



28- May -2022

Kajal Bandivadekar

**Welcome to the Fern Family – Letter of Intent**

Dear Ms. Kajal,

We are delighted to offer you the position of **Commi II** our organization. We trust that your knowledge, skills and expertise will be a valuable asset to our company and we assure you a bright future within our group.

After a mutual discussion the company has decided to offer you a gross salary of **Rs 14000/-**per month. You would join us on or before **01- June -2022** and report to the **Executive Chef, Amanora, The Fern, Pune**. Your letter of Appointment would be issued to you, subsequently on your joining, as per terms and conditions discussed and mutually agreed upon.

Please furnish a scanned copy of your resignation letter from your current company. Attested and signed by your reporting authority within three days of receiving this LOI, failing which this LOI will be considered void.

**On the day of joining you are requested to bring along with you**

1. Address and ID proof: Ration Card / Aadhaar card / Voter's card / Passport
2. Pan Card Copy
3. 6 passport size coloured photographs
4. Academic Certificates
5. Letter of Experience & Relieving Letter
6. Salary Slip of last three Months
7. Medical Certificate
8. Form 16 of the current financial year/net taxable income salary certificate from the previous employer

We value the position of our brand in the market and we trust you will live up to being an appropriate brand ambassador for the company.

We believe in our people and that you are the right person to entrust with the task of keeping up the brand values as we expand across the country. We wish you all the success in your new role and profoundly believe that you will perform to the expectations in line with the key result areas.

We are looking forward to welcoming you to the Fern family with a long and satisfying career with us.

Once again, welcome to the family!

for Amanora The Fern

*ES*

**Omera Shah**  
Manager Human Resources



*S. P. Hegshetty*

**S. P. Hegshetty College of Arts, Commerce & Science, Ratnagiri - 415 639**

Terms and conditions of your employment as a family shall be as under:

team member of Concept Hospitality Private Limited

1. In addition to the emoluments mentioned above you will be entitled to statutory benefits such as PF, Gratuity, Leaves, etc. subject to the rules and regulations of the company.
2. During your employment with the Company, you will not undertake any other work either honorary or on remuneration or do any other business unless authorized in writing, except performing functions as per your employment with the Company.
3. During your employment with the Company and thereafter also, you will keep all secrets and will not divulge to any person, firm or Company, such secrets or confidential information obtained by you concerning business or affairs of the hotel and the Company.
4. The Management reserves the right to transfer / depute you temporarily / permanently to work in any section or department or any other hotel in the group without any change in your salary.
5. All disciplinary matters shall be governed by "Company's Policies & Rules" and/or any other 'Statutory Laws' that may be applicable to you from time to time.
6. Your appointment is subject to your medical fitness certified by the Medical Officer appointed by the Company.
7. Your appointment/continuation in the service will also be subject to the verification of your credentials/testimonials.
8. You will be governed by the rules and regulations of the Company in force from time to time and also by the terms of your appointment.
9. The age of retirement is 55 years.
10. Notice period is applicable with effect from the date of joining.
11. The Employee can terminate this agreement by giving 30 day's notice in writing or can give 30 day's salary in lieu of notice only on approval of the HOD/Unit Head/ CHPL Head Office and ensuring detailed handover to the successor. Notice pay is recoverable before leaving on the last day in the unit after giving DD. Notice pay is not adjustable against earned leaves in full and final settlement. Notice pay will be worked on Basic Salary only.
12. The Management reserves the right to terminate you giving you 30 day's notice or accept your resignation with immediate effect. Moreover in case of termination on account of misconduct no notice pay will be paid. Notice pay here also will be worked on Basic Salary only.
13. In case of resignation of any sales person, he will have to clear all his outstanding and then only they will be relieved.
14. Also in case of separation the balance PL encashment will also be done on Basic Salary only.
15. Please note in case you resign within six months period after your joining, you will have to bear the cost of uniform provided to you by the company. (only wherever applicable)
16. Please note in case you resign within one year period after your joining you will have to bear the cost of your recruitment, induction, training, relocation, etc. which the company has incurred on you.
17. Kindly confirm by signing the duplicate copy of this letter that the above terms and conditions are agreed upon and acceptable to you and you undertake to abide by them.
18. Your letter of appointment will be issued subject to successful completion of positive reference check. If during the process of reference check if it is found that any of the submitted documents have been falsely represented, your appointment will be terminated with immediate effect.

Signature :

Date

Name :





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TYHS. 2021-22

5/12/22, 12:38 PM

Gmail - Re: Letter of Intent



navnirman hotel mgt college <navnirmanhplacements@gmail.com>

**Re: Letter of Intent**

1 message

sakshi kolate <sakshikolate2277@gmail.com>  
To: navnirmanhplacements@gmail.com

Thu, May 12, 2022 at 12:37 PM

On Mon, Apr 25, 2022, 17:12 HR ROGSP <hr.pune@royalorchidhotels.com> wrote:

Dear Sakshi,

Namaste!!

This is in regards to the interviews we had with you and I would like to inform you that, we are pleased to offer you the position of "**Steward in F&B Service department**" to be posted at Royal Orchid Golden Suites, PUNE.

You are requested to provide the following copies of Certificates/ Letter on your date of joining:

- Ø Birth Certificate and Address Proof. (2 Xerox copies each).
- Ø Copies of educational / professional qualification certificates.
- Ø Photo ID proof like Driving License/Aadhar Card /Noter ID Card / Passport (2 Xerox copies each).
- Ø Four (4) passport size recent photographs.
- Ø All experience letters of previous/current organizations and last drawn salary proofs.

The compensation and salary details along with other terms will be as discussed and mutually agreed upon earlier.

A detailed Appointment Letter, with the terms and conditions of your appointment, will be issued to you on your reporting for duty.

Please confirm your acceptance of the above, by sending us a mail in writing, and the date of reporting for duty. In the event you are unable to commence employment on the indicated date, this employment offer will be automatically cancelled and withdrawn.

Looking forward in welcoming you at the Royal Orchid Golden Suites, PUNE, team.

I shall be glad to be of any further assistance.



S. P. Hegde, Principal of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

Warm Regards,

Neha Padam

Asst. HR Manager

**ROYAL ORCHID GOLDEN SUITES**

Golden Nest, Opp. Cerebrum IT Park

Kalyani Nagar Pune-411014 Mob: +91 9922924570

E-mail: [hr.pune@royalorchidhotels.com](mailto:hr.pune@royalorchidhotels.com); W: [www.royalorchidhotels.com](http://www.royalorchidhotels.com)

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[www.royalorchidhotels.com](http://www.royalorchidhotels.com)



TRBCom-20-21

प्रति,  
प्राचार्या  
एस.पी. हेगशेत्ये महाविद्यालय, रत्नागिरी.

विषय: शेजगार मित्राल्याबाबत.

महोदय,

मी समिक्षा संजय जोशी पत्र लिहून देत आहे की  
मी महाविद्यालयातून पदवी अभ्यासक्रम पूर्ण केल्यावर मी  
माझ्या आईच्या Parlor या व्यवसायात as a partner  
म्हणून व्यवसाय करत आहे. यातून मला चांगला  
फायदा झाला. आणि मी माझ्या पत्नीवर शुभ्र आहे.  
धन्यवाद.

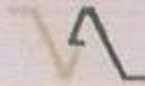


आपली विद्यार्थिनी,  
Soshi  
समिक्षा संजय जोशी

*[Signature]*

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





VALLABH ASSOCIATES

D-404, Vraj Vihar No. 6, Near Vraj Bhram, Sakinaka, Ahmedabad-380 013  
Mobile - 9998821090 Phone - 079 26616011 | E-mail - [entire@vvs@yahoo.co.in](mailto:entire@vvs@yahoo.co.in) | [shatiparishad@gmail.com](mailto:shatiparishad@gmail.com)

Vallabh : OFL/56/2021-22

Date : 19/10/2021

To,  
BHAGYASHRI SURESH JUVALE

Subject: Offer Letter for the post of PROMOTER

Reference: Personal Interview had with us

Dear BHAGYASHRI SURESH JUVALE

This has reference to the discussion you had with Mr. YAYATI PATIL, we are pleased to offer you the job for the post of PROMOTER, keeping the Headquarters at RATNAGIRI.

The Total Cost to the Company [C T C] will be Rs. 198000 per Annum (Rupees One Lakh Ninety Eight thousand Only)

You will be required to confirm your date of joining by mentioning in the appropriate column and forward the same to us at your earliest. You will submit copy of your Pan Card, Bank account details and Mobile number to process as per statutory provisions.

This offer will be valid for a period of One Month from the date hereof or the joining date being confirmed by you, whichever is earlier.

You will be reporting to Mr. YAYATI PATIL, once you join for duty, which please note.

The detailed appointment letter will be issued to you, after your joining.

You are requested to return the copy of this letter, duly signed by you, as token of your acceptance.

Thanking you  
For, Vallabh Associates,

*[Handwritten Signature]*

Authorized Signatory.



I accept the offer and will join from 20-10-2021

Signature B. S. Juvele Date: 19-10-2021

*[Handwritten Signature]*  
I/c Principal  
S. P. Hegshetya College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



Gen Next Hospitality

Date: 27<sup>th</sup> April 2022

Dear Ms. Pradnya,

Sub: Offer Letter - Tr. Steward

We are pleased to offer you a position as Tr. Steward in our organization. You will be placed in our F&B Service Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on 12<sup>th</sup> May 2022.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period, Cost To Company (CTC) equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

**Non-Compete Clause:** You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.



I/c Principal  
S. P. Hegshete College of  
Della Adventure & Resorts Pvt. Ltd.:

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Della Tower, Jam-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel.: +91-22-6745 1400 Fax: +91-22-6745 1444  
Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300







## Documents Required

1. 5 Passport size Photographs.
2. Pan Card & Aadhar Card 3 coloured copies each.
3. Coloured copy of Passport and Driving License (Any One Document).
4. Copy of All Educational Certificates
5. Copy of Proof of all past work experiences.
6. Copy of Accepted Resignation Letter or Relieving Letter from past Employer.
7. Copy of Residential Address Proof (Electricity Bill/Election Card-(Any One Document)
8. Salary Certificate of last employment supported by the Bank Statement (last 3 months).
9. Medical Fitness Certificate.

You shall be offered a total CTC of Rs.1,68,000/-(Rupees One Lakh & Sixty Eight Thousand only) p.a. Your Compensation and Benefits are highly confidential and shall not be discussed with anybody inside or outside the organization. Emoluments for which are as shown below:


Particulars	Monthly (Rs.)	Yearly (Rs.)
<b>GROSS PAY COMPONENTS</b>		
Basic Salary	8500	102000
House Rent Allowances	850	10200
Conveyance Allowance	1600	19200
Medical Allowance	1200	14400
Other Allowances	830	9960
<b>A - Monthly Total</b>	<b>12980</b>	<b>155760</b>
<b>STATUTORY PAY COMPONENTS</b>		
Provident Fund - Employee Contribution	1020	12240
<b>B -Monthly Total</b>	<b>1020</b>	<b>12240</b>
<b>Monthly Gross (A+B)</b>	<b>14000</b>	<b>168000</b>

(Income Tax Liability if any, on the above benefits, would be as per the Income Tax Act.)

We would appreciate your written confirmation to this offer. We request you to report to our Della Resort HR Office in Lonavala on 12<sup>th</sup> May 2022, at 10:30 am.  
For Any Further Queries please feel to call on 7030900459.

For Della Adventure & Resorts Pvt .Ltd.

Accepted By:-

  
Dhanaji Panale  
Manager - HR

Name:  
Signature:

**Della Adventure & Resorts Pvt. Ltd.:**

Kunegeon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

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Rafi Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6669 9300







*Gen Next Hospitality*

**ANNEXURE-I**

- I. You shall be provided with a company leased Shared Room accommodation. You are required to carry your own Bed Sheets, Blankets & Pillow Covers for your personal use.
- II. In case you use our Cafeteria Facility, we have a subsidized meal deduction policy of Rs.400/- & will be recovered from your monthly salary.
- III. You are required to carry a pair of White Shirt, Black Pant, Black Shoes and Black socks for a temporary period until uniform is provided by the company.
- IV. You will be provided with Breakfast (7am to 10 am), Lunch(1 pm to 3:30 pm) & Dinner(7 pm to 10:30 pm) on all days.
- V. In case you opt to move out of company provided accommodation, you will be provided with accommodation allowance of 10% of your monthly CTC which will be added to your monthly salary.
- VI. In case you have UAN number, PF will be deducted from your above CTC.

