



MAESTRO
Makes Life Healthy

MAESTRO HEALTHCARE LTD.

D-41, Kailas Industrial Complex,
Vikhroli (West), Mumbai - 400 079.

CIN No: U52100742014 PTC 256771
MSME UAN : MH180044012
GSTN NO. 27AAJCM3151G1ZJ

Tel: 8976897673
e-mail : maestrohcare@gmail.com

Date: 16/04/2023

To,

Shrikrishna Mathkar
Shree Mahalakshmi Mandir,
Ekta Nagar, Vighnaharta Niwas,
Room No.11, Khedshi,
Ratnagiri-415639
Mobile No. 7620114745

Subject: Offer Letter

Dear,

Mr. Shrikrishna Mathkar,

This has reference to your application, we are pleased to inform you that we have provisionally selected you for the position of **Business Executive** and offer you the total monthly Salary of **Rs.15000/- per month deduction as per company policy**. You are requested to confirm your joining date.

The detailed appointment letter will be issued to you in due course after the receipt of acceptance of this offer from you and completion of other joining formalities

Designation: Business Executive

Div: GRACE

Head Quarter: Ratnagiri

Gross Salary: 15000-(Deduction as per co. policy)

You are requested to submit photo copies of the following document to the company with the original for verification at the time of joining

- 1) Proof of Education & Professional Qualification
- 2) Pan Card
- 3) Adhar Card
- 4) Resignation / Reliving letter from your previous employer
- 5) Cancelled cheque leaf your Bank Account details
- 6) Two Passport Size recent photographs

Please sign the duplicate copy of this letter as a token of your acceptance of this offer and return it our office.

For Maestro Healthcare Ltd

Authorised Signatory



[Handwritten Signature]

I/c Principal

S. P. Hegshetya College of
Arts, Commerce & Science,
Ratnagiri - 415 639



(200) 2022-23

सुति

मा. प्राचार्य

प्रस. पी. हेगशेट्ये कॉलेज
रत्नागिरी

दि :- 04 मे, 2023

विषय :- कॉलेज प्लेसमेंट बाबत.

महोदय

मी गायत्री निलेश काईम आपल्या विद्यालया -
- मध्ये हॉस्पिटॅलिटी विभागात 2022-23 या
शैक्षणिक वर्षात अंतिम परिक्षा दिलेली आहे. तसेच
मला माझ्या विभागातर्फे नोकरीसाठी विचारण्यात आले
 होते परंतु मी माझी स्वतःची बेबी शुरू केली आहे.
त्यामुळे मला दर मह. रु. 24000/- मिळत आहेत.


HEAD
Department of Hospitality Studies
S. P. Hegshetye College of Arts,
Commerce & Science,
P 63, MIDC, Mirje, Ratnagiri-415 639



आपली आज्ञाशी
Kalyan Bai
(गायत्री निलेश काईम)


I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

201 - 2022-23

TYHS 2022-23



June 08, 2023

Shubham Sanjay Patil
9545933697
Patils.shubham10@gmail.com

Dear Shubham,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 20, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director Human Resources

I/c Principal
S. P. Hegshetty College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048

T +91 80 7100 8100 F +91 80 7100 8101

sheraton.com/bengaluruwhitefield

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center (A Unit of Sai Chakra Hotels Pvt. Ltd.) GSTIN: 26AAQC87527K22G

DETAILS OF COMPENSATION & BENEFITS
Shubham Sanjay Patil

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,828
Total CTC	20,099	241,188

Probation	03 Months
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Medical and Insurance:	You will be eligible to participate in the Hotel's health insurance scheme: <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated June 08, 2023.



Divya Dabral
Assistant Director Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____



202 - 2022-23

7YHS 2022-23

May 09, 2023

Mufiz Ahmed Yasin Patel
9049047605
Mufiz2601@gmail.com

Dear Mufiz,

With reference to your application and subsequent interviews, we are pleased to offer you employment with us as **Guest Services & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are provided in the following page.

Your Date of Joining will be on **May 23, 2023**.

On the day of joining please submit your photographs and certified copies of all your certificates (education & previous employment) will be required to undergo medical tests required as per company policy.

Please note that on doing the reference check, if the management finds any inconsistency or discrepancy in the particulars and details provided by you in your application for employment or during the induction process, the offer of employment in this case maybe or if the criminal check in any form is positive or if you are found guilty, the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be issued to you after clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director Human Resources

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagin - 415 639



Sheraton Grand
Prestige Sheraton
T

Sheraton Grand Bengaluru Whitefield Hotel

Sheraton Grand
Hotel & Convention Center
Bengaluru - 560048
7100 8101
Whitefield
Sai Chakra Hotels Pvt. Ltd | GSTN: 29AAQCS7527K22G

DET

ATION & BENEFITS

Wages	
Basic Salary	
House Rent Allowance	
Gross Total	
PF Contribution @ 12% of Basic	
Employer's ESIC Contribution @ 3	
Total CTC	

Yasin Patel	
Monthly Amount	Annual Amount
16,915	202,980
585	7,020
17,500	210,000
2,030	24,360
569	6,828
20,099	241,188

Probation	03 Months
Annual Leave, Holidays and Days Off:	In accordance revised from 19 days of Probation year. Apart from this as per the list. You will be ent
Medical and Insurance:	You will be el <ul style="list-style-type: none"> • Medi • Pers
Gratuity:	Is applicable i
F&B Discount:	A 50% discou outlet.
Room Rate Discount:	Discounted re
Confidentiality:	You shall not regarding you outside the C Manager.
Duties & Responsibilities:	You shall dev

in practice as on your date of joining and business needs. Leave entitlement will be of Casual Leaves & 6 Days of Sick Leaves in a also entitled to National and Festival Holidays at the beginning of each year. off in a month, as per Marriott India policy.

the Hotel's health insurance scheme: self and family (spouse and two children) as for self

Act.

verage at any Marriott India hotel food

nt hotels worldwide, for friends and family.

communicate in any manner, any information any employee of the Company, or anyone Department Head or Human Resources

and effort to the business of the Hotel.

This attachment is and forms part

ed May 09, 2023.

Divya

Divya Dabral
Assistant Director Human Resource

Candidate's acknowledgement:

Agreed & Accepted by _____

on _____



Sheraton Grand
Prestige S

Hotel & Convention Center
Bengaluru - 560048
7100 8101
Whitefield

203 - 2022-23

THS 2022-23



May 23, 2023

Pratik Dipak Patil
8788882347
patilpratik838@gmail.com

Dear Pratik,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 06, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director of Human Resources



I/c Principal
S. P. Hegsholte College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center
Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048
T +91 80 7100 8100 F +91 80 7100 8101
sheraton.com/bengaluruwhitefield

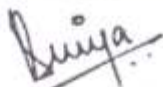
DETAILS OF COMPENSATION & BENEFITS

Pratik Dipak Patil

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,825
Total CTC	20,099	241,185

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated May 23, 2023.



Divya Dabral
Assistant Director of Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.



CN122255336

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Gadre Marine Export Pvt Ltd (E11192700087)
with Telephone no. & E-mail address : Plot No. FP -1, Mirjole, block, MIDC, Ratnagiri, RatnagiriRatnagiri, Maharashtra
: 02352-231600
: rajendra.pawar@gadremarine.com
2. (a) Name of Apprentice (Block Letters) : MAHESH SAMBHAJI MORE (A0921401991)
(b) Father's/Mother's /Spouse's Name : Sambhaji
3. Address of apprentice : At post mahalaxmi mandir dhangarwadi, vetoshi ta district ratnagiri, Ratnagiri, Ratnagiri, Maharashtra
4. Gender : Male
5. Date of Birth : 15-06-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : ITI - NCVT
8. (a) Category of Apprenticeship : Designated
(b) Name of the trade for which Apprentice is training : Fitter
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : ITI
(ii) Duration of Training/Course : From 2019-08-16 00:00:00 To 2021-10-15 00:00:00
(iii) Name of the Institute : Government iti
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3120 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 3120 Hours
Period of On-the-Job Training : From 01-01-2023 to 31-12-2023
(c) Training Type : Sequential
11. Apprenticeship Training Location : Mirjole MIDC Ratnagiri
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Gadre Marine Export Pvt Ltd
Mirjole MIDC Ratnagiri
Ratnagiri
Maharashtra
12. (a) Date of execution of contract : 27-12-2022
(b) Age of Apprentice on the date of execution of contract : 21 years, 6 months and 11 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount : 8050
(a) During 1st year of training



(Signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



- (b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian



FOR OFFICE USE ONLY

Contract Registration No. : CN122255336
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)



Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)



**OFFER LETTER**

Date: 30/10/2022

1	Name of the Employer	M/S Manforce Trading and Contracting Co. W.L.L. Post Box No: 6760, Doha, Qatar
2	Name of the Employee	Shreyash Surendra Khot
3	Nationality	Indian PP No. U6044968
4	Designation	Barkeep
5	Salary	Salary: QAR 1800/- per month The total salary covers any and all services to be performed as stipulated in this contract. This also comprises those services that are performed outside the usual working time, including work in the weekend and night work. Overtime will be 125% of basic salary for normal day and 150% of basic salary for Friday & public holiday.
6	Overtime	As per Qatar Labor Law.
7	Duty Hour	8 hrs. per day and one day off in a week.
7	Food	Duty meal will be provided at work location and off duty meal will be provided by Employer at accommodation.
8	Accommodation	Free sharing bachelor accommodation with free supply of electricity and water.
9	Conveyance	Free conveyance will be provided from company accommodation to work place and back.
10	Contract Period	2 to 3 months
11	Sick Leave	Upon producing approved doctor's medical certificate.
12	Medical	Employee shall be entitled for free medical care and facilities as per applicable Labour Law in the State of Qatar
13	Insurance	Workman Compensation insurance and group life insurance with 24 hour coverage will be provided by Employer.
14	P.P.E. / Uniform	P.P.E. and uniform will be provided to Employee to perform the work.
15	Air Ticket	Joining Air ticket from India to Doha and returning Air ticket from Doha to India after completion of contract will be provided by employer.
16	Termination of Contract	Either party (Employer or Employee) may terminate the contract by providing Seven (7) days advance written notice to the other party without affecting the hotel regular operations.

You will not be eligible for any other allowances or benefits apart from those specially mentioned above. Kindly note that you don't need to pay any money for this offer. All the expenses involve will be paid by Employer.

If the above offer letter is acceptable to you, please sign and return to us the duplicate copy of this offer letter in token of your acceptance of the above terms and condition.

Authorized Signatory



[Handwritten Signature]

Manforce Trading & Contracting Co. W.L.L.

I have read the above contents and accepts the same. I reconfirm that I have not paid any recruitment fee or charges to any agency or person in India or overseas.

Name: **Shreyash Surendra Khot**

Date _____

(Signature)

[Handwritten Signature]

I/c Principal
S. V. J. College of Arts, Commerce & Science,
Ratnagiri - 415 639



206 - 2022-23

TYBCOM, 2022-23



Date: 20 Oct 2023

Mr Akshay Ashok Akhade
DHANGAR VADIKARANJARITALUKA SANGAMESHWARGHATIVALERATNAGIRIMAHARASHTRA-415803

Pin-415803 415803

Employee No: 3157873
Dear Mr Akshay Ashok Akhade

Fixed Term Contract

We are pleased to appoint you in our organization as subject to the following terms and conditions:

1. On joining, your Employee Code would be 3157873.
2. You are hereby appointed as Sales Officer for Two Year commencing from 21 Oct 2023 to 21 Oct 2025 or from the actual date of Joining whichever is later, during which you will render services to our Client at their premises subject to the terms and conditions of this engagement letter and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
3. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
4. The nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period of Two Years. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.

[Handwritten signature]

Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.

6. You will be entitled to Twenty One days General Leave in a financial year at a time to be determined by the Company.
7. If at any time, you are found overstaying sanctioned leave or absence from work without permission for a period exceeding five consecutive days or habitual absence or similar misconduct considered by TeamLease or its Client to be gross indiscipline, you will be considered to have abandoned your services with TeamLease. This will be treated as voluntary termination of services from your end and incentives withheld. TeamLease will not be liable to pay one month's salary in lieu of notice thereof in such cases.
8. This contract may be terminated by either party giving to the other not less than one month's prior written notice.

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Salary Annexure

Employee No: 3157873

Particulars	Amount
Basic	5500
House Rent Allowance	2200
Employer PF Contribution	1586
ESIC - Employer	501
Works Allowance	7714
TotalAmount	17501
Amount In Words(Rs)	Seventeen Thousand Five Hundred One Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	5500
House Rent Allowance	2200
Works Allowance	7714
Gross Earnings	15414
DEDUCTIONS *	Amount
Employee ESI	116
Employee PF	1586
Total Deduction	1702
Net Salary	13712

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature



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Dated: 20 Oct 2023

The Branch Manager
HDFC BANK LTD

Subject: Introduction Letter for Salary Account

Dear Sir,

We hereby confirm that below mentioned employee are bonafide employees of TeamLease Services Ltd, Bangalore and we would like to confirm the below details are as per our records.

