration:	USD 300 per month.
Term of Contract	1 year (You are eligible for 1 year of extension on the visa only on a performance and attendance basis. The Human Resources has the right to extend your contract to another 12 months)
Accommodation:	10 or 12 Sharing
Meals:	Daily 3 meals from staff canteen and In- House produced drinking water free of charge and available from staff canteen water dispenser
Service Charge:	Applicable
Annual Leave:	30 days (Upon successful completion of 12 months)
Probation:	3 months
Employment Start Date:	10 January 2024 (depends on the visa process)
	6 days a week / daily minimum 8 hours.

This offer is valid for a period of seventy-two (72) hours upon which time it shall lapse. Please acknowledge receipt and acceptance by signing. This Employment will be confirmed after checking the reference

Best Regards

Human Resources Manager



I accept the aforementioned appointment on the terms and conditions of employment offered to me. I declare that I am fully physically fit and have no medical condition that will prevent me from carrying out my duties.

Acknowledged by
Shadma Yakub Hodekar

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ELIXIR NETCONNECT PRIVATE LIMITED

514, SHIVAI PLAZA, SAG BAUG ROAD, BEHIND MAROL INDUSTRIAL ESTATE, MAROL, ANDHERI (E),
MUMBAI-400059 TEL : 022-40157045 GST NO. : 27AACCE4627L1ZG CIN : U72200MH2010PTC296708
December 28th, 2023

Mr. PRAJYOT ZIMAN
MAYEKER CHL, D M RD,
WAGHRIWADA VAKOLA,
SANTACRUZ (East),
MUMBAI -400055

M: 9403940302

Dear Mr. Prajyot

We are pleased to offer you an Appointment Letter as **Support Engineer** for our **Facility at 514, Shivai Plaza, Saug Baug Road, Marol, Andheri – E, Mumbai - 400059**. The terms and conditions of your employment are as follows:

Section-I: Administrative

- | | | | |
|----|------------------|---|--|
| a) | Your Position | : | Support Engineer |
| b) | Location | : | Bandra, Mumbai |
| c) | Address | : | TCG Finance Center
11 th Floor, BKC Mumbai. |
| d) | Hours of Work | : | 09.00 AM to 06.00 PM |
| e) | Reporting Date | : | December 28th, 2023 |
| f) | Nature of Duties | : | You will be responsible for Onsite Support & other
Outdoor project duties if required |

Section-II: Financial Data

a) Salary and Allowance:

- | | | | |
|----|-----------|---|------------------------|
| i) | Basic Pay | : | Rs. 27,500/- per month |
|----|-----------|---|------------------------|

b) Reimbursement:

The conveyance & mobile reimbursements is been included in the Salary

Section-III: Company/Miscellaneous Information

- a) You shall be on probation for six (6) months & will be posted on the above mentioned site for the minimum period of 12 months where in you will not be able to resign from your position. Thereafter, your performance will be reviewed and if found satisfactory, your services will be confirmed by a letter of confirmation. During posting period of 12 months, your employment resignation will not be accepted. Any deviation in the above mentioned clause will lead to further legal actions.

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- b) Statutory deductions, if any, will be made from your salary as per the prevailing law of the country. However, for your income tax you shall be personally responsible for filing returns etc. The company will provide you the tax deductions certificate, if applicable at the end of each financial year.
- c) You will be entitled for 9 days medical leave per annum. Your request for medical leave should be duly supported with a medical certificate signed by registered medical practitioner. In addition to this, you will be entitled to earned leave at the rate of 15 working days per annum after completion of one year. You may avail leave earned with the prior information/permission and approval of senior management.
- d) Your appointment shall be subject to your being declared physically fit. Even thereafter, in case it is considered essential, you shall have to undergo periodical or special medical examination from such a doctor as may be nominated by the company for the purpose of determining whether or not you are medically capable of carrying out your duties and if you are found medically unfit your services are liable to be terminated.
- e) That you shall strictly abide by the rules, regulations, office order and instructions issued by Senior Management from time to time.
- f) That you shall have to carry out such duties as are assigned to you and during such hours including split duty hours as may be directed by Senior Management and your superiors from time to time which in the event of your refusal will amount to gross misconduct.
- g) That during your employment with us, you shall not work anywhere else directly or indirectly, part time, or full time, honorary or in any other capacity without written approval of Senior Management and you shall not disclose to anybody any confidential information available to you in the course of your employment with the company.
- h) For all other matters not herein specified the company's conditions of service and service rules and amended from time to time shall be applicable.
- i) Any instance of improper conduct, misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate dismissal. In such an event, payment of salary and all other payments shall cease as per the date of this dismissal. Improper conduct shall be deemed to include direct or indirect participation by the employee or authorized agents in any political activity in any country or in any professional or business undertaking or activity that could lead to a conflict of interest.
- j) The written notice of termination of this contract of employment will be two (2) months by either party or two months' gross salary in lieu of notice period. In case you leave your employment without giving requisite notice, no relieving order will be issued and settlement of dues will be at the discretion of the Management. The Management reserves the right to deduct, as liquidated damages, an amount equal to two months' gross salary from any amount that may be due to you and if the same is not available or is insufficient then the Management shall have the right to recover such amount as found due from you in any manner deemed fit.



Please sign the duplicate copy of this letter confirming your acceptance of the above terms and conditions of appointment and return it to us for office records.

Yours faithfully,

For **Elixir Netconnect Pvt. Ltd.**



Udayraj Falke

(Director)

Accepted

Mr. Prajyot Ziman.