For Della Adventure & Resorts Pvt. Ltd.

**Dhanaji Panale**  
Manager - HR

Accepted By:-

Name:  
Signature:

**Della Adventure & Resorts Pvt. Ltd.:**

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

**Corporate Office:**

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Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel.: 022 6689 9300



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FYHJ 2021-22



HYATT  
REGENCY

**Salary & Benefits Offer Terms**

Name : Akash Bhagwan Patil  
 Job Title : Waiter  
 Responsibility Level : Level -2  
 Reporting To : Team Leader - Outlet  
 Effective Date : May 16,2022

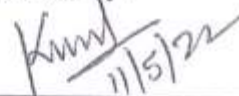
SALARY HEAD	Per Month	Per year
<b>MONTHLY</b>		
Basic Salary	12,656	151,872
House Rent Allowance	633	7,594
Conveyance Allowance	500	6,000
<b>GROSS SALARY</b>	<b>13,789</b>	<b>165,466</b>
<b>ANNUAL BENEFITS</b>		
LTA (payable per annum)	1,055	12,656
Ex-gratia (As per Co. Policy)	1,054	12,651
<b>TOTAL ANNUAL BENEFITS</b>	<b>2,109</b>	<b>25,307</b>
<b>PERQUISITES</b>		
PF as per EPFO/Government of India	1,579	18,948
ESIC @3.25 of gross salary	448	5,378
<b>TOTAL PERQUISITES</b>	<b>2,027</b>	<b>24,326</b>
<b>COST TO COMPANY</b>	<b>17,925</b>	<b>215,098</b>

**Important Note**

Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organization will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

Approved By:

Accepted By:

*for*   
 Vaishali Shahi  
 Director of Human Resources

Akash Bhagwan Patil

Date: \_\_\_\_\_

HYATT REGENCY  
PUNE

Westfield IT Park,  
Pune Nagar Road,  
Pune-411 014,  
India

T: +91 20 6645 1234  
F: +91 20 6645 1235  
pune.reGENCY@hyatt.com

Ascot Hotels Pvt. Ltd.  
Registered Address:  
B-7 Old Parshwanath Apartments,  
Deral and Eresh Nagar,  
Sat Baba Nagar,  
Borivali (W), Mumbai 400 092  
Maharashtra  
CIN: U55104MH2003PTC0134475

  
I/c Principal

S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





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*Gen Next Hospitality*

Date: 18<sup>th</sup> April 2022

Dear Mr. Sourabh Dhumak,

Sub: Offer Letter - Tr Steward

We are pleased to offer you a position as Tr Steward in our organization. You will be placed in our F&B Service Department at Della Adventure & Resorts Pvt Ltd. You are required to join our organization on 10<sup>th</sup> May 2022.

You shall be on probation for an initial period of 6 months. You will have to tender a one month notice period during your probation period & on confirmation. If no notice period is served your salary for that period will be withheld.

On your resignation from service, it will be discretion of the Management to relieve you early than the expiry of the notice period. In that event you will not be entitled to salary for the unexpired notice period.

In case you do not serve the notice period, Cost To Company (CTC) equivalent to that shortfall period will have to be reimbursed to the Company Della Adventure & Resorts Pvt Ltd with immediate effect.

If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

**Non-Compete Clause:** You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

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Della Adventure & Resorts Pvt. Ltd.:

Mumbai - 400 007. Tel: +91-22-6745 1400 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

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Rati Villa, Motibai Street, Tardeo, Mumbai - 400 007. Tel: 022 6669 9300





Gen Next Hospitality

## Documents Required

1. 5 Passport size Photographs.
2. Pan Card & Aadhar Card 3 coloured copies each.
3. Coloured copy of Passport and Driving License (Any One Document).
4. Copy of All Educational Certificates
5. Copy of Proof of all past work experiences.
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(Income Tax Liability if any, on the above benefits, would be as per the Income Tax Act.)

We would appreciate your written confirmation to this offer. We request you to report to our Della Resort HR Office in Lonavala on 10<sup>th</sup> May 2022, at 10:30 am.  
For Any Further Queries please feel to call on 7030900459.

For Della Adventure & Resorts Pvt .Ltd.

Accepted By:-

  
Dhanaji Panale  
Manager - HR

Name:  
Signature:

Della Adventure & Resorts Pvt. Ltd.:

Kuregaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

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*Gen Next Hospitality*

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For Della Adventure & Resorts Pvt. Ltd.

**Dhanaji Panale**  
Manager - HR

Accepted By:-

Name:  
Signature:

**Della Adventure & Resorts Pvt. Ltd.:**

Kunegaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

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Date: 18<sup>th</sup> April 2022

Dear Mr. Kapil Gamare,

Sub: Offer Letter - Tr Steward

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If on Background Verification it is found that the same is not upto the satisfaction of the Company, then the Company reserves the right to terminate your services without any notice with immediate effect.

On Confirmation, you shall be entitled to the following benefits, 7 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

**Non-Compete Clause:** You will devote your full time and attention exclusively for the business of the Company, and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name/relatives/ family members or in the other names/ Company which conflicts with the interest of Della Adventure & Resorts Pvt. Ltd. , and other sister concerns of DELLA Group Companies. During your employment with the Company you will not indulge in any business activity, directly or indirectly, with the company or it's vendors. If this condition is violated, the Company reserves the right to terminate the services with immediate effect and take appropriate legal action.

You will be subject to the rules & regulations of the Company in force from time to time & you will be required to perform such duties as may be assigned to you by the Management. You can be transferred to any of our locations in India.

Your letter of appointment will be handed over to you after completion of 15 working days with the organization and subject to your presenting the copy of the following documents along with originals for verification.

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

**Della Adventure & Resorts Pvt. Ltd.:**

Kuregaon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

**Corporate Office:**

Della Tower, Jami-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel: +91-22-6745 1400 Fax: +91-22-6745 1444  
Rati Villa, Motibai Street, Tando, Mumbai - 400 007. Tel: 022 6609 8300







Gen Next Hospitality

### Documents Required

1. 5 Passport size Photographs.
2. Pan Card & Aadhar Card 3 coloured copies each.
3. Coloured copy of Passport and Driving License (Any One Document).
4. Copy of All Educational Certificates
5. Copy of Proof of all past work experiences.
6. Copy of Accepted Resignation Letter or Relieving Letter from past Employer.
7. Copy of Residential Address Proof (Electricity Bill/Election Card-(Any One Document)
8. Salary Certificate of last employment supported by the Bank Statement (last 3 months).
9. Medical Fitness Certificate.

You shall be offered a total CTC of Rs.1,68,000/- (Rupees One Lakh & Sixty Eight Thousand only) p.a. Your Compensation and Benefits are highly confidential and shall not be discussed with anybody inside or outside the organization. Emoluments for which are as shown below:


Particulars	Monthly (Rs.)	Yearly (Rs.)
<b>GROSS PAY COMPONENTS</b>		
Basic Salary	8500	102000
House Rent Allowances	850	10200
Conveyance Allowance	1600	19200
Medical Allowance	1200	14400
Other Allowances	830	9960
<b>A - Monthly Total</b>	<b>12980</b>	<b>155760</b>
<b>STATUTORY PAY COMPONENTS</b>		
Provident Fund - Employee Contribution	1020	12240
<b>B -Monthly Total</b>	<b>1020</b>	<b>12240</b>
<b>Monthly Gross (A+B)</b>	<b>14000</b>	<b>168000</b>

(Income Tax Liability if any, on the above benefits, would be as per the Income Tax Act.)

We would appreciate your written confirmation to this offer. We request you to report to our Della Resort HR Office in Lonavala on 10<sup>th</sup> May 2022, at 10:30 am.  
For Any Further Queries please feel to call on 7030900459.

For Della Adventure & Resorts Pvt .Ltd.

Accepted By:-

  
Dhanaji Panale  
Manager - HR

Name:  
Signature:

Della Adventure & Resorts Pvt. Ltd.:

Kunegeon, Lonavala - 410 401. Toll Free.: 1800 3070 5050 Fax: +91-2114-662 662 Email: concierge@dellaresorts.com

Corporate Office:

Delta Tower, Jans-e-Jamshed Road, Parsi Colony, Dadar (E), Mumbai - 400 014. Tel: +91-22-6745 1400 Fax: +91-22-6745 1444  
Rail Villa, Motilal Street, Tardeo, Mumbai - 400 007. Tel. 022 6660 9300



(143)

2021-22

TYBA 2021-22

Reg. No. 5861



# New Era Education Society

Devrukh (Kanjivara) , Tal. Sangmeshwar, Dist. Ratnagiri - 415804

Mob. +919405873260 ,919422432584

Date: 10/06/2023

To,  
Mrs. Miss. Sadaf Aslam patankar  
A/P- Devrukh , Tal Sangameshwar,  
Dist - Ratnagiri

Sub : Appointment to the post of Asst Teacher in Blooming Buds  
International School at Kanjivara , Devrukh.

Madam / Sir,

With reference to you application dated 01/06/23 and subsequent interview by the Selection Committee, we have pleasure to inform you that you are hereby appointed as a Assistant Teacher in Blooming Buds International School on the following terms & Condition

1. You will be paid total salary Rs. 5000/-
2. You appointment is subject to the conditions, rules and regulations as prescribed by the institution from time to time
3. Your appointment is on PROBATION for a period one Years with effect from the date of joining. However, the appointment is liable to be converted into permanent appointment subject to your satisfactory performance during the probationary period.
4. The terms of you appointment and condition of service shall be as laid down in the Maharashtra Employees of Private Schools ( condition of service) Regulative Act, 1977 and the rules made there under.
5. You will have to submit authentic proof regarding your date of birth and educational qualifications and two copies of passport size photographs, while reporting on duty.
6. You are not permitted to resign during the current academic year without one month notice in writing or payment of one - month salary in lieu thereof.
7. You service may be terminated without any notice and without assigning any reason, in the event it is observed that you performance is not satisfactory and / or your behavior is not up to the mark in the interest of the School / Sanstha.
8. You will have to enter in to a contract of service as per the C.B.S.E norms, which is enclosed herewith.
9. You are requested to sign the duplicate copy of this order as a token of acceptance and report to the Principal on or before  
Failing which this appointment order shall stand cancelled and you will lost your claim.

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

Chairman

New Era Education Society  
Blooming Buds international school Devrukh Kanjivara





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2021-22

TYHS 2021-22

HUMAN RESOURCES



Date: 30/05/2022

To,  
Mr. Shailesh Patil  
Kochari, Patil Wadi  
Machal Ratnagiri - 415802

Dear Mr. Shailesh

With reference to your application and subsequent interviews you had with us, we are pleased to appoint you on a Fixed Term Contract for a specific period of Three years from 27/05/2022 to 26/04/2025 as Assistant Steward in F & B Service Department on the following terms and conditions.

1. Your Fixed Term Contract of employment shall commence on and from and 27/05/2022 end on 26/04/2025 on expiry of the fixed term contract, your employment with us shall come to an end ipso-facto.
2. During the course of your contract, either party can terminate the contract by giving 30 days notice or 30 days salary in lieu of. In case of disciplinary issues, the employer will be free to end your fixed term contract of employment even during the validity period of the contract without assigning any reason thereof and without notice.
3. You will be paid compensation as per the annexure
4. You will be required to perform your duties as per the job description laid down by the management which will be duly explained to you on joining the duty.