SL No.	Emp. Code	Emp. Name	Location
1	3157873	Akshay Ashok Akhade	Mumbai

This letter is given to the above employee towards zero balance salary account activation purpose.

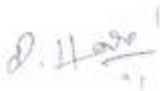
This letter is given subsequent out banking arrangements with HDFC Bank, Bangalore.

Company Name: TeamLease Services Ltd
Company Code: T0559

Request you to please do the needful .if any clarifications please write to sudhir.kumarhn@hdfcbank.com

Yours sincerely,

For TeamLease Services Ltd



Authorised Signatory,

Name: Hari Krishna P L

Designation: Senior General Manager – Staffing Operations



Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment

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207

2022-23
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Atif Samiul Khan

M/o Principal
S. P. Hoshur College of
Arts, Commerce & Science,
Ratnagiri - 415 639



208 - 2022-23

TYBCOM 2022-23



Blood Group
B+

Date of Birth
17 May 2002

Emergency Contact:
9403034214

**Roamy Internet Services
Private Limited**

Ruby House, Ground Floor, B Wing,
J.K. Sawant Marg, Dader (West),
Mumbai-400028

If found please contact us
on **+91 9421866673**

A. D. Dabole

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639





May 30, 2023

To,

Ms. Rupali Wadekar
S.P Hegshetye College of Hotel Management
Ratnagiri

Dear Rupali,

This is with reference to your application and the subsequent interviews, we are happy to inform you that you have been chosen to undergo On Job Training in Food & Beverage Department with us at Taj Lands End, Mumbai.

The details of your training are as follows:

Period of Training: 6/15/2023 till 5/14/2024

Accommodation: You are required to make your own arrangements for accommodation.

Uniform: 2 sets each of white shirts, 2 black blazers and 2 matching black trousers.
Gentlemen: Black Oxford cut shoes with laces.
Ladies: Black closed toe black shoes. Minimum 1/2" heel and a maximum of 1.5".
2 sets of Chef Uniform and kitchen safety shoes/clogs (only for Production).

Documentation:

1. Personal details form signed by the student (*annexure 1*)
2. Police Clearance Letter (*annexure 2*)
3. Self-signed declaration form (*annexure 3*)
4. Signed letter of consent from college (*annexure 4*) OR No-objection certificate from college
5. Two (2) passport size photographs
6. Aadhar Card, PAN Card (Original & 1 Photocopy)
7. Photocopy of cancelled cheque / bank passbook (account to be under student's name ONLY)
8. Food Handlers Medical test (*annexure 5*)

Medical Fitness Certificates:

1. Double Vaccination Certificate.

Please note that your joining with us is subject to your being declared medically fit by a registered medical practitioner and the hotel's in-house doctor.

[Handwritten Signature]

Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Stipend: You are entitled to a monthly stipend of INR 10,000/- per month. Any absenteeism over and above stipulated offs will be deducted from said stipend.

Monthly Offs and Leave: During the aforesaid period, you will be entitled to 6 Monthly Offs. You will not be entitled to any leave apart from your entitled days off. It is made very clear that the management may require you to work on national holidays and weekly offs, if exigencies of work so demand. You shall be required to work beyond normal working hours, if exigencies of work so demand.

Food on Duty: You will be entitled to avail on-duty meals cafeteria facility.

Exclusiveness: During the aforesaid period, you shall render services exclusively to the organization and will not engage yourself alone or in the company with any other person in any work or business conflicting with the interest of the Company.

Safety: The Company will not be responsible for any compensation, payable to you or your family on account of death or injury resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.

Duties: You will be assigned specific tasks from time to time as per the instructions of your Departmental Head and L&D Manager.

Duty Hours and Shift Working: As may be intimated from time to time and will cover any hours of the day.

Termination of Training: This training will be automatically terminated on expiry of the specified period, unless otherwise extended further. This appointment is purely on-job training in nature as per the timeframe mentioned & does not give you any claim/right for regular appointment with the Company.



Confidential Information:

You hereby agree and undertake that any / all information concerning the Company (including that of any other company / property to be acquired and / or the Company's "affiliates / associate companies") shall be treated as confidential information.

Confidential information shall include all information disclosed to you and shall not be limited to information relating to price quotes, preliminary concepts, sales and/or marketing proposals, branding strategies, creative designs and concepts, technical data, web designs, intellectual property, trade secrets and know-how, research, product plans, products, customer, technical requirements, software, programming techniques, algorithms, services, suppliers, supplier lists, customers, employee lists, customer lists, security arrangements, markets, developments, inventions, processes, technology, designs, drawings, engineering, apparatus, techniques, hardware configuration information, marketing, forecasts; business strategy, finances or other business information disclosed during the course of your abovementioned contractual services and shall be treated by you as "Confidential Information" or any other information which the Company deems necessary to be treated as Confidential Information and shall not, without the company's specific authorization, be disclosed to any other party or used by the employee for his/her own benefit. You shall not divulge in any manner the Confidential Information for any purpose to any person and shall protect the confidentiality of the Confidential Information and shall restrict access to Confidential Information to its personnel of the Company on a need-to-know basis.

The confidentiality clause shall come into effect from the date of your signing the same hereof and the provision of this clause shall survive the termination of this Contractual Letter/ Agreement. If there is any breach of the terms with regard to Confidentiality, the Company shall have the right to terminate this contract at any time in writing without notice and shall be entitled to damages.

Indemnity:

You shall indemnify and hold harmless the Company, from and against any and all losses, claims, suits, judgments, recoveries, awards, damages, costs and expenses, including but without limitation, reasonable Attorney's fees and costs associated therewith, which may be incurred by, charged to, recoverable from, or which may accrue against the Company, its directors, officers, agents, or employees in the event confidential Information received by you from the Company is passed on by you to any third party.



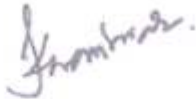
Tata Code of Conduct:

You will be required to adhere to Tata Code of Conduct and execute an undertaking in this regard.

If the above terms and conditions of the confirmation letter are acceptable to you, kindly confirm your acceptance by signing and emailing us a scanned copy along with the medical reports on tetraining.bom@tajhotels.com

We extend you a warm welcome and look forward to a mutually beneficial association.

Best Wishes,



Keerti Nambiar

Director of Learning & Development

Cluster- Mumbai

I accept the above terms & conditions:

Signature & Date

Rupali Wadekar



Annexure 1

Personal Detail Form for Trainees

Name: _____



Permanent Address: _____

_____ Tel No.: _____

Temporary Address: _____

_____ Tel No.: _____

College: _____

Year: _____

Date of Birth: _____

Emergency Contact Name (Parents): _____ Tel No.: _____

Training Commencing From _____ To _____

Name of Training Coordinator of College: _____

Contact no. of College Training Coordinator: _____

Blood Group:

Email Id:

Allergies If Any:



Signature:

Annexure 2

25th May, 2023

Dy. Commissioner of Police
Office of Dy. Commissioner of Police

Sub: Police Verification Certificate

Dear Sir,

Ms. Rupali Wadekar has been selected to undergo Industrial Training at Taj Lands End, Mumbai.

We would be in need of a **character certificate** and an **antecedent's verification** in order to commence the training with us. We kindly request you to assist us with the above at your convenience.

We would be highly obliged, if you could do the needful as soon as possible.

Thank you.

Yours faithfully,



Keerti Nambiar

Director of Learning & Development

Cluster- Mumbai



Annexure 3

To whomsoever it may concern

This is to place on record that, I _____ (Name of student), student of _____ (Name of college) will be going through Industrial exposure training at _____ (name of hotel) during the period of _____ (From: To: Dates). This is a requirement of my course curriculum.

I am aware of the Covid 19 Protocol, and will follow all the guidelines to maintain a safe and healthy workplace. I take complete responsibility for my own well-being during the period of the internship.

Regards,

Signature & Date

Rupali Wadekar



Annexure 4

To whomsoever it may concern

This is to place on record that the _____ (Name of College) provides a graduation in _____ (Name of course). The curriculum dictates that the student completes an Industrial exposure for _____ weeks, with a renowned hospitality brand.

All students deputed for training in your hotel have submitted a consent letter signed by their parent/guardian, consenting for them to complete this industrial training which is part of their curriculum. A copy of the same will be carried by the student to the hotel on the joining date for the joining formalities. The students have been briefed on the Covid 19 Protocol and are responsible for their own well-being during the period of their internship.

This letter is issued as requested by the hotel where they will be undergoing their training.

Regards,

Signature & Date

College Training In-Charge



Annexure 5

Name: Ms. Rupali Wadekar

Department: Food & Beverage (Food Handlers)

You are requested to undergo the following pre-employment medical examination at either of the centers mentioned below. Kindly call on the contact numbers mentioned to take an appointment for the medical examination.

Life Care Diagnostic Centre, 1st Floor, Sunshine, Opp, Sastri Nagar Rd, Lokhandwala Complex, Andheri West, Mumbai, Maharashtra 400053. Tel No 022 4236 2555

1. Past Medical History (Form, No Physical Exam)
2. Physical Examination (including History)
3. CBC (Complete Blood Count) & ESR
4. Blood Group
5. HIV I & II
6. Routine Urine Examination (Physical, Chemical, Microscopic)
7. Routine Stool Examination (Physical, Chemical, Microscopic)
8. ECG
9. X-Ray (Chest)
10. Vision (Far, Near, Color, Styes)
11. Skin Infection
12. Widal Examination (Typhoid)
13. HBsAg (Hepatitis)
14. VDRL
15. Fasting Blood Sugar
16. Malaria Parasite
17. Test for Rheumatoid

- You are requested to use a disposable kit (available at any medical store) for carrying your stool and urine samples.
- Kindly pay Rs. 950/- to Life Care Lab towards the cost of above tests.
- Please note that your appointment is subject to you being certified fit by the medical officer.

Keerti Nambiar

Keerti Nambiar
Director of Learning & Development
Cluster- Mumbai



210 - 2022-23



TYHS 2022-23

May 23, 2023

Avadhut Suresh Kambale
9356584732
avadhut.kalambate2002@gmail.com

Dear Avadhut,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 06, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director of Human Resources

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Prestige Shantiniketan Hood, Whitefield, Bengaluru - 560048

T +91 80 7100 8100 F +91 80 7100 8101

sheraton.com/bengaluruwhitefield

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center (A Unit of Sai Chakra Hotels Pvt. Ltd.) GSTIN: 29AAGC87537K2ZG

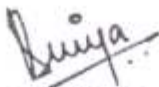
DETAILS OF COMPENSATION & BENEFITS

Avadhut Suresh Kamble

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,825
Total CTC	20,099	241,185

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated May 23, 2023.



Divya Dabral
Assistant Director of Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____





SANGMESHVAR TALUKA KUNBI SAHAKARI CO-OP. CREDIT SOCIETY LTD., MUMBAI
संगमेश्वर तालुका कुणबी सहकारी पतपेढी लि., मुंबई

(नोंदणी क्र.: बी.ओ.एम./आर.एस.आर. २५२/१९६५)

नोंदणीकृत कार्यालय : पद्मावती अपार्टमेंट, ना. ल. परळकर मार्ग, परळ व्हिलेज, मुंबई-४०० ०९२.

प्रशासकीय कार्यालय : परेल अष्टविनायक बिल्डींग, युनिट १, गं. द. आंबेकर मार्ग, परेल, मुंबई - ४०० ०९२. दुरध्वनी : २४९४ ९९०२

जावक क्र.: २५०१५५५६/१९६५/२०२३-२४

दिनांक : २५/१२/२०२३

प्रति,

श्री. विघ्नेश शांताराम म्हादे
 रूम-६, फ्रान्सिस हाउस, किरोल व्हिलेज,
 घाटकोपर (पश्चिम),
 मुंबई - ४०० ०८६.

विषय : अस्थायी स्वरूपात लिपिक या पदावर नियुक्तीबाबत..

आपणास कळविण्यात येते की, आपली नियुक्ती लिपिक या पदावर
 रु. १३,०००/- (रूपये तेरा हजार फक्त) इतक्या एकत्रित वेतनावर परेल शाखा
 येथे दिनांक १ जानेवारी २०२४ पासून एक वर्षासाठी करण्यात येत आहे.

आपली अस्थायी नियुक्ती खालील अटींना अनुसरून करण्यात येत आहे.