I/c Principal  
S. P. Hegshiya College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



— FIVE STAR ECOTEL HOTEL —  
FRIENDLY. ECO-FRIENDLY

5. You will be eligible for 21 days of Privilege leave with wages on completion of one year of service which can be accumulated up to 2 years of entitlement beyond which the Rule of Lapse will apply.
6. You will be eligible for 8 days CL and 8 days SL with full pay during a calendar year which is non cumulative and non encashable.
7. You will be eligible for 4 National Holidays and 8 Optional Holidays.
8. At the time of exit, PL accumulated up to a maximum of 42 days can be encashed on gross salary.
9. You will be paid Bonus/Ex-gratia @ 8.33%. Ex-gratia is subjected to employee being in the organization at the time of payout.
10. During your tenure of fixed term employment with us, you will not lend services to any other company/trade/calling in any manner whatsoever.
11. In the matter of discipline as well as in other matters you will abide by the rules and regulations applicable in the company, laid down by the management.

In case the terms stipulated above are acceptable to you, kindly sign and return us the duplicate copy of this contract confirming your acceptance.

**For Orchid Hotels Pune Pvt Ltd.**

**Suresh Sakpal**

**Head - HR & Training**

**Acceptance**

**The terms and conditions of employment as laid down in the Contract letter and the Company H.R. Manual are acceptable to me, and I undertake to adhere by it.**

**Signature**

**Date:**





**ANNEXURE**

<b>Name :</b>	Shailesh Patil	
<b>Employee Code</b>	00216851	
<b>Designation</b>	Assistant Steward	
<b>Date of Joining</b>	27/5/2022	
<b>Department :</b>	F & B Service	
<b>Compensation Details</b>	<b>Monthly</b>	<b>Annual</b>
Consolidated Wage	10500	126000
HRA	2600	31200
Washing Allowance	900	10800
<b>Monthly Package</b>	<b>14000</b>	<b>168000</b>
<b>Annual Package (A)</b>		<b>168000</b>
<b>Benefits ( B )</b>		
Bonus & Ex-gratia	875	10500
<b>(B)</b>	<b>875</b>	<b>10500</b>
<b>Retirals ( C )</b>		
Provident Fund	1260	15120
ESIC	426	5109
<b>( C )</b>	<b>1686</b>	<b>20229</b>
<b>TOTAL CTC PA (A+B+C)</b>	<b>16561</b>	<b>198729</b>

**Note Below:**

# Bonus & Ex-gratia Subject to employee being on rolls at the time of payout.

# You will not be eligible for additional LTA




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2021-22

TYHS. 2021-22

**BREWWORKS PRIVATE LIMITED**

A/401, LAKE CASTLE, CLIFF AVENUE, HIRANANDANI GARDENS, POWAI, MUMBAI 400076 | +91 9819935135

Date: 1<sup>st</sup> May 2022.

To, Pandurag Chindarkar,

Subject: Offer of Employment.

Dear Pandurag Chindarkar,

With reference to your application, we are pleased to offer you an employment as Commie III on the terms and conditions mentioned herein-under:

1. Your monthly salary will be Rs. 12,000/- [Twelve Thousand Rupees Only].
2. You will join us at the earliest and not later than the 10<sup>th</sup> May 2022 if you fail to join us by this date, this offer will automatically stand withdrawn.
3. You shall be on probation till 6 months of your joining post which, depending on performance you shall be confirmed as an employee of Brewworks Pvt. Ltd.
4. You shall be reporting to the Directors, Head Chefs & Human Resource Manager.
5. In case of resignation from services you shall serve full one months' notice period.
6. Any illegal activities shall not be tolerated & will be cause for immediate dismissal.
7. You are liable to be transferred to any other, existing or which may be set up in future, Section or Department or site or Branch or Depot or office or plant in the same Establishment or you may be transferred to any other establishment (existing or which may be set up in future) under the same Management.

Please confirm your acceptance by signing the duplicate copy of this letter and returning the same to us within 1 day from the day of acceptance. If you fail to do so, by this date, this offer will automatically stand withdrawn. Your detailed letter of appointment shall be given to you upon your joining duty.

For Brewworks Pvt. Ltd.

Acceptance

Directors  
Ruchyeta Bhatia & Amit Sharma

I/c Principal  
S. P. Hegshetya College of  
Arts, Commerce & Sciences,  
Ratnagiri - 415 639  
Pandurag Chindarkar





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TYHS- 2021-22

**BREWWORKS PRIVATE LIMITED**

A/401, LAKE CASTLE, CLIFF AVENUE, HIRANANDANI GARDENS, POWAI, MUMBAI 400076 | +91 9819935135

Date: 1<sup>st</sup> May 2022.

To, Mayuri Sawantdeasi,

Subject: Offer of Employment.

Dear Mayuri Sawantdeasi,

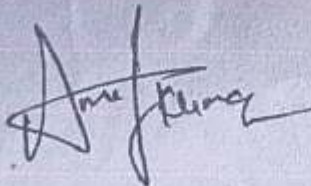
With reference to your application, we are pleased to offer you an employment as Commie III on the terms and conditions mentioned herein-under:

1. Your monthly salary will be Rs. 13,000/- [Thirteen Thousand Rupees Only].
2. You will join us at the earliest and not later than the 15<sup>th</sup> May 2022 if you fail to join us by this date, this offer will automatically stand withdrawn.
3. You shall be on probation till 6 months of your joining post which, depending on performance you shall be confirmed as an employee of Brewworks Pvt. Ltd.
4. You shall be reporting to the Directors, Head Chefs & Human Resource Manager.
5. In case of resignation from services you shall serve full one months' notice period.
6. Any illegal activities shall not be tolerated & will be cause for immediate dismissal.
7. You are liable to be transferred to any other, existing or which may be set up in future, Section or Department or site or Branch or Depot or office or plant in the same Establishment or you may be transferred to any other establishment (existing or which may be set up in future) under the same Management.

Please confirm your acceptance by signing the duplicate copy of this letter and returning the same to us within 1 day from the day of acceptance. If you fail to do so, by this date, this offer will automatically stand withdrawn. Your detailed letter of appointment shall be given to you upon your joining duty.

For Brewworks Pvt. Ltd.

Acceptance



Directors  
Ruchyeta Bhatia & Amit Sharma



I/c Principal,  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

Mayuri Sawantdeasi



147-21-22

T.Y.B/Com-21-22

दिनांक - 05/12/2022

नाव - आठयश्री.प. आदिमुनी

पत्ता - MIDC मिरजोळे

रत्नागिरी P.No.D20

मो. नंबर - 9588644861

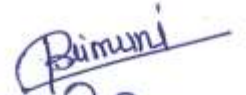
माझे नाव आठयश्री पशुणम आदिमुनी आहे.

मि नवनिर्माण शिक्षणसंस्था रत्नागिरी या महाविद्यालयामधून 2021-22  
वाणिज्य शाखेतून Graduation पूर्ण झाले आहे. मी Jagrut Retailers  
MIDC रत्नागिरी मध्ये Accountant या पदावर काम करत आहे



I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





आपली विश्वासू,

आठयश्री.प. आदिमुनी



(148) - 2021-22

Date: - 29/9/2022

To,  
The Principal  
S.P. Hegshetye College  
Ratnagiri.

Subject :- Employment Related

Respected Sir / Mam,

I am Pawar Sahil Vijay after completing my education [BMS 2021-22] studying in your college now. I am working in a Restaurant And am getting a good financial support.

Thank you



*[Signature]*

W/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

*[Signature]*  
Your Faithfully

TYBA - 21-22

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21-22

I am Raje Shubham Ratish student of S.P.Hegshetye College of Arts, Commerce and Science Ratnagiri, year 2021-22 passed out student of arts faculty and currently working as a Graphic Designer in shop Graphic designing at Arogya Mandir Ratnagiri from September-2022 to till now. My annual income is approximately 144000/- rupees.

Yours Faithfully,

S.R.Raje

Raje shubham Ratish



A handwritten signature in blue ink, appearing to read "S. P. Hegshetye".

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



150, 151, 171. 2021-22



**Address**

D11- TekkFuel Navkar Plaza,  
Maruti Mandir, Ratnagiri

Date: January 24, 2024

**S.P. Hegshetye college ,  
of Arts, Commerce and science,  
Ratnagiri**

**Respected,**

**I hope this letter finds you in good health and high spirits. I am writing to formally inform S.P. Hegshetye college about a significant entrepreneurial venture that I shahid memon(CEO), along with my friend shahid khan(CFO)and Hrithik Naik(COO), have started.**

**We are thrilled to share that we have started a business named TEKKFUEL Digital Marketing And Software Company . which we are successfully running for past 2 years.**

2021-22



**I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639**

(152) - 2021-22

Date: 15/12/22

To  
The Principal,  
S.P. Hegshetye Senior College Ratnagiri.

Subject: Regarding Employment.

Respected Ma'am,

I Ashish Vijay Bramhadande from  
TYBMS of your college have successfully  
completed my course. After completion I  
joined a small business near Nachne Road.  
and now I am working there as an Employee.  
The company name is Inteliska Software Co.

Yours truthfull

Ashish Vijay

Pawish



TYBMS - 21-22

[Signature]

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





JPG PAC LLP  
H,9/636,KEDAR, LOKPURAM  
POKHRAN II DHOKE,THANE  
MAHARASHTRA, MUMBAI -400607

To,

11th May, 2023

Mr. Tanmay Raut,

**Sub: Appointment as "Campaign Associate"**

Dear Tanmay,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Campaign Associate**" on the following terms and conditions.

**Contract Period:** 06<sup>th</sup> May,2023 to 30<sup>th</sup> October 2023

**Remuneration:** Your remuneration has been agreed at Rs.18,000 p.m. (Rupees Eighteen Thousand Per Month).

**Duration of appointment:** This appointment is on contract basis for the agreed period

During the probation period your services can be terminated within seven days' notice from the company's side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

**Terms and Conditions:**

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. The company will have the ownership of any design, content or intellectual property created during the term of this appointment
3. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter



दिनांक :- 27-03-2023  
काय :- सोमवार

प्रति

S. P. HEGSHETYE COLLEGE OF ARTS, Commerce & Science, Ratnagiri.

मी मनेष सिद्दागि असेल. राहणार - परेवळी, रत्नागिरी. मी सन 2019 पासून MAUNIRMAN COLLEGE मध्ये B.com चे शिक्षण घेतलों. सन 2021-22 या वर्षी माझे शिक्षण पूर्ण झाले. झालिले मी आता वदनांचा वारसुळी मांडी विल्लेचा वादनाय रत्नागिरी या जिल्हात करत असून मच्छी ट्रान्स्पोर्ट चा देखील जोड घेवला करीत आहे.

मनेष सिद्दागि असेल.



Vc Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





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TYHS,  
2021-22.

**RE:GEN:TA**  
MPG CLUB  
MAHABALESHWAR  
BY ROYAL ORCHID HOTELS LTD.

## OFFER LETTER

**Date: 02/02/2023**  
**Ms. Shivani Ghatval**  
**Tambat Ali**  
**Dist- Ratnagiri - 415612**  
**Cont- 8767554900**

Dear Shivani,

We would like to inform you that you have been selected for **Food & Beverage service** as an **Job Trainee** position effective from **16/02/2023** in Regenta MPG Club Mahabaleshwar for 6 months. During the training period, you will be required to undertake all the duties and responsibilities assigned to you by **Asst. Food & Beverage Manager** to whom you shall be reporting.

You're starting stipend as an Job trainee will be **6000/-** per month and shall be subject to review upon completing the training period. You shall not be eligible for any other monetary benefits during this period.

Please confirm your acceptance of the above, by signing the duplicate copy of this letter and the date of reporting for duty on or before **16/02/2023**

With best for long association.

**Yours Faithfully,**  
**Ms. Needa Shaikh**  
**HR Executive**  
**Regenta MPG Club**



# 233, Old Tapola Road, Mahabaleshwar - 412806, Dist. Satara India.  
T : 02168 270027 / 29, M : +91 85549 81432.  
E : reservations.rmm@royalorchidhotels.com, W : www.royalorchidhotels.com

TYHS-  
2021-22



RE:GEN:TA  
MPG CLUB  
MAHABALESHWAR  
BY ROYAL ORCHID HOTELS LTD.