१. मुख्य कार्यकारी अधिकारी यांनी वेळोवेळी नेमून दिलेल्या कार्यालयीन कामाच्या जबाबदाऱ्यांचे पालन करणे.
२. संस्थेने दिलेल्या वेळेचे पालन करणे.
३. कार्यालयीन वेळेत कामकाजासंबंधी कोणतीही तक्रार प्राप्त झाल्यास आपणास अस्थायी सेवेतून कमी करण्यात येईल.
४. वेळोवेळी संस्थेच्या संचालक मंडळाने घेतलेले निर्णय आपणास लागू राहतील.
५. आपली नियुक्ती पूर्णतः अस्थायी स्वरूपाची आहे.

संगमेश्वर तालुका कुणबी सहकारी पतपेढी लि., मुंबई


 अध्यक्ष





I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



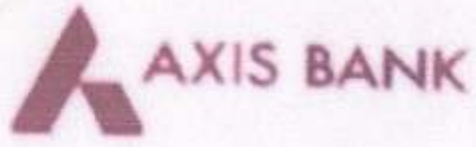
212 - 2022-23

TYBA 2022-23

Employed by



Deputed at



Saish Sanjay Kalambate

: AS583297

Blood Group

: AB+

Emergency Contact No. : 7219588517

Location

: 251_Ratnagiri

[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



213 - 2022 - 23



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



214 - 2022-23



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22nd August, 2023
 MR. MUBIN MUKHTAR MAPARI
 AT SAUNDAL MUSLIMAWADI ,
 SAUNDAL,
 RATNAGIRIMAHARASHTRA-416704

LETTER OF FIXED TERM APPOINTMENT

Dear Mubin,

We are pleased to appoint you in the position of **ISD** with Pratham (A Division of Multiplier Brand Solutions Pvt Ltd) PVT. LTD for our project with G MOBILE DEVICES LIMITED.

Terms of Employment

1. Your appointment as **ISD** shall commence on 22nd August, 2023 for a fixed term basis for a specific period from 22nd August, 2023 to 31st March, 2025.
2. As **ISD** , you shall be entitled to emoluments as stated in Annexure – 1. Your appointment is purely contractual and will automatically come to an end on the expiry of the specified period and no notice or notice pay or retrenchment compensation will be payable by to you by the Management. You shall not have any right or a lien on the job held by you and you shall not claim regular employment even if there is such a vacancy for the post held by you.
3. Your present place of work shall be at **RATNAGIRI**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's units/ divisions/ departments/ projects or any associated companies, business or technical collaborations or any other establishments in India or outside, at the sole discretion of the Management, without any extra compensation thereof.
4. Regular performance review will be conducted to assess your performance and suitability. If your services are found not meeting with the standard as required by the organization, the Company shall terminate your services by giving 7 days' notice. Contractually you are also entitled to terminate your agreement with the Company by giving 7 days' notice if you find your job is not up to your expectation. As per the Govt guidelines, in case of notice pay recovery 18% GST is applicable on total amount of recovery.
5. Your appointment shall also be liable to be terminated earlier than the stipulated period of time as mentioned above in case our Client with whom the Company has entered into an agreement terminates the said agreement due to any reason whatsoever before the stipulated period of time and you shall not be paid anything extra except 15 days notice or salary. No compensation or remaining wages shall be payable for the unexpired fixed period of your contractual appointment.
6. You shall be eligible for one (1) days leaves per month which you shall enjoy in the following month and shall not be allowed to be
 - 3) working days without prior approval of your superior, (including overstay on leave / g of your fixed term employment without any notice or intimation.


 Pratham
 A Division of Multiplier Brand Solutions Pvt Ltd
 (A Company incorporated in Maharashtra under the Companies Act, 2013)
 CIN: U74999MH2017PTC033703
 2nd Floor, B-1/50, Mubani Complex
 Educational Center, Vashi, Maharashtra Road,
 Near Sector 15, Vashi
 E-1411141288
 022-25491800
 www.pratham.org


 I/c Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639



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7. You shall not be entitled to any benefits/privileges available to the regular employees of the Company, except to the extent of statutory or any benefits otherwise applicable to you.

8. During the period of your employment with the Company, you shall devote full time to the work of the Company. Further, you shall not take up any other employment (including self and job employment) or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

9. Any breach of this clause shall make you liable for immediate termination without any reference and shall be without prejudice to the Company's rights to initiate appropriate legal proceedings against you including but not limited to forfeiture of your salaries and other perquisites under the law, claim for damages at the sole discretion of Company.

10. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.

11. Any technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

12. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

13. You will be responsible for safekeeping and return in good condition and order of all property which might come into your possession during the continuance of your service with us, which may be in your use, custody or charge. The Management reserves the right to deduct the money value of such articles from your dues, or take such action as may be proper in case of failure on your part to account for such property. In the event of termination of your employment (voluntary or involuntary) you shall promptly deliver to the Company all property belonging to Company which is in your possession or under your control. You shall also inform the Management of whereabouts of any such items, of which the locations is known to you but not to the Company.

14. This fixed term appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

15. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.



Pratham
A Division of Pratham Education Services Pvt. Ltd.
B-10/10, Sector-10, Connaught Place, New Delhi-110028
Tel: 011-26101111

2nd Floor, B-10/10, Connaught Place,
New Delhi-110028

Tel: 011-26101111

www.pratham.org

Regd. Office: B-10/10, 2nd Floor, Connaught Place, New Delhi-110028. Tel: 011-26101111



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Incase of there being any change in residential address you shall intimate the same in writing to the personnel department/manager of the Company within three (3) days from date of such change, failing which any communication addressed to you at your last known address shall be deemed to have been served upon you.

16. You will be required to comply with all such rules and regulations and office orders as the Company may frame from time to time in relation to your service conditions, which will form part of your terms of employment.

17. Your continuance in service with the Company is subject to your remaining physically and mentally fit. You will submit yourself to medical examination as per the direction(s) of the Management.

18. I hereby declare and confirm that I am not employed whether directly or indirectly in any manner whatsoever with any other person, company, organization by whatever name and structure it may be called or referred.

19. I hereby declare and confirm that I have never been convicted for any offence whether criminal or for moral turpitude. I declare and confirm that I do not have any past and present criminal record nor have any court proceedings against me including civil and criminal on going or threatened in any manner and of any nature whatsoever.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to Pratham (A Division of Multiplier Brand Solutions Pvt Ltd) family and look forward to a fruitful collaboration.

For Pratham (A Division of Multiplier Brand Solutions Pvt Ltd)



(Authorized signatory)

Received and Accepted

Joining on



Pratham
A Division of Multiplier Brand Solutions Pvt Ltd
Registered Office: Multiplier Brand Solutions Pvt Ltd
G-11/14, Phase 1, Sector 17, Gurgaon, Haryana

2nd Floor, 6th St, 16th Cross, Bangalore
Registered Office: Multiplier Brand Solutions Pvt Ltd
New Delhi - 110044
T: +91 11 4122222
M: +91 9899999999
www.pratham.com

Registered Office: 2nd Floor, Multiplier Brand Solutions Pvt Ltd, Sector 17, Gurgaon, Haryana - 122004. T: +91 11 4122 2222



215 - 2022-23



26- May -2023

Reshma Bhogate

Welcome to the Fern Family – Letter of Intent

Dear Ms. Reshma,

We are delighted to offer you the position of **GSA - F & B Service** in our organization. We trust that your knowledge, skills and expertise will be a valuable asset to our company and we assure you a bright future within our group.

After a mutual discussion the company has decided to offer you a gross salary of **Rs 14500/-**per month. You would join us on or before **01- June -2023** and report to the **F & B Manager , Amanora, The Fern, Pune**. Your letter of Appointment would be issued to you, subsequently on your joining, as per terms and conditions discussed and mutually agreed upon.

Please furnish a scanned copy of your resignation letter from your current company. Attested and signed by your reporting authority within three days of receiving this LOI, failing which this LOI will be considered void.

On the day of joining you are requested to bring along with you

1. Address and ID proof: Ration Card / Aadhaar card / Voter's card / Passport
2. Pan Card Copy
3. 6 passport size coloured photographs
4. Academic Certificates
5. Letter of Experience & Relieving Letter
6. Salary Slip of last three Months
7. Medical Certificate
8. Form 16 of the current financial year/net taxable income salary certificate from the previous employer

We value the position of our brand in the market and we trust you will live up to being an appropriate brand ambassador for the company.

We believe in our people and that you are the right person to entrust with the task of keeping up the brand values as we expand across the country. We wish you all the success in your new role and profoundly believe that you will perform to the expectations in line with the key result areas.

We are looking forward to welcoming you to the Fern family with a long and satisfying career with us.

Once again, welcome to the family!

for Amanora The Fern

ES

Omera Shah
Manager Human Resources



[Handwritten Signature]

Po Principal
S. P. Hegshotye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Terms and conditions of your employment as a family shall be as under:

team member of Concept Hospitality Private Limited

1. In addition to the emoluments mentioned above you will be entitled to statutory benefits such as PF, Gratuity, Leaves, etc. subject to the rules and regulations of the company.
2. During your employment with the Company, you will not undertake any other work either honorary or on remuneration or do any other business unless authorized in writing, except performing functions as per your employment with the Company.
3. During your employment with the Company and thereafter also, you will keep all secrets and will not divulge to any person, firm or Company, such secrets or confidential information obtained by you concerning business or affairs of the hotel and the Company.
4. The Management reserves the right to transfer / depute you temporarily / permanently to work in any section or department or any other hotel in the group without any change in your salary.
5. All disciplinary matters shall be governed by "Company's Policies & Rules" and/or any other 'Statutory Laws' that may be applicable to you from time to time.
6. Your appointment is subject to your medical fitness certified by the Medical Officer appointed by the Company.
7. Your appointment/continuation in the service will also be subject to the verification of your credentials/testimonials.
8. You will be governed by the rules and regulations of the Company in force from time to time and also by the terms of your appointment.
9. The age of retirement is 55 years.
10. Notice period is applicable with effect from the date of joining.
11. The Employee can terminate this agreement by giving 30 day's notice in writing or can give 30 day's salary in lieu of notice only on approval of the HOD/Unit Head/ CHPL Head Office and ensuring detailed handover to the successor. Notice pay is recoverable before leaving on the last day in the unit after giving DD. Notice pay is not adjustable against earned leaves in full and final settlement. Notice pay will be worked on Basic Salary only.
12. The Management reserves the right to terminate you giving you 30 day's notice or accept your resignation with immediate effect. Moreover in case of termination on account of misconduct no notice pay will be paid. Notice pay here also will be worked on Basic Salary only.
13. In case of resignation of any sales person, he will have to clear all his outstanding and then only they will be relieved.
14. Also in case of separation the balance PL encashment will also be done on Basic Salary only.
15. Please note in case you resign within six months period after your joining, you will have to bear the cost of uniform provided to you by the company. (only wherever applicable)
16. Please note in case you resign within one year period after your joining you will have to bear the cost of your recruitment, induction, training, relocation, etc. which the company has incurred on you.
17. Kindly confirm by signing the duplicate copy of this letter that the above terms and conditions are agreed upon and acceptable to you and you undertake to abide by them.
18. Your letter of appointment will be issued subject to successful completion of positive reference check. If during the process of reference check if it is found that any of the submitted documents have been falsely represented, your appointment will be terminated with immediate effect.

Signature

Date

Name



216 - 2022-23



26- May -2023

Darpesh Gurav

Welcome to the Fern Family – Letter of Intent

Dear Mr.Darpesh,

We are delighted to offer you the position of **GSA - F & B Service** in our organization. We trust that your knowledge, skills and expertise will be a valuable asset to our company and we assure you a bright future within our group.

After a mutual discussion the company has decided to offer you a gross salary of **Rs 14500/-**per month. You would join us on or before **01- June -2023** and report to the **F & B Manager , Amanora, The Fern, Pune**. Your letter of Appointment would be issued to you, subsequently on your joining, as per terms and conditions discussed and mutually agreed upon.

Please furnish a scanned copy of your resignation letter from your current company. Attested and signed by your reporting authority within three days of receiving this LOI, failing which this LOI will be considered void.

On the day of joining you are requested to bring along with you

1. Address and ID proof: Ration Card / Aadhaar card / Voter's card / Passport
2. Pan Card Copy
3. 6 passport size coloured photographs
4. Academic Certificates
5. Letter of Experience & Relieving Letter
6. Salary Slip of last three Months
7. Medical Certificate
8. Form 16 of the current financial year/net taxable income salary certificate from the previous employer

We value the position of our brand in the market and we trust you will live up to being an appropriate brand ambassador for the company.

We believe in our people and that you are the right person to entrust with the task of keeping up the brand values as we expand across the country. We wish you all the success in your new role and profoundly believe that you will perform to the expectations in line with the key result areas.

We are looking forward to welcoming you to the Fern family with a long and satisfying career with us.