## OFFER LETTER

**Date: 02/02/2023**  
**Ms. Siddhika S. Haldankar**  
**Dist- Ratnagiri – 415612**  
**Cont- 8275015798**

Dear Siddhika,

We would like to inform you that you have been selected for **Housekeeping as an Job Trainee** position effective from **16/02/2023** in Regenta MPG Club Mahabaleshwar for 6 months. During the training period, you will be required to undertake all the duties and responsibilities assigned to you by **Asst. Housekeeping Manager** to whom you shall be reporting.

You're starting stipend as an Job trainee will be **6000/-** per month and shall be subject to review upon completing the training period. You shall not be eligible for any other monetary benefits during this period.

Please confirm your acceptance of the above, by signing the duplicate copy of this letter and the date of reporting for duty on or before **16/02/2023**

With best for long association.

**Yours Faithfully,**  
**Ms. Needa Shaikh**  
**HR Executive**  
**Regenta MPG Club**



# 233, Old Tapola Road, Mahabaleshwar - 412806, Dist. Satara India.  
T : 02168 270027 / 29, M : +91 85549 81432.

E : reservations.rmm@royalorchidhotels.com, W : www.royalorchidhotels.com

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



157 - 2021-22

TYCS 2021-22



Consulting | Outsourcing | Resourcing

## Offer Letter

1<sup>st</sup> September, 2023

Dear

Trupti Prabhakar Kamble,  
Address- Tike Kamble wadi , Tike, Ratnagiri,  
Maharashtra-416712.

### *Congratulations!*

This is to confirm that NWS Soft Consulting PVT LTD, Pune has decided to offer you the profile of Associate Software Engineer

We trust that this letter finds you equally excited about your new employment. Below is the subset of information for your quick reference

Your services could be transferable to any other location of the Company in India or abroad whether now existing or yet to be formed. Such transfer / deputation will be in accordance with the organization rules as applicable on the date of transfer.

**Remuneration:** Your salary is **INR 2,60,000/-** per annum (subject to deduction of applicable taxes). The annual compensation and benefits applicable to you is attached as annexure 1, you may please go through it carefully.

**Date of joining:** This Job offer will be valid upon your joining us on or before **September 04, 2023** or any other date mutually agreed in written format.

**Promotion:** Your increments and promotions will be made on the basis of merit and will be at the sole discretion of the Company.

**Benefits:** Employees are eligible for medical and accidental insurance. Details shall be shared post joining our services. Employees are eligible to have 10 days of national holidays, which shall be notified by the company from time to time. NWS Soft reserves the right to change the policies which will be informed to all the employees from time to time.

**Certifications:** It is NWS Soft's policy to reimburse employees for any type of training and certification expenses when directly related to the transaction of its business or if management asks employees to do a specific training or certification. Expense Reimbursement Policy is applicable to all active full time employees. Employees should submit an expense sheet, payment details and certificate with prior approval of the respective manager or head of the

I/c Principal  
S. P. Hegshetya College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



## Annexure 1

Salary Components	Monthly CTC(INR)	Yearly CTC (INR)
CTC Salary	21,667	2,60,000
Basic Salary+ DA	8,667	1,04,000
HRA	3,467	41,600
Conveyance	1,600	19,200
Medical Allowance	1250	15,000
Special Allowance	6,683	80,200
<b>Gross Salary</b>	<b>21,667</b>	<b>2,60,000</b>
<b>Deductions</b>		
Provident Fund	1,040	12,480
Professional tax	200	2400
<b>NET Salary</b>	<b>20,427</b>	<b>2,45,120</b>

\*\*\* PF, PT and Income Tax will be deducted from salary as per Government rules and regulations.

You will continue covered under the group of medical insurance (for yourself, spouse & dependent children), Personal Accident Insurance & Group Term Life Insurance as per company policy which will be liable after the provision

All other terms and conditions of your employment remain unchanged.

As we continue to grapple with these unprecedented times and consistently reimagine the way we work and live, we look forward to your support and commitment to deliver impact outcomes to our clients and the world around us!



Dinesh Prajapati







Consulting | Outsourcing | Resourcing

## Acknowledgment and Acceptance

I Snehal Dayaram Adhav hereby acknowledge. I also acknowledge that the company reserves the right to terminate me and penalize me if I am found to be engaging in any activities that are harmful to the organization.

**Name:** Trupti Kamble

**Place:**

**Date:**

01/09/20223

**Signature:**

**NWS SOFT CONSULTING PVT. LTD**



**Dinesh Prajapati**



प्रति:

मा. प्राचार्य  
२ बस. पी हेगशेट्ये कॉलेज,  
रत्नागिरी

दि. 29-04-2022

विषय :- कॉलेज प्लेसमेंट तालिम

महोदय

मी अमोल दोंगरे आपल्या महाविद्यालया  
मध्ये हॉस्पिटॅलिटी विभागातर्फे 2020-22 ह्या  
शैक्षणिक वर्षात अंतिम परिक्षा दिलेली आहे.  
तसेच मला माझ्या विभागातर्फे नेकरी साठी  
विचारण्यात आले होते परंतु मला मला आमी  
किचन मध्ये आतड असल्या मुळे मी माझ्या  
आभ्यास क्रमाचा ड्रक & उपयोग करून आमी  
किचन मध्ये काम सुरू केल्या मुळे केले  
आहे आणि दर महि मी रुपये 35,000. ओवढे  
कमवत आहे

*(Signature)*

आपला आज्ञार्थी

*Amol Dangan*

( अमोल दोंगरे )

HEAD  
Department of Hospitality Studies  
S. P. Hegshetye College of Arts,  
Commerce & Science,  
P. 62, MIDC, Ratnagiri-415 639



I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



(160) - 2021-22

मनाली राजाराम शिंदे  
मु.जे. वांद्री,  
ला-सैंगमेश्वर,  
जि-इलाहाबाद-415637  
दि-19/10/2022

प्रति,  
मा. प्राचार्य  
नवनिर्मित महाविद्यालय,  
इलाहाबाद,

महोदय,

शुभा कु. मनाली राजाराम शिंदे मा. नवनिर्मित  
महाविद्यालय या संस्थेत 2021-22 या वर्षी शिकत  
होते. या वर्षी मा. TYBcom या शाबेतून उत्तीर्ण झाले  
असून तसेच मा. वैयक्तिक व्युथी पार्लर चा व्यवसाय सुरु  
केला आहे. माझे वार्षिक उत्पन्न 70,000 आहे. तसेच  
पुढील महिन्यात नोकरी निमित्त पुढील जाणार आहे.



HEAD

Department of  
Commerce/BMS/BSI  
S. P. Hagedhaye College of Arts,  
Commerce & Science,  
P 63, MIDC, Miraj, Raichur-575 339



आपला विश्वासू  
मनाली शिंदे

(M. Shinde)

(161) - 2021-22

Date: 01/10/2022

To,  
The principal  
S. P. Hegshetye College Ratnagiri

Subject: Employment related.

Respected Madam/Sir,

I am Kapadi Suhina Rashid after completing my Education (BMS) 2021-22 studying in your college now. I am working as tailor in a shop. I am getting a good financial support.

Thank you.



Rashid  
Your Faithfully.

A handwritten signature in blue ink, appearing to read "S. P. Hegshetye".

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



(162) - 2021-22

Salil Ahmad Alamgir mukadam.

3933, Panjri Mohallah,  
Mirkarwada, Ratnagiri;

415612.

7972657656.

Re: self - employment declaration letter.

This letter is to confirm that I, Salil Ahmad Alamgir mukadam, am self-employed as a fish market, yearly income 100,000.

I hereby declare that all of the information that I have provided here is accurate and complete to the best of my knowledge, and as of the date of this writing, I am aware that this self-declaration statement is subject to review and verified.

sincerely,

mukadam

19-10-2022.

(Salil Ahmad Alamgir mukadam).



  
HEAD

Department of  
Commerce/BMS/BAI

S. P. Hegshetye College of Arts,  
Commerce & Science,

F-63, MIDC, Mirjole, Ratnagiri-415 633

103 2021-22

प्रति,

मा. प्राचार्य  
एस. पी. हेगाशेट्ये कॉलेज,  
रत्नागिरी

दिनांक : 05 ऑगस्ट, 2022

विषय - कॉलेज प्लेसमेंट बाबत

महोदय,

मी भावेश सुतार आपल्या महाविद्यालयामध्ये हॉस्पिटॅलिटी विभागामध्ये 2021-22 च्या शैक्षणिक वर्षात अंतिम परीक्षा दिलेली आहे. तसेच मला माझ्या विभागातर्फे नोकरीसाठी विचारण्यात आले होते, परंतु मी माझा पूढा उत्पादनाचा व्यवसाय सुरु केला आहे. त्याचून मला दरमहा 35000/- रुपये मिळत आहेत.

  
HEAD  
Department of Hospitality Studies  
S. P. Hegshetye College of Arts,  
Commerce & Science,  
P. 03, MIDC, Mirajle, Ratnagiri-415 639

आपला आजार्थी  
  
(भावेश सुतार)





I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



दि. 15/03/2023

मी रावठांग काजल शिवाजी 2021-22 तृतीय  
वर्ष कला या शाखेत मी शिकत होते 2021-22  
या वर्षी मी बी. ए पास झाले

रत्नागिरी बाजार येथील प्रियंका  
नॉकलेटी या दुकानात मी जानेवारी 2023 पासून  
काम करत आहे. माझे वार्षिक उत्पन्न 70000/-  
सरासरी आहे.

आपली विश्वासू  
KSRaunaga



*[Handwritten signature]*

I/c Principal  
S. P. Hegde's College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

65) - 2021-22

दि. 10/01/2023

मी गुजर कोरलुम संजय एस. पी. हेबलिहये कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स रत्नागिरीचा विद्यार्थी अथून मी 2021-22 चा शैक्षणिक वर्षात तृतीय वर्ष कला शाखेकडून उत्तीर्ण झालो आहे.

मी नोव्हेंबर 2022 पासून आर. के. फार्निचर कुवारबाव रत्नागिरी येथे काम करत आहे. माझे सरासरी वार्षिक उत्पन्न ₹2000/- रुपये इतके आहे.



आपला विस्वासु  
S. Hegde

Principal  
S. P. Hegde College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



166 - 2021-22

Ankita Shirwadkar

M.P. Chirkhar

T. Rajapur Dit - Ratnagiri

Re - self - employment declaration letter

Dr. Ms. Asha Jagdale

TBCOM 2021-22

This letter is to confirm that Ankita Pravin Shirwadkar.  
~~extra~~ I have family business and I earning 2 Lakhs in a year

I hereby declare that all of the information that I have provided here is accurate and complete to the best of my knowledge, and as of the date of this writing. I am aware that this self-declaration statement is subject to review and verification.

Sign

Ankita

19-10-2022

Ankita Shirwadkar

Ashada

Ms Principal

S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



दिनांक - 08/10/2022

प्रति,  
प्रान्चार्य,  
एस. पी. हेगशेट्ये कॉलेज रात्नागिरी

विषय:- रोजगार अंदधर्ति

महोदय,

मी सुर्वे अहृती कमलाफुर आपल्या महाविद्यालया-  
मध्ये सन 2021-22 या वर्षात TYBCOM या  
शाखेत शिकत होते. शिक्षण पूर्ण केल्यावर मी  
स्टुडिओ मध्ये कामाला लागले. यातून मला आर्थिक  
पाठषळ चांगले मिळत आहे.



धन्यवाद  
आपली विद्यार्थीनी  
Ruare.

A handwritten signature in blue ink, appearing to be "R. Jaydal".

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

दिनांक - 21-10-2022

प्रति,  
प्राचार्या,  
पु.स.पी. हेगडोळे कॉलेज रत्नागिरी.

विषय - शेजगार संदर्भित,

महोदय,

मी वासवि संक्षिप्त प्रविण आपल्या महाविद्यालयामध्ये  
सप्ट 2021-22 या वर्षात TY Bcom च्या शाखेत शिकत  
होते. शिकता पूर्ण केल्यावर मी हॉटेल मध्ये मला  
काम मिळावे, यावरून मला आर्थिक पाठबळ चांगले  
मिळत आहे.