Once again, welcome to the family!

for **Amanora The Fern**

ES Shah

Omera Shah
Manager Human Resources

Ms. Principal
S. P. Hogsheya College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Terms and conditions of your employment as a family shall be as under:

team member of Concept Hospitality Private Limited

1. In addition to the emoluments mentioned above you will be entitled to statutory benefits such as PF, Gratuity, Leaves, etc. subject to the rules and regulations of the company.
2. During your employment with the Company, you will not undertake any other work either honorary or on remuneration or do any other business unless authorized in writing, except performing functions as per your employment with the Company.
3. During your employment with the Company and thereafter also, you will keep all secrets and will not divulge to any person, firm or Company, such secrets or confidential information obtained by you concerning business or affairs of the hotel and the Company.
4. The Management reserves the right to transfer / depute you temporarily / permanently to work in any section or department or any other hotel in the group without any change in your salary.
5. All disciplinary matters shall be governed by "Company's Policies & Rules" and/or any other 'Statutory Laws' that may be applicable to you from time to time.
6. Your appointment is subject to your medical fitness certified by the Medical Officer appointed by the Company.
7. Your appointment/continuation in the service will also be subject to the verification of your credentials/testimonials.
8. You will be governed by the rules and regulations of the Company in force from time to time and also by the terms of your appointment.
9. The age of retirement is 55 years.
10. Notice period is applicable with effect from the date of joining.
11. The Employee can terminate this agreement by giving 30 day's notice in writing or can give 30 day's salary in lieu of notice only on approval of the HOD/Unit Head/ CHPL Head Office and ensuring detailed handover to the successor. Notice pay is recoverable before leaving on the last day in the unit after giving DD. Notice pay is not adjustable against earned leaves in full and final settlement. Notice pay will be worked on Basic Salary only.
12. The Management reserves the right to terminate you giving you 30 day's notice or accept your resignation with immediate effect. Moreover in case of termination on account of misconduct no notice pay will be paid. Notice pay here also will be worked on Basic Salary only.
13. In case of resignation of any sales person, he will have to clear all his outstanding and then only they will be relieved.
14. Also in case of separation the balance PL encashment will also be done on Basic Salary only.
15. Please note in case you resign within six months period after your joining, you will have to bear the cost of uniform provided to you by the company. (only wherever applicable)
16. Please note in case you resign within one year period after your joining you will have to bear the cost of your recruitment, induction, training, relocation, etc. which the company has incurred on you.
17. Kindly confirm by signing the duplicate copy of this letter that the above terms and conditions are agreed upon and acceptable to you and you undertake to abide by them.
18. Your letter of appointment will be issued subject to successful completion of positive reference check. If during the process of reference check if it is found that any of the submitted documents have been falsely represented, your appointment will be terminated with immediate effect.

Signature

Date

Name



217 - 2022-23



26- May -2023

Varad Chavan

Welcome to the Fern Family – Letter of Intent

Dear Mr. Varad,

We are delighted to offer you the position of **GSA - F & B Service** in our organization. We trust that your knowledge, skills and expertise will be a valuable asset to our company and we assure you a bright future within our group.

After a mutual discussion the company has decided to offer you a gross salary of **Rs 14500/-** per month. You would join us on or before **01- June -2023** and report to the **F & B Manager**, **Amanora, The Fern, Pune**. Your letter of Appointment would be issued to you, subsequently on your joining, as per terms and conditions discussed and mutually agreed upon.

Please furnish a scanned copy of your resignation letter from your current company. Attested and signed by your reporting authority within three days of receiving this LOI, failing which this LOI will be considered void.

On the day of joining you are requested to bring along with you

1. Address and ID proof: Ration Card / Aadhaar card / Voter's card / Passport
2. Pan Card Copy
3. 6 passport size coloured photographs
4. Academic Certificates
5. Letter of Experience & Relieving Letter
6. Salary Slip of last three Months
7. Medical Certificate
8. Form 16 of the current financial year/net taxable income salary certificate from the previous employer

We value the position of our brand in the market and we trust you will live up to being an appropriate brand ambassador for the company.

We believe in our people and that you are the right person to entrust with the task of keeping up the brand values as we expand across the country. We wish you all the success in your new role and profoundly believe that you will perform to the expectations in line with the key result areas.

We are looking forward to welcoming you to the Fern family with a long and satisfying career with us.

Once again, welcome to the family!

for Amanora The Fern

ESL

Omera Shah
Manager Human Resources

Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Terms and conditions of your employment as a family shall be as under:

team member of Concept Hospitality Private Limited

1. In addition to the emoluments mentioned above you will be entitled to statutory benefits such as PF, Gratuity, Leaves, etc. subject to the rules and regulations of the company.
2. During your employment with the Company, you will not undertake any other work either honorary or on remuneration or do any other business unless authorized in writing, except performing functions as per your employment with the Company.
3. During your employment with the Company and thereafter also, you will keep all secrets and will not divulge to any person, firm or Company, such secrets or confidential information obtained by you concerning business or affairs of the hotel and the Company.
4. The Management reserves the right to transfer / depute you temporarily / permanently to work in any section or department or any other hotel in the group without any change in your salary.
5. All disciplinary matters shall be governed by "Company's Policies & Rules" and/or any other 'Statutory Laws' that may be applicable to you from time to time.
6. Your appointment is subject to your medical fitness certified by the Medical Officer appointed by the Company.
7. Your appointment/continuation in the service will also be subject to the verification of your credentials/testimonials.
8. You will be governed by the rules and regulations of the Company in force from time to time and also by the terms of your appointment.
9. The age of retirement is 55 years.
10. Notice period is applicable with effect from the date of joining.
11. The Employee can terminate this agreement by giving 30 day's notice in writing or can give 30 day's salary in lieu of notice only on approval of the HOD/Unit Head/ CHPL Head Office and ensuring detailed handover to the successor. Notice pay is recoverable before leaving on the last day in the unit after giving DD. Notice pay is not adjustable against earned leaves in full and final settlement. Notice pay will be worked on Basic Salary only.
12. The Management reserves the right to terminate you giving you 30 day's notice or accept your resignation with immediate effect. Moreover in case of termination on account of misconduct no notice pay will be paid. Notice pay here also will be worked on Basic Salary only.
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14. Also in case of separation the balance PL encashment will also be done on Basic Salary only.
15. Please note in case you resign within six months period after your joining, you will have to bear the cost of uniform provided to you by the company. (only wherever applicable)
16. Please note in case you resign within one year period after your joining you will have to bear the cost of your recruitment, induction, training, relocation, etc. which the company has incurred on you.
17. Kindly confirm by signing the duplicate copy of this letter that the above terms and conditions are agreed upon and acceptable to you and you undertake to abide by them.
18. Your letter of appointment will be issued subject to successful completion of positive reference check. If during the process of reference check if it is found that any of the submitted documents have been falsely represented, your appointment will be terminated with immediate effect.

Signature :

Date

Name :



218 - 2022-23



May 23, 2023

Aditya Avinash Kapase
9096484851
adityakapse187@gmail.com

Dear Aditya,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 06, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director of Human Resources

Uc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Sheraton Grand Bengaluru Whitefield Hotel & Convention Center
Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048
T +91 80 7100 8100 F +91 80 7100 8101
sheraton.com/bengaluruwhitefield

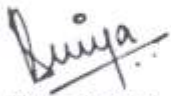
DETAILS OF COMPENSATION & BENEFITS

Aditya Avinash Kapase

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,825
Total CTC	20,099	241,185

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated May 23, 2023.



Divya Dabral
Assistant Director of Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.





आय.एम.सी. ऑफ आय.टी.आय.(मुर्लीची), रत्नागिरी
द्वारा-औद्योगिक प्रशिक्षण संस्था(मुर्लीची), रत्नागिरी

नाचणे रोड, पो.एम.आय.डी.सी.ता.जि.रत्नागिरी पिन-४१५६३९

फोन नं ०२३५२ - २७०५९५

E Mail - iti.ratnagiri@dvet.gov.in

जा.क. ओप्रसर/मुर्लीची/पौर्णमासी/२०२२/२०९



दिनांक- १०/०५/२०२२

प्रति,

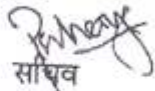
श्रीमती. सिध्दी विनेश मुरकर
घर नं ३२८८ जूने भैरी मंदिर शेजारी
मुरगवाड ता.जि.रत्नागिरी

विषय : TCPC Incharge या पदावर तात्पुरत्या स्वरूपात नेमणूकीबाबत..

आपणांस कळविण्यात येते की, आपल्या संस्था व्यवस्थापन समिती द्वारा-औद्योगिक प्रशिक्षण संस्था (मुर्लीची), रत्नागिरी यांचेकडून दिनांक ०९/०५/२०२२ रोजी घेण्यात आलेल्या मुलाखतीअंती आपणांस STRIVE अंतर्गत TCPC Incharge या पदावर ठोक मानधनावर दिनांक २६/०६/२०२२ पासून कामावर हजर व्हावे, आपली नियुक्ती आपण हजर झाल्याच्या दिनांकापासून तात्पुरती (Temporary) ११ महिन्यांच्या करारावर खाली दिलेल्या अटी व शर्तीच्या अधिन राहून करण्यात येत आहे.

१. आपली नियुक्ती ठोक मानधन (Fixed) रु.१५०००/- (रुपये पंधरा हजार मात्र) प्रतिमहिना प्रमाणे करण्यांत येत आहे.
२. आपणांस ज्या पदावर नेमणूक केली आहे त्या पदाचा राजीनामा द्यावयाचा असल्यास कमिटीस १ महिन्याची पूर्वसुचना देणे आवश्यक राहिल. पूर्वसुचना न दिल्यास कमिटीकडे १ महिन्याच्या मानधना एवढी रक्कम भरणा करावी लागेल.
३. आपण STRIVE प्रकल्पाची उद्दिष्टे साध्य करण्याकरीता अल्प मुदतीचे व्यवसाय चालविणे, शिकाऊ उमेदवारीकरीता जाणा-या उमेदवारांची संख्या वाढविणे, प्रवेश उभारणे, रोजगार मिळवून देणे इत्यादी कामे करावी लागतील.
४. आपणांस शासकिय सुट्ट्या अनुज्ञेय राहतील. इतर कोणत्याही प्रकारच्या रजा अनुज्ञेय राहणार नाहीत.
५. आपल्या कामाचा दर्जा असमाधानकारक आढळल्यास आपणांस कोणत्याही क्षणी कामावरून कमी करण्यांत येईल.
६. वरिष्ठांनी कोणत्याही कामासंबंधी वेळोवेळी दिलेल्या आदेशांचे पालन करणे व कर्तव्य पूर्ण करणे बंधनकारक आहे.
७. कमिटीच्या सचिवांनी वेळोवेळी सांगितलेली कामे तत्परतेने पूर्ण करणे व त्यांच्या आदेशांचे पालन करणे आपल्यावर बंधनकारक आहे.
८. आपल्या सेवेबाबत सर्व अधिकार कमिटी राखून ठेवित आहे.
९. आपणांस या संस्थेकडे किंवा शासनाकडे कायम नोकरीचा अधिकार राहणार नाही.
१०. आपणांस सर्व अटी व शर्ती मान्य असल्याबाबतचे लेखी आवेदन रु. २००/- च्या बाँडपेपरवर लिहून द्यावे लागेल.
११. आपल्या अनुपस्थितीच्या दिवसाप्रमाणे मानधनात कपात करण्यांत येईल.
१२. आपली सेवा नियमित करण्यांत येणार नाही.

वरील अटी व शर्ती मंजूर असतील तर आपण वर नमूद केलेल्या दिनांकापासून कामावर रजू होण्यासाठी आय.एम.सी ऑफ आय.टी.आय. द्वारा औद्योगिक प्रशिक्षण संस्था (मुर्लीची) रत्नागिरी येथे हजर व्हावे.


सचिव

संस्था व्यवस्थापन समिती
औ.प्र.संस्था (मुर्लीची), रत्नागिरी


अध्यक्ष

संस्था व्यवस्थापन समिती,
औ.प्र.संस्था (मुर्लीची), रत्नागिरी



To Principal
Hagsherya College of
Arts, Commerce & Science,
Ratnagiri - 415 639



(220) - 2022-23

आकांक्षा चंद्रकांत वारटे

रत्नागिरी - 415612

TYBcom - 2022-23

प्रति,

मा. प्राचार्य

तवनिर्माणा मिलियन कॉलेज

महोदया,

मी आपल्या कॉलेजमध्ये सन 2022-23 या वर्षीला TYBCOM मध्ये शिकत होते. सध्या मी पापड व्यावसाय करत असून मझे वार्षिक उत्पन्न 50000 आहे.



(Signature)

Principal
S. P. Hegshirye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

आपसे विश्वासू
Akansha

(221) 2022-23

Blam
22-23

दि. १७/११/०२०२३

प्रति,

प्राचार्य,

एस. पी. हेगशेट्ये महाविद्यालय, रत्नागिरी

विषय: रोजगारा बाबत.

महोदय,

मी कोलकंड मैथिली मोहन आपल्या महाविद्यालयामध्ये सन 2022 23 च्या वर्षात बीकॉम या शाखेत शिकत होते शिक्षण पूर्ण केल्यावर मी रिलायन्स मॉलमध्ये काऊंटर ऑफिस मध्ये मला लगेच काम मिळाले. यतुन मला आर्थिक पाठबळ मिळात आहे.

आपली विद्यार्थिनी,

कोलकंड मैथिली मोहन



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



June 12, 2023

To,

Mr. Avadhut Ghavali
Hotel Management Of Mumbai University
Ratnagiri

Dear Avadhut,

This is with reference to your application and the subsequent interviews, we are happy to inform you that you have been chosen to undergo On Job Training with us at Taj Lands End, Mumbai.

The details of your training are as follows:

Period of Training: 6/15/2023 till 5/14/2024

Accommodation: You are required to make your own arrangements for accommodation.

Uniform: 2 sets each of white shirts, 2 black blazers and 2 matching black trousers.
Gentlemen: Black Oxford cut shoes with laces.
Ladies: Black closed toe black shoes. Minimum 1/2" heel and a maximum of 1.5".
2 sets of Chef Uniform and kitchen safety shoes/clogs (only for Production).

Documentation:

1. Personal details form signed by the student (*annexure 1*)
2. Police Clearance Letter (*annexure 2*)
3. Self-signed declaration form (*annexure 3*)
4. Signed letter of consent from college (*annexure 4*) OR No-objection certificate from college
5. Two (2) passport size photographs
6. Aadhar Card, PAN Card (Original & 1 Photocopy)
7. Photocopy of cancelled cheque / bank passbook (account to be under student's name ONLY)
8. Food Handlers Medical test (*annexure 5*)

1. Double Vaccination Certificate.

Please note that your joining with us is subject to your being declared medically fit by a registered medical practitioner and the hotel's in-house doctor.




I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 009

Medical Fitness Certificates:

Stipend: You are entitled to a monthly stipend of INR 10,000/- per month. Any absenteeism over and above stipulated offs will be deducted from said stipend.

Monthly Offs and Leave: During the aforesaid period, you will be entitled to 6 Monthly Offs. You will not be entitled to any leave apart from your entitled days off. It is made very clear that the management may require you to work on national holidays and weekly offs, if exigencies of work so demand. You shall be required to work beyond normal working hours, if exigencies of work so demand.

Food on Duty: You will be entitled to avail on-duty meals cafeteria facility.

Exclusiveness: During the aforesaid period, you shall render services exclusively to the organization and will not engage yourself alone or in the company with any other person in any work or business conflicting with the interest of the Company.

Safety: The Company will not be responsible for any compensation, payable to you or your family on account of death or injury resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.

Duties: You will be assigned specific tasks from time to time as per the instructions of your Departmental Head and L&D Manager.

Duty Hours and Shift Working: As may be intimated from time to time and will cover any hours of the day.

Termination of Training: This training will be automatically terminated on expiry of the specified period, unless otherwise extended further. This appointment is purely on-job training in nature as per the timeframe mentioned & does not give you any claim/right for regular appointment with the Company.



Confidential Information:

You hereby agree and undertake that any / all information concerning the Company (including that of any other company / property to be acquired and / or the Company's "affiliates / associate companies") shall be treated as confidential information.

Confidential information shall include all information disclosed to you and shall not be limited to information relating to price quotes, preliminary concepts, sales and/or marketing proposals, branding strategies, creative designs and concepts, technical data, web designs, intellectual property, trade secrets and know-how, research, product plans, products, customer, technical requirements, software, programming techniques, algorithms, services, suppliers, supplier lists, customers, employee lists, customer lists, security arrangements, markets, developments, inventions, processes, technology, designs, drawings, engineering, apparatus, techniques, hardware configuration information, marketing, forecasts, business strategy, finances or other business information disclosed during the course of your abovementioned contractual services and shall be treated by you as "Confidential Information" or any other information which the Company deems necessary to be treated as Confidential Information and shall not, without the company's specific authorization, be disclosed to any other party or used by the employee for his/her own benefit. You shall not divulge in any manner the Confidential Information for any purpose to any person and shall protect the confidentiality of the Confidential Information and shall restrict access to Confidential Information to its personnel of the Company on a need-to-know basis.

The confidentiality clause shall come into effect from the date of your signing the same hereof and the provision of this clause shall survive the termination of this Contractual Letter/ Agreement. If there is any breach of the terms with regard to Confidentiality, the Company shall have the right to terminate this contract at any time in writing without notice and shall be entitled to damages.

Indemnity:

You shall indemnify and hold harmless the Company, from and against any and all losses, claims, suits, judgments, recoveries, awards, damages, costs and expenses, including but without limitation, reasonable Attorney's fees and costs associated therewith, which may be incurred by, charged to, recoverable from, or which may accrue against the Company, its directors, officers, agents, or employees in the event confidential Information received by you from the Company is passed on by you to any third party.



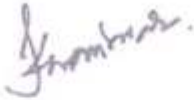
Tata Code of Conduct:

You will be required to adhere to Tata Code of Conduct and execute an undertaking in this regard.

If the above terms and conditions of the confirmation letter are acceptable to you, kindly confirm your acceptance by signing and emailing us a scanned copy along with the medical reports on tetraining.bom@tajhotels.com

We extend you a warm welcome and look forward to a mutually beneficial association.

Best Wishes,



Keerti Nambiar

Director of Learning & Development

Cluster- Mumbai

I accept the above terms & conditions:

Signature & Date

Avadhut Ghavali



Annexure 1

Personal Detail Form for Trainees

Name: _____



Permanent
Address: _____

_____ Tel No.: _____

Temporary
Address: _____

_____ Tel No.: _____

College: _____

Year: _____

Date of Birth: _____

Emergency Contact Name (Parents): _____ Tel No.: _____

Training Commencing From _____ To _____

Name of Training Coordinator of College: _____

Contact no. of College Training Coordinator: _____

Blood Group:

Email Id:

Allergies If Any:



Signature:

Annexure 2

12th June, 2023

Dy. Commissioner of Police
Office of Dy. Commissioner of Police

Sub: Police Verification Certificate

Dear Sir,

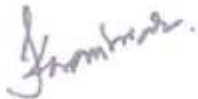
Mr. Avadhut Ghavali has been selected to undergo Industrial Training at Taj Lands End, Mumbai.

We would be in need of a **character certificate** and an **antecedent's verification** in order to commence the training with us. We kindly request you to assist us with the above at your convenience.

We would be highly obliged, if you could do the needful as soon as possible.

Thank you.

Yours faithfully,



Keerti Nambiar

Director of Learning & Development

Cluster- Mumbai



Annexure 3

To whomsoever it may concern

This is to place on record that, I _____ (Name of student), student of _____ (Name of college) will be going through Industrial exposure training at _____ (name of hotel) during the period of _____ (From: To: Dates). This is a requirement of my course curriculum.

I am aware of the Covid 19 Protocol, and will follow all the guidelines to maintain a safe and healthy workplace. I take complete responsibility for my own well-being during the period of the internship.

Regards,

Signature & Date

Avadhut Ghavali



Annexure 5

Name: Mr. Avadhut Ghavali

Department: Food Production (Food Handlers)

You are requested to undergo the following pre-employment medical examination at either of the centers mentioned below. Kindly call on the contact numbers mentioned to take an appointment for the medical examination.

Life Care Diagnostic Centre, 1st Floor, Sunshine, Opp, Sastri Nagar Rd, Lokhandwala Complex, Andheri West, Mumbai, Maharashtra 400053. Tel No 022 4236 2555

1. Past Medical History (Form, No Physical Exam)
2. Physical Examination (including History)
3. CBC (Complete Blood Count) & ESR
4. Blood Group
5. HIV I & II
6. Routine Urine Examination (Physical, Chemical, Microscopic)
7. Routine Stool Examination (Physical, Chemical, Microscopic)
8. ECG
9. X-Ray (Chest)
10. Vision (Far, Near, Color, Styes)
11. Skin Infection
12. Widal Examination (Typhoid)
13. HBsAg (Hepatitis)
14. VDRL
15. Fasting Blood Sugar
16. Malaria Parasite
17. Test for Rheumatoid

- You are requested to use a disposable kit (available at any medical store) for carrying your stool and urine samples.
- Kindly pay Rs. 950/- to Life Care Lab towards the cost of above tests.
- Please note that your appointment is subject to you being certified fit by the medical officer.

Keerti Nambiar

Keerti Nambiar
Director of Learning & Development
Cluster- Mumbai



223 2022-23

Bcom - 22-23

दि. ३/११/२०२३

प्रति,

प्राचार्य,

एस. पी. हेगशेट्ये महाविद्यालय, रत्नागिरी

विषय: रोजगारा बाबत.

महोदय,

मी कु. सुर्वे अमृतेश अशोक आपल्या महाविद्यालयामध्ये सन २०२२-२३ या वर्षात B. Com या शाखेत शिकत होतो माझे शिक्षण पूर्ण झाल्यावर मला लगेच काम मिळालं आणि मी जागृत मोटर्स च्या ॲडमिनिस्टेशन विभागात कॉन्ट्रॅक्ट वर कामाला आहेत.

धन्यवाद

आपला विश्वासू,

सर्वे अमृतेश



[Handwritten Signature]

Wc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Rathagiri - 415 639.

224 2022-23.

TUCS - 2022
23



July 4, 2023

Kaustubhamani Gothivarekar
E-303, Jail Road,
Siddhi Vinayak Complex Apt D.S.P Bangla,
Ratnagiri,
Maharashtra,
India
Pin Code – 415612

Sub: Offer of Employment with iRunway

Dear Kaustubhamani,

Thank you for your time and interest in iRunway!

We would like to take this interaction to the next level by expressing our interest to offer you the role of Associate. The proposed remuneration details are in the attached annexure.

Terms & Conditions:

Your offer to join us July 6, 2023 may be executed through your signed acceptance of this letter to us on or before .

Unless otherwise communicated, the scheduled date would be: July 6, 2023 and the designated place and time: 1st Floor, AMR Tech Park I Annexe, Nos. 23 & 24, Hongasandra, Hosur Road, Bengaluru, Karnataka 560068; 10:30 AM

We look forward to hearing from you soon. Should you have any clarifications, do not hesitate to reach out to me or any member of the Talent Acquisition team.

Sincerely,

Mason Argiropoulos

S. P. Hegshete
College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Senior Vice President, Human Resources

The undersigned accepts the above employment offer and agrees that it contains the complete terms of employment with iRunway; that the employment offered is "at will" as described above; that this offer supersedes any and all prior understandings, offers or agreements, whether oral or written; and that there are no other terms expressed or implied.

I hereby authorize iRunway and its associated third parties (irrespective of location) to collect, process, store, use, update, transfer, and maintain my data and/or sensitive personal data to obtain background verification for my employment with iRunway. I acknowledge that such background verification may include but is not limited to, information regarding my character, reputation, Education, Employment history, Credit history, court records (including criminal, and civil verification), National Identity Verification, and any other verification as deemed fit by iRunway for my employment. I hereby agree that I was made aware of my data privacy rights under the IT act and Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011."



225 2022-23



Mahe - Praslin - La Digue

Offering Creole Lagoon

TYHS 2022-23

Dear Ms. Saiba Nazru Shaikh

Date: 19/09/2023

Ref: Offer letter for the post of Front Office

In reference of above subject.

We are pleased to inform you that you have been selected to join our company as a **Front Office**.

Kindly find below conditions:

- Gross salary: SCR 7960.16 subject to Progressive Personal Income Tax which is at the rate of 15% on salary. Net Salary at current taxation rate: SCR 6766.14 Gross Salary includes of all current and future taxes imposed by the Government of Seychelles, its agencies and departments from time to time and is attributed to you.
- 2 years' contract
- Incoming Air-ticket (India to Seychelles) to be borne by yourself. (In completion of 02 Years contract returning ticket will be provided by the company)
- Probation Period of 6 months
- Shared Bachelor accommodation
- 10 hours work per day
- 6 working days per week with one weekly off
- You will be entitled to 21 days of paid Annual Leave which you will need to take during the course of your contract of employment.
- In case of illness, you will be required to visit a medical practitioner and provide the company with your medical certificate/sick leave to be entitled to sick leaves. You will be responsible to pay the doctor and medicine for your personal sickness
- Food token of SCR 1200 per month, including breakfast, lunch and dinner, to be paid by self
- Notice period in case of contract break is 6 months.
- One time cost for Driving License (Optional-SCR 500) and yearly cost of SCR 300 for National Identity Card to be paid by self.