*[Handwritten Signature]*

I/c Principal  
S. P. Hegde's College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

धन्यवाद,  
आपला विद्यार्थी  
*[Handwritten Signature]*



दिपाली लिंबाजी यादव  
कारवांचीवाडी आदर्श-  
वसाहत कारवांचीवाडी  
रत्नागिरी.  
दि: 19-10-2022

प्रति,  
मा. प्राचार्य,  
नवनिर्मण महाविद्यालय  
रत्नागिरी.

महोदय,

मी कुमारी दिपाली लिंबाजी यादव मी नवनिर्मण  
महाविद्यालय चा संस्थेत 2021-22 चा वर्षी बिकत  
होने. या वर्षी मी TYBCom चा शाखेतून उत्तीर्ण झाले  
असून तसेच मी वैयक्तिक लेकचा व्यवसाय सुरु केला  
आहे. माझे वार्षिक उत्पन्न 70,000 आहे. तसेच पुढील  
महिन्यात मी नोकरी मिळित मुंबईला जाणार आहे.



HEAD

Department of  
Commerce/BMS/BBA  
S. P. Hegshetye College of Arts,  
Commerce & Science,  
P-63, MIDC, Mirjole, Ratnagiri-415 339



आपला विद्यार्थी  
दिपाली लिंबाजी यादव  
(Bhupendra)

दि. 07/11/2022

प्रती,  
प्राचार्य  
एस. पी. हेगशेट्टे कॉलेज रातनागिरी

विषय : गेबमार संदर्भित

महोदय,  
मी लोकम अनुसूच्या अनिष आपल्या महाविद्यालयामध्ये  
सन 2021-22 या वर्षी TYBCOM या शाखेत शिकत होते.  
शिक्षण पूर्ण केल्यावर मी डी-मार्ट मध्ये अकाउंटंट म्हणून काम  
मिळाले यानुन मला आर्थिक पाठबळ यांगले मिळत आहे.



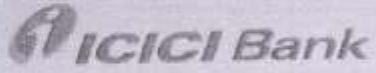
धन्यवाद  
आपली विद्यार्थिनी  
A.A. Lokam.

*A. A. Lokam.*

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

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TNIT - 2021-22



PRIVATE AND CONFIDENTIAL

Reference No. - 1384513297  
Applicant ID - 6197833

12-Jun-2023

Komal Ravindra Yadav

Dear Komal,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

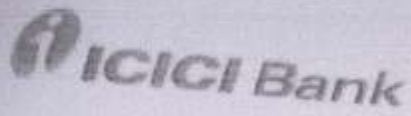
Tel : 022-2653 1411  
Fax : 022-7613 1172  
Website : [www.icicibank.com](http://www.icicibank.com)  
PIN : 400 002

Regd. Office: ICICI Bank Tower  
near Chakli Circle  
Mumbai Road  
Mumbai 400 002

K Yadav







**Remuneration Details**

Name: Komal Ravindra Yadav  
Position: Senior Officer  
Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	8,084	97,008
Superannuation Allowance **	1,200	14,400
Total	21,284	2,55,408
Retirals		
Retirals (PF, Gratuity) ***	2,466	29,592
Total Fixed	23,750	2,85,000
Performance Linked Retention Pay#	2,167	26,004
Total CTC	25,917	3,11,004

\* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Digitally signed by G V SUNEETHA DEVI

Date: 2023.06.12 18:15:24 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

CEO Bank Tower

Sambalpur Road

Chennai - 600 007

Tel: (91 22) 2553 1414

Fax: (91 22) 2553 1122

Website: www.icicibank.com

ICICI Bank Ltd. Regd. Office: 4th Floor, ICICI Bank Tower, 4th Floor, Sambalpur Road, Chennai - 600 007, India.

ICICI Bank Tower

4th Floor, Chennai

Sambalpur Road

Chennai - 600 007, India

*Komal Yadav*



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TXB com 2021-22



# BHAWANI SERVICES

# 505 BLDG NO.69 A WING LALLUBHAI COUMPOUND MANKHURD MUMBAI-400043

GSTN NO: 27BHPPC3581F1Z9

Mob: 9699053026, Email: bhawaniservices87@gmail.com

Date : 12-01-2023

This is to certify that Miss Janhavi Pravin Majarekar is working for  
BHAWANI SERVICES from 28-07-22 to date as a help desk Executive.

Thanking you,

Yours faithfully,  
for **BHAWANI SERVICES**

*(Signature)*

Proprietor

Bhawani Services



मी जाधव आकाश सुहास मस पी हेमशेट्ये कॉलेज ऑफ आर्ट्स कॉमर्स अँड सायन्स रत्नागिरीचा विद्यार्थी असून मी २०२१-२२ या शैक्षणिक वर्षात तृतीय वर्ष कला शाखेतून उत्तीर्ण झालो आहे. मी नोव्हेंबर २०२२ पासून हॉटेल मेघमल्हार टि आर पी नाचणे रत्नागिरी येथे वेटर म्हणून काम करत आहे माझे सरासरी वार्षिक उत्पन्न १,५०,०००/- इतके आहे

BA - 21-22



आपला विश्वासू,  
Ajadhaw  
(आकाश सुहास जाधव)

*Ajadhaw*

S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





I am Shinde Siddhesh Santosh, student of S.P. Hegshetye College of Arts, Commerce and Science Ratnagiri, Passed out student of year 2021-2022 Arts faculty and current working as a mango orchardist from year 2022 to till now. My ~~am~~ annual Income is approximately 1,75,000/- Rupees.

S.S. Shinde.

Yours Faithfully.



Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



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2021-22

TYHS. 2021-22

**COURTYARD**  
BY MARRIOTT

11<sup>th</sup> May 2023.

Dear Varun,

On behalf of Surya Inns Limited. As operators of Courtyard by Marriott Mahabaleshwar, we are pleased to offer you the position of 'Guest Service Associate- Food & Beverage Service (Fixed Term Contract) with effect from 15<sup>th</sup> May 2023.

However, this offer is subject to you being declared medically fit by the Company's Doctor and satisfactory references from your Referees.

The break-up of your salary is mentioned below and the terms and benefits are in the attached labeled 'Annexure 1'. Your letter of appointment will be issued to you on joining the property.

Please report to the Human Resources Department on 15<sup>th</sup> May 2023, at 09:30 hrs with the soft copies of the following documents:

- 6 passport-sized photographs
- PAN Card & Aadhaar card with date of birth and Permanent Address (Mandatory)
- Photocopies of Educational Qualifications
- Previous work experience (if any)
- Last drawn salary slip (if any)
- Covid Vaccination Report(Mandatory)

If the terms of this offer are acceptable to you, as a token of acceptance, please sign and return a copy of this letter

**DETAILS OF COMPENSATION**

**VARUN GHANEKAR -GUEST SERVICE ASSOCIATE- FOOD & BEVERAGE SERVICE**

As per property monthly payslip and subject to statutory deductions & income tax:

Salary	Basic	8777
	House Rent Allowance	3762
Benefits	Gross Salary per month	12539
	Employer's PF Contribution	1053
	Employer's ESIC Contribution	408
	Total Remuneration per month	14000

Yours sincerely,



Bharath Kumar  
Human Resources Manager



I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

I, Varun Ghanekar, have read and understood the offer share with me, I agreed & accept the terms, benefits and conditions of this offer.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

#### DETAILS OF TERMS & BENEFITS

<b>Contract:</b>	Your Contract will be for 11 months.
<b>Notice Period:</b>	The notice period for resignation or termination is 1 month or gross salary in lieu thereof. The Company may, at its sole discretion, waive the notice period that is required to be given by you.
<b>Medical and Insurance:</b>	You will be eligible to participate in the Hotel's health insurance scheme- Mediclaime Insurance for self & family (spouse and two children). Personal Accident Insurance for self.
<b>Annual Leave, Holidays and Days Off:</b>	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any non-availed privilege leave will be encashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 21 days Privileged Leaves, 6 days Casual leaves and 6 days Sick leaves per calendar year on pro-rata basis. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
<b>Gratuity:</b>	Is applicable in accordance with the Act.
<b>Provident Fund:</b>	You will be eligible to participate in the local provident fund scheme as per Hotel policy.
<b>Training</b>	A commitment of a minimum of 80 hours of training per year.
<b>Staff Accommodation</b>	Staff accommodation is provided by the hotel, should you choose to stay there will be a monthly deduction of INR 1000/- from your monthly salary.
<b>Confidentiality:</b>	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resource Manager.
<b>Duties &amp; Responsibilities:</b>	You shall devote your working time and effort to the business of the Hotel.
<b>Separation:</b>	On termination of employment and / or your resignation during the period of your probation or thereafter, you will immediately return to the Company all tools, accessories, formulae, documents, specifications, books, passwords etc. of whatsoever nature in your custody, care or charge or clearance from the relevant person(s), office(s), department(s), on production of which alone your dues, if any will be settled by the company Should you terminate your employment within a year, you will be responsible for full refund of any relocation expenses together with any related expenses to the company.

This attachment is and forms part of the offer letter shared to you by Courtyard by Marriott Mahabaleshwar on behalf of Surya Inns Limited.

*[Handwritten signature]*





**Chef. Srushti Gangan**

9075773186  
7219408465

"Swapnashilp", Samadhi Mandir Road,  
Opposite to shewale nursing home,  
Pawas, Ratnagiri.

creamy\_cravings13



*S. P. Hegshetia*

**I/c Principal**  
S. P. Hegshetia College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

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2021-22

T.Y B Com  
2021-  
22



**kotak**  
Kotak Mahindra Bank



**Vivek  
Ghate**

307234 | B+  
Valid Upto : 12-Nov-25



*[Handwritten signature]*

College of  
& Science,  
639

# (179) 2021-22

मी शुभांगी सर्जेराव हासूरकर एस.पी. हेगडेशे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स रत्नागिरी 2021-22 ची विद्यार्थिनी असून 2021-22 या शैक्षणिक वर्षात तृतीय वर्षे कला शाखेतून उत्तीर्ण झाली आहे.

मी मिरजोळे मधली वाडी MIDC येथे राहत असून ऑगस्ट 2022 पासून आतापर्यंत सौंदर्य ब्यूटी- पार्लर नानवणे, रत्नागिरी येथे काम करत आहे. माझे सरासरी वार्षिक उत्पन्न 72000/- रुपये इतके आहे.



आपली विश्वासू  
S.S. Hasurkar

(शुभांगी सर्जेराव हासूरकर)

H's Principal  
S. P. Hegdeshye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





## SURYAGARH

Jaisalmer

EXPLORE THE UNEXPLORED

www.suryagarh.com

Dated: 01<sup>st</sup> Jan 2023

Mr. Kiran Chintamani Akhade  
S/O Chintamani Pandurang Akhade  
06, Dombivli, Thane  
Maharashtra - 421202

## LETTER OF APPOINTMENT

Dear Kiran,

With reference to your application for employment, we are pleased to appoint you in the position of "Commie 3" in Food Production Department in our organisation on a monthly gross salary of Rs. 12245/- (Rupees Twelve Thousand Two Hundred Forty Five Only). For details please refer Annexure A. Your date of appointment is 01/01/23. You will be reporting to Executive Chef of the hotel.

Your employment shall be governed by terms and conditions as follows, which shall be deemed to have been acknowledged, accepted and consented to by you, by the affixing of your signature on the copy of this document.