Kindly be advised that we will require the below list of documents for processing for the Ministry of Health Certificate and Gainful Occupational Permit (GOP):

- Original Medical reports (as per attached format) and X-ray film (via DHL)
 1. Full physical examination
 2. Chest X-ray with accompanying report and film
 3. Full blood count
 4. Urinalysis
 5. Hepatitis B
 6. VDRL
 7. HIV

I/c Principal
S. P. Hegshettya College of
Arts, Commerce & Science,
Ratnagiri - 415 629



P.O. Box 215 | Anse Royale | Mahe | Seychelles
Tel: + 248 4382900 | Email: bookings@lerelaxhotel.com
www.lerelaxhotel.com



Mahe - Praslin - La Digue

Offering Creole Legacy

- Color scanned passport copy. Passport must be valid for at least 2 years.
- a Covid-19 vaccine (both doses) will be required prior to entry in Seychelles. Please send us confirmation on the same.
- PCR test is required prior departure from your country.
- You will be required to do an online application- Health Travel Authorisation (HTA) prior travelling to gain entry in Seychelles.
- You will be required to settle a payment of 10 euro via VISA card for the above mentioned online application.
- Vaccination against measles and yellow fever must be done prior to travel to Seychelles - (send via whatsapp copy of the certificate and original certificate to be shown at the airport upon arrival).

This offer is made subject to receiving satisfactory references from your previous employer.

Grateful if you could please let us know if you accept the job offer.

Yours Faithfully,
Le Relax Hotel Management Limited

Mr. Vinay. K. Patel
Managing Director

P.O. Box 215 | Anse Royale | Mahe | Seychelles
Tel: + 248 4382900 | Email: bookings@lerelaxhotel.com
www.lerelaxhotel.com

7455
2022-23

----- Forwarded message -----

From: **Amarish Shah** <amarish@enovateit.in>

Date: Fri, 18 Aug 2023, 11:33

Subject: FW: Interview | Offer

To: manishjadhav9967@gmail.com

<manishjadhav9967@gmail.com>

Cc: Rucha Upponi <rucha.upponi@enovateit.in>

Dear Mr. Manoj,

This has reference to your application and the subsequent interview you had with us, EnovateIT Integrated Services Pvt. Ltd. (EnovateIT) is pleased to offer you employment as **"Associate - Customer Support Engineer"**. **Formal Appointment letter would be provided on date of Joining.**



Sr. No.	Part "A"	Monthly (Rs.)	Annual (Rs.)
1.	Basic Salary +DA	6,400	76,800
2.	House Rent Allowance	3,200	38,400
3.	Other Allowance	6,400	76,800

	Bonus (Shall be Paid Annually 48,000/-) Post 12 Months of Joining		
	Total	20,000	2,40,000

1. Date of Joining : 21st August 2023
2. Place of Posting : Mumbai

Regards,

For EnovateIT Integrated Services Pvt. Ltd.

Amarish Shah

Director

H/P: +91 98339 77001

Email: amarish@enovateit.in



A handwritten signature in blue ink, appearing to read "S. P. Hegshotye".

I/c Principal
S. P. Hegshotye College of
Arts, Commerce & Science,
Raigad - 415 639



BB1
22-23

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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TYHS.
2022-23



JW MARRIOTT

03rd October, 2023

Gaytri Sameer Patwardhan

Mumbai

Dear Gaytri,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us as **On Job Training in kitchen Unit JW Marriott Hotel Mumbai Sahar** as Operators for Chalet Hotels Limited

Details of your compensation & benefits are attached as annexure.

Your Date of Joining will be 03rd October, 2023. On the day of joining please, submit 8 passport size photographs & stamp size photographs and certified copies of all your certificates.

Also, you are requested to do the medicals and submit the medical certificate with test reports on the day of joining. Details for the tests will be provided by us.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Marriott/unit JW Marriott Hotel Mumbai Sahar family.

Abanti Gupta
Director of Human Resources



I/c Principal

**S. P. Hegshetye College of
Arts, Commerce & Science**

Ratnagiri - 415 639

JW Marriott Hotel Mumbai Sahar

Chalet Hotels Limited, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai-400099, India. Tel: +91 22 28538888 Fax: +91 22 28538099 WWW: jwmarriott.com
Registered Office- Chalet Hotels Ltd. (Previously Chalet Hotels Pvt Limited), Rahaqa Tower, plot no. C-29 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW: jwmarriott.com

CIN : L55101MH1986PLC032536



JW MARRIOTT

Annexure

Details of Compensation & Benefits:
Gaytri Sameer Patwardhan- On Job Training

Component	Monthly Amount	Annual Amount
Basic Salary	7540	90,480
HRA	7540	90,480
Gross Total	15080	180960
Provident Fund Contribution @12% of Basic Salary	1265	15180
Cost in Company	16345	196140

Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be Annual — 18 days, Sick Leave — 6, Casual Leave — 6, Take Care — 4 Leave per calendar year. Apart from the above, you will be also entitled to National and festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Provident Fund:	You will be eligible to participate in the local provident fund scheme as per hotel policy.
Medical and Insurance:	You will be eligible to participate in the Hotel's health insurance scheme: Mediclaim Insurance of Rs. 75000/- (if single) and Rs. 2 lakhs for self and family (spouse and two children) as per a floater policy. Personal Accident Insurance as per company policy.
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Training:	A commitment of a minimum of 40 hours of training per year.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resources/Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.



Candidate's Acknowledgement: -

Gaytri Sameer Patwardhan.

Signature & Date: _____

JW Marriott Hotel Mumbai Sahar

L.A Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai-400099, India. Tel +91 22 28538888 Fax +91 22 28538999 WWW.jwmarriott.com
Registered Office- Chate Hotels Ltd. (Previously Chate Hotels Pvt Limited), Bahaja Tower, plot no. C-10 Block 'G', Next to Bank of Baroda, Bandra, Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. WWW.krahajacom.com

CIN : L55101MH1986PLC018538

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2022-23



July 11, 2023

Rohit Nandkumar Salvi
9172300181
rohitalvi1708@gmail.com

Dear Rohit,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **July 18, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director Human Resources



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048

T +91 80 7100 8100 F +91 80 7100 8101

sheraton.com/bengaluruwhitefield

DETAILS OF COMPENSATION & BENEFITS
Rohit Nandkumar Salvi

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,828
Total CTC	20,099	241,188

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Medclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated July 11, 2023.

Divya

Divya Dabral
Assistant Director Human Resources



Candidate's acknowledgement:

Agreed & Accepted by _____ on _____

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2022-23

दिनांक :- 07/08/2023

प्रति,

प्राचार्य,
एस. पी. हेठाशेखे
कॉलेज, रात्नागिरी

विषय :- रोजगार संदर्भित,

महोदय,
मी जयेश राजामन चव्हाण आपल्या
महाविद्यालयामध्ये वर्ष 2022-23 या वर्षीत B.com
या शाखेत शिकत होतो. शिक्षण पूर्ण केल्यावर
मी माझा व्यवसाय सुरू केला आहे.
माझा व्यवसाय व्हाफिक डिसाईन या क्षेत्रात
आहे. या व्यवसायातून मला आर्थिक पाठबळ
चांगले मिळत आहे.





धन्यवाद
आपला विद्यार्थी





Navnirman College Hotel Management <navnirmancollegehm@gmail.com>

Fwd: Offer letter for Guest Service Associate – Rooms Division - HK.

1 message

Meghana Shelar <shelarmeghana93@gmail.com>
To: navnirmancollegehm@gmail.com

4 January 2024 at 10:32

----- Forwarded message -----

From: Avadhut Hardikar <avi.hardikar2001@gmail.com>
Date: Thu, Jan 4, 2024, 10:19 AM
Subject: Re: Offer letter for Guest Service Associate – Rooms Division - HK.
To: <shelarmeghana93@gmail.com>

On Wed, 11 Oct, 2023, 5:34 pm Avadhut Hardikar, <avi.hardikar2001@gmail.com> wrote:

----- Forwarded message -----

From: <hb9j2-hr1@novoteljodhpur.com>
Date: Wed, 11 Oct, 2023, 5:26 pm
Subject: Offer letter for Guest Service Associate – Rooms Division - HK.
To: <avi.hardikar2001@gmail.com>
Cc: Rupali Joshi <hrm@novoteljodhpur.com>, VISHAL Kumar <Kumar.VISHAL@accor.com>

Dear Avadhut,

Khamagani from Novotel Jodhpur!

Further to our conversation I am very pleased confirm that we have accepted your candidature for the role **Guest Service Associate** in our hotel Novotel Jodhpur. I also take this opportunity to welcome you to the Accor family.

Reference our discussion yesterday, please find enclosed the details of the employment offer.

Position : Guest Service Associate – Rooms Division - HK
Expected Date of Joining : On or before **01st November 2023**, failure to join on the said date .
without a mutual agreement will make this offer null & void.

Remuneration details : As enclosed in the table below.

Income Head	Monthly Amount	Annual Amount
Basic	8,579	1,02,948
HRA	3,432	41,179
LTA	715	8,579
Medical allowance	1,250	15,000
Travel allowance	1,500	18,000
Special allowance	1,682	20,190



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2022-23

पांचाळ ननुजा मधुकर

रत्नागिरी - 415612

B.com
2022-23

प्रति,
माननीय प्राचार्य
नवनिर्माण शीनिशर कॉलेज
रत्नागिरी

महादयाः

मी आपल्या कॉलेजमध्ये सन 2023-23 शेजी या
वर्षाला T.V B.Com मध्ये ब्रिफत टात. अह्या मी पालर व्यवसाय
करत असून माझे वारिकि उत्पन्ना 60,000 आहे.



आपली विश्वासू
P. T. Madhukar

[Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

233

TYMS,
2022-23



May 23, 2023

Vijay Vinod Kulkarni.
7350925145
Vijaykulkarni798@gmail.com

Dear Vijay,

With reference to your application and the subsequent interviews, we are pleased to offer you employment with us as **Guest Service Associate – Food & Beverage Service** at the **Sheraton Grand Bengaluru Whitefield Hotel & Convention Center** as agents for Sai Chakra Hotels Pvt. Ltd.

Details of your compensation & benefits are mentioned in the following page.

Your Date of Joining will be on **June 06, 2023**.

On the day of joining please submit 4 passport size photographs and certified copies of all your certificates (education & previous employments). You will be required to undergo medical tests required as per company policy.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

A formal letter of appointment will be given to you on clearing the above.

Kindly confirm back as a token of acceptance.

It is my pleasure to welcome you to the Sheraton Grand Bengaluru Whitefield Hotel & Convention Center family!

Yours sincerely,

Divya Dabral
Assistant Director of Human Resources



I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri, 415 639

Sheraton Grand Bengaluru Whitefield Hotel & Convention Center

Prestige Shantiniketan Hoodi, Whitefield, Bengaluru - 560048

T +91 80 7100 8100 F +91 80 7100 8101

sheraton.com/bengaluruwhitefield

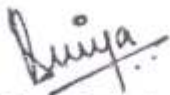
DETAILS OF COMPENSATION & BENEFITS

Vijay Vinod Kulkarni

Wages	Monthly Amount	Annual Amount
Basic Salary	16,915	202,980
House Rent Allowance	585	7,020
Gross Total	17,500	210,000
PF Contribution @ 12% of Basic	2,030	24,360
Employer's ESIC Contribution @ 3.25% of Gross	569	6,825
Total CTC	20,099	241,185

Probation	03 Months
Annual Leave, Holidays and Days Off:	<p>In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. Leave entitlement will be 19 days of Privilege Leaves, 6 days of Casual Leaves & 6 Days of Sick Leaves in a year.</p> <p>Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year.</p> <p>You will be entitled to six (6) days off in a month, as per Marriott India policy.</p>
Medical and Insurance:	<p>You will be eligible to participate in the Hotel's health insurance scheme:</p> <ul style="list-style-type: none"> • Mediclaim Insurance for self and family (spouse and two children) as per a floater policy. • Personal Accident Insurance for self
Gratuity:	Is applicable in accordance with the Act.
F&B Discount:	A 50% discount on all food and beverage at any Marriott India hotel food outlet.
Room Rate Discount:	Discounted room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Human Resources Manager.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated May 23, 2023.



Divya Dabral
Assistant Director of Human Resources



Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.

234 2022-23

स्वनिष्ठा असिया इमनुमेन

2022-23

रत्नागिरी- 415612

प्रति.

सा. प्राचार्या

नवनिर्मित सिनियर कॉलेज,

रत्नागिरी.

महोदया,

मी आपल्या कॉलेजमध्ये सन 2022-23 चा वर्षाला TY.Bcom

शिकत होते. सध्या मी पापट व्यावसाय करत असून माझे वार्षिक उत्पन्न 80,000

आहे.