- Binding agreements:** You shall be bound by the terms and conditions of employee Non-disclosure, Non-solicitation and Non-compete agreements in relation to this appointment.
- Validity:** This appointment is subject to successful clearance of relevant reference checks, and background verification of personal, educational and employment records.
- Fitness:** Your appointment and continuance in employment will be subject to you being found medically fit. The management reserves the right to seek fitness proofs from you through any registered medical practitioner, as and when necessary.
- Continuing obligations:** On joining our employment, there shall be no continuing obligations or restrictions which may apply to you, vis-a-vis your previous employments
- Taxes:** You shall bear the cost of applicable personal taxes which will be deducted from your salary and/or other dues.
- Probation:** You will be on probation for a period of six months from the date of your joining. You will be confirmed on the rolls of the organisation upon successful completion of probation. The probationary period may be extended further by three months at the discretion of the management or if your performance falls short of expectations. Your employment with the organisation is liable to be terminated without any notice or wages in lieu thereof, during the period of probation.
- Superannuation:** Retirement or Superannuation from service is on reaching the age of 58 years.
- Work location:** Your current place of posting will be SURYAGARH JAISALMER. This role/position is transferable to any of our organisation's branch offices or project sites or business units or subsidiary or associate or sister concerns for the present or in future, depending on

REGISTERED OFFICE  
Rajasthan Fort and Palace Pvt. Ltd  
512, Ganpati Plaza, M. I. Road  
Jaipur - 302001, Rajasthan, India  
CIN:U93000RJ2004PTC019711

PROPERTY ADDRESS  
Suryagarh  
Khula Phata, Sam Road  
Jaisalmer - 345001, Rajasthan, India  
02992-269-269



SALES & MARKETING  
Mc Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science  
Ratnagiri - 415 639

*[Handwritten Signature]*



28/01/2023

Mr Aadhut Shirke  
Contact No: 8956728837

Sub: Letter of Offer

Dear Aadhut

With reference to your application and subsequent interviews you had with us, we are pleased to offer you appoint for the position of Bartender at Mustard Cafe, Goa (A unit of Concept Cafe LLP) You are advised to join us on or before 11/02/2023. Your compensation package / salary for the said position Rs. 16000 plus Service Charge & Tips per month as discussed.

Please note that a detailed appointment letter containing all the terms & conditions of your employment will be given to you, within one month of your joining. Should you fail to join on or before 11/02/2023, this offer will automatically stand withdrawn / cancelled, unless otherwise extended by the Company at its sole discretion.

Your employment will be subject to you submitting the following documents (along with original documents for verification) at the time of your joining:

1. Proof of Date of Birth in the form certificate of 10th class issued by the CBSE or any equivalent board or by the Registrar of Births and Deaths of the concerned State / Municipality.
2. Mark sheets and certificates to prove your educational and professional qualifications.
3. Five passport size photographs.
4. Letter of Offer Relieving letter, experience certificate, copy of appointment letters & salary slips from the past employer (s).
5. Last one year's Bank Statement and Income Computation from Previous Employer (if any).
6. Proof of Residence & copy of Income Tax PAN Card & Aadhaar Card.
7. A copy of Cancelled cheque of Existing Bank Account if any.
8. K. Medical fitness certificate.

Please further note that this is only a letter of offer and in case the verification of your details, documents and references given by you are found to be false / forged at any point of time, the offer / appointment referred to above shall stand cancelled / terminated at any time and company may recover from you, all the amount paid by it to you during your association with us. Congratulations and welcome aboard.

You will be on probation for a period of six months from the date of joining & the notice period is 15 days while on probation.

You are requested to sign the duplicate copy of this letter, where indicated, as a token of your acceptance.

We look forward to a mutually beneficial association with you.

For Concept Cafe LLP

Praveen Mathias  
Operations Manager

Accepted  
Aadhut Shirke



Astoria Hotel, Anjuna Mapusa Road, Bardez, Mapusa, Assagao, Goa 401



I/c Principal  
S. P. Hegshetya College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



28/01/2023

**Mr Audhut Shirke**

Contact No: 8956728837

**Sub: Letter of Offer**

Dear Audhut

With reference to your application and subsequent interviews you had with us, we are pleased to offer you appointment for the position of Bartender at Mustard Cafe, Goa (A unit of Concept Cafe LLP). You are advised to join us on or before 11/02/2023. Your compensation package / salary for the said position is: 16000 plus Service Charge & Tips per month as discussed.

Please note that a detailed appointment letter containing all the terms & conditions of your employment will be given to you, within one month of your joining. Should you fail to join on or before 11/02/2023, this offer will automatically stand withdrawn / cancelled, unless otherwise extended by the Company at its sole discretion.

Your employment will be subject to you submitting the following documents (along with original documents for verification) at the time of your joining:

1. Proof of Date of Birth in the form certificate of 10th class issued by the CBSE or any equivalent board or by the Registrar of Births and Deaths of the concerned State / Municipality
2. Mark sheets and certificates to prove your educational and professional qualifications
3. Five passport size photographs
4. Letter of Offer / Relieving letter, experience certificate, copy of appointment letters & salary slips from the past employer (s)
5. Last one year's Bank Statement and Income Computation from Previous Employer (if any)
6. Proof of Residence & copy of Income Tax PAN Card & Aadhaar Card
7. A copy of Cancelled cheque of Existing Bank Account if any
8. K Medical fitness certificate

Please further note that this is only a letter of offer and in case the verification of your details, documents and references given by you are found to be false / forged at any point of time, the offer / appointment referred to above shall stand cancelled / terminated at any time and company may recover from you, all the amount paid by it to you during your association with us. Congratulations and welcome aboard.

You will be on probation for a period of six months from the date of joining & the notice period is 15 days while on probation.

You are requested to sign the duplicate copy of this letter, where indicated, as a token of your acceptance.

We look forward to a mutually beneficial association with you.

For Concept Cafe LLP

Preveen Mathias  
Operations Manager

Accepted  
Audhut Shirke



Astoria Hotel, Anjuna Mapusa Road, Bardez, Mapusa, Assagao, Goa 407







30<sup>th</sup> August, 2022

**Dear Dikshita Bendre**  
**H.No-326, Mirjole**  
**Padaverwad, Dist-Ratnagiri**

**Congratulations!**

We take pleasure to inform you of your selection as "**On Job Trainee(Food & production)**", at **Foxoso Hotel, Morjim, Goa.**

This offer is subject to satisfactory reference checks and background verification.

This Letter of Intent is being issued for your assignment at Foxoso Hotel, which commences on **15.09.22**. Your Letter of Appointment with all details shall be given to you upon joining time. You are requested to provide us with a confirmation of receiving and copy of your LOI acceptance.

We look forward to you being part of this team.

Welcome!  
For **Foxoso Hotel,**

*Kindly refer to the below listed documents, required for submission, on your date of joining.*

1. Educational & Technical Qualification (Self-attested Copy)
2. Experience Letters (Self-attested Copy)
3. Passport / PAN Card / Aadhar Card (Self-Attested Copy of all documents)
4. Six (06) Passport size photographs (Original)
5. Medical Fitness Certificate from hotel's empaneled doctor / hospital (Original)

**Mouli Goswami**  
**Asst. HR Manager**



**I/c Principal**  
**S. P. Hegshetye College of**  
**Arts, Commerce & Science,**  
**Ratnagiri - 415 639**

## Annexure

The following documents (originals and photocopies) are **mandatory** at the time of joining:

1. Relieving Letter/Acceptance of resignation/ Certificate from present employer
2. Service Certificate from present employer
3. Date of Birth certificate
4. Educational qualification certificates & Mark sheet
5. Total Experience certificates
6. 20 - Nos passport size photograph with **white** background
7. PAN Card Copy, Address proof & Aadhar Card
8. Identity Proof of family member for Mediclaim insurance process.
9. Passport (2015 onwards) OR Police Clearance Certificate (NOC)
10. Covid Second Dose certificate.

***Please note that background verification with respect to education and professional experience will be carried out by an independent agency on your joining our Organization.***



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NIRANTA

**Mr. Durgesh Jadhav**  
107 A, Saidham Apartment,  
Prathamesh Nagar,  
Phool Pada Road,  
Virar (East) 401305.

**February 15, 2023.**

**Letter of Intent**

**Dear Durgesh,**

This is with reference to your interview dated February 11, 2023. We are pleased to offer you the position of **F & B Associate** in our organization.

Your total remuneration, on "Cost to Company" will be **Rs. 2,02,578/- (Rs. Two Lakhs Two Thousand Five Hundred Seventy-Eight Rupees Only) per annum.**

The formal letter of appointment containing the detailed terms and conditions will be issued to you at the time of your joining.

We would request you to join us on or before **February 20, 2023**, failing which this offer stands automatically withdrawn.

Please sign and return a copy of this letter as a token of your acceptance within 24 hours failing which it will be presumed that you are not interested in the offer.

Please note that your services will be subject to transfer in any other department or any of our associate companies based on company requirements.

You will be required to undergo a pre-employment medical checkup and police verification with the local police authorities. In the event you are found medically unfit or your police verification is not appropriate, the organization has the right to terminate the employment without any notice or payment in lieu of.

We take this opportunity to welcome you and wish you all the best.

**For International Airport Hotels and Resorts Private Limited**

For  
*DASHAL*

**Prachi Thakur**  
HR & Training Manager



*D. Jadhav*

**I/c Principal**  
**S. P. Hegshetye College of**  
**Arts, Commerce & Science,**  
**Ratnagiri - 415 639**



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30<sup>th</sup> August, 2022

**Mr. Subodh Gaikwad**  
A/P Dapoli, Tal-Dapoli, Dist-Ratnagiri

**Congratulations!**

We take pleasure to inform you of your selection as **Food & production**, at **Foxoso Hotel, Morjim, Goa.**

This offer is subject to satisfactory reference checks and background verification.

This Letter of Intent is being issued for your assignment at Foxoso Hotel, which commences on **15.09.22**. Your Letter of Appointment with all details shall be given to you upon joining time. You are requested to provide us with a confirmation of receiving and copy of your LOI acceptance.

We look forward to you being part of this team.

**Welcome!**  
For **Foxoso Hotel,**

*Kindly refer to the below listed documents, required for submission, on your date of joining.*

1. *Educational & Technical Qualification (Self-attested Copy)*
2. *Experience Letters (Self-attested Copy)*
3. *Passport / PAN Card / Aadhar Card (Self-Attested Copy of all documents)*
4. *Six (06) Passport size photographs (Original)*
5. *Medical Fitness Certificate from hotel's empaneled doctor / hospital (Original)*

**Mouli Goswami**  
Asst. HR Manager



**I/c Principal**  
S. P. Hegshetya College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



भारत सरकार  
Government of India  
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय  
Ministry of Micro, Small and Medium Enterprises



## UDYAM REGISTRATION CERTIFICATE

Udyam Reg. No. : UDYAM-MH-28-0040845  
Date of Udyam Reg. : 17/07/2023  
Name of Enterprise : DOSANI'S CAFE  
Social Category of Entrepreneur : General  
Type of Enterprise \* : Micro ( Based on FY 2021-22 ) Major Activity : Manufacturing

NAME OF UNIT(S)	
S.No.	Name of Unit(s)
1	Dosani's Cafe

OFFICAL ADDRESS OF ENTERPRISE			
Flat/Door/Block No.	Shop no. 16	Name of Premises/ Building	Dosani Plaza
Village/Town	Rajapur	Block	Rajapur
Road/Street/Lane	Madhilwada	City	Rajapur
State	MAHARASHTRA	District	RATNAGIRI, Pin 416702
Mobile	7741048111	Email	mubeendosani02@gmail.com

NATIONAL INDUSTRY CLASSIFICATION CODE(S)				
S.No.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	10 - Manufacture of food products	1010 - Processing and preserving of meat	10101 - Mutton-slaughtering, preparation	Manufacturing

\* In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S O - 2119(E) dated 26.06.2020 issued by the M/o MSME.

Date of Incorporation / Registration of Enterprise : 14/07/2023  
Date of Commencement of Production/Business : 14/07/2023



Digitally signed on  
Date : 17/07/2023 10:25:00 IST



*S. P. Hegshetye*

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

### Note:

1. This is a digital certificate. The format of this certificate may differ from document issued by the concerned department.
2. This certificate is generated by DigiLocker (<https://digilocker.gov.in>) directly from concerned department database.
3. This digitally signed document is legally valid as per the IT Act 2000 when used electronically.
4. To verify the print out of this certificate, download DigiLocker Android application from Google Play store and scan the QR code on the printed certificate.

मी सांडिम पुनम राजाराम राहणार रत्नागिरी, एस.पी.  
हेगडोळे कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स, रत्नागिरी-ची  
विद्यार्थीनी असून 2021-22 या शैक्षणिक वर्षात तृतीय वर्ष  
कला शाखेतून पदवी धारण केलेली आहे.