आपली विश्वासु
स्वनिष्ठा. अ. इमनुमेन



[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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TYHS.
2022-23

COURTYARD
at MUMBAI

01st July, 2023

Raj Sainiash Mishra
Eltonz Kirtihera Kung,
Sambelodia
Mallapur a West,
Mumbai-400205

Dear Raj,

Congratulations! Being on your application and the review, we are pleased to offer you the position of GSA - Food and Beverage Service with Courtyard by Marriott Mumbai International Airport as stipulated in the offer letter. The break-up of your salary and details of benefits are mentioned in the attached Details of Compensation & Benefits.

- Please report to the Human Resource Department at 3 pm on the date of joining with the photocopies of the following documents:
- Proof of Date of Birth (Birth Certificate or Passport or Ration Card)
 - Educational Qualifications (True Copy Attested)
 - Previous work experience & Last Drawn salary slip
 - Marriage Certificate (if married)
 - PAN Card (Mandatory)
 - Aadhar Card (Mandatory for PF UAN registration)
 - ID proofs (Driving License or Voter ID Card)
 - 20 passport-sized photographs
 - Vaccination Certificate
 - Cancelled cheque, with name on cheque (Mandatory)

All the above terms are acceptable to you, in token of acceptance, please sign the enclosed duplicate copy of this letter.

Welcome aboard!

Yours sincerely,

M. S. Sawant
for Archana S. Sawant
Director of Human Resources

Candidate's acknowledgement
Agreed & Accepted by _____

01

Courtyard by Marriott Mumbai International Airport
C.T.S. No. 203, Amberli Road
Mumbai (Dist. Mumbai) 400059
181-29-1138 (992)

S. P. Hegshetye
Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Details of Compensation & Benefits
Raj Sanjogh Mishra - Food and Beverage Service

Category	Details
Salary	Basic: ₹10,000
	Housing Rent Allowance: ₹1,000
	Gross Salary: ₹11,000
Benefits	Employee's PF Contribution: ₹1,000
	Total Remuneration: ₹12,000
Medical and Insurance	Year probation period is for Three (3) Months. You will be eligible to participate in the Hotel's health insurance scheme - Mediclam Insurance and Personal Accident Insurance for self. As per hotel policy.
Annual Leave, Holidays and Days Off	Leave entitlement will be 21 privilege leaves (11 casual leave (CL) and 10 sick leave (SL) per calendar year. Apart from the above, you will be also entitled to National and Festival holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Gratuity	It applicable in accordance with the Act.
Other Benefits	You will also be entitled to the following benefits:
F&B Discount	A 50% discount on all food and beverage at any Marriott India hotel food outlet, as per the Marriott Employee rate.
Room Rate Discount	Discounted room rates at all Marriott hotels worldwide, for friends and family, as per the Marriott India policy.
Marriott Bonvoy	You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn luxury program tiers, achieve Marriott Bonvoy Elite status, and redeem points. Associate Membership Terms & Conditions define eligible tiers for participation. Associate Membership: "Qualifying Stay", "Qualifying Charges", "Qualifying Rate" and other restrictions or exclusions as appended from time to time. Please contact Special Services, Marriott Bonvoy, for enquiries.
Training	A commitment of a minimum of 40 hours of training per year.
Confidentiality	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resource.
Outlets & Responsibilities	You shall devote your working time and effort to the business of the Hotel.

This attachment is and forms part of the offer letter dated 05th July, 2023.

Arunas S. Sewalk
Director of Human Resources

Candidate's acknowledgment
Accepted & accepted by _____

S. P. Hegshatya

W/c Principal
S. P. Hegshatya College of
Arts, Commerce & Science,
Ratnagiri - 415 639



फणसे राहुल हिरोजी

2022-23

रत्नागिरी - 415639

प्रती,
मा. प्राचार्य
नवनिर्माण सी.पी.एस. कॉलेज
रत्नागिरी

महोदया,

मी आपल्या कॉलेज मध्ये सन 2022-23चा
वर्षाला FY B.Com शिकत होतो सध्या मी आका व्यवसाय
करत असून माझे वार्षिक उत्पन्न 100,000 आहे.



Hegshetye
आपला विश्वास

Hegshetye

Uc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Date : 28th July 2023
Name & Address : Bhakti Malshe
At Post – 15, Vighnharta Apartment,
Near ITI, Nachane Road, Ratnagiri
Email – bhaktimalsh@gmail.com
Mobile - 8149245387

LETTER OF INTENT

Dear Bhakti,

We are pleased to appoint you at WE Hotels, Chinchwad, with effect from 30th June 2023 on the following terms & conditions:

DESIGNATION:

Your designation will be “GSA – F&B Service Department”

REMUNERATION:

Your total compensation will be Rs.12000 per month.

ROLES & RESPONSIBILITIES:

As a F&B SERVICE GSA, you will report to F&B MANAGER and any other person as they see fit during the course of your tenure.

Your primary appointment will be at **We Hotels, Chinchwad.**

Your primary job responsibilities will be as enumerated below. However, this is in no way all-encompassing and your direct managers may ask you to undertake other tasks as they see fit.

JOB SUMMARY

To handle the operations of F&B Service department, to make sure all day to day operations of the hotel and control on cost.

He Principal
S. P. Hegshete College of
Commerce & Science,
Ratnagiri - 415 639



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2022-23

TYB Com-2022-23

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित

निवेंडी, ता. जि. रत्नागिरी

नों.क्र. आरटीजी/(आरटीजी)/अेजीआर/(ओ) १४९४/(डी) २०२१-२२/सन २०२२ दि. १५/०२/२०२२

जा. क्र.

दिनांक - १०/०१/२०२४

प्रति,

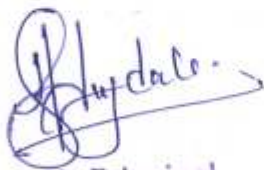
मा. मुख्याध्यापक,
नवनिर्माण मध्यविद्यालय
रत्नागिरी..

विषय, रोजगार पत्र ...

महोदय,

सर्व पत्रकारे आम्ही निश्चित करतो की कु. कौशल संतोष चव्हाण, हे आपला माझी विद्यार्थी आमच्या संस्थेमध्ये साधारणतः गेली एक ते दोन वर्षे अकाउंटंट म्हणून प्रमाणीकरणे नेकरी करिते आहे.

तसेच त्याचे काम हे प्रमाणीक, शिक्षीचे आहे. कु. कौशल संतोष चव्हाण, राहणार विमानतळ, मजगाव रोड रत्नागिरी हे आमच्या संस्थेचा एक भाग आहेत असे आम्ही निश्चित करतो आहे.



W/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

कु. लफुणे

अध्यक्ष

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित,
निवेंडी, ता. जि. रत्नागिरी

(239) 2022-23

TYBCOM-2022-23

ठेंगील ऋतुजा शांताराम

रत्नागिरी - ४१५६१२

प्रति,
मा. प्राचार्या,
नवनिर्माण सोनियर कॉलेज,
रत्नागिरी

महोदया,
मी आपल्या कॉलेजमध्ये सन २०२२-२३ या वर्षाला
TYBCOM मध्ये शिकत होते. सध्या मी शिवणकाम करत
असून माझे वार्षिक उत्पन्न ७०,००० इतके आहे.



आपली विश्वासू,
Rutuja.

Hegshetye.

V/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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2022-23

2022-23

किर अदिती रमेश

रत्नागिरी - 415602

प्रति,

मा. प्राचार्या
नवनिर्मित स्निथर कॉलेज,
रत्नागिरी.

महोदया,

मी आपल्या कॉलेजमध्ये सन 2022-23 या वर्षीला शिकत
होते. सध्या मी पालर व्यवसाय करत असून माझे ^{TT-BCom} वार्षिक उत्पन्न
70,000/- आहे.



अ. र. किर
आपली विश्वासू

[Handwritten Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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2022-23

17B/1000 2022-23

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित

निवेंडी, ता. जि. रत्नागिरी

नों.क्र. आरटीजी/(आरटीजी)/अजीआर/(ओ) १४९४/(डी) २०२१-२२/सन २०२२ दि. १५/०२/२०२२

जा. क्र.

दिनांक - १२/०५/२०२४

प्रति,

मा. मुख्याध्यापक,

नवीननीव महाविद्यालय.

रत्नागिरी.

विषय, रोजगार पत्र ...

महोदय,

सदर प्रजाक्षरे जाही निश्चित करतो की कु. तेजस योगेश कुळकर्णी. व आपला माझी विद्यार्थी आमच्या संस्थेमध्ये साक्षरतात. एक ते फिड वर्षे सचिव म्हणून कामकाज पाहत आहेत.

तसेच त्याचे काम हे प्रामाणिक, निश्चित व दिलेचे आहे. कु. तेजस योगेश कुळकर्णी राहणार निवेंडी हे आमच्या संस्थेतील एक भाग आहेत हे निश्चित करतो आहे.

I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

अध्यक्ष

अध्यक्ष

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित.,
निवेंडी, ता. जि. रत्नागिरी

दिनांक :- 11/10/2023

प्रति,

मा. प्राचार्या
एस. पी हेगशेट्ये कला, वाणिज्य, विज्ञान
महाविद्यालय रत्नागिरी.

विषय - शेजगारा वावत

महोदया,

मी एस. पी हेगशेट्ये कला, वाणिज्य, विज्ञान
महाविद्यालय रत्नागिरी येथे शैक्षणिक वर्ष 2022-23 मध्ये
तृतीय वर्ष कला शाखेत शिक्षण घेतले आहे. माझा पेन्डिंग
चा व्यवसाय असून त्यातून मला 20,000 रुपये दरमहा
उत्पन्न मिळत आहे.

आपला विश्वासू

अ. शिंदे -

अक्षय क्षेत्रहन वाकत.



[Handwritten Signature]

Vc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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2022-23



B Com - 22-23

दि.- 18 अक्टोबर 2023

प्रति,
प्राचार्य

एस. पी. हेगशेट्ये कॉलेज, रत्नागिरी.

विषय :- सेम रोजगारा संदर्भित.

महोदय,

मी पाठवे कोमल संतोष शैक्षणिक वर्ष 2022-23
मध्ये वाणिज्य विभागात शिकत होते. हे शिक्षण पूर्ण केल्यावर
डि-मार्ट मध्ये कामाला आहे



धन्यवाद
आपली विश्वासू
Kpachave.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Rathagiri - 415 639

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2022-23

PAGE NO.

DATE. / /

दिनांक-07/11/23

प्रति,

मा. प्राचार्य

फ़स. पी. हेगडेत्ये कला, वाणिज्य, विज्ञान
महाविद्यालय रात्नागिरी.

विषय:- रोजगारा बाबत.

महोदय,

मी फ़स. पी. हेगडेत्ये कला, वाणिज्य, विज्ञान
महाविद्यालय रात्नागिरी येथे शैक्षणिक वर्ष 2022-23
मध्ये तृतीय वर्ष कला शाखेत शिक्षण घेतले आहे.
माझा शिवणकामाचा व्यवसाय असून माझे मासिक
उत्पन्न 10,000 ₹ आहे.

आपली विश्वासू
P.S. Shing
पूजा सुरेश सिंग



Hegde.

I/c Principal
S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639

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2022-23

T. P. B. Com - 2022-23

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित

निवेंडी, ता. जि. रत्नागिरी

नों.क्र. आरटीजी/(आरटीजी)/अजीआर/(ओ) १४९४/(डी) २०२१-२२/सन २०२२ दि. १५/०२/२०२२

जा. क्र.

दिनांक - १९/१/२०२४

प्रति,

मा. मुख्याध्यापक,

नवनिर्माण महाविद्यालय

रत्नागिरी,

निधम, रोजगार पत्र..

महोदय,

सदर पत्राद्वारे जाही हे निश्चित करू इच्छितो की कुमा. साकी संपि सावंतदेसाई ही आपली माझी विद्यार्थिनी असुन ती आमच्या संस्थेमध्ये मुष्म लिपिक आ पदावर कार्यरत असुन तीचे काम उत्तियम प्रामाणिक आहे.

तसेच साकी हि आमच्या संस्थेमध्ये अेली एक ते दिठ वर्षे उत्तम प्रकारे काम करीत आहे. म्हणुन मा पत्राद्वारे जाही हे निश्चित करतो की साकी हि आमच्या संस्थेचा भाग आहे.

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

कुमफुजा

अध्यक्ष

श्री सोमेश्वर दूध सहकारी संस्था मर्यादित.,
निवेंडी, ता. जि. रत्नागिरी

246 2022-23,

YOGITA COMPUTERS
INNOVATIVE EDUCATION



Manjiri Dattaram Ghavali

Designation : Faculty

Mobile No : 7499042162

Manjiri Dattaram Ghavali
Director Sign

Office : Bhatwadekar Centre, TILAK NRI WAKA, Ratnagiri - 415613
Tel : 9822582288 / 8767720019 / 00513 28789
Email Id : > y-computers@gmail.com

S. P. Hegshetye

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



247 - 2022-23

दि. - 06/09/23

प्रति,

भा. प्राचार्य,

एस. पी. हेगेशेट्ये कला वाणिज्य विज्ञान महाविद्यालय

रत्नागिरी

विषय - रोजगार संदर्भिन

मेधेदपा,

मी शैलेशैला शोताराभ आपला एस. पी. हेगेशेट्ये कला वाणिज्य व विज्ञान महाविद्यालय रत्नागिरी येथे शैक्षणिक वर्ष 2022-23 मध्ये तृतीय वर्ष कला या शाखेत शिक्षण घेऊन आहे. माझा व्युत्पत्ती पालिशचा व्यवसाय असून त्यातून मला प्रती महिना 50,000 रुपये उत्पन्न मिळून आहे.

डा. विश्वाक

अ. शा. इ. अ.

(शैला शोताराभ शोरे)



[Handwritten signature]

I/c Principal
S. P. Hegde College of
Arts, Commerce & Science,
Ratnagiri - 415 639

(248) 2022-23

नाव : परवते सुयश दिव्यपि

2022-23

रत्नागिरी - 415612

प्रति,
मा. प्राचार्या
जवहिसाठि सीनियर कॉलेज
रत्नागिरी

मोहदया

मी आपल्या कॉलेज मध्ये सन 2022-23 चा
वर्षाचा TY BCom मध्ये शिकत होतो सध्या मी
आषाढा व्यावसाय करत असून माझे वार्षिक उत्पन्न
65000 आहे



आपल्या विश्वासू
ब. यु. दि. परवते

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

दिनांक - 23/10/23

प्रति,
मा. प्राचार्या
मस. पी. हेगशेट्ये कुलावाठिज्य विज्ञान
महाविद्यालय रत्नागिरी.

विषय. रोजगार बाबत.

महोदया,
मी. मस. पी हेगशेट्ये कुलावाठिज्य विज्ञान
महाविद्यालय रत्नागिरी येथे शैक्षणिक वर्ष 2022-23
मध्ये तृतीय वर्ष कुला शाखेत शिक्षण घेतले आहे आझी
डावस अॅकेडमी असुन या व्यवसायान मला दरमहा
20,000 रुवडे मासिक उत्पन्न मिलत आहे.

Sonam आपली विश्वासू.
सुं.ज महदेव वाघ.



S. P. Hegshetye

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

250 22-23
MADE IN INDIAISO 9001
ISO 14001
ISO 45001

HIKVISION

PRAMA HIKVISION INDIA PRIVATE LIMITED

See Far, So Further

APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Ref.No.: FTC/12/2023/347

Date: 23rd February, 2023

Mr. Ajit Anant Gotad

Room No D-03 Sai Mauli Chwal Vaitiywadi Achole Road NSPE
A-1658 Achole Nalasopara East Palghar Maharashtra 401209.

Dear Mr. Ajit,

With reference to your application dated 18th January 2023 and the subsequent interview you had with us, we are pleased to inform you that you are hereby employed as "Junior Officer - Warehouse" in our (Prama Hikvision India Private Limited) Company for Fixed Term Contract with effect from 23rd February 2023 on the following terms and conditions:-

1. Your employment with us is for a specific period of One (01) Year from 23rd February 2023 to 22nd February 2024. On expiry of the said period, unless the contract of your employment is renewed in writing your contract of employment with us automatically stands terminated by efflux of time without any notice or payment in lieu of such notice. Before the expiry of the stipulated period, your contract of employment is liable to be terminated without assigning any reason by giving 30(Thirty) days' notice in writing or payment of one month's wages in lieu of such notice on either side and the Management is not liable to pay any compensation or any claim of remaining amount or claim of any kind for unexpired period of the tenure mentioned above of your service is discontinued by the Management prior to the expiry of period as specified above.
2. Since you are being engaged for a fixed period of One (01) year, you will neither have any right nor a lien on the job held by you.
3. It is clearly understood and agreed that your appointment is for specific period as stated above and no notice or pay in lieu thereof or retrenchment compensation will be payable to you by the Management at the end of the period with the Company.
4. As a fixed term and contractual employee, you are also not eligible to claim regular employment in the Company even if there is such a vacancy for the post held by you or otherwise.
5. You will be located at our Vasai Factory and will report to **Warehouse In charge** Upon the completion of a particular assignment or process of work, you may be assigned to other work / processes as deemed fit by the management during the course of your engagement.
6. This employment engagement is subject to your satisfactory job performance. Your performance will be reviewed regularly and at any point of time if the performance is not found to be satisfactory, management will be free to end the contract immediately without any notice or compensation for the same. The decision to re-engage your services is entirely at the discretion of the company.



I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Vasai, Maharashtra - 401209

PRAMA HIKVISION INDIA PRIVATE LIMITED

Registered Office: 2nd Floor, Siddhivinayak Arcade, Akurli Cross Road No. 1, Near Kandivali Station, Kandivali (East), Mumbai - 400 101, India

Tel: +91-22-2848 9900 | CIN: U36100MH2009PTC190094

Corporate Office: Oberoi Commerz II, International Business Park, 18th Floor, Near Oberoi Mall, Off W.E. Highway, Goregaon (East), Mumbai - 400 061

Tel: +91-22-4041 9900 | Email: sales@pramahikvision.com | Web: www.hikvisionindia.com



Page 1 of 5

दि. - 29/11/23

प्रति,

मा. प्राचार्य

एल. पी. हेगशेट्ये कला वाणिज्य व विज्ञान

महाविद्यालय रातागिरी

विषय - रोजगारवाचन...

महोदया,

मी विप्लव कारनिंदे कांबोकर आपल्या
 एल. पी. हेगशेट्ये कला वाणिज्य व विज्ञान महाविद्यालय
 रातागिरी येथे ब्रेझिलियन वर्ष 2022-23 मध्ये एलपी
 वर्ष कला या शाखेत शिकत घेतले जाऊन मी साई
 स्वरूप इलेक्ट्रॉनिक्स, रातागिरी येथे कामाला जाई.
 या जोरविरुद्ध मला दरमहा 90,000 रुपये उत्पन्न मिळत
 आहे.



(Signature)

Vc Principal
 S. P. Hegshetye College of
 Arts, Commerce & Science,
 Ratnagiri - 415 639

डॉ. विद्या
 V.A. Ambekar
 (विप्लव कारनिंदे कांबोकर)

252

2022-23

2022-23

बोरसुतकर रुची मंगेश
रत्नागिरी 415612

प्रति
मा. प्राचार्य
नवनिर्माण सैनियर कॉलेज
रत्नागिरी

महोदया

मी आपल्या कॉलेजमध्ये सन 2022-23 मध्ये YBcom
शिकत होते व्युटी पार्लर करत असुन माझे वार्षिक
उत्पन्न 65,000 आहे.



आपली विश्वासु

R.M. Bhorasutaka

Wc Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

253 - 2022-23

पांचाळ प्राजक्ता भगवान

TY BCOM - 2022-23

रत्नागिरी - ४१५६१२

प्रति,
मा. प्राचार्या,
नवनिर्माण सीनियर कॉलेज
रत्नागिरी

महोदया,
मी आपल्या कॉलेजमध्ये सन 2022-23 या वर्षाला
TY-BCOM मध्ये शिकत होते. सव्वा मी फॅशन डिजायनर
कशत असून माझे वार्षिक उत्पन्न ८०,००० इतके आहे

आपली विश्वासू,

Prajakta



[Signature]

V/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

254 2022-23.

F13COM 2022-23



TRIDENT LABORATORIES

Geotechnical & Material Testing Facility

Employment Verification Letter

TO,
The Principle,
Navnirman
College
Ratnagiri

Subject: Employment Verification form

Dear Sir/Madam,

In regard to your recent request for employment verification for **Mr.Shankar Parshuram Aadimuni** .I can confirm that he has been employed at **Trident Laboratories** since I hope this is sufficient information to aid approval if you require else please contact me

Sincerely,
Vijay Surve 23/1/23

[Handwritten signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



ADDRESS

Ground floor, Plot no.D-20, MIDC,
Mirjole, Opposite Maruti Suzuki Arena,
Ratnagiri, Maharashtra.



PHONE

7058266216



E-MAIL

info.tridentlab@gmail.com

(255) 2022-23

सावणी विद्या सुधीर .

रत्नागिरी - 415629

FYBCOM-22-23

पुनी,
सा. पुतगारी,
नवनिमिणी सिनिगर कॉलेज
रत्नागिरी

महोदया,
मी आपल्या कॉलेजमध्ये सन 2022-23 या वर्षीला
FYBCOM मध्ये शिकून घेती. कष्ट्या मी शिवण काम व्यावसाय
कक्षत असुन माझे वार्षिक उत्पन्न 80,000 इतके आहे.



आपली विव्वासू
Dadhira.

(Signature)

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639

256

2022-23



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: 21523025002116



1. Name and permanent address of Food Business Operator (FBO) M/S AARAMBHA AMRUTTULYA / SAIRAJ DHEERAJ KAVTHANKAR
J K FILE, NACHANE, MIRJOLE, MIDC ,
Nagarparshid , Ratnagiri, Ratnagiri,
Maharashtra-415612
2. Address of location where food business is to be conducted / premises M/S AARAMBHA AMRUTTULYA SHOP NO
12, JAVKAR PLAZA, JAYSTHAMBHA,
Nagarparshid, Ratnagiri, Ratnagiri,
Maharashtra - 415612
3. Kind of Business Petty Retailer of snacks/tea shops
4. Photo Identity Card N/A



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Ratnagiri
Issued On / 09-12-2023 (New Registration)
Valid Upto: 08-12-2028 (For details, refer Annexure)

Registering Authority
Date : 09-12-2023 16:21:22
User Id : 107383
License Issued On : 09-12-2023 16:21:22

Annexures:

1. [Product Annexure](#)
2. [Validity Annexure](#)
3. [Registration Id Card](#)


I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri



Note:

1. Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System(<https://foscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.
3. This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.
4. This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.

Product Annexure



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: 21523025002116
Detail(s) of Food Item

[Note: Only standardised food products are allowed to be manufactured as per the list available on FoSCoS.]

Other than Manufacturer Unit	
Sl. No	Name of the food category
1	01 - Dairy products and analogues, excluding products of food category 2.0
2	03 - Edible ices, including sherbet and sorbe
3	07 - Bakery products
4	11 - Sweeteners, including honey
5	14 - Beverages, excluding dairy products
6	15 - Ready-to-eat savouries



Navnirman Shikshan Sanstha's

Navnirman High

English Medium School

(CBSE Affiliation No. :- 1130433

School Code :- 30378)

S.M. Joshi Vidyaniketan, P -63 M. I. D. C., Mirjole, Tal & Dist. Ratnagiri. 415 639

Phone No. (02352) 228441.

E mail- navnirmanhigh@gmail.com

No. - NSS/Estab/ 47 / 2023-24

Date 1st December 2023

APPOINTMENT LETTER

To,

Ms Zoya Zahur Mhaskar

I have pleasure to inform that you are hereby appointed as Un Trained / Trained / Asst Teacher for the academic year 2023-2024 in our sanstha's Navnirman High English Medium School, Ratnagiri. With effect from 1st December or the date you report for duty.

I wish to inform you that

- 1) Your appointment is considered as probation basis. from 1st December to 30th April 2024
- 2) You will be paid a consolidated salary of Rs 6,000/- per month.
- 3) You will have to offer assistance to the society in carrying out various other jobs of the school also including administrative as and when required.
- 4) You shall not undertaken private or any other tuition without prior permission in writing of the Principal / Head of the Institution.
- 5) As at teacher you should be engaged as a whole time employee in the school. In case of part-time job with another institution, you need to take parmission from the head of Institution.
- 6) You shall submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate.
- 7) You will try to maintain decorum and discipline in your conduct with the students' fellow-teachers and members of the Sanstha and the public at large.
- 8) Your services are transferable to other institution of Navnirman Shikshan Sanstha as and when required.
- 9) It is mandatory on your part to give Three months notice before leaving the job or else deposit Three months salary in lieu.

You are requested to inform the office your acceptance of the said offering in writing immediately on receving this letter.

With best wishes.

I/c Principal

S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639



Mr. Abhijit Hegshetye
Chairman

Navnirman Shikshan Sanstha

258

2022-23

CS - 2022-23

classmate

Date _____

Page _____

Date : 3/2/2024

To,

The Principal,

S.P. Hegshetye Senior College Ratnagiri

Subject: Regarding Employment.

Respected Madam,

I, Miss Mahak Arif Madre from TYBSc of your college have successfully completed my course.

After completion I joined a company in Maruti Mandir and now I am working there as an Employee. The company name is Naik Motors Rtn and my salary is 10K per month.

Yours truthful

Mahak A. Madre.

Mahak



[Signature]

I/c Principal
S. P. Hegshetye College of
Arts, Commerce & Science,
Ratnagiri - 415 639