मी फॅन्सी टेन्स, धनजी ठाका रत्नागिरी येथे  
टेनरींगचे काम जुलै 2022 पासून आतापर्यंत करित आहे.  
माझे वार्षिक उत्पन्न 96000/- इतके आहे.

आपली विश्वासू

P.R. Sandim

(पुनम रा. सांडिम)



Principal  
S. P. Hegde's College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



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2021-22

Bcom  
21-22**OFFER LETTER**06<sup>th</sup> January 2023.**Ayyan Asif pardeshi****Sub: Offer for the Post of Branch Associate**

Dear Ayyan Asif pardeshi,

A detailed Appointment letter would be issued to you upon your joining and completion of induction program. On the date of your joining, you may bring along the following:

1. Copy of educational certificates & professional certificates (Original for Verification)
2. Proof of Age, Proof of residence & PAN Card photocopy (Original for Verification)
3. Eight passport size color photograph (White Background in professional attire)
4. Appointment, relieving & experience letter from your previous employer if applicable (Original for Verification)
5. Form 16A, proof of reimbursement of any expenses if any, during previous employment
6. Form 26 AS (if not available then Authorisation letter giving us authority to get the same from IT Department)

We would like to mention that, your appointment is subject to verification of aforesaid documents and also subject to verification of the information furnished by you in your application or at the time of your interview with us.

We look forward to your contribution to the organization and hope this is the beginning of a long and fruitful association with us.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

For Viztar International Private Limited

Accepted

**Authorized Signatory**  
**Human Resource**

*Ayyan Asif Pardeshi*  
Signature & Date

- \*Taxes will be deducted as per Government norms and Compliance.
- \*Gratuity and Ex-Gratia would be as per company policy.
- \*\*Company will provide the Certificate for TDS deducted.



**I/c Principal**  
**S. P. Henshale College of**  
**Arts, Commerce & Science,**

**Viztar International Pvt. Ltd**

5th Floor, Tower A, Aggarwal Trade Centre, Sector 11, CBD Belapur, Navi Mumbai 400 614.

E-mail: [Contact@viztarinternational.com](mailto:Contact@viztarinternational.com) URL: [www.viztarinternational.com](http://www.viztarinternational.com) Tel: +91-22-67875101 / 5105

TYHS.  
2021-22

**APPOINTMENT LETTER**

To  
Name: Swapnil Querev

Dear Swapnil,

This is further to the discussion we had with you. The Management is pleased to utilize your services on a contractual basis (Fixed Term Contract) as a Guest Service Associate in Food & Beverage Service department with effect from 26<sup>th</sup> December 2022 on the following terms and conditions

**Period of Contract**  
You have been engaged for a period of 12 Months with effect from 26<sup>th</sup> December 2022 to 26<sup>th</sup> December 2023.

**Compensation**  
You shall be paid INR 16000/- CTC (amount only) as compensation for utilizing your services. The above encumbrances may however be split into Basic, House Rent allowance.

**Co-ordination**  
You will co-ordinate with the Director of Food & Beverage

**Duties**  
You will be assigned specific tasks from time to time as per the instructions of your departmental head

You are obliged to conduct your duties in accordance with all Company rules, practices, procedures and policies including but not limited to those outlined in the Company's Guidelines for Leaders, Business Conduct Guide, and Information Protection Awareness Guide. Copy of the same will be provided to you at the time of joining and may be revised time to time. In particular, in accordance with Marriott International Policy (MIP) - 01, the Company expects that you will adhere to high ethical standards and obey all relevant laws, including relevant local laws.

**Food on Duty**  
You will be entitled to free / subsidize meals in the Staff Cafeteria while you are on the premises of the establishment due to contract related work.

**Safety**

The Company will not be responsible for any compensation on account of death or injury resulting in partial or total dismemberment which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.

**Shot on OnePlus**

slgurav | Pune | 2024.01.19 13:41



*[Handwritten Signature]*

The Principal  
S. P. Khatke College of Arts, Com & Science,  
Ratnagiri - 415 639



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# WTE Infra Projects Pvt. Ltd.

For Water And Waste Water Treatment Systems

American Society of Mechanical Engineers, New York & TUV Nord India Certified Organisation



TY Blom 2+22

4<sup>th</sup> October 2022

Mr. Prathamesh Vishwas Mandavkar  
Pune.

Dear Mr. Prathamesh

With reference to your Employment application and our interviews with you and subsequent interaction with our office in connection with your assignment; we are pleased to offer you the position of "Accountant" on the terms and conditions discussed and agreed with you. The details of your appointment will be incorporated in your appointment letter issued to you on the day you commence your assignment with us.

Kindly confirm the acceptance of this offer by signing a copy of this letter.

Your take home salary is 12,044/-Per Month & Notice Period will be 2 Months

As agreed, you will commence your assignment with us on 3<sup>rd</sup> October 2022.

We will not provide any Transportation and Canteen Facility

We will look forward to your joining the WTE Infra Projects Pvt. Ltd. family for a long & successful association.

Thank you,

For WTE Infra Projects Pvt. Ltd,

Kaveri Chavan  
Sr. Executive HR & Admin



N.N. Zadabuke  
Manager Hr & Admin

W/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

PAP-S-77, MIDC Phase II, Chakan, Village Sawardari, Tal. Khed, Dist. Pune - 410 501. MH, India.

CIN - U41000PN2011PTC140129 GST- 27AAECK4133B120

+91 8888889611 hr@wteinfra.com www.wteinfra.com





**Annexure-I**

Date :-	03 October 2022	
Name :-	PRATHAMESH VISHWAS MANDAVKAR	
Designation :-	ACCOUNTANT	
Department :-	ACCOUNTS	
<b>Earning - A</b>		
<b>Salary Components</b>	<b>Per Month</b>	<b>Per Annum</b>
Basic	5,560	66,720
HRA	1,668	20,016
Conveyance Allow	556	6,672
Washing Allow	556	6,672
Education Allow	556	6,672
Bonus	463	5,558
Adhoc Allowance	4,440	53,280
<b>Gross Salary</b>	<b>13,799</b>	<b>1,65,590</b>
<b>Deductions - B</b>		
PF	1,456	17,469
PT	200	2,500
ESIC	99	1,192
<b>Total Deduction</b>	<b>1,755</b>	<b>21,161</b>
<b>Take Home Salary (A-B)</b>	<b>12,044</b>	<b>1,44,429</b>
<b>Company Contribution - C</b>		
PF	1,577	18,925
ESIC	430	5,165
Gratuity	267	3,209
Leave Encashment	567	6,806
<b>CTC(A+C)</b>	<b>16,641</b>	<b>1,99,694</b>

For, WTE Infra Projects Pvt. Ltd.

Kaveri Chavan  
Sr. Executive HR & Admin



*N.N. Zadabuke*  
N.N. Zadabuke  
Manager Hr & Admin



**DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING**

1. Educational Qualification Certificates
2. Experience Certificate/Service Certificate
3. Proof of Age Certificate
4. Salary Certificate & 3 Salary Slips
5. Certificate of Tax Deducted at Source
6. Colour Photographs – 06 Nos.
7. Fitness certificate, certified by Medical Doctor.
8. Passport Copy, PAN Card Copy & Adhar Card Copy
9. Address Proof Copy
10. Identity Proof Copy



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**Form C**  
**Government of Maharashtra**  
**Food And Drug Administration**  
**Food Safety and Standards Authority of India**  
**License under FSS Act, 2006**



License Number: 11523025000195



1. Name & Registered Office address of Licensee: *BMS 21-22* M/S Darve's Irani Chai / Saad Abdul Waheed Darve  
M/S Darve's Irani Chai, Shop No 4,5 and 9, Muncipal, H no 2169/2, MRS Plaza, Opposite Collector Office, Jaistambh, Ratnagiri, Maharashtra-415612
2. Address of Authorized Premises: M/S Darve's Irani Chai, Shop No 4,5 and 9, Muncipal, H no 2169/2, MRS Plaza, Opposite Collector Office, Jaistambh, Ratnagiri, Ratnagiri, Maharashtra-415612
3. Kind of Business: Trade/Retail - Retailer  
Food Services - Restaurants
4. Dairy Business Details: No
5. Category of License: **State License**

This license is granted under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the licensee.

Place: Ratnagiri  
Issued On: 23-06-2023 (New License)  
Valid Upto: 22-06-2024 (For details, refer Annexure)

**Designated Officer**

Date : 23-06-2023 16:58:45  
User Id : 107383  
Verified through Mobile : 96XXXXXX21  
License Grant on : 23-06-2023 15:59:42  
License Issued On : 23-06-2023 16:58:45

**Annexures:**

1. [Product Annexure](#)
2. [Validity Annexure](#)
3. [Non-Form C Annexure](#)
4. [Conditions Of License](#)

*S. P. Hegde*

S. P. Hegde College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639







### JSM Corporation Private Limited

B - 28, Second Floor, Below RED FM, Todi Estate, Sunmill Compound, Sitaram Jadhav Marg, Lower Parel (West), Mumbai - 400 013, India • T : 2249268700 • W : www.jsmcop.in • E : info@jsmcop.in  
CIN No. U74999MH2004PTC175698

#### OFFER OF APPOINTMENT

03<sup>rd</sup> October 2023

**Mr. Harsh Suhas Pawar**  
Sahyog Rahivashi Sangha, Kameeti,  
(Walmiki Chawl), Sent Francise Road,  
Gavthan, Vile Parle West, Mumbai - 400056

Dear Mr. Harsh Suhas Pawar,

In response to your application and subsequent interview we are pleased to congratulate you on your selection as an **Assistant Bartender for Hard Rock Cafe Seawood, Navi Mumbai** a unit of **JSM Corporation Pvt Ltd** on the terms and conditions mutually agreed upon.

You are requested to report on or before **05<sup>th</sup> October 2023** at the address mentioned below:

**Hard Rock Café**  
Unit No 5, Airspace, Above Seawood Darave Railway Station,  
Seawood Grand Central, Plot No R1, Sector 40,  
Nerul, Navi Mumbai – 400706.

The probation period will be 6 months from the date of joining.

Please bring the following testimonials at the time of joining: -

- (1) One set of attested academic qualifications and 2 recent photographs (Mandatory)
- (2) Photocopy of Pan Card & Aadhaar Card (Mandatory)
- (3) Photocopy of documents for residence proof (Mandatory)
- (4) All previous employment experience certificate (If applicable)
- (5) Relieving letter/acceptance of resignation and latest Pay slip from present employer (If applicable).
- (6) One cancelled cheque of the permanent bank account number. (required to be attached with the New PF form).

One copy of this offer should be duly signed in as token of your acceptance on or before **04<sup>th</sup> October 2023** failing which this offer stands null and void.

A formal letter of appointment will be issued to you upon joining.

In case of any further clarifications or assistance please do not hesitate to contact the Human Resources Department.

Welcome Aboard and look forward to your association!

Best wishes,  
For **JSM COPORATION PVT LTD**

  
**SAHIL MALIK**  
DIRECTOR – HUMAN RESOURCES



**I/c Principal**  
S. P. Hegshatye College of  
Arts, Commerce & Science,  
Kalyan - 401 503



Name	Harsh Suhas Pawar
Band	8 L3
Designation	Assistant Bartender
Basic	6500
HRA	325
Washing Allowance	1500
Food Allowance	1000
Fixed Service Charge	2000
Special Allowance	2899
GROSS SALARY PER MONTH	14224
PF @ 13%	1807
ESI @ 3.25%	414
Bonus	542
Gratuity	313
GPA	100
COST TO THE COMPANY (CTC) PER MONTH	17399

**Annexure 1**

- \*Employee will be eligible for both fixed service charge & variable service charge as per company service charge policy. Fixed service charge will be recovered from payable variable service charge.
- Bonus & Gratuity will be paid as per Bonus Act & Gratuity Act.
- In Group Personal Accident policy, employee will be covered for the sum insured as per company policy.

Note: Applicable taxes on total earnings i.e. salary, tips and service charge etc. will be borne by the employee and deduction of the same will be at source.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

  
Authorized Signatory





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D	D	M	M	Y	Y	Y	Y

दिनांक: 19/30/2023

पूति,  
प्राचार्य  
कृ. पी. हेगडोळे रेननिडर कॉलेज,  
रत्नगिरी.

विषय: मला उत्तम शेजगार अंधी मिळाल्या बाबत

महोदय,  
मी रतुमिल ठांकर गोंडारे औद्योगिक वर्ष  
2021-22 मध्ये BCom या शाखेत शिक्षक होतो  
त्यानंतर मी माझा स्वतःचा व्यवसाय करत  
ठ्ठहो. यातून मला चांगला शेजगार मिळत आहे.



आपला विश्वासू  
रतुमिल गोंडारे

*[Handwritten signature]*

*[Handwritten signature]*

The Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



Pre - Offer Letter

Date: 14/10/2023

Anish Anant Surve  
Prabhawadi, Chinchghar,  
Khed, Ratnagiri,  
Maharashtra - 415709.

Dear Anish,

With reference to your application and subsequent interview you had with us we are pleased to inform you that we have decided to employ you as "Commi 3" at Miadiamante Food & Beverages Pvt. Ltd located at Mumbai.

Compensation for your services is detailed in the annexure attached. You are requested to report on or before 1/11/2023 at the address mentioned below:

Miadiamante Food & Beverages Private Limited  
16/1, Mulik Palace, Wadgaon Sheri Road,  
Opposite Trump Tower, Kalyani Nagar,  
Pune, Maharashtra - 411014.

At the time of your Joining please ensure that following document are submitted to the HR department.

1. Photo ID Proof (Pan Card/ Aadhar Card/ Passport)
2. Address Proof (Passport/ Aadhar Card/ Electricity Bill/ Rental Agreement)
3. Education Certificates
4. Proof of Birth (Passport/ School Leaving Certificate)
5. Experience Letter / Relieving letter/ Acceptance of Resignation Letter
6. Last 3-month Salary Slips
7. 3 recent size photographs

One copy of this offer should be duly signed in token of your acceptance within 2 days of receiving this letter failing which this offer stands canceled. Detailed appointment Letter will be provided on completion of 1 month from the day of your joining.

Please note that this offer is subject to verification of your credentials, a satisfactory medical clearance & reference check.

In case of any further clarifications or assistance please do not hesitate to contact the Human Resources Department.

We welcome you onboard and look forward to your long association with us!

Best wishes,  
For Miadiamante Food & Beverages Pvt. Ltd.



Unatti Pantoji  
Sr. Manager - Human Resources



H/o Principal  
S. P. Roghshya College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

Accepted By  
Anish Anant Surve



**Salary Annexure:**

Miadiamante Food & Beverages Private Limited		
Name	Anish Anant Surve	
Designation	Commi 3	
Legal Entity	Miadiamante Food & Beverages Pvt Ltd	
Unit:	Balewadi	
Location	Pune	
Date of joining	1/11/2023	
Cost To Company (CTC)		
Salary Heads	Per Month	Per Annum
Basic	12,300	147,600
House Rent Allowance	615	7,380
CCA (Rent allowance)	2372	28464
<b>Total " A "</b>	<b>15,287</b>	<b>183,444</b>
ESIC (Employer Contribution)	497	5,964
Accident Insurance	82	984
Gratuity*	592	7,104
Provident Fund	1,907	22,888
Bonus**	1025	12,300
<b>Total " B "</b>	<b>4,103</b>	<b>49,236</b>
<b>Total Cost to Company ( A+B )</b>	<b>19,390</b>	<b>232,680</b>
Calculation of Take Home		
Total Gross Salary		15,287
Total Deductions	PF	1,761
	ESIC	115
	P.T	200
<b>Net Take Home Salary</b>		<b>13,211</b>
Details of Service Charge		
Service Charge Point***		2.5

\* Payable after completion of 5 Years of Service

\*\* Bonus is payable as per Bonus Act

\*\*\* Service Charge is a variable component. The pay-out is subject to monthly sales achieved.

For Miadiamante Food & Beverages Private Limited



Unatti Pantoji  
Sr. Manager - Human Resources

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10<sup>th</sup> October 2023

Mr. Satyajit Patil  
Mumbai

Dear Amit,

We are pleased to offer you the position of "Culinary Associate" on Fixed Term Contract for 11 months with JW Marriott Mumbai Juhu as operators of Juhu Beach Resorts Ltd. with date of joining from 12<sup>th</sup> October 2023. However, this offer is subject to you being declared medically fit, satisfactory reference checks and background verification.

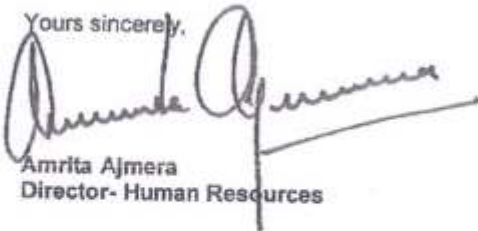
The break-up of your salary and details of benefits are mentioned in the attached in 'Annexure I'

Your appointment letter shall be issued on the date of joining. We request you to carry the below documents with you:-

- 6 Passport-sized sized Photographs
- Photo copy of Aadhar Card
- Photo copy of PAN Card
- Previous Work Experience / Relieving Letter
- Photocopy of Educational Qualifications (Xth onwards)
- Original PAN Card and Aadhar Card - for bank opening formalities on the date of joining
- 1 Cancelled Cheque

If the above terms are acceptable to you, please revert with your acceptance by sending us a signed copy of this letter.

Yours sincerely,

  
Amrita Ajmera  
Director- Human Resources

Candidate's acknowledgement:

Agreed & Accepted by \_\_\_\_\_ on \_\_\_\_\_



I/c Principal  
S. P. Hegde College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639





**Annexure I**

Name : Satyajit Patil  
Title : Culinary Associate

**Details of Compensation & Benefits:**

Salary Components	Amount p.m.	Amount p.a
Basic Salary	9,800	1,17,600
House Rent Allowance	4,200	50,400
<b>Monthly Gross Salary</b>	<b>14,000</b>	<b>1,68,000</b>
Hotel's Provident Fund Contribution	1,176	14,112
ESIC	455	5,460
Bonus*	583	7,000
<b>CTC</b>	<b>16,214</b>	<b>1,94,572</b>

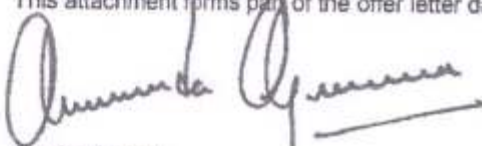
\*Payable as per Company policy

Annual Leave, Holidays and Days Off	<p>You will be entitled to six (6) days off in a month, as per Marriott India policy</p> <p>Leave – 15 days</p> <p>Public / National Holidays – As per hotel policy</p>
-------------------------------------	---

**Benefits:**

1. Insurance - Medclaim, Term Life and Personal Accident
2. Bonus as applicable as per Bonus Act
3. Free Meals during shift hours at employee cafeteria
4. Uniform

This attachment forms part of the offer letter dated October 10, 2023



Anrita Ajmera  
Director- Human Resources

**Candidate's acknowledgement:**

Agreed & Accepted by \_\_\_\_\_ on \_\_\_\_\_



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**FSSAI**

**Registration Certificate  
Government of Maharashtra  
Food And Drug Administration  
Food Safety and Standards Authority of India  
Registration Certificate under FSS Act, 2006**



/ Registration Number: 21523025002091



extra

- |  |   |
|--|---|
| 1. Name and permanent address of Food Business Operator (FBO)            | Kaustubh Harishchandra Chavan / काँस्तुभ हरीशचंद्र चव्हाण<br>Supalwadi bus stop near Rajyogwihar apartment wing no c flat no 7 nachane road ratnagiri , Gramin , Ratnagiri, Ratnagiri, Maharashtra-415612 |
| 2. Address of location where food business is to be conducted / premises | Arihant Shivam building shop No 7 Padavewadi Mirjole Ratnagiri, Gramin, Ratnagiri, Ratnagiri, Maharashtra - 415612  |
| 3. Kind of Business  | Hotel   |
| 4. Photo Identity Card   | N/A   |



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Ratnagiri  
Issued On / 09-12-2023 (New Registration)  
Valid Upto: 08-12-2028 (For details, refer Annexure)

Registering Authority:  
Date : 09-12-2023 15:38:30  
User Id : 107383  
License Issued On : 09-12-2023 15:38:30

**Annexures:**

1. Product Annexure
2. Validity Annexure
3. Registration Id Card

**Note:**

1. Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System (<https://foscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.
3. This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.
4. This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.



*[Handwritten Signature]*

I/c Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639



हॉटेल

# ॥ कल्याण ॥

FAMILY FINE DINE

प्रो. प्रा. कौरसुभ चव्हाण  
८ 7219626462





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दि. 22/06/2023

मी भावकर शिल्ल विनीद 2021-22  
या वर्षीची हल. पी हेराशेव्ये महाविद्यालयाची  
विद्यार्थीनी आहे.

सध्या मी डि मटि रत्नागिरी येचे  
डिसेंबर 2022 पासून काम करता आहे. माझे  
वार्षिक उत्पन्न सरासरी 1,00,000 रु इतके  
आहे.

आपली विश्वासू

सुमना



S. P. Hegshetty

Principal  
S. P. Hegshetty College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

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दि. 12/10/2023

मी ऋतुजा अनंत कांबळे स.पी. हेगशेट्ये कॉलेज ऑफ आर्ट्स, कॉमर्स अँड सायन्स रातनागिरी 2021-22 च्या विद्यार्थींनी असून 2021-22 चा शैक्षणिक वर्षान तृतीय वर्ष कला शाखेसुन उत्तीर्ण झाली आहे.

मी जुलै 2022 पासून आतापर्यंत मी परांजपे कागड फॅक्टरी, रातनागिरी येथे काम करत आहे. माझे सरासरी वार्षिक उत्पन्न १०,०००/- रुपये इतके आहे.

आपली विश्वासु.  
R.Kamble



*Kudalo.*

He Principal  
S. P. Hegshetye College of  
Arts, Commerce & Science,  
Ratnagiri - 415 639

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2021-22

TYIT 2021-22



# Diyar United Private Limited

Hyderabad  
28<sup>th</sup> October 2023

To  
**Mr. Usman Anwar Mukadam,**  
Hyderabad, India,  
Telephone: +91- 9867736245

**Sub: Offer Letter – Service Excellence Engineer - based in Hyderabad - India.**

With reference to the discussion we had with you, we, on behalf of **Diyar United Private Limited**, are pleased to offer you the position of **Service Excellence Engineer - based in Hyderabad – India**, and invite you to join us. This offer letter would be effective until 28<sup>th</sup> October 2023 for your acceptance.

**Joining Date : 1<sup>st</sup> November 2023.**

Your annual **CTC (Cost to Company)** will be **Rs.456,000/-**. Other allowances, benefits and other terms and conditions of your employment will be as per the Company policies as applicable from time to time. Please provide us with your acceptance and the following documents:

- Signed Diyar Offer Letter (PDF format)
- References (word doc attachment – as instructed therein)
- Personal Photograph (In JPG / JPEG format)

The Company reserves right to carry out background verification about the qualifications and experience presented to us in the process of interview and subsequent to that.

If you have any queries, please do not hesitate to contact on +91-9542703916 or email me at **Ravindran@diyarme.com**

Looking forward to hearing from you soon.

**Ravindran NK**  
Country Manager – India  
Diyar United Private limited

Accepted & Signed by  
Usman Anwar Mukadam

CIN - U72900TG2018FTC122216

Mahaveer Techno Park, 5<sup>th</sup> Floor (East), Plot No.6, Survey No.64, TSIC Layout, Hitech City,  
Hyderabad 500081, Telangana, India

Ph: +91 40 27766551; Email: info-duc-india@diyarme.com; web: www.diyarme.com

S. P. Hegshetye  
Arts, Commerce & Science,  
Ratnagiri - 415 639